JOURNAL OF THE
115th CONVENTION
OF THE
EPISCOPAL CHURCH IN UTAH

September 19-20, 2020
Salt Lake City, Utah
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BISHOPS OF THE DIOCESE OF UTAH
Missionary District 1867 / Organized 1971

Born January 26, 1837; Consecrated May 1, 1867
Bishop of Montana, with jurisdiction in Idaho and Utah 1867-86
Presiding Bishop, September 7, 1903;
Died April 17, 1923

Second Bishop, The Rt. Rev. Abiel Leonard
Born June 26, 1848; Consecrated January 25, 1888
Bishop of Missionary District of Salt Lake 1888-1903
Died December 3, 1903

Third Bishop, The Rt. Rev. Franklin S. Spalding
Born March 13, 1865; Consecrated December 4, 1904
Bishop of Missionary District of Utah 1904-1914
Died September 24, 1914

Fourth Bishop, The Rt. Rev. Paul Jones
Born November 25, 1880; Consecrated December 16, 1914
Bishop of Missionary District of Utah 1914-1918
Resigned April 11, 1918; Died September 4, 1941

Born May 3, 1873; Consecrated April 29, 1920
Bishop of Missionary District of Utah 1920-1946
Retired September 1946; Died August 18, 1972

Sixth Bishop, The Rt. Rev. Stephen C. Clark
Born August 6, 1892; Consecrated December 6, 1946
Bishop of Missionary District of Utah 1946-1950
Died November 30, 1950

Born July 14, 1902; Consecrated May 1, 1951
Bishop of Missionary District of Utah 1951-1971
Retired September 12, 1971; Died July 6, 1987

Born April 24, 1926; Consecrated September 12, 1971
Bishop of Diocese of Utah 1971-1986
Resigned as Bishop of Utah, October 1986
Dean, Episcopal Divinity School 1985-1993
Retired 1993; Died December 26, 2013
Born August 11, 1933; Consecrated October 25, 1986  
Bishop of Diocese of Utah 1986-1997  
Retired June 29, 1996; Died March 30, 1999

Tenth Bishop, The Rt. Rev. Carolyn Tanner Irish  
Born April 14, 1940; Consecrated May 31, 1996 (coadjutor)  
Seated as Diocesan Bishop of Diocese of Utah June 29, 1997  
Bishop of Diocese of Utah 1997-2010  
Retired November 6, 2010

Eleventh Bishop, The Rt. Reverend Scott B. Hayashi  
Born December 9, 1953; Consecrated November 6, 2010  
Bishop of Diocese of Utah 2010-present
OFFICERS OF THE EPISCOPAL DIOCESE OF UTAH

Bishop
The Rt. Rev. Scott B. Hayashi
11th Bishop of Utah

Chancellor and General Counsel
Canon Stephen F. Hutchinson, Esq.

Vice Chancellors
Branden Burningham, Esq.
Sandra Lee Corp, Esq.
Rick L. Knuth, Esq.

Diocesan Treasurer
Mr. David Lingo

Registrar/Historiographer
Mr. Kurt Cook

Secretary to Convention
The Rev. David Sakrison

THE STANDING COMMITTEE

Ex-Officio Members
The Rt. Rev. Scott B. Hayashi, Bishop
The Rev. David Sakrison, Secretary of Convention
Stephen F. Hutchinson, Esq., Canon Chancellor & General Counsel
Ms. Angela Rogers, Administrative Support

-2021-
The Rev. Garang Gabriel Atem
Mr. Kurt Cook

-2022-
The Rev. Lyn Briggs
Ms. debi Kuwada

-2023-
The Rev. Isabel Gonzalez
(1 vacant position)

TRUSTEES AND MEMBERS OF THE CORPORATION OF THE EPISCOPAL CHURCH IN UTAH

The Rev. Lyn Briggs ............................................................... President
Ms. debi Kuwada ................................................................. Vice President
Mr. Kurt Cook ................................................................. Secretary
Members of the Standing Committee .................................. Trustees
THE DIOCESAN COUNCIL

Bishop
The Rt. Rev. Scott B. Hayashi, President and Chair

Ex Officio Members
Mr. David Lingo, Diocesan Treasurer

Parliamentarian to Council
Stephen F. Hutchinson, Esq., Canon Chancellor & General Counsel
Ms. Monica Daly, Administrative Support

-2021-
The Rev. Trace Browning
Mr. Russ Pack
Ms. Connie Witt

-2022-
Ms. Tere Champ-Major
The Very Rev. Tyler Doherty
The Rev. Cn. Pablo Ramos

-2023-
Mr. Chuck Goode
Mr. Don Wood
COMMISSION ON MINISTRY

Bishop
The Rt. Rev. Scott B. Hayashi, Bishop of Utah

Ms. Angela Rogers, Administrative Support

-2021-
Mr. Joseph Frank
Dr. Mark LeTourneau
The Rev. Kurt Wiesner, Chair

-2022-
The Rev. Terri Heyduk
Mr. David Reed
Ms. Martha Wunderli

-2023-
Ms. Karen Browning
Mr. Kurt Cook
The Rev. Anita Miner, Deacon

THE DISCIPLINARY BOARD

-2021-
Ms. Daniela Lee
The Rev. David Sakrison

-2022-
The Rev. Libby Hunter
Mr. Jim Palmer
Jeffrey W. Shields, Esq.

-2023-
The Ven. Robert Shop
(1 vacant position)

CHURCH ATTORNEY
(for disciplinary matters)
John Sheaffer Jr., Esq.

INTAKE OFFICERS
Toni Marie Sutliff, Esq.
Williams Downes, Jr., Esq.
THE EPISCOPAL DIOCESE OF UTAH
Program Teams and Diocesan Staff Contact Persons

Anti-Racism Training .......................................................................................................... TBD

Camp Tuttle ........................................................................................................................... Ms. Ingrid Van Zanten

Chaplain to Retired Clergy, Partners and Surviving Spouses ........... The Rev. Canon Caryl Marsh

Communications ................................................................................................................... Canon Craig Wirth and Mr. Nick Cockrell

Diocesan Coordinator for Church Periodical Club and Episcopal Church Women ................................................. Ms. Laura Robinson Orcutt

Diocesan Coordinator for Episcopal Relief and Development .......... The Rev. Deanna Sue Adams

Diocesan EFM Coordinator ................................................................................................. Mr. Phil Kinchington

Tuttle School .......... The Rev. Susan Toon, R.N. and The Rev. Alison Desiderio Peterson, Deacon

Episcopal Disability Network Representative ................................................. The Rev. Susan Toone, R.N.

Liturgy, Preaching and Music ............................................................................................... TBD

Liturgy & Music

Preaching

Trust II Indigent Health Care ................................................................. Canon Stephen F. Hutchison, Esq.

United Thank Offering Representative ......................................................... The Rev. Isabel Gonzalez

Youth Faith Formation Group............................................................... Ms. Rhonda Dossett & Ms. Karen Gleeson

Youth & Young Adult Ministry............................................................................ Ms. Karen Gleeson
THE EPISCOPAL DIOCESE OF UTAH
BISHOP’S STAFF

The Rt. Rev. Scott B. Hayashi ................................................................. 11th Bishop of Utah
Mr. Thomas Call ................................................................. Senior Accountant
Mr. Nick Cockrell ................................................................. Communications Assistant
Ms. Monica Daly ............................................................. Administrative Assistant to the Bishop
Ms. Sandra Garrard ............................................................. Staff Accountant
Ms. Karen Gleeson ............................................................. Camp Tuttle/Youth Ministry
The Rev. Cn. Terri Heyduk .......................................................... Transition Minister
Canon Stephen F. Hutchinson, Esq.* .................................. Canon Chancellor
Miss Christine Jenkin .......................................................... Event/Camp Staff
Mr. Gary Lindemann .......................................................... Guest Services
Ms. Carmelita Martinez .......................................................... Staff Accountant
Ms. Angela Rogers ............................................................. Administrative Assistant to the Chancellor
Ms. Stacy Shelton ............................................................. Chief Financial Officer
Ms. Kay Tracy ................................................................. Senior Accountant
Ms. Rhonda Uber ............................................................. Facilities and Events Manager
Ms. Ingrid Van Zanten .......................................................... Camp Tuttle Director
Canon Craig Wirth ............................................................. Communications Officer

* on retainer through law firm; not an employee of the Diocese of Utah
THE EPISCOPAL DIOCESE OF UTAH
CONGREGATIONS & MINISTRIES IN THE DIOCESE

**Eastern Utah/Southeastern Utah**

**Price:** Ascension St. Matthew's Church (a joint fellowship of Lutherans (ELCA) and Episcopalians), 522 N Homestead Blvd, Price UT 84501, Phone: (435) 637-0106, [www.asmprice.org](http://www.asmprice.org), email: episcoluth@gmail.com; Vacant, email:

**Randlett:** Church of the Holy Spirit, HC 69 PO Box 630016, Randlett, UT 84063, Phone: (435) 545-2400, Fax: (435) 545-2401, email: holyspirit.randlett@gmail.com; The Rev. Connie Gordon, Vicar, email: rev.cgordon@gmail.com

**Moab:** Episcopal Church of St. Francis, 250 Kane Creek Road, Moab, UT (Mailing address: PO Box 96, Moab, UT 84532), Phone: (435) 259-5831, Fax: (435) 259-3380, email: stfran@etv.net The Hon. The Rev. David Sakrison, Priest-in-Charge, email: sakrison@citlink.net; fr.dave2012@gmail.com

**Whiterocks:** St. Elizabeth's Church, 11700 North 3900 East, Whiterocks, UT 84085 (Mailing address: PO Box 100, Whiterocks, UT 84085), Phone: (435) 353-4279, Fax: (435) 353-4278; stelizabethsut.org; email: stelizabethsut@gmail.com; The Rev. Michael Carney, Vicar, email: whiterocksrev@gmail.com

**Vernal:** St. Paul's Church (Vernal), 226 West Main Street, Vernal, UT 84078-2506, Phone: (435) 789-1806, Fax: (435) 781-1806, Website: stpaulsvernal.org; email: stpaulsvernal@gmail.com; The Rev. Connie Gordon, Vicar, email: rev.cgordon@gmail.com

**Northern Utah**

**Ogden:** Church of the Good Shepherd, 2374 Grant Avenue, Ogden, UT 84401, Phone: (801) 392-8168, Fax: (801) 627-7026, www.goodshepherdogden.org; email: office@goodshepherdogden.comcastbiz.net; The Rev. Vanessa Cato, Rector, email: revdvge@gmail.com

**Centerville:** Church of the Resurrection, 1131 S Main, Centerville, UT 84014, Phone: (801) 295-1360; Fax: (801) 298-2261, www.ecor.org; email: secretary@ecor.org; The Rev. Lyn Zill Briggs, Vicar, email: vicar@ecor.org

**Ogden:** La Parroquia de El Buen Pastor, 2374 Grant Avenue, Ogden, UT 84401, Phone: (801) 968-2731; The Rev. Isabel Gonzalez, Assisting Priest, email: rev_isabel@comcast.net

**Logan:** St. John's Church, 85 East 100 North, Logan, UT 84321, Phone: (435) 752-0331, stjohnslogan.com; email: stjohnsreceptionist@gmail.com; The Rev. Stephen Sturgeon, Ph.D. Vicar, email: scsturgeon67@gmail.com

**Brigham City:** St. Michael's Church, 589 South 200 East, Brigham City, UT 84302, Phone: (801) 391-2185, www.stmichaelsut.org; The Rev. Jennifer Tucker, Priest-in-Charge, email: rev.jennifer.tucker@gmail.com
Clearfield: St. Peter's Church, 1579 South State Street, Clearfield, UT 84015-1609, Phone: (801) 825-0177, www.stpetersutah.com; email: stpetersadmin@gmail.com; The Rev. Jennifer Tucker, Priest-in-Charge, email: rev.jennifer.tucker@gmail.com

Salt Lake City and Environs
Salt Lake: All Saints Church, 1710 Foothill Drive, Salt Lake City, UT 84109, Phone: (801) 581-0380 Fax: (801) 582-3421, www.allsaintsslc.org; the Rev. Trace Browning, Priest-in-Charge email: tracebrowning@allsaintsslc.org; Sudanese Congregation: The Rev. Gabriel Atem; gatem@allsaintsslc.org

South Lake: Cathedral Church of St. Mark, 231 East 100 South, Salt Lake City, UT 84111, Phone: (801) 322-3400 Fax: (801) 322-3410, www.stmarksutah.org; The Very Rev. Tyler Doherty, email: tyler@stmarksutah.org

West Valley City: Iglesia Episcopal de San Esteban, 4615 South 3200 West, West Valley City, UT 84119, Phone: (801) 968-2731 Fax: (801) 968-0384; The Rev. Canon Pablo Ramos, D.D., Canon for Latino Ministries and Vicar, email: sanesteban1@aol.com

Midvale: St. James' Church, 7486 Union Park Ave., Midvale, UT 84047, Phone: (801) 566-1311 Fax: (801) 566-1322, www.stjamesutah.com; email: wendy@stjamesutah.com; The Rev. Christopher Szarke, Rector email: frchristopher@stjamesutah.com

Park City: St. Luke's Church, 4595 North Silver Springs Drive, Park City, UT 84098 (Mailing address: PO Box 981208, Park City, UT 84098-1208), (St. Luke's Chapel, 525 Park Avenue, Park City, Utah), Phone: (435) 649-4900 Fax: (435) 655-7123, www.stlukespc.org; email: beckie@stlukespc.org; The Rev. Charles Robinson, Rector; email: pastor@stlukespc.org

Provo: St. Mary's Church, 50 West 200 North, Provo, UT 84601 (Mailing address: PO Box 641, Provo, UT 84603-0641), Phone: (801) 373-3090, www.stmarysprovo.org; email: ashleyhaws@gmail.com; The Rev. Susan Toone, Vicar, email: revsusan@stmarysprovo.org

Salt Lake: St. Paul's Church (Salt Lake City), 261 South 900 East, Salt Lake City, UT 84102, Phone: (801) 322-5869 Fax: (801) 355-6203 Pre-School: (801) 521-6419, www.stpauls-slc.org; email: admin@stpauls-slc.org or info@stpauls-slc.org; The Rev. Kurt Wiesner, Rector, email: rector@stpauls-slc.org

West Valley City: St. Stephen's Church, 4615 South 3200 West, West Valley City, UT 84119, Phone: (801) 968-2731 Fax: (801) 968-0384, www.ststephenswvc.org; email: st.stephens@comcast.net; The Rev. Canon Pablo Ramos, D.D., Canon for Latino Ministries and Vicar, email: sanesteban1@aol.com

Southern Utah/Arizona
St. George: Grace Church, 1072 East 900 South, St. George, UT 84790, Phone: (435) 628-1181 Email: office@gracestgeorge.org; The Rev. Tom Fiske, Vicar, email: fathertom@gracestgeorge.org

Ivins: Spirit of the Desert, Tasatama Center, 873 D Coyote Gulch Court, Ivins, UT 84738, Phone: (435) 592-0034; spiritepiscopalchurc.org; The Rev. Lee Montgomery, Ph.D., Priest-in-Charge, fatherlee.montgomery@gmail.com
Page, AZ: St. David's Church, 421 South Lake Powell Blvd., Page, AZ 86040, (Mailing address: PO Box 125, Page AZ 86040), Phone: (928) 645-4965, Fax: (928) 645-9533, www.stdavidspage.org, email: stdavidspage@gmail.com; The Rev. Kathalin Walker, Priest-in-Charge, vicarstdavids@gmail.com

Cedar City: St. Jude's Church, 70 North 200 West, Cedar City, UT 84720, Phone: (435) 586-3623, Fax: (435) 586-7049, www.stjudes-cedarcity.org, email: heyjudeparish@gmail.com or stjudescedarcity@gmail.com, The Rev. Lee Montgomery, Vicar, email: fatherlee.montgomery@gmail.com

Chapels
Chapel of Christ the King
Camp Tuttle, Brighton, UT 84121 Phone: (801) 349-0336
Ms. Karen Gleeson, Email: kgleeson@episcopal-ut.org

Chapel of the Good Shepherd at St. Mark's Hospital
1250 East 3900 South, Salt Lake City, UT 84124 Phone: (801) 268-7292
The Rev. Nancy Cormack-Hughes, email: nancy.cormackhughes@mountainstarhealth.com
Service: Wednesday 11:00 AM

Chapel of the Episcopal Diocese of Utah
75 South 200 East, Salt Lake City, UT 84111 Phone: (801) 322-4131
The Rt. Rev. Scott B. Hayashi, Email: shayashi@episcopal-ut.org

St. Margaret's Chapel at Rowland Hall-St. Mark's School
Lower School: 720 Guardsman Way, Salt Lake City, UT 84109 Phone: (801) 355-7485
Upper School: 843 South Lincoln, Salt Lake City, UT 84102 Phone: (801) 355-7494
Mr. Alan Sparrow, Headmaster

RELATED MINISTRIES - Related ministries through Episcopal Community Services:

Spiritual Care Center at St. Mark's Hospital
1200 East 3900 South, WP330, Salt Lake City, UT 84124

The Rev. Nancy Cormack-Hughes, BCC, ECS Director of Spiritual Care
1220 East 3900 South, WP330, Salt Lake City, UT 84124, (801) 268-7871
Email: Nancy.cormackhughes@mountainstarhealth.com

Ms. Karen Peña, ECS Administrative Director of Spiritual Care
1220 East 3900 South, CMB 3B, Salt Lake City, UT 84124, (801) 268-7292
Email: karen.pena@mountainstarhealth.com

The Rev. Nancy Piggott, BCC, ACPE Certified Educator
1220 East 3900 South, WP330, Salt Lake City, UT 84124, (801) 268-7871
Email: Nancy.piggott@mountainstarhealth.com

Lakeview Hospital
The Rev. Zach Medlin, Lead Facility Chaplain
630 Medical Drive, Bountiful, UT 84010, Phone: (918) 770-5608
Email: zach.medlin@mountainstarhealth.com

**Ogden Regional Medical Center**

Ms. Jeannine Caracciolo, Lead Facility Chaplain  
5475 S 500 E, Ogden UT 84405, Phone: (801)-694-0790  
Email: jeannine.caracciolo@mountainstarhealth.com

**Youth Impact at Browning Jubilee Center**

Col. Jay Stretch, Interim Executive Director  
2305 Grant Ave, Ogden, UT  84401, Phone: (801) 612-3001  
Email: jay@youthimpactogden.org

**Episcopal Prison Ministry**

The Rev. Dave Sakrison (Moab), Prison Ministry Coordinator  
Email: saksrison@citlink.net; fr.dave2012@gmail.com

The Rev. Ron Belnap (SLC), Prison Ministry Coordinator  
Email: therealgitor@gmail.com

The Rev. Aimee Altizer, Flourish Bakery  
Email: aimeealtizer@gmail.com

The Rev. Sandra Jones, Flourish Bakery  
Email: snadraj@gmail.com

Related ministries through Episcopal Management Corporation (Elderly Housing)  
Mr. Richard M. Tyler, Jr., President, Phone: (801) 272-3896

The Rev. Anne Campbell, Resident Pastor, St. Mark's Towers & Millcreek  
Email: revabbecam@gmail.com; Phone: (801) 364-5111; (801) 244-6985

**Property Managers: Danville Development Corporation**

7351 South Union Park Ave, Ste. 250, Midvale UT 84047, Phone: (801) 565-0700; fax: (801) 561-3956, Contact: Ms. Lisa Jones, Email: ljones@danvilledevelopment.com

St. Mark’s Tower, 650 South 300 East, Salt Lake City, UT  84111, Phone: (801) 364-5111  
St. Mark’s Millcreek, 418 East Front Avenue, Salt Lake City, UT 84115, Phone: (801) 486-3431  
St. Mark’s Garden, 514 North 300 West, Kaysville, UT  84037, Phone: (801) 544-4231  
St. Mark’s Terrace, 50 North 500 West, Brigham City, UT  84302, Phone (435) 734-2169  
Union Gardens, 468 3rd Street, Ogden, UT  84404, Phone: (801) 392-7230

Related ministries through Utah Episcopal Campus Ministry:  

**Weber State University**

Dr. Mark LeTourneau – Ogden Campus  
Ms. Georgette LeTourneau - Davis Campus  
177 N Lynne School Lane, Ogden UT  84404  
Phone: (801) 626-6386 Email: mletourneau@weber.edu
### THE EPISCOPAL DIOCESE OF UTAH

**Alphabetical Listing of Canonically and Geographically Resident Clergy**

Showing Assignments as of September 19, 2020

<table>
<thead>
<tr>
<th>Clergy Name</th>
<th>Assignment/Geographic Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Rt. Rev. Scott B. Hayashi</td>
<td>Eleventh Bishop of Utah</td>
</tr>
<tr>
<td>The Rev. Deanna Sue Adams, Deacon</td>
<td>St. Michael's</td>
</tr>
<tr>
<td>The Rev. Susan Allman</td>
<td>Retired</td>
</tr>
<tr>
<td>The Rev. Aimee Altizer</td>
<td>St. Luke's</td>
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<tr>
<td>The Rev. Garang Gabriel Atem</td>
<td>All Saints</td>
</tr>
<tr>
<td>The Rev. Judith Steele Barbuto</td>
<td>Retired</td>
</tr>
<tr>
<td>The Rev. Albert B. Beacham, III</td>
<td>Retired</td>
</tr>
<tr>
<td>The Rev. Susan Beem Beery</td>
<td>Retired</td>
</tr>
<tr>
<td>The Rev. Ronald V. Belnap</td>
<td>Retired</td>
</tr>
<tr>
<td>The Very Rev. Stephen Brehe</td>
<td>Grace Church</td>
</tr>
<tr>
<td>The Rev. Lyn Zill Briggs</td>
<td>Church of the Resurrection</td>
</tr>
<tr>
<td>The Rev. Trace Browning</td>
<td>All Saints</td>
</tr>
<tr>
<td>The Rev. Anne Campbell</td>
<td>Episcopal Community Services, Inc.</td>
</tr>
<tr>
<td>The Rev. Michael Carney</td>
<td>St. Elizabeth’s</td>
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<tr>
<td>The Rev. F. LeRoy Carter</td>
<td>Retired</td>
</tr>
<tr>
<td>The Rev. Vanessa Cato</td>
<td>Church of the Good Shepherd</td>
</tr>
<tr>
<td>The Rev. Canon W. Ivan Cendese, Ph.D.</td>
<td>Retired</td>
</tr>
<tr>
<td>The Rev. David Christian</td>
<td>Retired</td>
</tr>
<tr>
<td>The Rev. Christine Contestable</td>
<td>Retired</td>
</tr>
<tr>
<td>The Rev. Guilherme (Gill) de Azevedo</td>
<td>Church of the Resurrection</td>
</tr>
<tr>
<td>The Rev. John Dillon</td>
<td>Retired/St. James’</td>
</tr>
<tr>
<td>The Very Rev. Tyler Doherty</td>
<td>Cathedral Church of St. Mark</td>
</tr>
<tr>
<td>The Rev. Julie Fabre Stewart, Deacon</td>
<td>Retired</td>
</tr>
<tr>
<td>The Rev. Thomas (Tom) Fiske</td>
<td>Grace Church</td>
</tr>
<tr>
<td>The Rev. Isabel Gonzalez</td>
<td>Iglesia Episcopal de San Esteban &amp; El Buen Pastor</td>
</tr>
<tr>
<td>The Rev. Connie L. Hill Gordon</td>
<td>St. Paul’s (Vernal)/Holy Spirit</td>
</tr>
<tr>
<td>The Rev. Jessica A. Hatch</td>
<td>Retired</td>
</tr>
<tr>
<td>The Rev. Marsha Heron, Deacon</td>
<td>St. Elizabeth’s Church</td>
</tr>
<tr>
<td>The Rev. Cn. Terri Heyduk</td>
<td>Diocesan Staff</td>
</tr>
<tr>
<td>The Rev. Elizabeth (Libby) Hunter, Deacon</td>
<td>Retired</td>
</tr>
<tr>
<td>The Rt. Rev. Carolyn Tanner Irish</td>
<td>Retired, Tenth Bishop of Utah</td>
</tr>
<tr>
<td>The Rev. Mary S. Janda</td>
<td>Retired</td>
</tr>
<tr>
<td>The Rev. Cn. Diana P. Johnson</td>
<td>Retired</td>
</tr>
<tr>
<td>The Rev. Sandra Lee Jones, Deacon</td>
<td>St. Mary’s</td>
</tr>
<tr>
<td>The Very Rev. F. Q. (Rick) Lawson</td>
<td>Retired</td>
</tr>
<tr>
<td>The Rev. Gail Lea</td>
<td>Retired</td>
</tr>
<tr>
<td>The Rev. Cn. Caryl A. Marsh</td>
<td>Retired</td>
</tr>
<tr>
<td>The Rev. Michael Milligan</td>
<td>Retired</td>
</tr>
<tr>
<td>The Rev. Anita Miner, Deacon</td>
<td>Retired/All Saints</td>
</tr>
<tr>
<td>The Rev. Dr. John Monsour</td>
<td>Retired</td>
</tr>
<tr>
<td>The Rev. Lee Montgomery, Ph.D.</td>
<td>Spirit of the Desert/St. Jude’s</td>
</tr>
<tr>
<td>The Rev. Alison Desiderio Peterson, Deacon</td>
<td>All Saint’s &amp; The Tuttle School</td>
</tr>
<tr>
<td>The Very Rev. Jack C. Potter</td>
<td>Retired</td>
</tr>
</tbody>
</table>
The Rev. Charles Robinson ......................................................................................................................St. Luke’s
The Rev. David Sakrison ....................................................... The Episcopal Church of St. Francis
The Rev. Patricia Sanchez ........................................................................................................ St. Peter’s
The Ven. Robert Shoop, Archdeacon .............................................................. St. James’
The Rev. Jefferson Stephens .............................................................................................. Grace
The Rev. Stephen Sturgeon, Ph.D. ............................................................ St. John’s
The Rev. Christopher Szarke .......................................................................................... St. James’
The Rev. James R. Tendick .............................................................................................. Retired
The Rev. Susan Toone, RN .............................................................................................. St. Mary’s/The Tuttle School
The Rev. Jennifer Tucker .............................................................................................. St. Michael’s/St. Peter’s
The Rev. Kathalin Walker .............................................................................................. St. David’s
The Rev. Kurt Wiesner .............................................................................................. St. Paul’s (Salt Lake City)

Note: For purposes of this report, “Retired” may mean either by choice or having attained 72 years of age, the mandatory retirement age. Information within parentheses means the place of residence. If there is information following the “/” it indicates the ministry where the individual is serving. Identical information is provided to The Episcopal Church for one of their reports during the year.

CANONICALLY RESIDENT CLERGY (OUT OF STATE)

The Rev. Steven Andersen.............................................................................................................................Retired
The Rev. Emil Belsky .................................................................................................................................Retired
The Rev. Mark Clevenger ............................................................................................................................Retired
The Rev. Kay Cook Ph.D. ...........................................................................................................................Retired
The Rev. J. A. Frazer Crocker, Jr., ACSW, D.Min. ...................................................................................Retired
The Rev. Suzanne (Sue) Duffield .............................................................................................................Retired/Serving in Georgia
The Rev. Ruth Eller ..................................................................................................................................Retired/Serving in California
The Rev. Leonard (Len) Evans .....................................................................................................................Retired
The Rev. John A. Filler .................................................................................................................................Retired
The Rev. Richard L. Frank, Deacon ............................................................................................................Retired
The Rev. Nancy L. Groshart ........................................................................................................................Retired
The Rev. Deborah Hughes-Habel ..............................................................................................................Retired/Serving in Oregon
The Rev. Claudia Heath, Deacon ................................................................................................................Retired
The Very Rev. William F. Maxwell, D.Div. ........................................ Dean Emeritus, Cathedral, Retired
The Rev. Richard Mendez ...........................................................................................................................Retired
The Rev. Cheryl P. Moore ...........................................................................................................................Serving in New Hampshire
The Rev. Mary June Nestler .......................................................................................................................Missionary for The Episcopal Church
The Rev. Claudia Seiter ................................................................................................................................Retired
The Rev. Sister Barbara of Jesus, n/OCD .....................................................................................................Retired
The Rev. Nina Stasser ..............................................................................................................................Retired/Serving in Arizona
The Rev. Robert G. Two Bulls ....................................................................................................................Retired
The Rev. Richard Whittaker ......................................................................................................................Serving in California
POSTULANTS/SEMINARIANS/CANDIDATES

Mr. Matthew Bryner, Church of the Good Shepherd, Postulant
Ms. Ashley Gurling, Church of the Resurrection, Postulant
    Ms. Patricia (Pat) Hart, All Saints, Candidate
Ms. Holly Huff, Cathedral Church of St. Mark, Postulant
    Ms. Daniela Lee, St. Stephen’s, Postulant
Ms. Suzanne Miller, Church of the Good Shepherd, Candidate
    Ms. Nazanin Nourmohammadi, St. James’, Postulant

VOCATIONAL DEACONS

N/A
BISHOP’S CONVENTION COMMITTEE APPOINTMENTS

CONVENTION PLANNING COMMITTEE
The Rt. Rev. Scott B. Hayashi
Mr. Nick Cockrell
Ms. Monica Daly
Canon Stephen F. Hutchinson, Esq.
Ms. Angela Rogers
Ms. Rhonda Uber
Canon Craig Wirth

COMMITTEE ON CONSTITUTION AND CANONS
Sandra Lee Corp, Esq.
Dr. G. Ronald (Ron) Kastner
Rick Knuth, Esq.
The Rev. Lee Montgomery
The Rev. Christopher Szarke

Ex-officio Member:
Canon Stephen F. Hutchinson

Administrative Support:
Ms. Angela Rogers

RESOLUTIONS COMMITTEE
Branden Burningham, Esq., Chair
The Rev. Thomas Fiske
The Rev. Jennifer Tucker
Mr. Forrest Cuch

Ex-officio Member:
Canon Stephen F. Hutchinson

Administrative Support:
Ms. Angela Rogers

VOLUNTEERS/TELLERS
N/A

TIMEKEEPER
Ms. Angela Rogers

RUNNER
N/A

COMMITTEE ON CREDENTIALS
Ms. Angela Rogers
The Rev. David Sakrison
Canon Craig Wirth
### MEMBERS OF CONVENTION

#### CLERGY OF THE EPISCOPAL DIOCESE OF UTAH

**IN ORDER OF CANONICAL RESIDENCE - at the time of the 115th Convention**

<table>
<thead>
<tr>
<th>Clergy Name</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Rev. Michael Milligan</td>
<td>1971</td>
</tr>
<tr>
<td>The Rev. Cn. Caryl A. Marsh</td>
<td>1978</td>
</tr>
<tr>
<td>The Rev. F. LeRoy Carter</td>
<td>1980</td>
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<tr>
<td>The Very Rev. F.Q. Lawson</td>
<td>1984</td>
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<tr>
<td>The Ven. Robert Shoop, Archdeacon</td>
<td>1985</td>
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<tr>
<td>The Rev. Charles Robinson</td>
<td>1989</td>
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<tr>
<td>The Rev. Trace Browning</td>
<td>1995</td>
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<tr>
<td>The Rev.Canon Pablo Ramos, D.D.</td>
<td>1996</td>
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<tr>
<td>The Rev. Libby Hunter, Deacon</td>
<td>2001</td>
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<tr>
<td>The Rev. David Sakrison</td>
<td>2004</td>
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<tr>
<td>The Rev. Connie Gordon</td>
<td>2006</td>
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<tr>
<td>The Rev. Deanna Sue Adams</td>
<td>2006</td>
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<tr>
<td>The Rev. Mary June Nestler</td>
<td>2006</td>
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<td>The Rev. Lyn Zill Briggs</td>
<td>2007</td>
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<td>The Rev. Claudia Giacoma</td>
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<td>The Rev. Isabel T. Gonzalez</td>
<td>2007</td>
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<tr>
<td>The Rev. Mary Janda</td>
<td>2008</td>
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<tr>
<td>The Rev. Lee Montgomery, Ph.D.</td>
<td>2009</td>
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<tr>
<td>The Rt. Rev. Scott B. Hayashi</td>
<td>2010</td>
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<tr>
<td>The Rev. Anita Miner, Deacon</td>
<td>2011</td>
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<tr>
<td>The Rev. Susan Toone R.N.</td>
<td>2011</td>
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<tr>
<td>The Rev. Vanessa Cato</td>
<td>2012</td>
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<tr>
<td>The Rev. Sandra Lee Jones</td>
<td>2013</td>
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<tr>
<td>The Rev. Stephen Sturgeon, Ph.D.</td>
<td>2014</td>
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<tr>
<td>The Very Rev. Tyler Doherty</td>
<td>2015</td>
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<tr>
<td>The Rev. Kurt Wiesner</td>
<td>2015</td>
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<tr>
<td>The Rev. Aimee Altizer</td>
<td>2016</td>
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<tr>
<td>The Rev. Gabriel Atem</td>
<td>2016</td>
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<tr>
<td>The Rev. Michael Carney</td>
<td>2016</td>
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<tr>
<td>The Rev. Cn. Terri Heyduk</td>
<td>2016</td>
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<tr>
<td>The Rev. Patricia Sanchez</td>
<td>2017</td>
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<td>The Rev. Kathalin Walker</td>
<td>2017</td>
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<tr>
<td>The Rev. Thomas Fiske</td>
<td>2018</td>
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<tr>
<td>The Rev. Christopher Szarko</td>
<td>2018</td>
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<tr>
<td>The Rev. Gill de Azevedo</td>
<td>2019</td>
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<td>The Rev. David Christina, Deacon</td>
<td>2019</td>
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<tr>
<td>The Rev. Alison Desiderio Peterson</td>
<td>2020</td>
</tr>
<tr>
<td>The Rev. Anne Campbell</td>
<td>2020</td>
</tr>
</tbody>
</table>
CANONICALLY RESIDENT LIVING OUT OF STATE

†The Very Rev. William F. Maxwell, Dean Emeritus .................................................. 1949
†The Rev. J. A. Frazer Crocker, Jr., D.Min. ................................................................. 1967
†The Rev. Len Evans .................................................................................................... 1969
The Rev. Mary June Nestler ....................................................................................... 1979
†The Rev. Cheryl Moore ............................................................................................. 1986
†The Rev. Mark Clevenger ......................................................................................... 1987
†The Rev. Richard L. Frank ......................................................................................... 1987
†The Rev. Sister Barbara of Jesus, n/OCD ................................................................. 1989
†The Rev. Nancy L. Groshart ...................................................................................... 1992
†The Rev. John A. Filler .............................................................................................. 1993
†The Rev. Richard Mendez .......................................................................................... 1995
†The Rev. Robert G. Two Bulls .................................................................................. 1996
†The Rev. Ruth Eller .................................................................................................... 1999
†The Rev. Claudia D. Seiter ........................................................................................ 2001
†The Rev. Claudia Heath .............................................................................................. 2003
†The Rev. Cn. Steven C. Andersen .............................................................................. 2004
†The Rev. Nina Stasser ................................................................................................ 2004
†The Rev. Kay Cook, Ph. D. ....................................................................................... 2006
†The Rev. Emil Belsky .................................................................................................. 2006
†The Rev. Richard Whittaker ...................................................................................... 2009
†The Rev. Deborah Hughes-Habel ............................................................................. 2010

RETIRED CLERGY

†The Rev. Jefferson (Jeff) Stephens .............................................................................. 1958
The Very Rev. Jack C. Potter ...................................................................................... 1965
The Rev. Michael Milligan .......................................................................................... 1971
†‡The Rev. Dr. John Monsour ...................................................................................... 1974
The Rev. Caryl A. Marsh ............................................................................................ 1978
The Rev. F. LeRoy Carter ............................................................................................ 1980
†The Rt. Rev. Carolyn Tanner Irish, Tenth Bishop of Utah ......................................... 1984
The Very Rev. F. Q. (Rick) Lawson ......................................................................... 1989
†The Rev. Susan Beem Beery .................................................................................... 1985
†The Rev. Albert B. Beacham, III ............................................................................. 1987
†The Rev. Canon W. Ivan Cendese, Ph.D. ................................................................. 1989
†The Rev. James R. Tendick ....................................................................................... 1989
†The Rev. Jessica A. Hatch ........................................................................................ 1990
†The Rev. Ronald V. Belnap ....................................................................................... 1991
The Rev. Diana P. Johnson ......................................................................................... 1994
The Rev. John Dillon .................................................................................................. 1996
†The Rev. Julie K. Fabre Stewart ................................................................................ 1996
†The Rev. Christine M. Contestable ......................................................................... 1997
†The Rev. Judith Barbuto ........................................................................................... 1999
†The Rev. Susan Allman ............................................................................................. 2001
The Rev. Elizabeth Hunter, Deacon ........................................................................... 2001
†The Rev. Gail Lea ...................................................................................................... 2004
The Rev. Claudia Giacoma ......................................................................................... 2007
The Rev. Mary S. Janda .......................................................... 2008
†Pastor James C. Locke........................................................... 2016
†The Rev. David Christian....................................................... 2010
The Rev. Anita Miner, Deacon................................................ 2011

EPISCOPAL DIOCESE OF UTAH
NON-CANONICAL RESIDENT CLERGY

†*The Very Rev. Stephen Brehe............................................... 1980
†*The Rev. Bonnie Joia Roddy................................................ 1988
†*The Rev. Cynthia Worthington........................................... 1988
†*The Rev. Dolores Wiens ..................................................... 1994

†Not in attendance
*Not entitled to vote
‡Entitled to vote pursuant to Canons although not canonically resident (ECLA)
FINAL CERTIFICATION
115th CONVENTION OF THE EPISCOPAL CHURCH IN UTAH
WARDENS, DELEGATES AND ALTERNATES

ALL SAINT’S
Sr Warden: Sherrie Knuth
Jr Warden: Nick Ellingson
Delegates: Aleu Atem, Karen Browning, David Deng, Alex Elton, Marlin Haws, debi Kuwada, Gabriel Tor
Alternates: N/A
Visitors & Others: N/A

ASCENSION ST. MATTHEW’S
Bp’s Warden: Norella Pilling
Jr Warden: N/A
Delegates: Charlene Milovich, Pat Scherschel
Alternates: N/A
Visitors & Others: N/A

CATHEDRAL CHURCH OF ST. MARK
Sr Warden: Judith Atherton
Jr Warden: Carla Lloyd
Delegates: Nancy Appleby, Kurt Cook, David Egan Evans, Joseph Frank, Ron Kastner
Alternates: N/A
Visitors & Others: Branden Burningham, Esq.

CHURCH OF THE GOOD SHEPHERD
Sr Warden: Jean Norman
Jr Warden: Brenda Ruffier
Delegates: Marie Kawaguchi, Barbara McKechnie, Samuel Miller, Cynthia Hudgens
Alternates: N/A
Visitors & Others: N/A

CHURCH OF THE HOLY SPIRIT
Bp’s Warden: Irene Cuch
Jr Warden: N/A
Delegates: Cheryl Powwinnee, Linda Serawop
Alternates: N/A

CHURCH OF THE RESURRECTION
Bp’s Warden: Ranee Hollinger
Jr Warden: N/A
Delegates: Dominick DeCaria, Ashley Gurling
Alternates: N/A
Visitors & Others: N/A
GRACE EPISCOPAL CHURCH
Bp’s Warden: Sandra Lee Corp, Esq.
Jr Warden: Chuck Goode
Delegates: Lorena Delong, Patrick Schwab
Alternates: Mary Catherine Fiske
Visitors & Others: N/A

IGLESIA EPISCOPAL de SAN ESTEBAN
Bp’s Warden: Jeronimo Olmedo
Jr Warden: Gloria Diaz
Delegates: Israel Acevedo
Alternates: N/A
Visitors & Others: N/A

SPIRIT OF THE DESERT
Bp’s Warden: Lois Moritz
Jr Warden: Kathy Bodily
Delegates: Glenn Palmer, Pamela Palmer
Alternates: Kim Montgomery, Roger Moritz
Visitors & Others: N/A

ST. DAVID’S
Bp’s Warden: Clare Pierce
Jr Warden: Chuck Groshong
Delegates: Lois Groshong, Connie Tkalcevic
Alternates: N/A
Visitors & Others: N/A

ST. ELIZABETH’S
Bp’s Warden: Forrest Cuch
Jr. Warden: N/A
Delegates: N/A
Alternates: N/A
Visitors & Others: N/A

EPISCOPAL CHURCH OF ST. FRANCIS
Bp’s Warden: Phil Irby
Jr Warden: Dave Stolfa
Delegates: Lou Irby, Shane Griffin
Alternates: Marilyn Stolfa
Visitors & Others: N/A

ST. JAMES’
Sr Warden: Angela Micklos, Esq.
Jr Warden: Douglas Sward
Delegates: Carol Gentner, Michael Gibbons, Katherine Gibbons, Deborah Matticks, Terry Palmer, Preston Palmer, Douglas Sward
Alternates: N/A
Visitors & Others: David Lingo
ST. JOHN’S
Bp’s Warden: Teresa Painter
Jr Warden: Regina Eliason
Delegates: Cody Hansen, Brent Marchant
Alternates: N/A
Visitors & Others: N/A

ST. JUDE’S
Bp’s Warden: Renee Vassallo
Jr Warden: Jim Thomas
Delegates: Carol Bolsover, Susan Thomas
Alternates: Michael Hozik
Visitors & Others: N/A

ST. LUKE’S
Sr Warden: Rusty Martz
Jr Warden: Maribel Cedillo
Delegates: Steve Baker, Mary McEntire, Don Wood
Alternates: Katherine Martz, Anne Deyo
Visitors & Others: N/A

ST. MARY’S
Bp’s Warden: Shaunna Gage
Jr Warden: John Bolinder
Delegates: Taran Bhagat, Gidge Sundquist
Alternates: Chloe Cleveland
Visitors & Others: N/A

ST. MICHAEL’S
Bp’s Warden: Ivan Adams
Jr Warden: Susie Poulson
Delegates: Janet Bolieau, Diane Gibson
Alternates: Andy Kimball
Visitors & Others: N/A

ST. PAUL’S (Salt Lake City)
Sr Warden: John Sheaffer, Esq.
Jr Warden: Kristy Munday
Delegates: Jon Anisko, Sarabeth Clevenger, Joel Deaton, John DeMark, Dianne Franz, Barbara Greenlee, Will Grua, Kristin Madden, David Reed, Deborah Thorpe, Melissa Wank
Alternates: N/A
Visitors & Others:

ST. PAUL’S (Vernal)
Bp’s Warden: Nancy Casado
Jr Warden: Kathy Farnsworth
Delegates: Brock Thorne, Brett Reynolds
Alternates: N/A
Visitors & Others: N/A

**ST. PETER’S**
Bp’s Warden: John Dossett  
Jr Warden: Viv Avondet  
Delegates: Jessica Overton, Colleen Tucker  
Alternates: Brandon Overton  
Visitors & Others: N/A

**ST. STEPHEN’S**
Bp’s Warden: Carly Burton  
Jr Warden: Rick Stevenson  
Delegates: Deanna Andersen, Barbara Burton  
Alternates: N/A  
Visitors & Others: N/A

**EPISCOPAL COMMUNITY SERVICES, INC.**
N/A

**YOUTH DELEGATES (seat and voice only)**
Delegates: N/A  
Alternates: N/A

**DIOCESAN COUNCIL** (seat and voice only; members present at Convention but not serving in other capacities)

**STANDING COMMITTEE** (seat and voice only; members present at Convention but not serving in other capacities)
Nancy Tanner

**DIOCESAN TREASURER** (seat and voice only; members present at Convention but not serving in other capacities)
David Lingo
CALENDAR OF THE 115th CONVENTION OF THE
EPISCOPAL DIOCESE OF UTAH

Becoming the Beloved Community

Saturday, September 19, 2020

8:45 am – 9:00 am  Registration Check-in, Virtually
No Delegate Changes day of Convention

9:00 am - Noon  Session I: Convention Called to Order, Virtually

Gather, Pray, Welcome and Thank you, The Rt. Rev. Scott B. Hayashi

Introductions, Overview of the revised Convention Format, and the
Proposed Convention Calendar
Resolution to Approve Special Rules of Order
Report of Credentials and Quorum
Approval of Convention Calendar
Requests for Seat and Voice; Motion to Seat with Vote
Election of Officers: Secretary, Chancellor, Vice Chancellors and
Registrar/Historiographer
Affirmation of Appointments to Diocesan Committees

Bishop’s Opening Remarks

Breakout Group Discussions
Nominations (Including Regional Representatives)
Resolutions and Voting
Perpetual Trust Report (All others are available online)
Financial Report
Standing Committee Report
Nominating Committee Report
“Rooted in Jesus” Report
Breakout Group Discussions
Announcements

Closing Prayer, The Rt. Rev. Scott B. Hayashi

Convention in Recess Until Following Morning

Regional Representative Elections

Sunday, September 20, 2020

9:00 am – Noon  Session II: Convention Called to Order, Virtually

Morning Prayer (including Necrology) and Bishop’s Address
Presentation of “Sacred Ground” Video
Presentation of “What Racism Is” Video
Breakout Discussions and Q&A
Clergy and Staff Updates
Recognition and Appreciation
Commissioning for Ministries, Blessing and Dismissal

Noon Adjournment.
APPENDIX 4.1

ORDER OF BUSINESS AND
RULES OF ORDER
FOR THE ANNUAL CONVENTION OF
THE EPISCOPAL CHURCH IN UTAH

THE HOLY SCRIPTURES

1.0 As an indication of our humble dependence upon the Word and Spirit of God, and following the example of primitive Councils, a copy of the Holy Scriptures shall always be reverently placed in view at the meetings of this Convention. This rule is to be carried into effect under the supervision of the President and Secretary of Convention.

ANNOUNCEMENT OF CONVENTION

2.0 Clergy, wardens, delegates and visitors will gather for the Annual Convention of the Episcopal Church in Utah on the dates and at the location indicated in the Notice of Diocesan Convention issued by the Secretary of Convention not less than sixty (60) days prior to the opening of Convention. Each such Notice shall contain the proposed Agenda and proposed Calendar for the Convention.

PARTICIPATION IN CONVENTION

3.0 No one shall be admitted to the floor of Convention during the sessions thereof except members of Convention and Officers of the Convention, except that those who have seat and voice shall be seated in a designated section on the floor or as otherwise directed by the President. The President may also welcome and admit to the floor special guests of the Convention. Other visitors and alternate deputies may not sit on the floor or vote with their deputations and shall be provided adequate seating on the perimeter of the floor of Convention.

3.1 An identifying badge will be issued at the credentials desk at the time of registration identifying each person entitled to vote as clergy, warden or delegate. Other members and attendees of Convention, but not entitled to vote, will be given an appropriate identifying badge. This category includes:
   - Ex officio members of Convention
   - alternates
   - tellers, pages, volunteers
   - visitors

3.2 The Credentials Committee, under the direction of the Secretary of Convention, shall ascertain the total number of members of Convention in the Clergy and Lay order and report to the Secretary the total number registered and present in each order for purposes of establishing the quorum and voting requirements for balloting and actions of the Convention.

3.3 At the time of registration, alternates may be substituted for delegates only upon authorization of the priest or warden in charge of a congregation/ministry, submitted in writing or by electronic means to the Committee on Credentials. Upon verification by the Committee on Credentials, the Secretary or Assistant Secretary of Convention will certify and substitute the alternate’s name on the delegate list, and issue a new identifying badge.
3.4 A congregation/ministry entitled to vote at the annual Convention, but not having present a sufficient number of elected delegates or alternates to cast the total number of votes to which the congregation/ministry is entitled, may qualify members of the congregation/ministry who shall be adult communicants in good standing in that congregation/ministry. The provision for substitute delegates does not apply to wardens or clergy members. The priest or warden in charge of the congregation/ministry desiring to qualify a member to vote must certify to the Committee on Credentials in writing or by electronic means that a vacancy does exist, and that the individual so named is a qualified member of the congregation/ministry in which the vacancy exists. Upon verification by the Committee on Credentials and approval by the Presiding Officer, the Secretary or Assistant Secretary of Convention will certify and substitute the name on the delegate list, and issue a new identifying badge.

3.5 If a member of the Clergy entitled to vote is absent, no substitute is qualified to cast a vote. No votes may be cast by proxy. If a Warden entitled to vote is absent, no substitute is qualified to cast a vote.

IV. ORDER OF CONVENTION

4.0 The President shall propose these Rules of Order and any additional rules proposed for that Convention for adoption, Rules of Order approved by Convention remain in effect until new rules have been adopted or the rules have been otherwise amended.

4.1 The President shall appoint a Chaplain and a Timekeeper of the Convention.

4.2 The Committee on Dispatch of Business will have the responsibility for the Order of Business of Convention once it is formally convened.

4.3 At the opening of Convention, Tellers who are not voting members of Convention will be appointed by the President. One of the Tellers shall be designated Chief Teller.

4.4 At the discretion of the President one or more Sergeants at Arms may be appointed by the President.

4.5 The Order of Business of the Convention shall be posted on the Calendar of Convention. The Calendar of Convention shall include the following:
   - Opening of Convention
   - Opening Prayer or Devotion
   - Welcome and Remarks by the President, including introductions of special guests
   - Report of the Dispatch of Business Committee
   - Report of Credentials and Quorum
   - Election of a Secretary and Treasurer
   - Appointment of Chancellor, Vice Chancellor and Registrar
   - Approval of the Calendar
   - Elections
   - Reports from the Bishop, Treasurer, Ministries of the Diocese and Necrology
   - Resolutions
   - Programmatic elements as may be provided by the President or Convention Planning Committee

V. ELECTIONS

5.0 Nominations:
   a. Nominations for all offices received by the pre-filing deadline of sixty (60) days prior to the opening of Convention will be circulated with the Notice of Convention to delegates. Nominations received after that deadline but at least one week prior to the beginning of
Convention will be distributed with the onsite registration materials or posted on the Convention website.

b. The consent of the individual being nominated must be obtained before a nomination can be accepted.

c. All nominations are to be submitted using the nomination form distributed with the Notice of Convention. Except by vote of the Convention, no nominations shall be considered which have not been received at least five (5) days prior to the opening of Convention.

d. Nominees for all elective offices shall be introduced to the Convention.

5.1 Ballots:

a. The initial ballot will be prepared to include the names of all individuals nominated in each category whose biographies and statements have been received prior to Convention.

b. The initial ballot will provide blank spaces for writing in the names of those whose names are placed in nomination prior to the first ballot. These names will appear printed on the second ballot when appropriate.

5.2 Balloting:

a. Ballots will be distributed to voting members of Convention by the tellers upon instruction by the President.

b. Completed ballots will be collected by the tellers and counted by the tellers.

c. The Chief Teller shall promptly report the results of each ballot to the Secretary.

5.3 Election:

a. The number of ballots for election to an office shall be limited to five, unless, at the prerogative of the President, more ballots are deemed appropriate; nominees elected after the fifth ballot shall be those receiving the plurality vote.

b. All elections, other than after the fifth ballot, shall require a majority vote (i.e. one more than half the whole number of valid votes cast).

c. A ballot upon which the total number of candidates to be elected has not been voted for shall be declared invalid.

d. Following the second ballot, and each subsequent ballot, the candidate receiving the lowest number of votes will be deleted from the list. Should there be six or more candidates in excess of the number to be elected, two names will be removed.

e. The summary of all votes will be recorded on a fresh ballot by the Chief Teller for the Secretary and presented to the President in the following manner:

(1) Total number voting and number required to elect;

(2) Name of nominee (clerical and lay), and number of votes received.

f. The President shall call for the announcement of the summary and the results of all votes.

g. The Chief Teller will post the results of all votes on the floor of Convention, using the format of the above-described summary.

VI. RESOLUTIONS AND DEBATES

6.0 Resolutions may be submitted to the Convention by the Bishop, Standing Committee, Diocesan Council, a member of the Clergy canonically resident in the Diocese, a Warden, a delegate to the Convention, a Diocesan Council representative of any Region of the Diocese, a Vestry, a Bishop’s Committee, a Congregation, a Diocesan Commission or a Diocesan Committee. Resolutions received by the filing deadline of ninety (90) days prior to the opening of Convention, as prescribed by Canon 6.1, shall be published by electronic means. Resolutions filed after that date shall be referred to the Diocesan Council unless placed on the Calendar of the Convention upon a two-thirds majority vote. Resolution forms will be available at the Convention through the Secretary of Convention. All resolutions filed by the filing deadline shall be promptly reviewed by the appropriate committees,
groups or persons vested with the authority for resolution oversight. The sponsors of any resolution filed timely but found to be in improper form or outside the General or Diocesan Canons or Constitution will be advised in writing or electronically of such deficiencies no later than thirty (30) days prior to the opening of Convention.

a. Resolutions requesting funding adopted by Convention are still subject to funding in the final approved budget.

b. In resolutions proposing amendments to the Constitution or Canons, the resolution shall present the proposed change in legislative format, with proposed new text underlined and deleted text being stricken through.

c. All resolutions shall include an explanatory comment and a fiscal note, describing the extent to which funding is required for implementation and the proposed source of any such funding.

d. For any resolution filed with the Secretary less than ten (10) days prior to the opening of the Convention, the proponent must submit 250 copies to the Secretary for distribution to the Convention.

e. In the event of any inconsistency or other deficiency, the Committee shall promptly notify the resolution sponsor and endeavor to mutually achieve a resolution to cure the inconsistency or deficiency, or to recognize that the resolution seeks to change or amend the existing provisions or policy.

VII. RULES OF DEBATE

7.0 Each resolution introduced to the floor will be presented and read as requested, by the Dispatch of Business Committee or Resolutions Committee. Having been moved by a committee, no second shall be required. The proponent of the resolution shall be first be given up to three (3) minutes to provide an explanation of the resolution and an additional period of up to five (5) minutes to respond to clarifying questions thereupon the matter shall be open for debate.

7.1 Debate time should be limited to one (1) three (3) minute statement for proponents and one (1) three (3) minute statement for opponents: thereafter one (1) minute only per person on a rotating basis of proponents and opponents, for a length of time not to exceed a total of sixteen (16) minutes, to be extended in increments of ten (10) minutes upon a majority vote of Convention.

7.2 Any delegation may call for a caucus by raising a “paddle” from each delegation. The President will determine the time allowed for each respective caucus.

7.3 Motions and Order of Precedence. The following motions shall have priority in the order listed. The Mover cannot interrupt a member who has the floor; must be recognized by the President; and the motion must be seconded. Motions in order of precedence are as follows:

a. to adjourn or recess
b. to adjourn to a time certain
c. to lay on the table or to table
d. to vote immediately or at a time certain, or to extend the debate
e. to postpone to a time certain
f. to commit or recommit to any committee
g. to amend or substitute
h. to postpone indefinitely

7.4 Motions without order of precedence and which have no order of priority:

a. appeal from decision of the President
b. to take from table
c. to recall from committee
d. to create a special order of the date for a particular time
e. call for the order of the day
f. to suspend the rules or to take up business out of order
g. to divide the question
h. objection to consideration
i. motion for reconsideration

7.5 Consent Calendar

The Dispatch of Business Committee or Resolutions Committee may propose the use of a Consent Calendar for noncontroversial resolutions. When the resolutions on the Consent Calendar are introduced, there is no debate; however, questions and answers for clarification are in order. No amendments may be proposed to resolutions on the Consent Calendar. Resolutions may be removed from the Consent Calendar by motion approved by Convention.

VIII. QUORUM AND DEBATE

8.0 When the President shall be in the Chair, no member shall address the Convention or make any motion until after recognition by the President, except to make a parliamentary inquiry, a point of order, or a motion not requiring recognition.

8.1 Individuals wishing to address the Convention, having been recognized by the President, will use the floor microphones, address the President, “Bishop _____ [Name], my name is ________, from ________ congregation [or ministry].”

8.2 While the Convention is in session members shall continue in their seats and shall not hold any private discourse.

8.3 Except by leave of the Convention, no member shall speak more than twice in the same debate, no longer than three (3) minutes at one time. The total time of debate on any resolution shall be a maximum of thirty (30) minutes.

8.4 Printed materials or other items may not be distributed on the floor of Convention unless approved by the President, or unless approved by a majority vote of the Convention.

8.5 No smoking shall be permitted in the room of the Convention floor.

8.6 The President may relinquish the Chair to any member of the Convention for any session or portion thereof, and may resume the Chair at any time.

IX. MINUTES AND JOURNAL

9.0 It is the responsibility of the Standing Committee to approve the minutes of Convention and the Journal of Convention.

X. ROBERT’S RULES OF ORDER

10.0 Except when in conflict with the Constitutions or Canons, or any rule herein contained, the latest edition of Robert’s Rules of Order shall govern the interpretation of the rules and the procedures to be followed.
10.1 The Rules and Orders of the previous Convention shall be enforced until they are amended or repealed by the Convention.

10.2 All questions or orders shall be decided by the President, without debate, but any member may appeal from such decision, as provided in Rule 7.5 (a). The vote shall be upon the question, “Shall the decision of the President be sustained?”
SATURDAY, September 19, 2020
Officers of the Diocese, delegates and guests assembled virtually for the 115th Convention of the Episcopal Church in Utah.

SESSION I
The Rt. Rev Scott B. Hayashi, Eleventh Bishop of the Diocese of Utah, called the 115th Convention of the Episcopal Church in Utah to order at 9:00 a.m.

Opening Prayer and Welcome
Bishop Hayashi gave the opening prayer and thanked all those who were participating in the first virtual convention of the Episcopal Diocese of Utah. He also acknowledged the work of the Diocesan staff who planned and produced the convention.

Introductions
The Bishop introduced those with special rolls in the convention, including Canon Chancellor Stephen F. Hutchinson, Convention Parliamentarian, The Rev. David Sakrison, the nominee for Secretary of Convention, and Cn. Craig Wirth, Communications Director for the Diocese of Utah.

Convention Format Review
Various Zoom functions were explained as well as the structure and flow of the virtual convention.

Affirm Rules of Order
The Bishop recognized Branden Burningham, Esq., Chair, of the Resolutions Committee, for the purpose of addressing the Special Rules of Order.

Mr. Burningham stated that neither the Resolutions Committee nor the Dispatch of Business Committee proposed any amendment to the Rules of Order that would affect the Convention. Mr. Burningham then declared the 115th Convention organized for business.

Establish Quorum
The Bishop recognized The Rev. David Sakrison, Secretary of Convention, for the report of a quorum. He reported that a majority of parishes and delegates were represented and therefore a quorum was present.

Approval of Convention Calendar
The Bishop recognized The Rev. David Sakrison for a motion to approve the Calendar of the 115th Convention. The motion was approved and passed.

Requests for Seat and Voice
The Rev. David Sakrison moved that that the Convention extend the privileges of seat and voice to the following: Branden Burningham, Vice Chancellor and Chair of the Resolutions Committee, The Rev. Cn. Mary June Nestler, Missionary for the Episcopal Church, Ms. Stacy Shelton, Chief Financial Officer, Ms. Nancy Tanner, President of the Committee, Ms. Elaine Weis, Trustee of the Perpetual Trust of St. Peter and St. Paul.

Officers of Convention
Bishop Hayashi announced his nominees for the Officers of the Convention:
Bishop's Appointments
Bishop Hayashi requested and received affirmation of the following appointments:

Commission on Ministry

The following persons were appointed to a second term on the Commission on Ministry

- Ms. Karen Browning
- Mr. Kurt Cook
- Ms. Anita Miner

The Bishop acknowledge members who terms will continue

- The Rev. Kurt Wiesner, Chair
- Mr. Joseph Frank
- Mr. Mark LeTourneau
- Mr. David Reed

Bishop's Opening Remarks
Bishop Hayashi gave his opening remarks which focused on the Covid-19 pandemic.

Breakout Discussion Groups
Attendees moved to their assigned breakout groups to discuss how the Covid-19 pandemic is impacting their lives.

Introduction of Nominees
The Bishop introduced the 2020 Diocesan Convention nominees:

Disciplinary Board
One in the clergy order:

- The Ven. Robert Shoop

Treasurer:

- Mr. David Lingo

Diocesan Council Regional Representatives
Three will be elected in the lay order:

- Mr. Nick Ellingson, Salt Lake Region
- Ms. Norella Pilling, Eastern/Southeastern Region
- Ms. Connie Witt, Eastern/Southeastern Region

Standing Committee
One in the clergy order and one in the lay order:

- The Rev. Isabel Gonzalez

Note: No lay nominees were received by the deadline
There were no contested races for these elections. Bishop Hayashi moved that the Secretary be instructed to cast a unanimous ballot on behalf of the Convention to elect each of the nominees to the office for which they have been nominated. The motion passed.

**Presentation of Resolutions**
The Bishop recognized Branden Burningham, Esq., Chair of the Resolutions Committee, to present the resolutions on behalf of the Resolutions Committee. Mr. Burningham introduced the resolutions for consideration, including:

- **Resolution #1 – Land Acknowledgement, Moved by The Rev. Michael Carney and Mr. Forrest Cuch – Moved and Passed.**
- **Resolution #2 General updating of Canon fonts and renumbering to be consistent throughout document, Moved by The Convention Planning Committee - Moved and Passed**
- **Resolution #3 – Revise Article IX and Article XV of the Constitution of the Diocese of Utah, Moved by Vice Chancellor, Branden Burningham, Esq. – Move and Passed.**
- **Resolution #4 – General updating of Canons, Moved by Vice Chancellor, Sandra Corp, Esq. – The resolution was tabled until the 2021 Diocesan Convention.**

Following the closing prayer, Bishop Hayashi adjourned Session I at 12:38 p.m.

**SUNDAY, September 20, 2020**

9:00 a.m. - Noon – Session II
The convention was called back to order at 9:00 a.m.

**Suspension of Convention Calendar**
A motion was made and passed to suspend the convention calendar and move to the video presentations.

**Rooted in Jesus Video**
The Rev. Lyn Briggs introduced the Rooted in Jesus video and explained the diocesan-wide involvement to implement this program in all congregations.

**Breakout Group Discussions**
Attendees returned to their breakout groups to discuss the above video and how Rooted in Jesus is being introduced and adapted by their congregations.

**Video on Understanding Racism**
The Rev. Cn. Terri Heyduk introduced “Sacred Ground”. The second video, “What Racism is”, was introduced by The Rev. Lee Montgomery.

**Breakout Group Discussions**
Attendees returned to their breakout groups to discuss the two videos.

The business session reconvened.

**The Bishop recognized the following to present Convention reports:**

- Ms. Elaine Weis, Perpetual Trust of St. Peter & St. Paul
Clergy and Staff Updates

Bishop Hayashi reported the activity in the Diocese since the Convention last met in April 2019.

Clergy Changes

Departures:

- The Rev. Canon Steve Andersen, Retired
- The Rev. Elizabeth Harden, Diocese of Rochester
- The Rev. Copeland Johnston, Diocese of Fond du Lac
- Pastor James (Jim) C. Locke, Vicar, Retired
- The Rev. Brian Rallison, Diocese of Pennsylvania
- The Rev. Timothy Yanni, Diocese of Arizona

Ordained to Priesthood:

- The Rev. Copeland Johnston, Cathedral Church of St. Mark, Salt Lake City, UT 04/27/2019
- The Rev. Guilherme (Gill) Barbosa De Azevedo, Cathedral Church of St. Mark, Salt Lake City, UT 04/27/2019

Ordained to Diaconate

- The Rev. Alison Desiderio Peterson, All Saints Episcopal Church, Salt Lake City, UT, 02/06/2020.
- The Rev. Elizabeth Ann Brooks Harden, Cathedral Church of St. Mark, Salt Lake City, UT 04/27/2019

Those studying for the priesthood are:

- Ms. Patricia Corinne Hart, All Saints
- Ms. Suzanne Miller, Church of the Good Shepherd

Postulants

- Mr. Matthew Bryner, 06/26/2018
- Ms. Ashley Gurling, 06/26/2018
- Ms. Holly Huff, 08/07/2020
- Ms. Daniella Lee, 07/17/2019
- Ms. Nazanin Nourmohammadi, 03/04/2014 (Noor-mo-ham-mad-EE)
Other changes in our Diocese include:

**Diocesan Staff Changes**

**Arrivals:**
- Mr. Nicholas (Nick) Cockrell, Communications Assistant
- Carmelita Martinez, Staff Accountant
- Ms. Ingrid Van Zanten, Camp Director/Co-youth leader

**Departures:**
- Ms. Melanie Lees, Camp Tuttle Director
- Ms. Dominique Madrid, ECCU staff
- Ms. Halee Oliver, Communications Associate

**Recognition and Appreciation**
Thanks to the Committee on Convention Planning and Arrangements.
- Ms. Angie Rogers, Chair
- Canon Chancellor Stephen Hutchinson, Esq.
- Mr. Nicholas Cockrell
- Ms. Monica Daly
- Ms. Rhonda Uber
- Canon Craig Wirth

**Mt. Olivet Cemetery Trustee**
The Bishop announced his appointment of The Rev. Anita Miner, Deacon as Trustee of Mt. Olivet Cemetery. She replaces The Rev. Cn. Steve Andersen who retired this year.

The Bishop recognized and thanked the Resolutions Committee and the Committee on Constitution and Canons for their devotion to their tasks:

**Those on the Resolutions Committee**
- Mr. Branden Burningham, Esq., Chair
- Canon Chancellor Stephen Hutchinson, Esq. (Ex-officio)
- The Rev. Thomas Fiske
- The Rev. Jennifer Tucker
- Mr. Forrest Cuch

**Those on the Committee on Constitution & Canons are:**
- Sandra Lee Corp, Esq., Chair
- Canon Chancellor Stephen Hutchinson, Esq. (Ex-officio)
- Dr. G. Ronald Kastner
- Rick Knuth, Esq.
- The Rev. Lee Montgomery
- The Rev. Christopher Szarke

The Bishop announced the results of the regional Diocesan Council elections:
- Mr. Charles “Chuck” Good – Southern Region
- Mr. Don Wood – Salt Lake Region
- Ms. Connie Witt, Southeastern Region
The Bishop recognized the work of the Tuttle School and the clergy who worked diligently to launch it, The Rev. Susan Toone and The Rev. Patricia Sanchez, Deacon.

**Commissioning for Ministries, Bishop's Charge to the Diocese, Blessing and Dismissal**

Bishop Hayashi commissioned all newly elected members of the Standing Committee, Diocesan Council, Commission on Ministry, and Disciplinary Board. All were asked if they would perform their work with diligence, faithfully and reverently executing their duties. He concluded with "O Lord, confirm with your heavenly benediction your servants commissioned to minister in your Church, that with sincere devotion of mind and body they may offer acceptable service to you, through Jesus Christ our Lord. Amen."

Bishop Hayashi pronounced the blessing as the 2020 Convention of the Episcopal Diocese of Utah adjourned at 12:31 p.m.

Respectfully submitted,

/s/ The Rev. David Sakrison  
Secretary of the Convention

Approved by the Standing Committee on the ___day of ________, 2020
RESOLUTION FOR DIOCESAN CONVENTION 2020

In order that debate may be directed toward the resolution and not toward its justification, only the "RESOLVED..." will be moved. The explanation of the resolution will, however, be distributed to delegates. Resolutions may be submitted to the Convention by the Bishop, Standing Committee, Diocesan Council, a member of the Clergy canonically resident in the Diocese, a Warden, a delegate to the Convention, a Diocesan Council representative of any Region of the Diocese, a Vestry, A Bishop's Committee, a Congregation, a Diocesan Commission or a Diocesan Committee.

TOPIC: Land Acknowledgment

RESOLVED: That this Convention strongly urges all congregations in the Diocese of Utah to regularly acknowledge the Native people upon whose land they reside and to recognize the damage inflicted upon these people by the Doctrine of Discovery. This Convention realizes that assistance may need to be offered to the congregations in doing this.

Date: February 21, 2020

Moved by: The Rev. Michael Carney and Mr. Forrest Cuch

Congregation/Organization: St. Elizabeth’s, Whiterocks

EXPLANATION: All of us reside on Indian land, a fact which we know but often don’t actively consider. The Doctrine of Discovery, proclaimed by churches for hundreds of years and recently repudiated by the Episcopal Church, legitimized European nations claiming lands and subjugating Native people in the Western hemisphere. This resolution urges our Episcopal congregations to join with many other organizations in being more intentional about honoring the Native people indigenous to the places where we live. Regular repetition of this practice can raise awareness and encourage people to ask questions about ways they can respond.

Mr. Forrest Cuch, a member of the Ute Indian Tribe, historian and former Director of Indian Affairs for the State of Utah, is willing to provide assistance to congregations in identifying the Native people of their location and finding wording to acknowledging them. The simplest form of land acknowledgment used by St. Elizabeth’s in Whiterocks is “St. Elizabeth’s Episcopal Church occupies and operates upon the ancestral and traditional lands of the Ute Indian Tribe.”

Fiscal Note: No fiscal impact

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THE EPISCOPAL CHURCH IN UTAH

RESOLUTION FOR DIOCESAN CONVENTION 2020

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TOPIC: Canons 5.1; 21.2.3; 22.1.2; 22.2.1; 23.4.2; 24.2; 24.4.4; 35.3; Appendix; 5.1(a & b); 5.2(a & b); 6.0(g); 7.0 and 8.5; general updating of fonts and renumbering of canons to be consistent throughout document.

RESOLVED:
Section 5.1 Appointment. Not less than ninety (90) days before each annual Convention, except as otherwise provided, the President of the Convention shall appoint the members of the regular committees of Convention. The President of the Convention may appoint such other special Convention committees as may be required.

Canon 21.2.3. Members of the Standing Committee shall be eligible for re-election for a second three-year term. No member who has served two (2) full three (3) year terms shall be eligible for re-election until a period of one (1) year shall have elapsed.

Canon 22.1.2 The Council shall adopt and monitor the annual budget of the Diocese, advise the Bishop on financial issues, oversee Diocesan programs, engage with the Bishop in strategic planning, develop and periodically adjust Clergy compensation guidelines, and perform such other work as may be committed to it by the Bishop.

Canon 22.2.1 The Council shall be composed of the Bishop, and, if there is one, the Bishop Coadjutor, three (3) Clergy elected by Convention, one (1) lay person elected from and by the Northern, Eastern/Southeastern, and Southern Regions, and two (2) lay persons elected from the Salt Lake Region. The ex officio members, having seat and voice, without vote, shall include the Executive Officer, if there is one, and the Treasurer. Other ex officio members may be appointed to serve with seat and voice, without vote, including a representative of the Standing Committee and a person appointed by the Bishop.

Canon 23.4.2 – Any appointed member of the Commission on Ministry missing more than one-third (1/3) of the regularly scheduled meetings in any one (1) year unless excused by the Commission, shall be deemed to have vacated his or her office.

Section 24.2 Chief Financial Officer. The Bishop, with the advice of the Council, shall employ a qualified chief financial officer to direct the finance office of the Diocese in keeping full and complete financial records and in the preparation of reports. The chief financial officer shall see that adequate insurance is maintained upon all assets of the Diocese, including all real property owned by or held in trust for the Corporation. The chief financial officer of the Diocese shall be an ex officio member of the Finance Committee with seat and voice but without vote.

 Canon 24.4.4 The Finance Committee shall see that adequate insurance is maintained upon all assets of the Diocese, including all real property owned by or held in trust for, the Corporation. – [Moved to Section 24.2
Chief Financial Officer. This would fall under the CFO’s duties for the Diocese rather than the Finance Committee.

Section 35.3 Presiding Officer. The Rector or Priest-in-Charge shall preside at the Annual Meeting. If there be none, the Senior/Bishop’s Warden shall preside.

Appendix

VI. Resolutions and Debates
6.0 g. Any motion from the floor proposing a resolution of the Convention for which no resolution has been filed in accordance with these Rules shall be referred by the President to the Resolutions Committee pursuant to Canon 6.3.

VII. Rules of Debate
7.0 Each resolution introduced to the floor will be presented and read as requested, by the Chair of the Resolutions Committee. Having been moved by a committee, no second shall be required. The proponent of the resolution shall be first given up to three (3) minutes to provide an explanation of the resolution and an additional period of up to five (5) minutes to respond to clarifying questions thereupon the matter shall be open for debate.

VII. Quorum and Debate
8.5 No smoking shall be permitted in the room of the Convention floor. [This isn’t the 80’s]

Canons jump from 6.4 to 11; 16 to 21; 26 to 31; 36 to 41; 43 to 51; 51 to 61; and 64 to 71. Would like to renumber to keep consistency throughout Canons. Font is also inconsistent throughout Canons.

Date: January 29, 2020
Moved by The Convention Planning Committee
Congregation/Organization: Diocese

EXPLANATION: 5.1 Appointment – Change the word following to of. Committees normally are not formed until January.

Renumber Canons to keep consistency throughout document.

Canon 21.2.3 – Follow the same Membership, Terms as Diocesan Council.

Canon 22.1.2 – Diocesan Council does not develop the budget. The Finance Committee along with the chief financial officer develops the budget, then proposes it to Diocesan Council. Updated elected members to reflect what is currently in place.

Canon 22.2.1 – No current Executive Officer

Canon 23.4.2 – Members are appointed, not elected.

Canon 24.2 – [Moved Canon 24.4.4 to this section of the Canons since this would fall under the CFO’s role]

Canon 24.4.4 – Move to Canon 24.2, this falls under the CFO.
Appendix 6.0 g. – Referring to wrong Canon

Appendix 7.0 – This has been done by the Chair of the Resolutions Committee for years.

Appendix 8.5 – Can be removed

Appendix 31.1 – Update Regions to add Spirit of the Desert.

Fiscal Note: N/A
THE EPISCOPAL CHURCH IN UTAH

RESOLUTION FOR DIOCESAN CONVENTION 2020

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TOPIC: Revise Article IX and Article XV of the Constitution of the Diocese of Utah

RESOLVED:

ARTICLE IX
QUORUM

One-third of the Clergy entitled to seat, voice and vote in the Convention and Lay Delegates from a majority (50% + 1) of the Congregations entitled to representation, when duly assembled, shall constitute a quorum for the transaction of business.

ARTICLE XV
ELECTION OF A BISHOP

Section 2. Election of a Bishop, Bishop Coadjutor, or Bishop Suffragan shall be made in following manner: The Clergy and Lay Delegates shall vote by orders and election shall be by ballot. A quorum for election of a Bishop or Bishop Coadjutor shall require the presence of Lay Delegates from two-thirds of all Congregations entitled to vote and one-third of all Clergy entitled to vote. An election shall require a majority (50% +1) in both orders.

Date: February 1, 2020
Moved by Vice Chancellor, Branden Burningham

Congregation/Organization: Cathedral Church of St. Mark

EXPLANATION: In a diocese with great geographical distances and many retired and part-time clergy, it can be difficult to gather a majority of eligible clergy at an annual meeting of Convention or a special meeting to elect a Bishop. The proposed amendments to the Constitution are consistent with the practices of other dioceses within The Episcopal Church and will make it easier to obtain a quorum for the transaction of business while ensuring a critical mass of clergy at these important meetings.

Fiscal Note: N/A
THE EPISCOPAL CHURCH IN UTAH
RESOLUTION FOR DIOCESAN CONVENTION 2020

In order that debate may be directed toward the resolution and not toward its justification, only the "RESOLVED..." will be moved. The explanation of the resolution will, however, be distributed to delegates. Resolutions may be submitted to the Convention by the Bishop, Standing Committee, Diocesan Council, a member of the Clergy canonically resident in the Diocese, a Warden, a delegate to the Convention, a Diocesan Council representative of any Region of the Diocese, a Vestry, A Bishop’s Committee, a Congregation, a Diocesan Commission or a Diocesan Committee.

TOPIC: General updating of Canons

RESOLVED:
CANON 1 DELEGATES TO CONVENTION

1.1.3 This list shall be considered as presumptive evidence of a right to seat, voice and vote in the Convention, provided, however, that only Clergy of The Episcopal Church shall be eligible to vote in the election of a Bishop, Bishop Coadjutor or Bishop Suffragan.

CANON 3 QUORUM
3.1.2 A quorum shall be deemed to be present at all times subsequent to the formal organization of any annual or special meeting of Convention.

CANON 4 ORDER OF BUSINESS

Section 4.1 Order of Business and Rules of Order. The Order of Business and Rules of Order as set forth in Appendix 4.1 to these Canons shall apply without the requirement of any formal action by the Convention and shall remain in force until amended or repealed in whole or in part.

CANON 11 ELIGIBILITY FOR OFFICE

No Member of the Clergy shall be nominated for, elected to, or appointed to any Diocesan position including any office or committee membership, including the Council, the Standing Committee, Ecclesiastical Court, deputy to General Convention or alternate deputy, unless that individual is both canonically and geographically resident within the Diocese. No layperson shall be nominated for, elected to, or appointed to any such Diocesan position unless that individual is an Adult Communicant in Good Standing as defined in the General Canons of the Episcopal Church and is geographically resident within the Diocese. Should anyone who holds any diocesan office or is a member of a committee move his or her residence outside the Diocese, that move shall constitute a resignation from that position as if in writing. This Canon does not apply to the election of a Bishop, a Bishop Coadjutor, or a Bishop Suffragan.

CANON 21 THE STANDING COMMITTEE

21.1.3 It shall be the duty of the Standing Committee to give consent for ordinations within the Diocese, in conformity with Canon III.6.6(c) of the Constitution and Canons of The Episcopal Church.
21.1.4 It shall be the duty of the Standing Committee, acting with the consent of the Bishop, unless there is no Bishop, to give consent for the encumbrance or alienation of all real property held or managed by the Diocese, Congregations, Institutions or the Corporation, to the extent authorized by Canon II.6 Sections 3 and 4, of the Constitution and Canons of The Episcopal Church.

21.1.6 The Standing Committee shall report to the Council the anticipated distribution from the Perpetual Trust of St. Peter and St. Paul for the budget of the Diocese for the next year and report the same to the Convention.

21.2.2 The elected members shall serve three (3)-year terms and shall be divided into three (3) classes, each including one (1) Clergy and one (1) layperson, serving staggered terms. However, an elected member shall remain in office until his or her resignation or removal or until his or her successor has been duly elected. If the vacancy occurs more than one hundred eighty (180) days before the next Convention, the Standing Committee shall nominate and vote to fill the vacant position and such successor shall serve the remaining term of such successor’s predecessor or until the successor’s resignation or removal. If the vacancy occurs less than one hundred eighty (180) days before the next Convention, then the successor’s term will expire at the next Convention.

Section 21.3 Eligibility.

21.3.1 No person who has entered the process leading to ordination by the issuance of the canonical certificate (Title III, Canon 4, Section 4(d) of the General Canons) from the Vestry of the Congregation of which he or she is a Communicant shall be eligible to serve on the Standing Committee. Any member of the Standing Committee who enters the process leading to ordination shall resign, effective the date of the issuance of the canonical certificate.

CANON 23 COMMISSION ON MINISTRY

Section 23.3 Eligibility. No person who has entered the process leading to ordination by the issuance of the canonical certificate (Title III, Canon 4, Section 4(d) of the General Canons of The Episcopal Church) from the Vestry of the Congregation of which he or she is a Communicant shall be eligible for election to the Commission on Ministry. Any member of the Commission on Ministry who enters the process leading to ordination shall resign, effective the date of the issuance of the canonical certificate.

CANON 25 NOMINATING COMMITTEE FOR ELECTION OF BISHOPS

Section 25.4 Responsibilities of the Standing Committee: In overseeing the process, the Standing Committee shall:
1. Give notice in all appropriate publications that the Diocese of Utah is entering into an Episcopate election process;
2. Complete a survey of the state of the Diocese and provide the results thereof to the Nominating Committee;
3. Establish the date for the election;
4. Call for electors from the several congregations to convene for the election(s) of the Nominating Committee at a time and place certain, then and there to act in accordance with such election procedures as the Standing Committee shall prescribe;
5. Appoint the Transition Committee, and such other committees, consultants and chaplains for the process as it deems appropriate;
6. Determine the means and procedures for receiving nominations with amendments thereto as may be proposed by the Nominating Committee;
7. Review and approve the draft Diocesan Profile prepared by the Nominating Committee;
8. Receive slate of proposed final nominees from the Nominating Committee, and provide for background checks on all such persons through the Office of the Chancellor of the Diocese;
9. Collaborate with the Nominating Committee, the Transition Committee, Diocesan Council and Diocesan staff leadership to provide appropriate financial means, staff support and facilities support for the process, electing convention, episcopal transition, consecration and of the committees;
10. Propose Rules of Order for the Electing Convention and oversee the election;
11. Seek the necessary Episcopal and Standing Committee approvals and consents required by the Constitution and Canons of The Episcopal Church following the election;
12. Provide for the Consecration in collaboration with the Office of the Presiding Bishop; and
13. Provide for the seating of the elected Bishop.

Section 31.2 Mission.

31.2.1 A Mission is a worshipping community consisting of five (5) or more individuals and capable of operation only with the assistance of Diocesan mission budget support. A Mission may be formed at the discretion of the Bishop acting with the advice and consent of the Standing Committee, and under such rules and guidelines as the Bishop may establish. An established Mission that becomes self-sustaining, in that it no longer receives financial support from the Diocese, shall remain a Mission of the Diocese until it has applied for union as a Parish as set forth in Section 31.2.4.

31.2.4(d) Satisfactory evidence that the congregation has been holding regular worship services and contains at least twenty (20) adult Communicates Communicants in Good Standing.

31.2.5 Two or more Missions may be merged into one at the request of either the Bishop or the Bishop’s Committees of each Mission with consent of the Bishop. The Bishop shall decide whether to merge the Missions with the advice and consent of the Standing Committee. Prior to the merger, the existing Bishop’s Committees of the established Missions shall meet together as one body to formulate bylaws and select a name for the proposed new Mission under such rules and guidelines as the Bishop may establish.

31.3.1 A Parish is a worshipping community capable of maintaining its own church facility and programs from internal resources independent of financial support from the Diocese, and supporting the stipend and benefits of at least a part-time Rector or Priest-in-Charge. Except that voluntary universal provision by the Diocese of clergy benefits is not considered financial support for the purposes of this section.

CANON 32 WARDENS AND OTHER OFFICERS

32.1.1(b) The Bishop’s Warden of a Mission shall be appointed from the membership of the Mission by the Priest-in-Charge, acting with the advice and consent of the Bishop, if there is one, otherwise by the ecclesiastical authority. The Bishop’s Committee shall elect from among its members a Junior Warden from its members unless otherwise provided for by the Mission bylaws.

CANON 51 ECCLESIASTICAL DISCIPLINE

51.2.4 Election. The members of the Board shall be elected by the Convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes. A member may be re-elected to subsequent terms without limitation.
APPENDIX 4.1

5.1 Ballots:
   a. The initial ballot will be prepared to include the names of all individuals nominated in each category whose biographies and statements have been received prior to Convention. A ballot may be either paper or in an electronic format as determined prior to the start of the meeting.
   b. The initial ballot will provide blank spaces for writing or typing in the names of those whose names are placed in nomination who are nominated from the floor pursuant to Rule 5.d prior to the first ballot. These names will appear printed on the second ballot when appropriate.

5.2 Balloting:
   a. Ballots will be distributed to voting members of Convention by the tellers upon instruction by the President unless electronic voting is to be used. If electronic voting is used, appropriate information shall be provided to the voting members to allow them adequate opportunity to cast a valid vote.
   b. Completed ballots will be collected and counted by the tellers. In the case of electronic voting, the tellers shall collect the data representing the vote and report it to the Chief Teller.
   c. The Chief Teller shall promptly report the results of each ballot to the Secretary.

5.3 Election:
   e. The summary of all votes will be recorded on a fresh paper or electronic ballot by the Chief Teller for the Secretary and presented to the President in the following manner:

APPENDIX 31.1

REGIONS OF THE DIOCESE OF UTAH

Southern Region
Grace Church, St. George, Utah
Spirit of the Desert, Ivins, Utah
St. David's Church, Page, Arizona
St. Jude's Church, Cedar City, Utah

APPENDIX 71.1

Advisory Committee: A group of people appointed by the Bishop to coordinate the ministries of a Community of Faith. Remove entirely

Canons (2): Usually, the assisting clergy at a Cathedral whose title indicates that they live by the rules (canons) of that church and of the Diocese.

Community of Faith: A worshipping community of at least five persons established by the Bishop and operating under the Bishop’s authority. Usually, though not necessarily, a Community of Faith is established as the beginning of the Episcopal Church’s pastoral presence as a Mission. Remove entirely

Episcopal Church, The: That branch of the Holy Catholic Church known as The Episcopal Church in the United States.

Parish: An ecclesiastical body admitted into union with the Convention as defined in Canon 31. A Parish has the right to call its own Rector.

Presentment: A document which specifies the offense(s) of which a Priest or Deacon is alleged to be guilty, with reasonable certainty as to time, place and circumstances. Remove entirely.

Date: February 1, 2020   Moved by Vice Chancellor, Sandra Lee Corp, Esq.
EXPLANATION: General updates to conform the Canons of the Diocese of Utah to current practices, to accommodate electronic balloting, to clarify the status of Missions when they are financially self-sustaining, to allow Missions to choose Junior Wardens from outside the Bishop’s Committee, and establish procedures for merging congregations.

Fiscal Note: N/A
On behalf of Episcopal Community Services, Inc., I am pleased to provide this report to the 115th Convention of the Diocese of Utah. ECS is a Utah nonprofit charitable corporation separate from but linked to the Corporation of the Episcopal Church in Utah. It was intentionally not incorporated as a religious corporation to enable it to be eligible for contracts and access to funding sources that do not fund religious entities. Our current and prospective ECS programs and activities reflect some of the many multi-faith ministry possibilities that this corporate form permits.

A. People Resources
ECS is governed by a Board of Trustees, chaired by the Rt. Rev. Scott B. Hayashi. Other members of the Board include Mr. John Hanshaw, Mr. Michael Herron, The Rev. Canon Pablo Ramos, D.D., Ms. Sara Kurrus, Ms. Jennifer Voros and Cn. Stephen F. Hutchinson, Esq. (who also serves as Executive Director of ECS). ECS staff leadership includes The Rev. Nancy Cormack-Hughes, Director of Spiritual Care and Ms. Karen Peña, Director of Administration, The Rev. Anne Campbell, Community Pastoral Care Chaplain; and approximately 20 ACPE Chaplain staff trained through our CPE program at St. Mark’s Hospital.

A. Mandate and Current Services
The organizational mandate of Episcopal Community Services is to address unmet and ill-met needs in the wider community. Currently, this mandate is exercised in the area of spiritual care services in five different hospitals (St. Mark’s Hospital (SLC), Lakeview Hospital (Bountiful), Ogden Regional Medical Center (Ogden), Timpanogos Regional Hospital (Orem), Mountain View Hospital (Payson), community pastoral care services at two senior housing complexes of the Episcopal Management Corporation, and maintaining the Episcopal Church connection to the Youth Impact program in Ogden. One new chaplain service that has become very popular is our free “Spiritual Care Support Line” by which hospital patients, family members or staff can reach a chaplain by telephone 24/7.

The ACPE Clinical Pastoral Education (CPE) program, accredited by the U.S. Board of Education, is well established at St. Mark’s Hospital. Education units include two 16-week and one 11-week “Day Units” for full-time residents and part-time interns, one 28-week “Extended Unit” (set in the evening for people who work during the day), and a new 28-week Unit conducted in collaboration with BYU’s Masters of Religion graduate degree for military-bound chaplains. We currently have five full-time CPE Residents on staff for one-year, completing four units of CPE and preparing for Association of Professional Chaplains (APC) Board Certification when possible.

ECS recently assumed corporate responsibility for the very exciting program known as Art Empowers, which is located at St. Elizabeth’s Church in Whiterocks, Utah. This program serves and empowers children on the Ute Reservation through creative arts. This association enables Art Empowers to utilize and benefit from the governance and organizational resources of ECS, with local program leadership.

Until recently, we also served the YWCA Women’s and Children’s Facility. Those services were suspended due to the COVID-19 pandemic and financial reversals at the YWCA. We hope to resume services there, maintaining a healthy informal relationship in the interim.
B. Goals
Currently, ECS has two primary goals. The first is to effectively represent the Episcopal Church in Utah in extending the Church’s presence and ministries in the wider community and adding more service venues in hospitals and specialty care facilities. The second goal is to firmly establish Episcopal Community Services as the preeminent provider of pastoral care services in Utah.

C. Action Items
The current action items include the following:
- Strengthen the ACPE CPE™ program, providing more professional chaplains to hospitals and other venues in the Mountain West Region and other areas of the Diocese of Utah
- Engage new Certified Educators to carry on the traditions of educational excellence established by the late Rev. Lincoln Ure and his successor, The Rev. Nancy Piggott.
- Explore greater engagement with Youth Impact, an affiliate of ECS, and possible development of additional youth services programs in other communities in the Salt Lake Valley
- Expand Community Pastoral Care Services in senior housing facilities owned and operated by Episcopal Management Corporation
- Engage congregations of the Diocese in collaborative ministries
- Develop a strategic plan for financial sustainability of ECS without undue financial burden on the Diocese
- Create new opportunities for ECS to address the unmet and ill-met needs of the Diocese of Utah community.

D. Analysis
The expansion of ECS activities has been possible to date with a part-time Executive Director, due to the exemplary work of our Director of Spiritual Care, Director of Administration and Certified Educator. Continued growth and realization of the goals mentioned in this report will require additional staff and financial resources, even though our budget is almost totally funded by service contracts. The ECS Board is engaged in addressing this issue.

Our program is acclaimed as a CPE Center, and we always have a waiting list of persons wanting to take the training program. However, as we expand our chaplaincy services to more venues, we will need more ECS-employed chaplains. We have begun to be more intentional in recruiting participants in the CPE program who wish to become employed long-term by ECS as hospital or community Chaplains.

E. Recommendation
We are so deeply appreciative of the financial support we have received from the Diocese, in recognition of ECS as a significant component of The Episcopal Church in Utah. We strongly urge the continuation of diocesan support through administrative services and financial allocations to support the development stages of ECS until it is able to be completely self-sustaining. ECS services reach tens of thousands of people in Utah in each of the communities it serves. The awareness of the Episcopal Church and its ministry is through this engagement that is invaluable to the overall ministries of the Church, including the Episcopal Diocese in Utah. There is a significant need for greater awareness of ECS activities and opportunities for participation by people within the congregations of the Diocese. We believe that mutual engagement will benefit the ministries of the congregations as well as support the focused ministries of ECS.

F. Statement
The ministries of ECS are designed to complement and supplement the ministries of our congregations. Our services are beyond the scope and capability of individual congregations for the Diocese separately. Together, the wide range of ECS ministries significantly broaden the ministries of the Diocese and the congregations in providing spiritual guidance and support, comfort and presence with people at the most desperate times, and the circumstances of their lives. Our highly trained and professional Chaplains often provide a quality and intensity of spiritual care beyond that which could be sustained by clergy or lay ministers in occasional participation. In addition, the ongoing presence of these Chaplains in spaces within institutional settings, separate from congregations, provides us with an opportunity for the ministry of the Episcopal Church to be fully present to people with whom we would otherwise have little if any engagement.

Thank you for your interest and support!

_____________________________

Canon Stephen F. Hutchinson, Esq.
Executive Director
115th Convention of the Episcopal Church in Utah
Report of the Standing Committee

Members
Ms. Nancy Tanner, President
The Rev. Lyn Briggs, Vice President
Mr. Kurt Cook, Secretary
The Rev. Garang Gabriel Atem
The Rev. Isabel Gonzalez
Ms. debi Kuwada

The Rt. Rev. Scott B. Hayashi, ex officio
The Rev. David Sakrison, Secretary to Convention, ex officio
Canon Stephen F. Hutchinson, Esq. (Canonical Advisor), ex officio
Ms. Angela Rogers, Assistant Secretary

Mandate (from Canon 21)
The Standing Committee shall act as the Bishop's council of advice; and when there is no Bishop, the Standing Committee is the ecclesiastical authority.

It shall be the duty of the Standing Committee to give consent for the ordination and consecration of bishops in other dioceses.

It shall be the duty of the Standing Committee to give consent for ordinations within the Diocese.

It shall be the duty of the Standing Committee, acting with the consent of the Bishop, unless there is no Bishop, to give consent for the encumbrance or alienation of all real property held or managed by the Diocese, Congregations, Institutions or the Corporation.

The elected members of the Standing Committee shall serve as members of the Board of Trustees of the Corporation of the Episcopal Church in Utah.

The Standing Committee shall report to the Council the anticipated distribution from the perpetual trust for the budget of the Diocese for the next year and report the same to the Convention.

The Standing Committee shall perform such other work as it may be directed to do by the Convention or the Bishop.

Action Items
The Standing Committee meets monthly to carry out its canonical responsibilities. We receive and discuss reports from the Chancellor and the Bishop and serve as the Bishop's Council of Advice.

Action Items include:

Ms. Nancy Tanner called the organizing meeting of the Standing Committee to order at 10:15 a.m., at the Cathedral Church of St. Mark, Salt Lake City, Utah. A quorum was present.

The purpose of the meeting was to elect officers and to set the date for the next meeting.

Elected President: Ms. Nancy Tanner
Elected Vice-President: Rev. Mary Janda
Elected Secretary: The Rev. Lyn Briggs

With Rev. Janda's resignation in December 2019, Rev. Briggs was elected to Vice-President, Kurt Cook, elected Secretary, and Rev Isabel Gonzalez elected to fill 6-month term.

- Approved the Housing Allowance Resolution for The Rev. Terri Heyduk
- Consented to the election of The Rev. Dr. Jonathan H. Folts, Diocese of South Dakota
- Consented to the election of The Rev. Dr. Shannon MacVeian-Brown, Diocese of Vermont
- Consented to the election of The Rev. Cn. Lucinda Ashby, Diocese of El Camino Real
• Consented to the election of The Rev. Dr. Bonnie A. Perry, Diocese of Michigan
• Recommended Ms. Alison Desiderio Peterson as Candidate for Holy Orders
• Recommended Deacon Brian Rallison for Ordination to the Priesthood
• Recommended Deacon Elizabeth Ann Brooks Harden for Ordination to the Priesthood
• Approved the Housing Allowance Resolution for The Rev. Connie Gordon
• Consented to the Ordination of The Rev. Martha Stebbins, Bishop of the Diocese of Montana
• Approved the amended 2019 Constitution and Canons
• Approved to use the 150th Anniversary Project Funds to cover the costs of sending up to 40 lay people to the Rooted in Jesus Conference
• Consented to the Election of The Rev. Dr. Lennon Yuan-Rung, Diocese of Taiwan
• Approved the Resolution to combine the congregations of The Episcopal Church of St. Francis and San Francisco
• Consented to approve additional lay people to attend the Rooted in Jesus Conference with a cap of $100,500
• Approved the distribution from the Perpetual Trust for the 2020 Diocesan budget of $3,355,294
• Approved the amended 2019 Diocesan Convention Journal for publication
• Approved the Policy on Use of Proceeds from the Sale of Surplus Property
• Consented to the election of The Rev. Susan B. Haynes, Diocese of Southern Virginia
• Appointed The Rev. Isabel Gonzalez to replace The Rev. Mary Janda on the Committee
• Approved to engage a consultant for the 2021 Bishop Search
• Conducted the election convocation for the Bishop Search Nominating Committee
• Organized the Organizing & Training Retreat for Search Nominating & Standing Committee
• Appointed members to the Search Transition Committee
• Consented to the election of The Rt. Rev. Mark Allen Koevering, Diocese of Lexington
• Approved the Housing Allowance Resolutions for the Clergy of the Diocese of Utah for 2020
• The Rev. Lynn Briggs was elected Vice President and Mr. Kurt Cook was elected Secretary due to the resignation of The Rev. Mary Janda
• Consented to the election of The Rev. Cn. Frank S. Logue, Diocese of Georgia
• Consented to the election of The Rev. Deon Kevin Johnson, Diocese of Missouri
• Recommended Ms. Alison Desiderio Peterson to the Ordination to the Diaconate
• Approved the Resolution to combine the congregations of St. Stephen’s and San Esteban
• Consented to the election of The Rev. Poulsen C. Reed, Diocese of Oklahoma
• Consented to the election of The Very Rev. Craig Loya, Diocese of Minnesota
• Approved the Resolution to form a Diocesan Property Committee
• Consented to the election of The Rev. Dr. Glenda S. Curry, Diocese of Alabama
• Approved to adjust the Search process date by 2-3 months due to Covid-19
• Recommended Ms. Suzanne Miller as Candidate for Holy Orders
• Continue to affirm and support the Pastoral Care Center of St. Mark’s Hospital
• 9 Congregational visits combined with Standing Committee and Diocesan Council members were performed throughout 2019 and part of 2020
• Approved the bishop search timeline adjustment by approximately 9 months due to ongoing Covid-19 concerns.

The Mission Strategy of the Diocese
As the stewards of the legal framework of the diocese, we provide a structural support of God’s mission in our midst.

Respectfully submitted,

Ms. Nancy Tanner,
Standing Committee President
Canon 22.1.2 of the Canons of the Episcopal Diocese of Utah states:

The Council shall develop, adopt and monitor the annual budget of the Diocese, advise the Bishop on financial issues, oversee Diocesan programs, engage with the Bishop in strategic planning, development and periodically adjust Clergy compensation guidelines, and perform such other work as may be committed to it by the Bishop.

Members of current Diocesan Council:
* The Rt. Rev Scott Hayashi, Bishop, President of Diocesan Council
* Dr. G. Ronald Kastner, Salt Lake Region, Diocesan Council Vice President
* The Rev. Trace Browning, All Saints, SLC
* Mr. Russ Pack, St. Paul’s, Salt Lake Region
* The Very Rev. Tyler Doherty, Dean, Cathedral Church of St. Mark
* Mr. Don Phillips, Ascension St. Matthews, Eastern Region
* Ms. Carol Ann Mitchell, Grace St. George, Southern Region
* The Rev. Canon Pablo Ramos, San Esteban/St. Stephen’s
* Ms. Tere Champs-Major, St. John’s Logan, Northern Region

Ex officio:
* Mr. David Lingo, Diocesan Treasurer
* Canon Stephen F. Hutchinson, Diocesan Council Parliamentarian
* The Rev. Canon Steve Andersen, CFO through 12/31/19
* Ms. Stacy Shelton, after 1/1/20, CFO
* Ms. Monica Daly, Administrative Support

* Designates members of the Council Executive Committee

Actions of the Diocesan Council since the Diocesan Convention of 2019 include:

- Approved the 2020 Annual Budget.
- Approved the 2020 Budget Grants to Aided Congregations.
- Received and approved the annual audit report for the Corporation of the Episcopal Diocese of Utah.
- Formed a committee to review Camp Tuttle operations in the context of enhancing Diocesan Youth Ministries.
- Formed a Diocesan Property Committee.
- Committed to visitations over the next several years of all congregations in the Diocese by a joint team of Diocesan Council and Standing Committee members. Six such visits were made before the end of 2019.
- Provided oversight to the Budget/Finance Committee on the preparation of the 2021 Annual Budget, including 1) determination to leave grants to aided parishes unchanged for 2021; 2) deferred congregation CPA audit requirements for 1 year; and 3) decided that Paycheck Protection Program (PPP) funds would not be considered as “income” for determination of diocesan assessments.
- Provided a grant to the Diocese of the Navajoland to help it deal with the major medical and human crises caused by the coronavirus-19 pandemic.
- Provided a grant to St. Elizabeth’s parish for repairs and upgrades to its facilities.
Items on our monthly agenda include:

- Reports from the Bishop, Treasurer, CFO, Chancellor.
- Reports from the various Regions of the Diocese.
- Updates on the status of the Perpetual Trust of St. Peter and St. Paul and the likely income available to the Diocese in upcoming years.
- Updates on how congregations were coping with the coronavirus-19 pandemic.

The Council met in May, June, September, October, and December of 2019; and then in February, April, May, June, and August of 2020.

Because Diocesan Convention was delayed until September 2020, all Council members remained in place until their successors were elected.

Respectfully submitted by

G. Ronald Kastner, Ph.D.
Vice-President of the Diocesan Council of The Episcopal Diocese of Utah
115th Convention of the Episcopal Church in Utah
Report of the Diaconate

Members
- Deanna Sue Adams  St. Michael's, Brigham City
- David Christian  St. Peter's, Clearfield
- Marsha Heron  St. Elizabeth's, Whiterocks
- Libby Hunter  Cathedral Church of St. Mark, Salt Lake City
- Sandra Jones  St. Mary's, Provo
- Anita Miner  All Saints, Salt Lake City
- Alison Peterson  All Saints, Salt Lake City
- Patricia Sanchez  Church of the Good Shepherd, Centerville
- Robert Shoop  St. James', Midvale

Mandate
The ministry of a deacon is to represent Christ and his Church in the world, particularly as a servant of those in need; and to assist bishops and priests in the proclamation of the Gospel and the administration of the sacraments.

Goals
To have at least one deacon at every parish within the diocese, with multiple deacons in the larger parishes. We are working with the Commission on Ministry to help people from the congregations of Latinos, South Sudanese and Native Americans to discern Diaconal ministries.

To continue ongoing training / education for the in-place Deacons.

Action items
The Tuttle School for Discipleship and Ministry is in full swing. Winter / Spring of 2020 focused on the Old Testament, Awareness, Discernment, the BCP and the Prophetic voice. Significant adjustments have been required due to the COVID-19 pandemic. We continue to utilize ZOOM as a tool for monthly classes, breakout sessions, and gatherings for study groups. As of this writing there are 15 students active. This fall the focus is on the New Testament, Interfaith Dialog, Servant in the liturgy and homiletics. The curriculum being used is from the IONA Collaborative from the Seminary of the Southwest.

Analysis of action
We continue to meet with the Bishop regularly to discuss our ministries and work towards a broader understanding of the Diaconate throughout the Diocese.

From the Tuttle School, the students are very engaged and continue to invest of themselves.

Findings and conclusions
The ministries of the current deacons are functioning and we provide service to our parishes and the greater world. Expansion of that ministry can only serve to aid in the outreach of the diocese.

Recommendations: No action from convention is required at this time.

Statement of how the group’s work fits into the mission strategy of the Diocese
The very nature of the diaconal ministry projects the mission of the church in the world. We serve our parishes and are one of the faces of the Episcopal church in the secular world. Expansion of that ministry will enhance that ability.

Submitted respectfully, The Ven, Robert Shoop, Archdeacon
Episcopal Relief and Development for the entire national church has had a very busy year with all the traumas happening in the world. We anticipate even more struggles as we conclude 2020.

For 2019, donations from individuals have been: $3,000. (67 gifts)

Congregational: $6,759.21 (15 gifts)

All gifts within the diocese: $32,534.21 (247 gifts)

These figures include those persons who make monthly donations, which may not be included in individuals or congregations.

We ask that each parish select a representative who will receive and promote messages from Episcopal Relief to the members. Please send me the contact information so I may forward data from national. At the present time I do not have a rep from each parish.

Deanna Sue Adams, Deacon
dsadams@besstek.net or deannasueadams@gmail.com
MISSION STATEMENT

Provide a MINISTRY OF HOSPITALITY to all members of the Episcopal Church in Utah and the wider Episcopal Church.

By providing low-cost meeting and housing facilities to the nonprofit community, we help to unite people and resources, thereby supporting the community purpose to build a network of services for those in need.

There were over 330 events and meetings 2019.

The Episcopal Church Center of Utah (ECCU) had a 90% facility utilization rate in 2019.

This only includes dates event groups and lodging guests were in the ECCU.

11,178 guests attended functions at the ECCU/Episcopal Commons in 2019.

4851 meals were served at the ECCU/Episcopal Commons in 2019.

2270 room nights were booked by lodging guests at the ECCU in 2019.

The ECCU has continued to serve the non-profit and interfaith community of Utah and nationally.

Our mission continues to be fulfilled through the use of the hospitality (lodging) rooms. These rooms are used consistently throughout the year, especially by groups coming to Salt Lake to volunteer at the UMCOR West Depot. There were over 210 UMCOR guests. Many find the location perfect and complementary to their work at the UMCOR West Depot.

2019 was a year that served many locally, nationally and internationally. 2020 has presented some new challenges with the impacts from the pandemic. Rates and services are being evaluated to best respond to these new challenges. Some rates will be increased for 2021. This process was done with careful review and consideration. The hospitality ministry is committed to being good fiscal stewards for the diocese while being able to provide affordable meeting space to the non-profit community.
Guests to the Episcopal Commons 2019-2020

**Utah Diocesan Groups**
- Annual Diocesan Convention
- Camp Tuttle
- Commission on Ministry
- Diocesan Council
- Diocesan Weekly Book Club
- Disciplinary Committee
- Education for Ministry Program (EFM)
- Episcopal Community Services
- Episcopal Management Corporation
- Faith Formation for Youth
- Finance Committee
- Latino Ministry
- Perpetual Trust
- Standing Committee
- Tuttle School
- Utah Ministry Formation Program (UMFP)
- Vestry and Bishop Committee Retreats
- Whiterocks Youth
- Youth Events

**Other Faith Communities and Non-Profit Organizations**
- ACLU
- ACTS Retreat
- American Society for Public Administration
- Art of Living Yoga
- Bexley Seabury - Seminary Beyond Walls
- Big Mind, Inc.
- Bureau of Land Management
- BMZ - Two Arrows Zen Integral Facilitator Training
- Centro De La Familia
- Citizens’ Climate Lobby
- Davis Behavioral Health
- Dzogchen Shri Singha
- First Step House
- Flourish Bakery
- Foundation For Religious Diplomacy
- Guild for Structural Integration/Rolf
- Gun Violence Prevention Committee
- Interfaith Prayer Night
- Jung Society
- Leukemia & Lymphoma Society
- Lost Coin
- Lotus Community Katog Jana Ling
- Lower Lights
- National Parks Conservation Assn
- North Folk Club
- Planned Parenthood Association of Utah
- Retrouvaille of Utah
- Rowland Hall
- Salt Lake Community College
- Salt Lake County Bar
- Salt Lake Housing and Neighborhood Department
- Salt Lake Insight
- Sierra Club
- SUWA
- UMCOR - Earth Keepers
- United Methodist (UMCOR Depot) Guests
- United Methodist Volunteers in Mission
- United Way
- Utah Assoc. of CPA’s
- Utah Bankers Association
- Utah Cancer Action Network & Huntsman Cancer
- Utah Coalition Against Pornography
- Utah Defense Lawyers
- Utah Doulas
- Utah Planned Giving Round Table
- Utah Workforce Services
- Volunteers of America
- YWCA
Youth ministry in the Diocese of Utah strives to provide opportunities for young people to gather together for fellowship, service, and spiritual growth and to support parishes in strengthening their ministries with young people.

**Junior and Senior High Youth Events, Spring 2019-Fall 2020:**

- **Moab Spring Retreat:** In May of 2020 we traveled south to Moab to visit Saint Francis Church for a weekend of fun in the sun! Father Dave Sakrison attended to us throughout the weekend amid our outdoors adventures including a thrilling paddle down the mighty Colorado River, a beautiful evening hike in Arches National Park, and night games in the park.

- **Fall Retreat, October 2019:** Rev Jennifer Tucker was our Priest for the weekend at Camp Tuttle where we enjoyed a weekend of self-care and relaxation. Campers participated in a Camp Tuttle spa and practiced meditation and self-care in the form of facials, a foot soaking spa, making vision boards, and sensory engagement techniques. After a day of relaxation, we threw our annual Halloween bash! Campers got to flaunt their costumes, paint a pumpkin, decorate cookies, and danced the night away.

- **Ice Skating Youth Christmas Party 2019:** Held at the Gallivan Ice skating rink. The scenery was beautiful, with ice skaters, Christmas lights and music downtown Salt Lake City.

- **Winter Retreat February 2020:** Youth from grades 6-12 joined us for an overnight stay at Camp Tuttle for a day and night of snowshoeing, sledding, music, games, and fun. The theme was “Laugh Out Loud” and campers and counselors hosted and participated in a variety show during the evening that provided space for laughter and silliness, something that can be tricky to find in the current climate. The Rev. Kurt Wiesner was able to join us for the weekend and he engaged campers in conversation about finding joy and finding happiness in the monotony of day-to-day life. Little did we know, these conversations helped arm youth with helpful strategies for the upcoming and ongoing global pandemic.

- **Spring Retreat 2020:** This retreat was scheduled to be held at St. Mary’s Church in Provo. This event was postponed due to COVID. We hope to offer this event in Spring of 2021. We have plans to visit the CLAS Ropes Course High Adventure Park in Provo and put ourselves outside of our comforts zone--our favorite place to be!

- **Episcopal Youth Event (EYE) 2020:** We had a group of 20 high schoolers and four chaperones registered for EYE 2020 which was going to be held at the University of Maryland. This event has been cancelled due to COVID.

**Upcoming Youth events:**

- **2020 Fall Retreat:** In late September under the changing leaves and in the crisp cool air of fall, junior and senior high youth will join us on separate days to enjoy time together and outside. We will model our day retreats much like our summer day camps, following the state and CDC’s guidelines on how to best prevent the spread of COVID-19. Masks will be worn, and social-distance guidelines will be kept.

- **Young Adults:** We would like to continue programs to include and engage our young adults from recently graduated youth to age 25.
**Ongoing Goals:**

1. Continue to build a safe, fun environment where youth feel connected with God and each other
2. Build a youth leadership team to help with Happening and New Beginnings youth retreats
3. Continue to coordinate diocesan-wide events for junior and senior high youth
4. Maintain up to date contact information for youth ministry contacts

Submitted by,

Karen Gleeson & Ingrid VanZanten
Youth and Camp Tuttle Directors

Mission: The Faith Formation Committee supports the faith formation of the children and youth in all congregations of the Diocese of Utah.

Goals for Youth Faith Formation:
- Provide training for congregational faith formation leaders, both lay and clergy
  - Through diocesan workshops
  - Sending interested people to trainings which they can share with the Diocese
- Bringing in knowledgeable people from the wider church for training and support
- Encourage a network of those in each congregation who are invested in faith formation
- Support the programs for faith formation for junior high and senior high youth in the Diocese of Utah.
- Advocate for children and youth programs and presence at Diocesan events and in the budget
- Celebrate the gifts and presence of the young people in this Diocese
- Evaluate the needs and desires of the parishes for the children of the Diocese

Senior high youth participated in a leadership-focused retreat at St. James Episcopal Church in November of 2019, in place of our New Beginnings Event due to low registration numbers. Participants had the chance to discuss and practice leadership skills in small and large group settings. Vulnerability, leadership styles, and communication were some of the topics of discussion. It is forums like this that young people get the chance to hone the skills they will need to be leaders in their current and future communities and schools. On Sunday morning the youth led parishioners in a small-group discussion during Father Christopher Szarke’s sermon.

In 2019/2020 we continued GO Mondays, which is for youth in grades 6-12 to meet up on the 2nd Monday of the month. This is a collaborative youth ministry that brings youth together from the Diocese of Utah for fellowship, games, music, sharing, teaching, and prayer. We will continue to offer these monthly gatherings, but we needed to change the format to online Zoom activities. We will also offer gathering options for youth to get together in social distance settings. We updated our name to Go Virtual and we will be launching this new program with a meet and greet Zoom in September 2020. It was also shared with each other in our meeting that this program might be a more inclusive format that will give the opportunity for youth in the outlaying parishes to be involved.

In early spring of 2020, we were planning a workshop for young families to get together. We invited Wendy Claire Berrie to be the guest speaker. She conducted a workshop at Rooted in Jesus, and is a very knowledgeable resource for children/youth/family formation. This event has been postponed. We are exploring ideas in offering an online program for 2020/2021.

The YFF Committee has been meeting to discuss the ever-changing needs of our community amidst the current global pandemic. We have been collaborating efforts to provide online structures for engaging families, particularly young families with school-age children. We are currently working together to create a streamlined way to distribute uniform information about upcoming and on-going youth events
around the diocese including youth ministry events, GO Virtual meetings, Camp Tuttle events, young children’s worship, and acolyting at individual parishes. This information will be available in a format akin to a pamphlet or brochure and will also be available in a digital format. Having a resource that includes information about all youth activities will be more effective and increase attendance across the board.

It is our continued hope and prayer that each person in the Diocese:

- Have a relationship with God.
- Know the Bible and of the important stories of salvation history.
- Know how to pray and grow spiritually in worship and outreach.
- Be able to articulate their faith.
- Have relationships in the church across generations.
- Would know what it means to be an Episcopalian
- Would have knowledge of the faith, practice, and spirit of the Episcopal Church as part of the Anglican Tradition

Submitted by,

Karen Gleeson
Youth Ministry Coordinator/Camp Tuttle Director
A Brief History

1. The Perpetual Trust of St. Peter and St. Paul was established to support the mission of the Diocese by providing a secure and stable source of funds to finance Diocesan and parish operations and programs. The Perpetual Trust of St. Peter and St. Paul is a perpetual endowment fund that makes annual distributions to the Episcopal Diocese of Utah “which shall be devoted to religious, charitable and educational purposes.”

2. The predecessors to Perpetual Trust (first St. Mark’s Charities and then the Corporation of the Bishop, “COB”) were funded with approximately $89 million in proceeds from the sale of St. Mark’s Hospital. Perpetual Trust was created in 1994 as a nonprofit organization separate from the Diocese and the assets of the COB were transferred to the Trust.

3. From 1989 to 1994 the investments of the Trust were limited to fixed income securities and only the interest income could be distributed to the Diocese. Virtually all interest earned was paid out, so the Trust was not being protected from inflation and the principal could not grow. The Trustees determined that the investment portfolio needed to be diversified to generate higher returns and adopted a Policy Asset Allocation to achieve that goal.

4. Based on historical analysis, a formula was derived that calculated a 5% of the 48-month rolling average market value as the maximum annual operating distribution the Trust could make to the Diocese while still preserving the principal of the Trust. When the 5% operating distribution was calculated in the mid-1990s, it was based on historical long term returns of about 9%. Today we are facing returns of 5% to 6%. Based on discussions with the Trust’s advisors and other endowment funds, we learned that we are outliers at a 5% distribution rate. Our peers are limiting distributions to 3% - 4% or less.

5. The Trust cannot reduce the 5% distribution rate without the approval of the Diocesan Convention and authorization by the courts. In response to the concerns of the Trustees and the Trust’s financial advisors, in 2017, 2018 and 2019 the Diocese withdrew less than the full Operating Distribution and is expected to do so in 2020.

Project Jubilee

6. In 1998 Trust borrowed money under Project Jubilee to fund the capital construction, repair and improvement needs of the Diocese. This debt is secured solely by the securities held by the Trust. The Trust is solely and exclusively responsible for repayment of the Project Jubilee loans. No assets of the Diocese or any parish are used as security for the Project Jubilee loans and the bank cannot seize any of these assets for repayment.

7. The Trustees are responsible for managing the Project Jubilee debt to plan for repayment of the loan with the least disruption to the Diocese. Borrowing for Project Jubilee reached its peak of $34.5 million in 2011. Since then, the Trust has paid down $12 million, bringing the outstanding balance to $22.5 million. The Trustees intend to continue to make periodic repayments of principal whenever market conditions permit. However, the Trustees do not believe that a principal payment can be made in 2020 considering the current market value of the Trust.
**Financial Results**

8. As of September 11, 2020, the Trust held approximately $67.5 million in assets. After a sharp decline in March, the market value of the trust has gradually increased, but is still about $3 million less than at December 2019.

9. The decline in value can largely be attributed to the significant cash outflow required to meet the Trust’s obligations to the Diocese and debt service. From inception to the end of August, 2020, the Trust will have paid out about $141.4 million in Operating Distributions. $22.9 million in Project Jubilee interest and $12 million in principal reduction, for a total of $176.3 million expended for the benefit of the Episcopal Church in Utah.

10. The maximum 2021 Operating Distribution will be $3,175,748, $179.5 million less than 2020.

11. Despite this cash drain, the Trust has generated investment returns comparable to benchmark returns on similar portfolios. YTD as of August 31, the Trust had lost -1.1% but had a 6.56% return for the 12 months ended August 31. The two months of July and August saw a 6.85% return but month-to-date September has seen the market decline, but performance for the third quarter should be improved.

**Impact (Environmental, Social and Governance) Investing**

12. The trustees have made significant progress on moving Trust assets into Impact (i.e. sustainability or ESG) investments. Currently the Trust has $7.7 million, or 11.4% of the portfolio, in social investment funds. In addition, 80% of balance of the portfolio have ESG ratings of average or above.
Camp Tuttle is an outdoor ministry of the Episcopal Church of Utah. Our values are rooted deeply in the ideas of challenge, connection, and creation. Camp Tuttle provides a safe place for environmental, social, and personal transformation. Our mission is to provide a positive and inclusive learning environment that celebrates spiritual enlightenment in the outdoors. Campers and counselors work to create a safe place to challenge comfort zones, societal norms, thinking patterns, and understanding of the life and world around them. Through this work, we provide abundant opportunities to connect with self, others, nature, and the Divine. Mountain peaks and rushing rivers root us deeply to God and call for action in protecting, sustaining, and nurturing the creation for which we are responsible.

This year has come with unique challenges and many changes. In the spring of 2020 Camp Tuttle went through a change of leadership and is now being Directed by Ingrid VanZanten and Karen Gleeson. Karen and Ingrid have been working at Camp Tuttle for 15 years and 12 years, respectively. Their combined experience and work ethic are just what camp needs to lead the charge into 2021 to increase fundraising efforts, breathe new life into day-to-day camp programming, and to navigate the everchanging needs of our community and youth during a global pandemic.

After conversations with Bishop Hayashi and many thoughtful planning meetings, we determined a course of action for the summer of 2020 that satisfied Utah state mandates and safety requirements, but that would also allow youth to join us for play and reflection in the mountains. Through the month of July, we hosted a series of day camps and overnight backpacking trips for youth ages 10-18. Day camps were spent outside playing in camp’s lush and wooded backyard and the overnight backpacking groups got to experience a night under the starts at the beautiful Twin Lakes. Through three weeks we served a total of 96 campers.

Appropriate and cautious measures were taken at all times, during all camps, to ensure the safety of campers and staff. Campers and staff maintained appropriate social distance, wore a mask at all times, and participated in frequent hand washing and sanitization. Our precautions and safety measures allowed us to successfully run summer camp programming without contributing to the spread of COVID-19. Patrons from the community praised our efforts to keep campers safe while also providing a much-needed space for peer interaction and play.

Moving forward into the fall, camp leadership will work with Youth Ministry and the Youth Faith Formation to find safe and creative ways to keep our community and youth engaged. Because of this unique summer and the current lack of outside camp rentals, we find ourselves in a position to make improvements to camp facilities. The following is a comprehensive list of all the past, on-going, and future maintenance efforts to the camp facilities:

- New roofing on four buildings
- Snow fence installation to help future snow damage
- Reorganization/Decluttering of lodge and infirmary
- Sewer road improvements to increase access to lower parts of camp
- Outdoor chapel space improvement; new benches/old bench improvement
- Annual tree removal/maintenance
- Annual ropes course inspection
- Power washing, sanding, staining of building decks
- Routine fire safety inspections
- Routine plumbing and electrical maintenance
• Annual snow removal

On-going goals for the 2020-2021 season include:

• Provide youth with space and time to stay connected, challenged, and engaged
• Continue facility improvement to support camp programming and outside rental of camp and ropes course
• Begin a compilation of prospective donors from past records/registries
• Maintain communication with our community through social media and frequent email updates/check-ins

Preparation for the 2021 summer will involve a focus on raising funds to help support the needs of camp facilities and camp programming. Current fundraising efforts have been focused on a few, small special events. Future fundraising will shift to building a culture of giving, through acquiring, retaining, and upgrading donors. Donor cultivation and building relationships with current and future donors will be prioritized. Connecting with current donors will look like more frequent and authentic contact to ensure they feel connected to camp and its efforts. Funds raised during the next six months will continue to support our rich and active scholarship fund, and to help continue a trend of camp upkeep and maintenance.

*Submitted by Ingrid VanZanten and Karen Gleeson, Camp & Youth Directors*
114th Convention of the Episcopal Church in Utah

Report of the Commission on Ministry

Mandate and Authority

Title III, Canon 2 of the General Canons of The Episcopal Church directs that each diocese is to have a Commission on Ministry which is to assist the Bishop in:

- matters of preparation for ordination to the Diaconate and Priesthood,
- determination of opportunities and needs for the ministry of all baptized persons,
- the design and oversight of processes for recruitment, discernment, formation, and assessment of the above.

Canon 23 of the Canons of this Diocese directs that the Commission on Ministry (COM) to consist of six lay persons and three clergy persons who are appointed by the Bishop for three-year terms, subject to the confirmation of the Diocesan Convention.

It is important to remember that the COM is primarily a body that is advisory to the Bishop in matters regarding ministry. Any programmatic decisions by the COM need to be approved by the Bishop and Diocesan Council, and any policy changes must be approved by the Bishop and the Standing Committee.

Activities involving Ordination process since (and including) the 2019 Convention

The Rev. Gill de Azevedo, The Rev. Elizabeth Harden, The Rev. Copeland Johnson and The Rev. Brian Rallison were all ordained priests in The Episcopal Church.

The Rev. Alison Desiderio Peterson was ordained Deacon in The Episcopal Church

Candidate Patricia Hart continues her ordination process, now at All Saints SLC

Suzanne Miller of Good Shepherd Ogden became a Candidate for Holy Orders (Priest track)

Holly Huff (St. Mark’s Cathedral) was named a Postulant (Priest Track)

Mathew Bryner (Good Shepherd Ogden), Ashley Gurling (Church of the Resurrection Centerville), Daniela Lee (St. Stephen’s SLC) and Nazanin Nourmohammadi, (St. James’, Midvale, Deacon Track) remain in good standing in their ordination process.

The plans for a single BACAM each year has been upended by the COVID-19 virus. The 2020 BACAM was first postponed and ultimately was modified to an individual process all online. While not ideal, we believe it provided a fair assessment environment.

Currently, all COM meetings and interviews have moved to Zoom and are happening in a timely manner when people reach their next steps. For the foreseeable future, this individually tailored process is the fair way to address the needs of those in process. We hope to move back to a regularly scheduled single BACAM (with clear timeline) for 2022.

Those wishing to apply for Postulancy should adhere to the following steps (assuming that the inquirer has been a member of their Episcopal congregation and resident in the Diocese of Utah for at least three years, has begun the process by meeting with the clergy-in-charge of their congregation and has met with
a Parish Discernment Committee):

- Nomination for Postulancy
- Parish Discernment and Vestry letters
- Aspirant meets with Bishop
- Virtual COM meeting will then be scheduled, with a 1-page spiritual autobiography due two weeks prior to the meeting

Any questions should be clarified through the COM chair, by the Clergy-in-Charge.

There is always a great deal of uncertainty concerning an ordination process, but our current state is rather unique. The COM is continuing to work with the Bishop, Diocesan Council and Standing Committee to modify the process as needed in the time of COVID-19 to help guide those discerning a call to ordained ministry in the Diocese of Utah, along with a fair and clear evaluation of call throughout the ordination process.

Faithfully,

The Rev. Kurt C. Wiesner
Chair, Commission on Ministry
# Official Acts of the Bishop

The Rt. Rev. Scott B. Hayashi  
April 28, 2019 – September 13, 2020

## Confirmation and Visitation Record

### 2019

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<td>St. James’ Episcopal Church (Midvale)</td>
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<td>St. Paul’s Episcopal Church (Vernal)</td>
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<td>St. Paul’s Episcopal Church (Salt Lake City)</td>
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<td>St. David’s (Page, AZ)</td>
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### Official Acts

- Baptized: 3
- Confirmed: 56
- Reaffirmed: 6
- Received: 7
Ordained:
The Rev. Gill de Azevedo, Priesthood, 04/27/2019
The Rev. Alison Desiderio Peterson, Diaconate, 02/06/2020
The Rev. Copeland Johnson, Priesthood, 04/27/2019
The Rev. Elizabeth A. Harden, Diaconate, 04/27/2019
The Rev. Elizabeth A. Harden, Priesthood, 11/02/2019
The Rev. Brian Rallison, Priesthood, 09/23/2019

Candidates:
Ms. Patricia Corinne Hart, August 23, 2018
Ms. Suzanne Miller, August 21, 2020

Postulants:
Mr. Matthew Bryner, 06/26/2018
Ms. Ashley Gurling, 06/26/2018
Ms. Holly Huff, 08/07/2020
Ms. Daniella Lee, 07/17/2019
Ms. Nazanin Nourmohammadi, 03/04/2014

Letters Dimissory:
The Rev. David Christian from the Diocese of West Tennessee, 06/04/2019
The Rev. Susan Roberts to the Diocese of West Missouri, 08/06/2019
The Rev. Brian Rallison to the Episcopal Diocese of Pennsylvania, 09/24/2019
The Rev. Elizabeth Ann Brooks Harden, to the Diocese of Rochester, 11/13/2019
The Rev. Timothy Yanni to the Diocese of Arizona, 03/10/2020
The Rev. Anne Campbell from the Diocese of Olympia, 02/27/2020

Deceased Clergy:
N/A

Licensed:
The Rev. Deanna Sue Adams, Deacon
The Rev. Anne Campbell
The Rev. David Christian
The Rev. Claudia Giacoma
The Rev. David Sakrison
NECROLOGY
April 28, 2019 – September 18, 2020

All Saint’s
None

All Saint’s, Sudanese Congregation
None

Ascension St. Matthews
Bernice Warden, August 17, 2020
Harold Jones, August 10, 2020

Cathedral Church of St. Mark
Phyllis Howlett, July 17, 2020
Eleanor Carlston, June 7, 2020
Lewis Stone, May 30, 2020
Joyce McNally, May 16, 2020
Matthew “Matty” Movsesian, April 12, 2020
Constance Cowan, March 4, 2020
Peggy Rowsell, December, 2019
Lily Verschoor, October 31, 2019
Meredith Simmons, October 19, 2019
Ronald Allison, September 26, 2019
Bill Boynton, September 25, 2019
Joseph Tull, August 2, 2019

Good Shepherd
Laura Lynne Woods Huston, December 24, 2019
G. Robert “Bob” Bevan, November 25, 2019
Johanna M. Wesneski, December 14, 2019
Diane Dabb Roylance, January 11, 2020
Donald F. Powell Jr., February 5, 2020
Judith H. Banks, March 3, 2020
Jocelyn “Jock” Glidden, July 29, 2020
Yvonne Wolfe, August 1, 2020
William Russell Schmidt, August 4, 2020
Betty Doman, August 19, 2020

Holy Spirit
Johnathan Larry Blackhair, October 30, 2019
Ardelleena Star Ray Compeach, November 15, 2019
Chris Zorro Runs Medicine - Singing Water, December 12, 2019
Jimmy Cesspooch, March 19, 2020
Boots Sireech, March 21, 2020

Resurrection
Isabel Millar, March 11, 2020

Grace
Shirley Wasak, May 7, 2019
Art Gehlhausen, August 9, 2019
Lynn Goffiney, August 20, 2019
Joan Crawford, November 11, 2019

Spirit of the Desert
Kim Jackson Bodily, November 1, 2019

St David’s
None

St. Elizabeth’s
Lena Ellen Cotonuts, January 6, 2020
Levaughn Earl Lee, January 29, 2020
Lynette Taveapont Cuch-Grant, Feb. 21, 2020
Evangeline Atencia Tomahawk, March 31, 2020
Aaron Cuch, June 17, 2020

St. Francis, Moab
None

St. James
Edie Halligan, September 7, 2019
Muriel Ledger, October 16, 2019
Samaan "Simon" Al-Harithi, July 18, 2020
Robert (Bob) Al-Harithi, December 9, 2019

St. John’s
Joan Katherine Shaw, June 26, 2019

St. Jude’s
Dustin Elvin Jackson, April 10, 2020

St. Luke’s
Judy McComb Hanley, September 11, 2019
Steven Hamilton, November 27, 2019
Rick Wilcox, June 6, 2020

St. Mary’s
None

St. Michael’s
Suzanne Cassett, June 8, 2019
Jane Major, July 25, 2020
St. Paul’s, SLC
Samuel Duryee, December 2019
Jim Fugett, January 2020
Tracy Kriss Herman-Jensen, December 22, 2019
Jean Howell, January 5, 2020
John Howell, July 21, 2019
Wallace Graham, June 24, 2019
Lorance Greenlee, August 2020
Lois Johnson, May 19, 2020
Jane Maddock, June 2020
Mary Muir, September 8, 2019
Greg Rogers, January 2020
Rob Snow, June 12, 2020
Barry Webster, June 30, 2020

St. Paul’s, Vernal
Marjorie Kurtenbach, October 17, 2019

St. Peter’s
Dennis Bateman, May 6, 2019
Kathy Tenderhol, December 10, 2019

St. Stephens/St. Esteban
Virgil Knight, March 28, 2020
Eva Daniels, March 1, 2020
Shirley Sharp, June 10, 2020
Wendi Hollander, August 8, 2020
Lorrin Powell July 15, 2020
APPENDICES

Summary of 2019 Parochial Reports

Episcopal Diocese of Utah 2021 Budget

Canons and Constitution of the Diocese of Utah

(Provided in separate files for electronic versions)
<table>
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### PERPETUAL TRUST DISTRIBUTIONS

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<td><strong>Total Reductions Since Resolution Reduce EDU Needs</strong></td>
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### REVENUES & CONTRIBUTIONS

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<th>2020 June YTD Actual</th>
<th>2019 Budget</th>
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<tbody>
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<td>3</td>
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### RELEASES FROM DESIGNATED & RESTRICTED FUNDS

<p>| 10  | Releases from Restricted Funds        | $86,000               | $81,000     | $42,500              | $65,700     |
| 11  | Restr N/A Rlsd-Outreach-Unre-Operations | $1,310,837           | $1,365,864  | $627,705             | $1,461,044  |
| 12  | Restr N/A Rlsd-Parishes: Gen'l-Unre-Operations | $1,396,837           | $1,446,864  | $670,205             | $1,526,744  |
| 13  | <strong>RELEASES FROM DESIGNATED &amp; RESTRICTED FUNDS Total</strong> | $1,396,837           | $1,446,864  | $670,205             | $1,526,744  |
| 14  | <strong>REVENUES Total</strong>                    | $3,573,233           | $3,663,916  | $1,777,594           | $3,853,324  |</p>
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<th>2020 June YTD Actual</th>
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<td>($6,000)</td>
<td>($5,000)</td>
<td>($5,700)</td>
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<td>21</td>
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<td>($10,000)</td>
<td>($5,000)</td>
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<td>($10,750)</td>
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<td>($6,084)</td>
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<td><strong>GOVERNANCE - WIDER CHURCH Total</strong></td>
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### EPISCOPAL DIOCESE of UTAH
2021 Proposed Budget

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<th>DIOCESAN FACILITIES (See separate schedule)</th>
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<th>2020 June YTD Actual</th>
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<td>($162,050)</td>
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### MISSION & MINISTRY OF THE CHURCH

#### EXTENDED MINISTRIES

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<tr>
<th>ECCU Conference &amp; Hospitality Center</th>
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<th>2020 June YTD Actual</th>
<th>2019 Budget</th>
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<td>ECCU Conference Center</td>
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<table>
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<td>Buen Pastor</td>
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### EXTENDED MINISTRIES Total

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## 2021 Proposed Budget

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CANONS

OF THE

EPISCOPAL DIOCESE OF UTAH

Incorporates changes made at the 115th Convention
of the Episcopal Church in Utah on September 19-20, 2020
All changes effective January 1, 2021.
# The Canons of the Episcopal Diocese of Utah

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CANONS OF THE EPISCOPAL DIOCESE OF UTAH
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TITLE I.
CONVENTION

CANON 1 DELEGATES TO CONVENTION

Section 1.1 Clergy Delegates.

1.1.1 Thirty (30) days prior to any meeting of the Convention, the ecclesiastical authority shall cause the preparation of a list of all the Clergy who are geographically and canonically resident in the Diocese. Such list shall indicate (a) the names of the respective congregations, or Institutions in which the Clergy may be engaged, (b) for those not attached to any such organization, the place of their residence, and (c) those who are Deacons. For purposes of this Title, Clergy shall include any geographically resident pastor of the Evangelical Lutheran Church in America, and any other denomination with which The Episcopal Church is in full communion, who are currently: (i) in good standing with their denomination; (ii) licensed by the Bishop to serve in the Diocese; and (iii) serving a congregation or institution in or of the Diocese.

1.1.2 This list shall be published on the Convention website, included in materials distributed to Clergy and delegates prior to the opening of the Convention, and be affixed to the Journal.

1.1.3 This list shall be considered as presumptive evidence of a right to seat, voice and vote in the Convention.

1.1.4 Any Clergy not listed who are geographically and canonically resident in the Diocese may be granted seat, voice and vote by action of the Convention.

1.1.5 It shall be the duty of all Clergy entitled to seat, voice and vote in the Convention to attend the Convention and pre-Convention meetings.

Section 1.2 Lay Delegates from Congregations.

1.2.1 The Lay Delegates and alternate delegates from each Congregation shall be elected at the Annual Meeting of each Congregation. Each Congregation shall designate alternate delegates in the same manner as the delegates.

1.2.2 Each Congregation shall be entitled to one elected delegate for each fifty (50) Communicants in Good Standing up to five hundred (500), but in no event less than two (2) elected delegates. A Congregation with more than five hundred (500) Communicants in Good Standing shall be entitled to one (1) additional elected delegate for every one hundred (100) Communicants in Good Standing over five hundred (500).
1.2.3 In addition to the elected Lay Delegates, the Wardens of a Congregation shall be delegates of the Convention by virtue of their office and are entitled to all rights and privileges of other delegates to Convention, including seat, voice and vote. No alternates may serve for Wardens.

1.2.4 The Cleric-in-Charge of a Congregation, the Senior Warden, or Bishop’s Warden if there is no Cleric-in-Charge, shall designate one or more of the alternates to serve as delegates in place of any elected delegate who cannot serve. If there are insufficient alternates available to serve in place of any delegates who cannot serve, one or more other qualified persons may be appointed by the Cleric-in-Charge of a Congregation, the Senior Warden or Bishop’s Warden if there is no Cleric-in-Charge, to serve as delegates with the power and authority of a duly elected delegate.

1.2.5 The qualification of Lay Delegates from a Congregation to the Convention shall be certified by the Cleric-in-Charge of the Congregation, the Senior Warden or Bishop’s Warden, if there is no Cleric-in-Charge. Such certification shall be submitted in writing or electronically in the following form: CERTIFICATION OF LAY DELEGATES To the Convention of the Diocese of Utah: I hereby certify that at a duly convened meeting of the congregation of ___________ Church or of the Vestry thereof, ____________ (here insert the names of delegates) were duly elected to act as Lay Delegates in the meeting of the Convention called for the ___ day of __________, A.D. 20___ and that _______________ (here insert the names of alternates) were duly elected to act as alternate delegates. In addition, ______________ (name) is the Senior Warden/Bishop’s Warden and ______________ (name) is the Junior Warden. I further certify that all said persons are now and have been during the six calendar months next before their election communicant members and qualified voters of ___________ Congregation and that they are not under ecclesiastical censure.

1.2.6 The Certificates of Lay Delegates required under Canon 1.2.5 shall be forwarded to the Secretary at least thirty (30) days prior to the meeting of Convention. Such certificates shall be the source of the Secretary's list of Lay Delegates.

1.2.7 It is the duty of Lay Delegates to attend that meeting of the Convention to which they are elected or appointed including pre-Convention meetings.

Section 1.3 Delegates from Campus Ministries. [Reserved]

Section 1.4 Youth Delegates. Each Convention shall provide seat and voice for four (4) youth delegates, from grades nine through twelve, who shall have been elected at an annual statewide youth event open to all youth of the Diocese that are in grades nine through twelve. Youth delegates shall be Communicants in Good Standing of a Congregation.

Section 1.5 Term. All Lay Delegates, during their term of office, shall be considered Lay Delegates to any special meeting of the Convention or to any special Convention which may be called to for any purpose.
Section 1.6 Disputes. Should the qualification of any person to serve as a delegate be questioned, the matter shall be referred to the Committee on Credentials, to be reported on at the appointed time and in the regular order of business. The question shall be resolved by the Convention, in accordance with the Constitution and Canons.

CANON 2 NOTICE OF CONVENTION

Section 2.1 Notice. Notice of the time and place of every annual or special meeting of the Convention shall be given as required by the Constitution. Such notification shall be in printed or electronic form sent to every member of the Clergy canonically resident in the Diocese and the clerks of every Congregation and posted on the Convention website.

Section 2.2 Contents of Notice of Annual Meeting. The notice of every Annual Meeting of the Convention shall include: an agenda, the text of any proposed change to the Constitution or the Canons, the text of any proposed measure affecting the financial responsibility of Congregations of the Diocese, the text of resolutions to be brought before the Convention, except for resolutions received by the Convention after the notice has been mailed.

Section 2.3 Content of Notice of Special Meeting. The notice of any special meeting of the Convention shall include the purpose of such meeting, an agenda, the text of any proposed change to the Constitution or the Canons, the text of any proposed measure affecting the financial responsibility of Congregations of the Diocese to be considered at the meeting, and the text of any resolutions to be brought before the Convention at the special meeting.

CANON 3 QUORUM

Section 3.1 Quorum at Convention. No business shall be transacted in any meeting of the Convention unless a quorum is present.

3.1.1 The quorum shall be determined at the formal organization of the Convention by a roll call or by certification of the Secretary or the Committee on Credentials.

3.1.2 At all times subsequent to the formal organization of any annual or special meeting of Convention, it shall be assumed that a quorum is present unless the point of no quorum is raised by any member, in which case the quorum shall be determined by a call of the Clergy and of the Congregations entitled to representation.

Section 3.2 Quorum for Committees. No business shall be transacted by any regular or special committee of Convention, the Standing Committee, or the Council, unless a quorum is present. A quorum shall consist of a majority of the members of such committee, Standing Committee, or Council unless otherwise provided in these Canons.
CANON 4 ORDER OF BUSINESS

Section 4.1 Order of Business and Rules of Order. The Order of Business and Rules of Order shall be adopted by the Convention and shall remain in force until amended or repealed in whole or in part.

Section 4.2 Amendment. The Convention shall have the power to suspend, amend or repeal, in whole or in part, the Order of Business and Rules of Order provided such amended Order of Business and Rules of Order is not in conflict with the provisions of the Constitution and Canons.

CANON 5 COMMITTEES

Section 5.1 Appointment. Not less than ninety (90) days before each annual Convention, except as otherwise provided, the President of the Convention shall appoint the members of the regular committees of Convention. The President of the Convention may appoint such other special Convention committees as may be required.

Section 5.2 Regular Committees. The regular committees of Convention shall be as follows:

5.2.1 The Committee on Convention Planning and Arrangements shall consist of not less than six (6) members including members of the Bishop’s staff, Diocesan Council will appoint one person from the membership of the Council and one member from the Diocese at large. It shall be the duty of this committee to assist and advise the Bishop with respect to coordinating planning and arrangements including coordination with other committees of Convention. It shall also be the duty of this committee to prepare, prior to meetings of the Convention, any amendments to the Order of Business to be considered, coordinate the activities of the Convention consistent with the Calendar as adopted, and propose any amendments to the Calendar as may be appropriate to accommodate special presentations or other needs of the Convention.

5.2.2 The Committee on Constitutions and Canons shall consist of not less than four (4) members at least two (2) of whom shall be members of the Clergy. The President shall appoint one of the member’s chair of the committee. It shall be the duty of this committee to consider prior to all meetings of the Convention all proposed additions to, amendments to and alterations of the Constitution or the Canons and to report to the Convention. If a proposed resolution is determined to be in violation of the Canons, duplicates an existing resolution, or requires technical editing changes, as determined by the Committee on Constitution that deficiency shall be communicated to the sponsor no later than thirty (30) days prior to the opening of Convention. If the deficiency is cured by agreement with the sponsor, the committee shall forward the corrected resolution to the Committee on Resolutions for presentation to the Convention. If the Committee and the sponsor are unable to agree to a cure of the deficiency, and the sponsor is unwilling to withdraw the resolution, the Committee shall (1) forward the
resolution to the Committee on Resolutions with a recommendation that the resolution be ruled out of order, (2) forward the resolution to the Committee on Resolutions with a recommendation for referral to the Diocesan Council, or (3) submit a substitute of the resolution to the Committee on Resolutions along with a copy of the original resolution.

5.2.3. The Committee on Resolutions shall consist of not less than four (4) of which two (2) shall be members of the Clergy. The President shall appoint one of the member’s chair of the committee. It shall be the duty of this committee to consider all resolutions that shall be referred to it by the Convention. All resolutions timely filed or otherwise referred to the Committee on Resolutions shall be reviewed for proper form, for consistency with the Constitution and Canons of The Episcopal Church and the Diocese, and for consistency with the adopted policies of the Diocese. The Committee shall work with resolution sponsors to correct any deficiencies, as provided in the Rules of Order.

5.2.4 The Committee on Credentials shall consist of the Secretary of Convention, two (2) Lay Delegates, one (1) Clergy member, and two (2) members of the Bishop’s staff. The Secretary shall be chair of this committee. It shall be the duty of the Congregations of the Diocese to assure the qualification of lay delegates, alternates and wardens, and to certify the qualification of all lay delegates to the President at the beginning of Convention. It shall be the further duty of this committee to consider all claims and disputes affecting the right to a seat or representative privilege in the Convention and to report its recommendation to the Convention and to perform such other like duties as may be assigned to it by the Canons or the Convention.

5.2.5 The Regular Committees of Convention shall meet as necessary throughout the year to accomplish their duties.

CANON 6 RESOLUTIONS

Section 6.1 Filing. All resolutions to Convention, except those resulting from the Bishop’s address to Convention and courtesy resolutions shall be filed with the Secretary at least sixty (60) days before the meeting of Convention.

Section 6.2 Committee on Resolutions. Copies of all proposed resolutions filed with the Secretary shall be delivered immediately by the Secretary to the chair of the Committee on Resolutions and, if such resolution may involve a conflict with, or an amendment to, the Constitution or Canons, to the chair of the Committee on Constitution and Canons.

Section 6.3 Approval by Convention. Proposed resolutions which are not submitted in accordance with the above provisions may not be considered except by a vote of two-thirds of those present. Any proposed resolutions so authorized for consideration shall be referred to the Chair of the Committee on Resolutions and, if such resolution may involve a conflict with, or an amendment to, the Constitution or Canons, to the chair of the Committee on Constitution and Canons. Resolutions not disposed of by action of the Convention shall be referred to the Diocesan Council.
**Section 6.4 Binding on Congregations.** If, for whatever cause, a Congregation is not represented by any meeting of Convention, or session thereof, such Parish or Mission shall nevertheless be bound by all acts of the Convention.
TITLE II.
OFFICERS OF THE DIOCESE

CANON 7 ELIGIBILITY FOR OFFICE

No one shall be nominated for, elected to, or appointed to any Diocesan position including any office or committee membership, including the Council, the Standing Committee, Ecclesiastical Court, deputy to General Convention or alternate deputy, unless that individual is both canonically and geographically resident within the Diocese. Should anyone who holds any diocesan office or is a member of a committee move his or her residence outside the Diocese, that move shall constitute a resignation from that position as if in writing. This Canon does not apply to the election of a Bishop, a Bishop Coadjutor, or a Bishop Suffragan.

CANON 8 THE TREASURER OF THE DIOCESE

Section 8.1 Duties. In addition to the duties prescribed in the Constitution, the General Constitution and General Canons and elsewhere in these Canons, the Treasurer shall have the following responsibilities:

8.1.1 To serve as Treasurer of the Diocese and of the Corporation.

8.1.2 To oversee the management of all funds of the Diocese and of the Corporation by the chief financial officer, controller or other staff person responsible for day-to-day management and accounting of all such funds. The Treasurer shall assure that all financial activities are in accordance with the financial policies and procedures as are approved from time to time by the Finance Committee and Council.

8.1.3 To make reports as may be provided by Canon or the financial policies and procedures of the Diocese and the Corporation.

8.1.4 To act as financial agent for the Diocese, consistent with the financial policies and procedures of the Diocese and the Corporation.

8.1.5 To serve as a member of the Finance Committee.

CANON 9 THE SECRETARY

Section 9.1 Duties. In addition to the duties prescribed in the Constitution and elsewhere in these Canons, the Secretary shall have the following responsibilities:

9.1.1 To record the minutes of the proceedings of the Convention and, when approved, to enter them in the proper book.

9.1.2 To publish the Journals.
9.1.3 To attest the public acts of Convention.

9.1.4 To faithfully deliver all current books and current papers to the next Secretary.

9.1.5 The Secretary shall report to subsequent Conventions on the status of resolutions approved by prior Conventions as is appropriate in light of the respective resolution.

Section 9.2 Assistant Secretary. Immediately after the election of the Secretary, the Secretary may appoint an assistant secretary to assist the Secretary in the duties of Convention and throughout the ensuing year.

Section 9.3 Journal. The Journals shall be open at all times to the inspection of the Bishop, of members of the Standing Committee, of members of the Council, and of members of the Convention or any committee thereof.

CANON 10 THE REGISTRAR AND HISTORIOGRAPHER

Section 10.1 Journals, etc. The Registrar shall be custodian of all Journals and all files, papers and documents that shall become the property of the Diocese. The Registrar shall keep them in a suitable and accessible place of deposit subject to the directions of Convention.

Section 10.2 Consecration and Ordinations. The Registrar shall also keep, in a suitable book, a record of: (a) the consecration of all the Bishops of the Diocese, (b) the ordination of all Priests and Deacons in or for the Diocese, (c) all Clergy canonically received by the Bishop into the Dioceses with particulars of their ordinations and of the dioceses or missionary districts from which they are received, and (d) all Clergy transferred from the Diocese to other dioceses or missionary districts with dates of such ordinations and of acceptance of granting letters Dimissory. The Registrar's certificate thereof shall be competent evidence of the fact of the ordinations referred to above.

Section 10.3 Annual Report. The Registrar shall annually present a full and accurate report showing the performance of the official duties of the office.

Section 10.4 Historiographer. The Registrar shall be Historiographer of the Diocese. It shall be the duty of the Historiographer to collect and preserve such materials as can be obtained relative to the history of the Diocese, its bishops, parishes, missions, institutions and undertakings and so to arrange, catalog, and classify all such books, documents, photographs, electronic records and papers in his or her custody as to make their content accessible for reference and research. All such materials shall remain the property of the Diocese and shall be delivered to the custody of a duly elected successor in office.
CANON 11 THE CHANCELLOR AND VICE CHANCELLORS

Section 11.1 Duties. In addition to the duties prescribed in the Constitution and elsewhere in the Canons, it shall be the duty of the Chancellor:

11.1.1 To serve as parliamentarian to the meetings of the Convention and the Council and as an ex officio member of the Committee on Constitution and Canons of the Convention.

11.1.2 On request of the ecclesiastical authority of the Diocese to render opinions as to legal construction of the General Constitution, the General Canons, the Constitution, and Canons.

11.1.3 To be the legal advisor, when requested by each, confidential or otherwise, of the Bishop, the Convention, the Council, the Standing Committee, and the Corporation.

11.1.4 To serve as general counsel of the Diocese and the Corporation.

11.1.5 Upon request, to give advice and assistance to the Parishes and Missions and Institutional Ministries of the Diocese.

Section 11.2 Vice Chancellor. In fulfilling the duties enumerated above, the Chancellor may call on the services of one or more Vice Chancellors.

CANON 12 REMOVAL OF OFFICERS

Section 12.1 Council. If, while the Convention is not in session, the Council shall deem it advisable to remove from office any of the officers of the Diocese, the reason therefore shall be communicated to the Bishop in writing and the Bishop thereupon shall call a special meeting of the Standing Committee to consider the matter.

Section 12.2 Standing Committee. If, upon hearing the reasons for removal and the defense, if any, the Standing Committee shall find such removal in the best interests of the Diocese, and if the Bishop shall concur with the decision the officer shall be removed from office.
TITLE III.
ORGANIZATION OF THE DIOCESE

CANON 13 THE STANDING COMMITTEE

Section 13.1 Duties. The powers, functions and duties of the Standing Committee shall be those prescribed in the General Constitution, the General Canons, the Constitution, the Canons and resolutions of the Convention. These duties include the following:

13.1.1 The Standing Committee shall act as the Bishop's council of advice; and when there is no Bishop, the Standing Committee is the ecclesiastical authority.

13.1.2 It shall be the duty of the Standing Committee to give consent for the ordination and consecration of bishops in other dioceses.

13.1.3 It shall be the duty of the Standing Committee to give consent for ordinations within the Diocese.

13.1.4 It shall be the duty of the Standing Committee, acting with the consent of the Bishop, unless there is no Bishop, to give consent for the encumbrance or alienation of all real property held or managed by the Diocese, Congregations, Institutions or the Corporation.

13.1.5 The elected members of the Standing Committee shall serve as members of the Board of Trustees of the Corporation of the Episcopal Church in Utah.

13.1.6 The Standing Committee shall report to the Council the anticipated distribution from the perpetual trust for the budget of the Diocese for the next year and report the same to the Convention.

13.1.7 The Standing Committee shall perform such other work as it may be directed to do by the Convention or the Bishop.

Section 13.2 Membership, Terms.

13.2.1 The Standing Committee shall consist of six (6) elected members, of which three (3) shall be Clergy, at least two (2) of which shall be Presbyters, and three (3) shall be laypersons. The Bishop and the Secretary of Convention shall be ex-officio members with seat and voice.

13.2.2 The elected members shall serve three (3)-year terms and shall be divided into three (3) classes, each including one (1) Clergy and one (1) layperson, serving staggered terms. However, an elected member shall remain in office until his or her resignation or removal or until his or her successor has been duly elected. If the vacancy occurs more than ninety (90) days before the next Convention, the Standing Committee shall nominate and vote to fill the vacant position until the next Convention.
13.2.3 Members of the Standing Committee shall be eligible for re-election for a second three-year term. No member who has served two (2) full three (3) year term shall be eligible for re-election until a period of one (1) year shall have elapsed.

13.2.4 A president and secretary, who shall be elected members, shall be elected annually by the Standing Committee.

13.2.5 The Standing Committee shall enact procedures and policies for its governance, subject to the provisions of the Constitution and these Canons, and keep a record of the proceedings of its meetings.

13.2.5.1 Procedures and policies shall include provision for removal of an elected member for failure to fulfill assigned duties.

13.2.6 The Standing Committee shall set a schedule of its meetings. The members may also be summoned to special meetings by its president or by the Bishop.

13.2.7 Any elected member of the Standing Committee missing more than one-third (1/3) of the regularly scheduled meetings in any one (1) year unless excused by the Committee shall be deemed to have vacated his or her office.

Section 13.3 Eligibility.

13.3.1 No person who has entered the process leading to ordination by the issuance of the canonical certificate (Title III, Canon 4, Section 4(d) of the General Canons) from the Vestry of the Congregation of which he or she is a Communicant shall be eligible to serve on the Standing Committee. Any member of the Standing Committee who enters the process leading to ordination shall resign, effective the date of the issuance of the canonical certificate.

13.3.2 No person who is a member of the Diocesan Council shall be eligible to serve on the Standing Committee.

Section 13.4 Annual Report. The Standing Committee shall annually report in full to the Convention.

CANON 14 THE DIOCESAN COUNCIL

Section 14.1 Duties.

14.1.1 The powers, functions and duties of the Council shall include those as may be prescribed in the Constitution, Canons and resolutions of the Convention.
14.1.2 The Council shall develop, adopt and monitor the annual budget of the Diocese, advise the Bishop on financial issues, oversee Diocesan programs, engage with the Bishop in strategic planning, develop and periodically adjust Clergy compensation guidelines, and perform such other work as may be committed to it by the Bishop.

14.1.3 Authority delegated to the Council by Canons or by resolution of the Convention shall belong to the Council as a whole. The Council may assign to its organizational substructures, by resolution or through its procedures and policies, such powers and responsibilities as it is able, and sees fit to assign. Except as provided in the Canons, a permanent or irrevocable grant of powers to any such substructure is not authorized.

Section 14.2 Membership, Terms.

14.2.1 The Council shall be composed of the Bishop, and, if there is one, the Bishop Coadjutor, four (4) Clergy elected by Convention, one (1) lay person elected from and by the Northern, Eastern/Southeastern, and Southern Regions, and two (2) lay persons elected from the Salt Lake Region, and two (2) lay persons elected by Convention. The ex officio members, having seat and voice, without vote, shall include the Executive Officer, if there is one, and the Treasurer. Other ex officio members may be appointed to serve with seat and voice, without vote, including a representative of the Standing Committee and a person appointed by the Bishop.

14.2.2 The term of members shall be three (3) years; however, a member shall remain in office until his or her resignation or removal or, or unless re-elected pursuant to this Canon, or until his or her successor has been elected. If the vacancy occurs more than ninety (90) days before the next Convention, the Diocesan Council shall nominate and vote to elect an at-large representative to fill the position until the next Convention. Regional representatives shall be replaced by a meeting of the regional body to nominate and vote to elect a regional representative to fill the remainder of the term.

14.2.3 Members shall be eligible for re-election for a second three-year term. No member who has served two (2) full three (3)-year terms shall be eligible for re-election until a period of one (1) year shall have elapsed.

14.2.4 Members shall be divided into three (3) classes serving staggered terms.

14.2.5 The officers of the Council shall be a president who shall be the Bishop; a vice president and a secretary, both of whom shall be elected by the Council from among its own members. In the absence of the president, the vice president shall be the presiding officer.

14.2.6 The Council shall enact procedures and policies for its governance, subject to the provisions of the Constitution and these Canons and keep a record of the proceedings of its meetings.
14.2.6.1 Procedures and policies shall include provision for removal of an elected member for failure to fulfill assigned duties.

14.2.7 Any elected member of the Diocesan Council missing more than one-third (1/3) of the regularly scheduled meetings in any one (1) year unless excused by the Council shall be deemed to have vacated his or her office.

Section 14.3 Eligibility. No person who is a Member of the Standing Committee shall be eligible to serve on the Council other than as an ex officio member.


CANON 15 COMMISSION ON MINISTRY

Section 15.1 Duties.

15.1.1 The powers, functions and duties of the Commission on Ministry shall be those prescribed in the General Constitution, General Canons and Canons and such other duties as shall be assigned by the Convention and the Bishop.

15.1.2 The Commission on Ministry shall assist the Bishop in the implementation of Title III "Ministry" of the General Canons of the Episcopal Church. In working for the development and support of the ministries of all baptized persons, clergy and lay, the Commission shall organize itself and collaborate with other Diocesan and parochial entities.

Section 15.2 Membership and Terms. The Commission on Ministry shall consist of six (6) lay persons who are adult Communicants in Good Standing of a Congregation and three (3) Clergy canonically resident and domiciled in the Diocese. The members shall be appointed by the Bishop, subject to confirmation by the Convention with two (2) lay persons and one (1) Clergy appointed and subject to confirmation at each Annual Meeting of the Convention for three (3)-year terms. The Bishop shall be an ex officio member of the Commission on Ministry with seat and voice but not vote. The Standing Committee may select one of its members to be an ex officio member of the Commission on Ministry with seat and voice, but not vote. A member who has served two (2) consecutive full three (3)-year terms shall not be eligible for re-appointment until one (1) year shall have elapsed.

Section 15.3 Eligibility. No person who has entered the process leading to ordination by the issuance of the canonical certificate (Title III, Canon 4, Section 4(d) of the General Canons of The Episcopal Church) from the Vestry of the Congregation of which he or she is a Communicant shall be eligible for election to the Commission on Ministry. Any member of the Commission on Ministry who enters the process leading to ordination shall resign, effective the date of the issuance of the canonical certificate.
**Section 15.4 Vacancies and Attendance.**

15.4.1 When a vacancy occurs in the membership of the Commission on Ministry between annual Conventions, the Bishop shall appoint a successor to serve until the next Annual Meeting of the Convention.

15.4.2 Any appointed member of the Commission on Ministry missing more than one-third (1/3) of the regularly scheduled meetings in any one (1) year unless excused by the Commission, shall be deemed to have vacated his or her office.

**Section 15.5 Officers.** The Bishop shall appoint leadership from among the members of the Commission.

**Section 15.6 Annual Report.** The Commission on Ministry shall annually report in full to the Convention.

**CANON 16 FINANCE COMMITTEE**

**Section 16.1 Appointment. Membership and Terms.** The Finance Committee shall consist of at least five (5) lay persons who are adult Communicants in Good Standing of a Congregation and not less than one (1) Clergy member canonically resident and domiciled in the Diocese. The Bishop, in consultation with the Diocesan Council, shall appoint the members of the Committee. Appointments shall be for three (3)-year terms. Appointments shall be renewable, except that any member who has served three (3) consecutive full three (3)-year terms shall not be eligible for re-appointment until one (1) year shall have elapsed.

**Section 16.2 Chief Financial Officer.** The Bishop, with the advice of the Council, shall employ a qualified chief financial officer to direct the finance office of the Diocese in keeping full and complete financial records and in the preparation of reports. The chief financial officer shall see that adequate insurance is maintained upon all assets of the Diocese, including all real property owned by or held in trust for the Corporation, The chief financial officer of the Diocese shall be an ex officio member of the Finance Committee with seat and voice but without vote.

**Section 16.3 Chair.** The chair of the Finance Committee shall be the Treasurer unless the Treasurer shall have delegated the chair to another member.

**Section 16.4 Duties.**

24.4.1 In addition to other duties assigned to it by Canon, the Bishop, the Council or the Convention, the Finance Committee shall maintain general supervision of the financial affairs of the Diocese and the Corporation; provide for clarity and accuracy of the collection and disbursement of all funds, and cooperation between the various officers, corporate bodies, Diocesan committees and other entities, establishing its own rules therefore; and keep a record of
its meetings, all of which shall be submitted regularly to the Council and annually to the Convention.

16.4.2 The Finance Committee shall act as advisor to the Bishop, the Diocesan Council and, upon request, congregations.

16.4.3 The Finance Committee shall see that appropriate annual audits of the Diocese, and all Institutions are performed by in accordance with standards prescribed by the Canons of The Episcopal Church and the Diocese of Utah. The Committee shall report to the Bishop and the Diocesan Council at least annually on the status of audits for each such entity.

Moved to Section 24.2 (16.2)

Section 16.5 Budget Committee. The Finance Committee shall serve as the budget committee of the Diocese, working with the chief financial officer to develop and propose each annual budget to the Council, pursuant to budget policies of the Diocese, and see that a budget system is introduced into all parishes and Missions.

Section 16.4.6 Audit Review Standards. The Finance Committee will propose, for the approval of the Diocesan Council, a standard practice, format and criteria for a qualifying alternative audit procedure, thus enabling Audit Committee audits. The Finance Committee shall be authorized to maintain and modify the alternative audit procedures and notify the Diocesan Council and the congregations of such revisions.

CANON 17 NOMINATING COMMITTEE FOR ELECTION OF BISHOPS

Section 17.1 Standing Committee. If there be not a duly elected, ordained and consecrated Bishop Coadjutor, then upon the announced resignation, death of the Bishop, or upon receiving written notice of the intent of the Bishop to resign, the Standing Committee shall within sixty (60) days convene to initiate the process for the election of a new Bishop. The Standing Committee shall have oversight and responsibility for the process of electing a Bishop as described in this Canon and in applicable provisions of the Constitutions and Canons of the General Convention and the Constitution of the Episcopal Diocese of Utah.

Section 17.2 Convention. If the Convention adopts a resolution authorizing the election of a Bishop Coadjutor or, with the concurrence of the Bishop, a Bishop Suffragan, the process of selecting the nominating committee and the election of the bishop shall commence immediately after the adoption of the resolution.

Section 17.3 Electors. A committee of electors shall be formed composed of all Clergy canonically and geographically resident in the Diocese and one (1) lay person from each Congregation chosen by the Vestry or Bishop’s Committee of such Congregation. It shall be the responsibility of the Clergy to select four (4) Clergy canonically and geographically resident in
the Diocese to represent the Clergy of the Diocese on the Nominating Committee. It shall be the responsibility of the lay electors to select six (6) lay persons who are Communicants in Good Standing of a Congregation. The four (4) Clergy, and six (6) lay persons so elected shall constitute the nominating committee for the election of a bishop. Not more than one (1) lay and one (1) clergy member may be elected to the Nominating Committee from any single congregation. No person directly employed by the Diocese and working under the direct supervision of the Bishop or a member of the Bishop’s staff, lay or clergy, shall be eligible for election to the Nominating Committee; the foregoing notwithstanding, this restriction shall not apply to Clergy actively serving in any Parish, Mission, Congregation or chaplaincy. It shall be the responsibility of the committee to elect its chairperson and arrange its internal organization.

Section 17.4 Responsibilities of the Standing Committee: In overseeing the process, the Standing Committee shall:
1. Give notice in all appropriate publications that the Diocese of Utah is entering into an Episcopate election process;
2. Complete a survey of the state of the Diocese and provide the results thereof to the Nominating Committee;
3. Establish the date for the election;
4. Oversee the elections of the Nominating Committee;
5. Appoint the Transition Committee, and such other committees, consultants and chaplains for the process as it deems appropriate;
6. Determine the means and procedures for nominations with amendments thereto as may be proposed by the Nominating Committee;
7. Review and approve the draft Diocesan Profile prepared by the Nominating Committee;
8. Receive slate of proposed final nominees from the Nominating Committee, and provide for background checks on all such persons through the Office of the Chancellor of the Diocese;
9. Collaborate with the Nominating Committee, the Transition Committee and Diocesan staff leadership to provide appropriate financial means, staff support and facilities support for the process, electing convention, episcopal transition, consecration and of the committees;
10. Propose Rules of Order for the Electing Convention and oversee the election;
11. Seek the necessary Episcopal and Standing Committee or General consents required following the election;
12. Provide for the Consecration in collaboration with the Office of the Presiding Bishop; and
13. Provide for the seating of the elected Bishop.

Section 17.5 Responsibilities of the Nominating Committee. The Nominating Committee shall:
1. Be subject to the supervision of the Standing Committee, determine its own processes and procedures;
2. Complete and publish a Diocesan Profile;
3. Coordinate the receipt of nominations within a published timeframe for the receipt of nominations;
4. Develop a slate of proposed nominees and arrange with the Standing Committee for background checks on all persons proposed to be final nominees;
5. Provide periodic progress reports to the Diocese without violating rules of confidentiality;
6. Consult with the Office of the Presiding Bishop regarding processes required by the Presiding Bishop of the House of Bishops;
7. Present the final report of the Nominations to the Standing Committee at least 120 days in advance to the Electing Convention, which report shall contain the biographical information on each nominee and such other information as appropriate.

Section 17.6 Nominees. Not less than one hundred and twenty (120) days prior to the designated date for the electing convention, the Standing Committee shall receive the recommended nominations from the Nominating Committee, verify the eligibility and background check completions on each nominee and proceed to announce publicly the names of those nominated in all appropriate publications.

Section 17.7 Supplemental nominations may be made by petition received by the Standing Committee for a period of fourteen (14) days from the date of the announcement of the nominees by the Standing Committee. In order to be considered, each petition must be signed by at least three (3) Clergy and (3) lay persons from at least three (3) different congregations within the Diocese and must be accompanied by all information required by the Standing Committee. Upon receipt of one or more properly prepared petitions, the Standing Committee shall secure the required background checks for those persons nominated by petition. Once the deadline has passed and the background checks have been approved, the Standing Committee shall announce the names of the approved Nominees in all appropriate publications and send separate written information concerning the supplemental nominees to all Clergy and Lay Delegates as soon as practicable and thereafter the nominations shall be deemed closed. The final slate, introduced to the Diocese, shall consist of Nominees by petition along with nominees recommended by the Nominating Committee.

Section 17.8 No nominations from the floor shall be permitted.

Section 17.9 Special Convention for the Election of a Bishop. Arrangements for, notice of a Rules of Order for the electing Convention shall conform to the Rules of Order for Diocesan Convention in these Canons except as modified by the Special Rules of Order proposed by the Standing Committee and adopted by the Convention. The electing convention may otherwise adopt such rules as it may deem necessary and appropriate to govern such matters as the length of nominating speeches, the length of number of seconding speeches, and other ancillary matters.
CANON 18 COMMISSION ON PEACE AND JUSTICE

Section 18.1 Appointment. The Council shall provide for the appointment of members of the Commission on Peace and Justice.

Section 18.2 Duties.

18.2.1 The Commission on Peace and Justice shall develop and implement recommendations and strategies regarding common ministry opportunities and concerns on issues of peace and justice.

18.2.2 The Commission on Peace and Justice shall make recommendations pertaining thereto to the Bishop, the Standing Committee, the Diocesan Council and the Diocesan Convention.
TITLE IV.

CONGREGATIONS

CANON 19 CONGREGATIONAL FORMS

Section 19.1 Congregational Forms. The forms of congregations in this Diocese shall be Parishes and Missions.

19.1.1 The formation of Missions shall be vested in the Bishop, acting with the advice and consent of the Standing Committee.

Section 19.2 Mission.

19.2.1 A Mission is a worshipping community consisting of five (5) or more individuals and capable of operation only with the assistance of Diocesan mission budget support. A Mission may be formed at the discretion of the Bishop acting with the advice and consent of the Standing Committee, and under such rules and guidelines as the Bishop may establish.

19.2.2 The ecclesiastical and legal affairs of a Mission shall be under the direction of the Priest-in-Charge and a Bishop’s Committee, in accordance with the General Canons of this Church. The formation of the initial Bishop’s Committee shall be vested in the Bishop, acting with the advice and consent of the Standing Committee. A Mission shall adopt bylaws for itself, consistent with the Constitution and Canons and the General Constitution and the General Canons. All bylaws and any amendments adopted by a Mission are not effective until they have been filed with, and reviewed and approved by, the Chancellor, and the Bishop’s Committee shall have received a letter notifying them of such approval.

19.2.3 The Priest-in-Charge of a Mission shall be appointed by the Bishop following consultation with the Bishop’s Committee and with the consent of the Standing Committee. Other Clergy serving a Mission may be appointed under such terms and conditions as may be established by the Bishop, and shall serve under the authority of the Priest-in-Charge, or if there be none, the Bishop’s Committee.

19.2.4 A Mission may be admitted into union with Convention as a Parish on motion, by a majority of votes of Convention, provided that the Mission shall have delivered to the Secretary of Convention at least ninety (90) days before its Annual Meeting the following:

19.2.4(a) Written approval of the organization of such Parish, from the Bishop;
19.2.4(b) Satisfactory evidence that bylaws and/or articles of incorporation have been adopted by which the congregation accedes to the Constitution and Canons of The Episcopal Church, and to the Constitution and Canons of the Diocese of Utah. The bylaws or articles of incorporation shall ordain that: (i) the name and title by which the Parish shall be legally known shall be “The Rector, Wardens, and Vestry of ________ Parish in _______”; (ii) the Rector shall be a member and President of the Vestry;
19.2.4(c) A written statement, subscribed by the wardens, by which the congregation accedes to the doctrine, discipline and worship of The Episcopal Church;

19.2.4(d) Satisfactory evidence that the congregation has been holding regular worship services and contains at least twenty (20) adult Communicates in Good Standing;

19.2.4(e) A written statement approved by the Bishop’s Committee at a duly called meeting that the congregation will support all regular and program expenses and all required expenses for the support of a rector, without financial aid from the Diocese. Also, the congregation agrees that in the event it shall not be able so to do and becomes dependent on such financial aid, to support its operating expenses, the Bishop, with the consent of the Standing Committee, may change its status to that of a Mission.

Section 19.3 Parish.

19.3.1 A Parish is a worshipping community capable of maintaining its own church facility and programs from internal resources independent of financial support from the Diocese, and supporting the stipend and benefits of at least a part-time Rector or Priest-in-Charge.

19.3.2 A Parish shall adopt bylaws for itself, consistent with the Constitution and Canons and the General Constitution and the General Canons. All bylaws and any amendments adopted by a Parish are not effective until they have been filed with, and reviewed and approved by, the Chancellor, and the Vestry shall have received a letter notifying them of such approval.

19.3.3 Controversies between Rectors of two or more Parishes, or between a Parish, or its Vestry, and its Rector, or between persons adversely claiming to be members of the Vestry of a Parish, shall be referred to the Bishop for determination, by and with the advice and consent of the Standing Committee or in the absence of a bishop, to the Standing Committee. The resolution of controversies involving a Rector are subject to General Canons.

19.3.4 Parishes may, with the consent of the Bishop and Standing Committee, become incorporated or otherwise organized in conformity with the laws of the State in which they are situated. The bylaws, ordinances, constitution or articles of incorporation shall ordain that: (a) the name and title by which the Parish shall be legally known shall be “The Rector, Wardens and Vestry of _______ Parish in _______”; (b) the Rector shall be ex officio a member and president of the board of trustees, directors, Vestry, or other body entitled by law to manage the Temporalities of the Parish.

Section 19.4 Reduction, Suspension, or Dissolution of a Parish.

19.4.1 A Parish, upon a majority vote of the Vestry and with the consent of the Rector, if there is a Rector, may apply for change of status to a Mission. The petition shall include such information as requested by the Bishop. The Bishop shall refer the petition to the Standing Committee for its advice and consent. If the Bishop and the Standing Committee both approve, the Parish shall become a Mission.
19.4.2 Whenever a Parish shall neglect, for two (2) successive years, to make a parochial report to Convention; or (a) whenever a Parish, for two (2) successive years, shall have been without a Rector or stated minister, and shall not have requested of the ecclesiastical authority the services of clergy as Rector or stated minister; or (b) whenever, for a period of one (1) year, a Parish shall have persistently disregarded, or disobeyed any provision of the General Constitution, General Canons, the Constitution or Canons, due notice of such violation having been given to such Parish by the Bishop; or (c) whenever a Parish shall be essentially defunct; the Convention may, on the recommendation of the Bishop and of the Standing Committee, and concurrent vote of two-thirds (2/3) of both orders in the Convention, reduce such Parish to Mission status, for all purposes declared in the Constitution and Canons, or wholly dissolve the same, as the case may require.

19.4.2(a) Whenever any Parish is reduced to the status of a Mission for all purposes declared in the Constitution and Canons, or shall be wholly dissolved, the Convention may require the Parish corporation to transfer the title to any and all real estate held by such Parish corporation to the Corporation, subject to the provisions of the Constitution and Canons, and of the laws of the State of Utah. In any instance of the reduction of a Parish to Mission status, all provisions regarding Missions in this Diocese shall be effective immediately.

19.4.3 Whenever a Parish which has been reduced to the status of Mission, and has transferred the title of all real estate held by such Parish to the Corporation, shall recover sufficient strength to fulfill the financial and other obligations of a Parish, and when the Bishop and the Standing Committee shall have restored such Mission to the full status of a Parish in accordance with Canon 19.3. then, and in that case, the Corporation of the Diocese shall transfer the title to such real estate to the Parish subject to the provision that such real property will be held in trust for the Corporation.

19.4.3(a) If for whatever reason the corporation of the Parish shall have lapsed or been dissolved or otherwise disincorporated, the Rector, Wardens, and Vestry of the Parish may proceed again to incorporate the Parish according to the provisions of the Constitution, the Canons, and the laws of the State of Utah.

CANON 20 WARDENS AND OTHER OFFICERS

Section 20.1 Wardens.

20.1.1 Wardens of a Parish shall be adult Communicants in Good Standing of the Parish.

20.1.1(a) The Senior Warden of a Parish shall be appointed from the membership of the Parish by the Rector or the Priest-in-Charge, if there is one, otherwise by the ecclesiastical authority, and in accordance with the bylaws of that Parish. The Junior Warden shall be elected by the Vestry from its members unless otherwise provided for by the Parish bylaws.
20.1.1(b) The Bishop’s Warden of a Mission shall be appointed from the membership of the Mission by the Priest-in-Charge, acting with the advice and consent of the Bishop, if there is one, otherwise by the ecclesiastical authority. The Bishop’s Committee shall elect, from among its members, a Junior Warden.

Section 20.2 Wardens’ Duties. It shall be the duty of the Wardens to supervise the care, protection and maintenance of the church and other buildings of the Congregation, to see that they are kept in decent repair and to guard them from use prohibited by the law of the Episcopal Church. The Wardens shall also see that all things needed for the orderly worship of God and for the proper administration of the sacraments are provided at the expense of the Congregation. The Wardens shall discharge such other duties as are provided under the General Constitution, the General Canons, the Constitution and the Canons of this Diocese, and the bylaws of the Congregation.

Section 20.3 Clerk of the Vestry. The Vestry or Bishop’s Committee shall elect a Clerk according to the bylaws of the Parish or Mission. The clerk shall be secretary of the Vestry or Bishop’s Committee and shall act as secretary of the Parish corporation, if there is one, and shall perform the duties required of such office as well as such other duties as may be prescribed in the Canons and the bylaws of the Congregation and shall serve until a successor is elected.

Section 20.4 Treasurer.

20.4.1 The Vestry or Bishop’s Committee shall elect a Treasurer according to the bylaws of the Parish. The Treasurer shall perform, or cause to be performed the usual functions of such office as well as such other duties as may be prescribed in the Canons and the bylaws of the Congregation and shall serve until a successor in office is elected.

20.4.2 The Treasurer shall assure that all accounts of the Congregation are audited as required by the Diocese, and that all financial activities are in accordance with the financial policies and procedures as are approved from time to time by the Finance Committee of the Diocese and the Diocesan Council, and that the provisions of the Canon are in compliance with the Business Methods in Church Affairs.

20.4.3 Books of accounts of a Congregation shall be kept so as to provide the basis for satisfactory accounting.

20.4.4 The Treasurer shall present to the Congregation at the Annual Meeting a report of funds received and paid during the prior year.

20.4.5 The financial records of a Congregation shall be open at all times for inspection by the Cleric-in-Charge, the Wardens, and the members of the Vestry or Bishop’s Committee.
CANON 21 QUALIFICATIONS AND ELECTIONS

Section 21.1 **Members of Vestry or Bishop’s Committee.** Members of the Vestry or the Bishop’s Committee shall be Communicants in Good Standing of the Congregation.

Section 21.2 **Election.** Members of a Vestry or Bishop’s Committee shall be elected at the Annual Meeting of the Congregation.

Section 21.3 **Term, Number, etc.** The number of members, the method of selection, the length of their term of office and manner of rotation, if any, shall be as provided for in the Congregation’s bylaws, provided no term shall exceed three (3) years and there be a lapse of at least one (1) year following a full three (3)-year term of service on a Vestry or Bishop’s Committee.

CANON 22 RECTORS

Section 22.1 **Election.** In conference with the Bishop, the Vestry of a Parish shall elect its Rector in accordance with the General Canons and these Canons.

Section 22.2 **Qualifications.** The Rector of a Parish must be a Presbyter in good standing and, if he or she is not canonically resident in the Diocese at the time of election, must become canonically resident of the Diocese within thirty (30) days of assuming the duties of Rector.

Section 32.3 **Vacancy.**

22.3.1 When the Cure of a Parish becomes vacant, the Wardens shall give immediate written notice of such fact to the Bishop. The Bishop may, following consultation with the Vestry, appoint a Priest-in-Charge.

22.3.2 If the Vestry of a Parish of which the Cure has become vacant shall for thirty (30) days fail to make provision for services, it shall be the duty of the Bishop to take such measures as may be deemed expedient for the maintenance of divine services at such Parish.

Section 22.4 **Calling Process.**

22.4.1 When there is a vacancy in the Cure of a Parish, the Vestry shall initiate the calling process, in accordance with the policy and procedures approved by the Bishop and Standing Committee and in accordance with the General Canons of this Church.

22.4.2 Nothing in this Canon shall be construed to be in conflict with the obligations and authority of a Parish Vestry as stated in Title III, Canon 9 of the General Canons.

Section 22.5 **Disability.**
22.5.1 Whenever it shall appear to the satisfaction of the Bishop, on competent medical advice, that by reason of incurable mental or physical disability, the Rector has become incapable of discharging his or her duties, the Bishop may on application of the Vestry of the Parish, upon reasonable notice to all parties concerned, and with the advice and consent of the Standing Committee, dissolve the pastoral relation between such Rector and the Parish.

CANON 23 ANNUAL MEETING

Section 23.1 Meeting. There shall be an Annual Meeting of every Congregation on the date specified in the Congregation’s bylaws.

Section 23.2 Electors. Qualified electors at the Annual Meeting shall be adult Communicants in Good Standing in that Congregation.

Section 23.3 Presiding Officer. The Rector or Priest-in-Charge shall preside at the Annual Meeting. If there be none, the Senior/Bishop’s Warden shall preside.

Section 23.4 Bishop. The Bishop may be in attendance at any regular or special meeting of the Congregation and may address the meeting.

CANON 24 REGIONS

Section 24.1 Number. The number of Regions and the Congregations and Institutions included in each Region shall be as set out in Appendix 24.1 attached hereto.

24.1.1 The Convention shall have power to increase or decrease the number of Regions, and to alter the Congregations or Institutions included in each Region.

Section 24.2 Election.

24.2.1 The Lay Delegates from Congregations in a Region and Clergy, with voice, vote and seat in the Convention, who are associated with Congregations or Institutions located in the Region, shall be the electors from such Region for the purpose of electing the members of the Diocesan Council to be selected by such Region.

24.2.2 A meeting for the purpose of electing members of the Diocesan Council from a Region shall be called by the Secretary prior to, or in conjunction with, the Annual Meeting of the Convention by sending written or electronic notice at least ten (10) days prior to the date of the meeting to all members of the Convention who are electors for such Region. Those electors attending the duly called meeting shall, by majority vote, elect the member of the Council from such Region.
TITLE V.
FINANCE AND MANAGEMENT

CANON 25 CORPORATION

Section 25.1 Board. The elected members of the Standing Committee shall comprise the Board of Trustees of the Corporation.

Section 25.2 Real Property.

25.2.1 The title of all real property of this Diocese shall be vested in "The Corporation of the Episcopal Church in Utah," and the title to any real property held now or in the future in the name of any Parish corporation shall be held in trust for the Corporation.

25.2.2 No real property of a Parish shall be encumbered, conveyed or alienated without the prior written consent of the governing body of such Parish, the Bishop and the Standing Committee.

25.2.3 No real property of the Diocese may be purchased, acquired, accepted as a gift or otherwise encumbered, sold, conveyed or alienated without the prior written consent of the Bishop and the Standing Committee.

Section 25.3 Trusts. All trust and permanent funds belonging to the Diocese shall be deposited in trust and thereafter left with the Corporation. All securities and money in the hands of the Corporation awaiting use or investment shall be deposited with or placed in the charge and custody of such bank or trust company or companies as the Corporation may designate. A fully detailed statement of all such trusts and permanent funds shall be presented annually to Convention.

CANON 26 ASSESSMENT

Section 26.1 Levy. An Assessment, as set by the Convention, shall be levied against each Congregation for its share of the amount needed to provide the necessary funds for the Diocese to meet the budget adopted by the Council for the Diocese and such other needs as Convention shall from time-to-time decree.

Section 26.2 Representation. No Congregation delinquent in payment of the preceding year's Assessment shall be entitled to representation in Convention by its elected delegates until such delinquency shall have been made up, but Convention may, by a majority of those present, reinstate delinquent Congregations.
Section 26.3 Delinquency. Should a Congregation be unable to meet the Assessment for two (2) consecutive years, the Standing Committee shall make determination of the reasons for such delinquency, offering to that Congregation whatever assistance is needed either in the accounting procedures of the delinquent Congregation, or to determine if special allowance or exemptions should be made for the delinquent Congregation.

CANON 27 FISCAL YEAR

Section 27.1 Calendar Year. The fiscal year of all Congregations and Institutions shall be the calendar year.

Section 27.2 Convention Year. The Convention year of the Diocese for Convention reports shall be from Convention to Convention.
TITLE VI.
DISCIPLINE

CANON 28 ECCLESIASTICAL DISCIPLINE

Section 28.1 Title IV. Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Canon 28. To the extent, if any, that any of the provisions of this Canon 28 are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Section 28.2 Discipline Structure.

28.2.1 Disciplinary Board. The Board shall consist of seven (7) persons, four (4) of whom are members of the Clergy and three (3) of whom are Laity.

28.2.2 Clergy Members. The Clergy members of the Board must be canonically and geographically resident within the Diocese.

28.2.3 Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.

28.2.4 Election. The members of the Board shall be elected by the Convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes.

28.2.5 Vacancies. Vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The Bishop shall appoint a replacement Board member in consultation with the Standing Committee.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.
28.2.6 Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent’s Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

28.2.7 President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.

28.2.8 Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

28.2.9 Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may but need not be a Member of the Church.

28.2.10 Church Attorney. Within sixty (60) days following each annual Convention, the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

28.2.11 Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

28.2.12 Publication to the Diocese. Pursuant to Title IV.6 of the General Canons, the Bishop shall publish to the congregations and members of the Diocese information concerning the methods and means of reporting Offenses.

Section 28.3 Costs and Expenses.

28.3.1 Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by Diocesan Council.

28.3.2 Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Bishop, the reasonable defense fees
and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by Diocesan Council.

**Section 28.4 Records.**

**28.4.1 Records of Proceedings.** Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

**28.4.2 Permanent Records.** The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.
CANON 29 BISHOP'S DISCRETIONARY FUND

On the occasion of any official visitation by the Bishop, the offerings received, apart from those pledged for Parish support, shall be given to the Bishop's discretionary fund.

CANON 30 CHURCH INSTITUTIONS

Every Institution shall make an annual report to the Convention.

CANON 31 THE CATHEDRAL

Section 31.1 Official Seat. The Cathedral Church of St. Mark, Salt Lake City, is hereby designated and declared to be the Cathedral Church of the Diocese of Utah and the official Seat of the Bishop.

Section 31.2 Articles of Incorporation. The Articles of Incorporation of the Cathedral may be amended subject to the approval of the Convention.

Section 31.3 Vestry. The Vestry of the Cathedral Church of St. Mark Parish may, from time to time, adopt and amend bylaws consistent with these Canons and the General Canons.

CANON 32 EPISCOPAL CAMPUS MINISTRIES

Section 32.1 Formation. The formation or dissolution of a campus ministry to minister to the college campuses in the Diocese shall be vested in the Bishop, acting with the advice and consent of the Standing Committee.

Section 32.2 Representation. Each campus ministry organized as above shall be a constituent part of "Episcopal Campus Ministries." Episcopal Campus Ministries shall be entitled to representation in Convention upon presentation to the Secretary of Convention of a certificate of organization signed by the Bishop and the secretary of the Standing Committee acceding to the General Constitution and General Canons promising obedience to the doctrine, discipline and worship of The Episcopal Church.

Section 32.3 Meetings. Episcopal Campus Ministries shall meet no less than annually.

Section 32.4 Electors. Qualified electors at the Annual Meeting of Episcopal Campus Ministries shall be adult Communicants in Good Standing, who are faithful in the corporate worship of a campus ministry within the Diocese, who give for the spread of the Kingdom of God and who have not otherwise voted in the Annual Meeting of any Congregation for such year.
TITLE VIII.
CANONICAL LEGISLATION

CANON 33 REPEAL, AMENDMENT AND ENACTMENT OF CANONS

Section 33.1 Amendment. These Canons, which include Definitions attached as Appendix 71.1 may be amended and Canons may be added by a simple majority of the members present and voting at any annual Convention. All proposals for amendment or enactment of Canons shall be referred to the Committee on Canons.

Section 33.2 Effective Date. All Canons enacted, amended or repealed shall, unless otherwise expressly ordered, take effect on the first (1st) day of January following the adjournment of the Convention in which they were enacted, amended or repealed.
APPENDIX 4.1

ORDER OF BUSINESS AND
RULES OF ORDER
FOR THE ANNUAL CONVENTION OF
THE EPISCOPAL CHURCH IN UTAH

I. THE HOLY SCRIPTURES

1.0 As an indication of our humble dependence upon the Word and Spirit of God, and following the example of primitive Councils, a copy of the Holy Scriptures shall always be reverently placed in view at the meetings of this Convention. This rule is to be carried into effect under the supervision of the President and Secretary of Convention.

II. ANNOUNCEMENT OF CONVENTION

2.0 Clergy, wardens, delegates and visitors will gather for the Annual Convention of the Episcopal Church in Utah on the dates and at the location indicated in the Notice of Diocesan Convention issued by the Secretary of Convention not less than sixty (60) days prior to the opening of Convention. Each such Notice shall contain the proposed Agenda and proposed Calendar for the Convention.

III. PARTICIPATION IN CONVENTION

3.0 No one shall be admitted to the floor of Convention during the sessions thereof except members of Convention and Officers of the Convention, except that those who have seat and voice shall be seated in a designated section on the floor or as otherwise directed by the President. The President may also welcome and admit to the floor special guests of the Convention. Other visitors and alternate deputies may not sit on the floor or vote with their deputations and shall be provided adequate seating on the perimeter of the floor of Convention.

3.1 An identifying badge will be issued at the credentials desk at the time of registration identifying each person entitled to vote as clergy, warden or delegate. Other members and attendees of Convention, but not entitled to vote, will be given an appropriate identifying badge. This category includes:

- Ex officio members of Convention
- alternates
- tellers, pages, volunteers
- visitors

3.2 The Credentials Committee, under the direction of the Secretary of Convention, shall ascertain the total number of members of Convention in the Clergy and Lay order and report to the Secretary the total number registered and present in each order for purposes of establishing
the quorum and voting requirements for balloting and actions of the Convention.

3.3 At the time of registration, alternates may be substituted for delegates only upon authorization of the priest or warden in charge of a congregation/ministry, submitted in writing or by electronic means to the Committee on Credentials. Upon verification by the Committee on Credentials, the Secretary or Assistant Secretary of Convention will certify and substitute the alternate’s name on the delegate list, and issue a new identifying badge.

3.4 A congregation/ministry entitled to vote at the annual Convention, but not having present a sufficient number of elected delegates or alternates to cast the total number of votes to which the congregation/ministry is entitled, may qualify members of the congregation/ministry who shall be adult communicants in good standing in that congregation/ministry. The provision for substitute delegates does not apply to wardens or clergy members. The priest or warden in charge of the congregation/ministry desiring to qualify a member to vote must certify to the Committee on Credentials in writing or by electronic means that a vacancy does exist, and that the individual so named is a qualified member of the congregation/ministry in which the vacancy exists. Upon verification by the Committee on Credentials and approval by the Presiding Officer, the Secretary or Assistant Secretary of Convention will certify and substitute the name on the delegate list, and issue a new identifying badge.

3.5 If a member of the Clergy entitled to vote is absent, no substitute is qualified to cast a vote. No votes may be cast by proxy. If a Warden entitled to vote is absent, no substitute is qualified to cast a vote.

IV. ORDER OF CONVENTION

4.0 The President shall propose these Rules of Order and any additional rules proposed for that Convention for adoption, Rules of Order approved by Convention remain in effect until new rules have been adopted or the rules have been otherwise amended.

4.1 The President shall appoint a Chaplain and a Timekeeper of the Convention.

4.2 The Committee on Dispatch of Business will have the responsibility for the Order of Business of Convention once it is formally convened.

4.3 At the opening of Convention, Tellers who are not voting members of Convention will be appointed by the President. One of the Tellers shall be designated Chief Teller.

4.4 At the discretion of the President one or more Sergeants at Arms may be appointed by the President.

4.5 The Order of Business of the Convention shall be posted on the Calendar of Convention. The Calendar of Convention shall include the following:
a. Opening of Convention
b. Opening Prayer or Devotion
c. Welcome and Remarks by the President, including introductions of special guests
d. Report of the Dispatch of Business Committee
e. Report of Credentials and Quorum
f. Election of a Secretary and Treasurer
g. Appointment of Chancellor, Vice Chancellor and Registrar
h. Approval of the Calendar
i. Elections
j. Reports from the Bishop, Treasurer, Ministries of the Diocese and Necrology
k. Resolutions
l. Programmatic elements as may be provided by the President or Convention Planning Committee

V. ELECTIONS

5.0 Nominations:

a. Nominations for all offices received by the pre-filing deadline of seven (7) days prior to the opening of Convention will be circulated with the Notice of Convention to delegates. Nominations received after that deadline but at least one week prior to the beginning of Convention will be distributed with the onsite registration materials or posted on the Convention website.
b. The consent of the individual being nominated must be obtained before a nomination can be accepted.
c. All nominations are to be submitted using the nomination form distributed with the Notice of Convention. Except by vote of the Convention, no nominations shall be considered which have not been received at least five (5) days prior to the opening of Convention.
d. No nominations from the floor shall be permitted except where there be fewer nominations for an office than the number to be elected.

e. Nominees for all elective offices shall be introduced to the Convention.

5.1 Ballots:

a. The initial ballot will be prepared to include the names of all individuals nominated in each category whose biographies and statements have been received prior to Convention.
b. The initial ballot will provide blank spaces for writing in the names of those whose names are placed in nomination from the floor pursuant to Rule 5.d prior to the first ballot. These names will appear printed on the second ballot when appropriate.
5.2 Balloting:
   a. Ballots will be distributed to voting members of Convention by the tellers upon
      instruction by the President.
   b. Completed ballots will be collected by the tellers and counted by the tellers.
   c. The Chief Teller shall promptly report the results of each ballot to the Secretary.

5.3 Election:
   a. The number of ballots for election to an office shall be limited to three (3), unless,
      at the prerogative of the President, more ballots are deemed appropriate; nominees
      elected after the third ballot shall be those receiving the plurality vote.
   b. All elections, other than after the third ballot, shall require a majority vote (i.e.
      one more than half the whole number of valid votes cast).
   c. A ballot upon which the total number of candidates to be elected has not been
      voted for shall be declared invalid.
   d. Following the second ballot, and each subsequent ballot, the candidate receiving
      the lowest number of votes will be deleted from the list. Should there be four (4) or
      more candidates in excess of the number to be elected, two (2) names will be
      removed.
   e. The summary of all votes will be recorded on a fresh ballot by the Chief Teller for
      the Secretary and presented to the President in the following manner:
      (1) Total number voting and number required to elect;
      (2) Name of nominee (clerical and lay), and number of votes received.
   f. The President shall call for the announcement of the summary and the results of
      all votes.
   g. The Chief Teller will post the results of all votes on the floor of Convention, using
      the format of the above-described summary.

VI. RESOLUTIONS AND DEBATES

6.0 Resolutions may be submitted to the Convention by the Bishop, Standing
Committee, Diocesan Council, a member of the Clergy canonically resident in the
Diocese, a Warden, a delegate to the Convention, a Diocesan Council representative of
any Region of the Diocese, a Vestry, a Bishop’s Committee, a Congregation, a Diocesan
Commission or a Diocesan Committee. Resolutions received by the filing deadline of
sixty (60) days prior to the opening of Convention, as prescribed by Canon 6.1, shall be
published by electronic means. Resolutions filed after that date shall be referred to the
Diocesan Council unless placed on the Calendar of the Convention upon a two-thirds
majority vote. Blank forms for resolutions and proposed amendments to resolutions shall

APPENDIX 4.1 - CANONS OF THE EPISCOPAL DIOCESE OF UTAH
be available on the Convention website and through the Secretary of Convention. All resolutions filed by the filing deadline shall be promptly reviewed by the appropriate committees, groups or persons vested with the authority for resolution oversight. The sponsors of any resolution filed timely but found to be in improper form or outside the General or Diocesan Canons or Constitution will be advised in writing or electronically of such deficiencies no later than thirty (30) days prior to the opening of Convention.

a. Resolutions requesting funding adopted by Convention are still subject to funding in the final approved budget. Requests for funding during the current fiscal year and therefore requiring amendment of the existing budget by Diocesan Council are referred to Diocesan Council for consideration. Funding requests for a future fiscal year are referred to Diocesan Council for consideration during the budget development process.

b. In resolutions proposing amendments to the Constitution or Canons, the resolution shall present the proposed change in legislative format, with proposed new text underlined and deleted text being stricken through.

c. All resolutions shall include an explanatory comment and a fiscal note, describing the extent to which funding is required for implementation and the proposed source of any such funding.

d. For any resolution filed with the Secretary less than ten (10) days prior to the opening of the Convention, the proponent must submit 250 copies to the Secretary for distribution to the Convention.

e. In the event of any inconsistency or other deficiency, the Committee shall promptly notify the resolution sponsor and endeavor to mutually achieve a resolution to cure the inconsistency or deficiency, or to recognize that the resolution seeks to change or amend the existing provisions or policy.

f. Any proposed amendment to a resolution on the Calendar of Convention shall be submitted in writing to the Secretary at the time the amendment is made on the floor so it may be projected. The proposed amendment to any Constitutional or Canonical resolution shall be submitted in legislative format. If the proposed amendment has budgetary implications, the proposed amendment must include a fiscal note.

g. Any motion from the floor proposing a resolution of the Convention for which no resolution has been filed in accordance with these Rules shall be referred by the President to the Resolutions Committee pursuant to Canon 6.3.

VII. RULES OF DEBATE

7.0 Each resolution introduced to the floor will be presented and read as requested, by the Chair of the Resolutions Committee. Having been moved by a committee, no second
shall be required. The proponent of the resolution shall be first be given up to three (3) minutes to provide an explanation of the resolution and an additional period of up to five (5) minutes to respond to clarifying questions thereupon the matter shall be open for debate.

7.1 Debate time should be limited to one (1) three (3) minute statement for proponents and one (1) three (3) minute statement for opponents: thereafter one (1) minute only per person on a rotating basis of proponents and opponents, for a length of time not to exceed a total of sixteen (16) minutes, to be extended in increments of ten (10) minutes upon a majority vote of Convention.

7.2 Any delegation may call for a caucus by raising a “paddle” from each delegation. The President will determine the time allowed for each respective caucus.

7.3 Motions and Order of Precedence. The following motions shall have priority in the order listed. The Mover cannot interrupt a member who has the floor; must be recognized by the President; and the motion must be seconded. Motions in order of precedence are as follows:

a. to adjourn or recess
b. to adjourn to a time certain
c. to lay on the table or to table
d. to vote immediately or at a time certain, or to extend the debate
e. to postpone to a time certain
f. to commit or recommit to any committee
g. to amend or substitute
h. to postpone indefinitely

7.4 Motions without order of precedence and which have no order of priority:

a. appeal from decision of the President
b. to take from table
c. to recall from committee
d. to create a special order of the date for a particular time
e. call for the order of the day
f. to suspend the rules or to take up business out of order
g. to divide the question
h. objection to consideration
i. motion for reconsideration
7.5 Consent Calendar

The Dispatch of Business Committee or Resolutions Committee may propose the use of a Consent Calendar for noncontroversial resolutions. When the resolutions on the Consent Calendar are introduced, there is no debate; however, questions and answers for clarification are in order. No amendments may be proposed to resolutions on the Consent Calendar. Resolutions may be removed from the Consent Calendar by motion approved by Convention.

VIII. QUORUM AND DEBATE

8.0 When the President shall be in the Chair, no member shall address the Convention or make any motion until after recognition by the President, except to make a parliamentary inquiry, a point of order, or a motion not requiring recognition.

8.1 Individuals wishing to address the Convention, having been recognized by the President, will use the floor microphones, address the President, “Bishop _____ [Name], my name is _______ from _______ congregation [or ministry].”

8.2 While the Convention is in session members shall continue in their seats and shall not hold any private discourse.

8.3 Except by leave of the Convention, no member shall speak more than twice in the same debate, no longer than three (3) minutes at one time. The total time of debate on any resolution shall be a maximum of thirty (30) minutes.

8.4 Printed materials or other items may not be distributed on the floor of Convention unless approved by the President, or unless approved by a majority vote of the Convention.

8.5 The President may relinquish the Chair to any member of the Convention for any session or portion thereof, and may resume the Chair at any time.

IX. MINUTES AND JOURNAL

9.0 It is the responsibility of the Standing Committee to approve the minutes of Convention and the Journal of Convention.
X. ROBERT'S RULES OF ORDER

10.0 Except when in conflict with the Constitutions or Canons, or any rule herein contained, the latest edition of Robert’s Rules of Order shall govern the interpretation of the rules and the procedures to be followed.

10.1 The Rules and Orders of the previous Convention shall be enforced until they are amended or repealed by the Convention.

10.2 All questions or orders shall be decided by the President, without debate, but any member may appeal from such decision, as provided in Rule 7.5 (a). The vote shall be upon the question, “Shall the decision of the President be sustained?”
APPENDIX 19.1

REGIONS OF THE DIOCESE OF UTAH

Northern Region

Church of the Good Shepherd, Ogden, Utah
Church of the Resurrection, Centerville, Utah
St. John's Church, Logan, Utah
St. Michael's Church, Brigham City, Utah
St. Peter's Church, Clearfield, Utah

Salt Lake Region

All Saints Church, Salt Lake City, Utah
Cathedral Church of St. Mark, Salt Lake City, Utah
St. James' Church, Midvale, Utah
St. Luke's Church, Park City, Utah
St. Mary's Church, Provo, Utah
St. Paul's Church - Salt Lake City, Salt Lake City, Utah
St. Stephen's Church, West Valley City, Utah

Eastern/Southeastern Region

Ascension St. Matthew's Church, Price, Utah
Church of the Holy Spirit, Randlett, Utah
St. Elizabeth's Church, Whiterocks, Utah
St. Francis, Moab, Utah
St. Paul's Church - Vernal, Utah

Southern Region

Grace Church, St. George, Utah
St. David's Church, Page, Arizona
St. Jude's Church, Cedar City, Utah
Spirit of the Desert, Ivins, Utah
APPENDIX 34.1

DEFINITIONS OF TERMS AS USED IN THE CONSTITUTION AND CANONS

Advisory Committee: A group of people appointed by the Bishop to coordinate the ministries of a Community of Faith.

Annual Meeting: Sometimes “Parish Annual Meeting.” The annual gathering of the members of a congregation at which they elect members of the Vestry or Bishop’s Committee and delegates to Diocesan Convention.

Assessment: The amount of money or percentage of income to be contributed by each Congregation to the Diocese.

Assistants, Assisting Clergy: Priests or Deacons who regularly serve at a Parish or Mission under the direction of the Rector or Priest-in-Charge.

Bishop: The Bishop of the Diocese of Utah who has been ordained and consecrated in accordance with Article II of the General Constitution, Article XIV of the Constitution, and Title III, Canon 13, 14, 15, 17 of the General Canons.

Bishop Coadjutor: A canonically elected bishop who serves as assistant to the Bishop and has automatic right of succession when the Diocesan Bishop resigns, retires, or dies. See Title III, Canon 25 of the National Canons.

Bishop's Committee: The agents and legal representatives of a Mission in all matters concerning its property and program. Acts much like a Vestry, but does not have the canonical authority to call its own clergy (Rector).

Bishop Suffragan: (Frequently referred to as Suffragan Bishop) A canonically elected bishop who serves as assistant to the Bishop. See Title III, Canon 26 of the General Canons.

Bishop’s Warden: A member of a Mission who has been appointed by the Bishop to serve as the senior lay member of the Bishop’s Committee. The Bishop’s Warden has specific duties and responsibilities defined in the Canons.

Board of Trustees: The governing board of a corporation.

Bylaws: The structural and operational rules under which a Congregation operates. Bylaws make specific the provisions of a Constitution. All amendments to bylaws must be approved by the Chancellor before they are effective.

Calling Process: The required canonical provisions and rules by which a Parish or Mission seeks to call a Rector or Priest-in-Charge.
**Candidate for Holy Orders:** A person who has previously been admitted as a postulant for holy orders who has been admitted in accordance with the provisions of Title III, Canon 5 of the General Canons.

**Canons (1):** Essentially, the bylaws of a diocese or of the Episcopal Church that direct their structure and operations.

**Canons (2):** Usually, the assisting clergy at a Cathedral whose title indicates that they live by the rules (canons) of that church.

**Chancellor:** The chief legal representative for the Diocese (Constitution, Article XI; Canon 11).

**Chapel:** A place set aside by the Bishop for worship, usually in an institution. There are four Chapels in Utah: St. Mark’s Hospital, Rowland Hall-St. Mark’s School, the Episcopal Church Center of Utah and Camp Tuttle.

**Church Attorney:** See Canon 28.2.10.

**Clergy, cleric:** Persons canonically ordained or received as Bishop, Priest or Deacon in the Episcopal Church.

**Clerical:** Pertaining to the clergy.

**Clerk:** A lay person appointed by a Vestry or Bishop’s Committee to serve as its secretary, and who has responsibilities outlined in the Canons. See Canon 20.3

**Commission on Ministry:** See Canon 23

**Committee on Constitution and Canons:** The committee which reviews all proposed amendments to the Constitution and Canons. See Canon 5.2.2

**Committee on Credentials:** See Canon 5.2.5

**Committee on Resolutions:** See Canon 5.2.4

**Communicant in Good Standing:** A member of the Episcopal Church, who for the previous year, has been faithful in corporate worship, unless for good cause prevented, and has been faithful in working, praying and giving for the spread of the Kingdom of God (Title I.17.3). An adult Communicant in Good Standing is someone who is sixteen (16) years of age or older (Title I.17.2).

**Community of Faith:** A worshipping community of at least five persons established by the Bishop and operating under the Bishop’s authority. Usually, though not necessarily, a Community of Faith is established as the beginning of the Episcopal Church’s pastoral presence as a Mission.
Congregation: An established and recognized worshipping community of varying in size and type.


Convention: The legislative body of the Diocese, convened annually. Special meetings of the Convention may be called for specific purposes (Constitution, Article V).

Corporation: The nonprofit corporation known as “The Corporation of the Episcopal Church in Utah,” also known as The Episcopal Diocese of Utah.

Cure: The spiritual charge of a Priest of a Parish, Mission or institutional chaplaincy.

Deacon: An ordained deacon in the Episcopal Church.

Diocesan: The Bishop of the Diocese, or when used as an adjective, of or pertaining to the Diocese.

Diocesan Council: The Diocesan Council (Constitution, Article XIII; Canon 14).

Diocese: The Diocese of Utah.

Episcopal Campus Ministries: See Canon 32

Episcopal Church: That branch of the Holy Catholic Church known as the Episcopal Church in the United States.

Executive Officer: The senior staff representative of the Bishop who may be the Executive Officer, Canon of the Ordinary or other appropriate officer.

Finance Committee: See Canon 16

General Canons: The canons of the Episcopal Church.

General Constitution: The constitution of the Episcopal Church.

General Convention: The convention of the Episcopal Church.

Historiographer: See Canon 10

Institution: The Diocesan staff, chaplaincies, and any organization created under the Canons.

Journal: The Diocesan Journal, published yearly, containing two parts:

Part I. Annual reports of Institutions, committees, commissions, and task forces, etc., as well as reports from affiliated organizations and institutions.
Part II. The official record, certified by the Secretary, of: The minutes of the annual Convention; Clergy listings; Diocesan officers; Diocesan statistics; deputies to the General Convention and to the Provincial Synod; and the names of the elected or appointed members of the committees and commissions.

Junior Warden: One of the two Wardens of a Congregation selected as provided for in the Canons and in the bylaws of the Congregation with the duties as prescribed in the Canons and the bylaws of the Congregation.

Laity: The membership of the Episcopal Church other than the Clergy.

Lay Delegate: A member of the Laity who represents a Congregation at a meeting of the Convention of the Diocese.

Lay Deputy: A member of the Laity who represents the Diocese at either General Convention or the Provincial Synod.

Lay Member: A member of a legislative body or committee of the Diocese who is a member of the Laity.

Mission: A Mission is an established Congregation that must receive substantial financial support from outside of itself. The Priest-in-Charge of a Mission is appointed by and is under the authority of the Bishop. See Canon 19.2.1

Order of Business and Rules of Order: See Canon 4

Orders, Vote By: A vote in which clerical and lay votes are counted and reported separately. Concurrence by both groups is necessary for an action to take effect.

Parish: An ecclesiastical body admitted into union with the Convention. A Parish has the right to call its own Rector.

Presbyter: An ordained Priest in the Episcopal Church.

Presentment: A document which specifies the offense(s) of which a Priest or Deacon is alleged to be guilty, with reasonable certainty as to time, place and circumstances.

Priest: An ordained Priest in the Episcopal Church who has specific duties, responsibilities, and rights under the Canons and the pastoral oversight of the Bishop.

Priest-in-Charge: A priest assigned or appointed by the Bishop to a Congregation that does not have a Rector. Commonly, a Priest-in-Charge may carry the title Interim Rector, Vicar or Pastor. Priests-in-Charge is not established, that is, they are not Rectors who have tenure in their positions.
**Province:** One of the nine geographical divisions of the Episcopal Church, each of which includes one or more dioceses. The Diocese of Utah is in Province VIII. Province VIII includes the Dioceses of Alaska, Arizona, California, Eastern Oregon, El Camino Real, Hawaii, Idaho, Los Angeles, Nevada, Northern California, San Diego, San Joaquin, Spokane, Olympia, Oregon, Taiwan and Utah.

**Provincial Synod:** The legislative body of Province VIII of the Episcopal Church.

**Rector:** A Priest who is canonically settled (has tenure) in a Parish which is fully organized and in canonical union with the Convention, whose settlement is without limitation of time and the conditions of whose call are of the nature of a permanent contract.

**Region:** A geographical subdivision of the Diocese of Utah intended to increase cooperation and collaboration in that part of the Diocese. Each Region elects a person to serve on Diocesan Council.

**Regional Meeting:** A gathering of the wardens, lay delegates, and clergy of a region, at which certain issues may be discussed or representatives to Diocesan Council are elected.

**Registrar:** See Constitution, Article XI and Canon 10

**Secretary:** The elected secretary of the Convention (Constitution, Article XI, Canon 9).

**Senior Warden:** One of the two Wardens of a Congregation selected as provided for in the Canons and the bylaws of the Congregation with duties as prescribed in the Canons and the bylaws of the Congregation.

**Standing Committee:** One of three constitutionally created bodies in a Diocese, the other two being the Bishop and the Convention. In the Diocese of Utah, the Standing Committee is also the board of directors of the Corporation of the Episcopal Church in Utah.

**Synod:** The legislative body of a province. Also, the geographical division of the Evangelical Lutheran Church in America.

**Temporalities:** Properties, goods or revenues of an ecclesiastical body.

**Treasurer:** The treasurer of the Diocese (Constitution, Article XI, Canon 8) or the treasurer of a Parish or Mission. See Canon 20.4.

**Vestry:** The agents and legal representatives of a Parish in all matters concerning its property and the relations of a Parish to its Clergy.

**Vicar:** A Priest appointed by the Bishop to be Priest-in-Charge of a Mission or as the interim pastor of a Parish and whose settlement is determined as to time and condition by agreement with the Bishop.
Vice Chancellor: A legal representative of the Diocese (Constitution, Article XI, Canon 11.2)

Warden: A member of the Laity within a Parish or Mission chosen as a leader to fulfill specific responsibilities. See Canon 20.
CONSTITUTION

OF THE

EPISCOPAL DIOCESE OF UTAH

No changes were made at the 115th Convention of the Episcopal Church in Utah on September 19-20, 2020.

Effective January 1, 2021.
THE CONSTITUTION OF THE EPISCOPAL DIOCESE OF UTAH

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CONSTITUTION OF THE EPISCOPAL CHURCH
IN THE
DIOCESE OF UTAH

ARTICLE I
TITLE AND TERRITORY

This diocese shall be known as the "Diocese of Utah," and shall consist of the State of Utah, exclusive of any portion included in Navajoland, and the portion of Arizona consisting of the City of Page and the area surrounding Page served by the Church of St. David.

ARTICLE II
ACCEDED TO THE CONSTITUTION OF
THE GENERAL CONVENTION

Section 1. The Diocese accedes to the General Constitution and General Canons of the Episcopal Church, and recognizes the authority of the General Convention.

Section 2. This Constitution is the fundamental law of this Diocese under and in subordination to the General Constitution and General Canons and laws of the United States and of the State of Utah.

ARTICLE III
AUTHORITY

The authority of the Diocese is vested in the Bishop, the Convention and the Standing Committee. Authority in specific areas may be delegated to the Council, the Board of Trustees and officers of the Diocese.

ARTICLE IV
THE ECCLESIASTICAL AUTHORITY

The Bishop is the ecclesiastical authority of the Diocese or in the absence of the Diocesan, the Bishop Coadjutor shall be the ecclesiastical authority of the Diocese if there be one, or, if there is no Bishop Coadjutor, the Standing Committee shall be the ecclesiastical authority of the Diocese in the absence of a bishop.
ARTICLE V
THE CONVENTION

Section 1. The legislative power of the Diocese is vested in the Convention.

Section 2. The Convention shall be composed of the Bishop, Presbyters, Deacons and Lay Delegates as herein provided.

Section 3. The following clergy shall be voting members of Convention.

(1) Every Clergy Person not under ecclesiastical discipline who is and has been canonically resident within the Diocese and performing the duties of office on a regular basis for a period of six calendar months prior to the first day of the month in which the Convention is held, and who is and has been for the same period:

(a) regularly elected or appointed to, and officiating in, a parish, mission or institutional ministry within the Diocese, or

(b) regularly assigned by the Bishop for ministry within the Diocese, or

(c) regularly working with the consent of the Bishop in whatever occupation and who has, within the preceding twelve months, complied with Title III, Canon 9, Section 3(e) of the General Canons of the Episcopal Church;

(2) Every Clergy Person not under ecclesiastical discipline who is and has been canonically resident within the Diocese for a period of six calendar months prior to the first day of the month in which the Convention is held, who retires from active service by reason of age or permanent disability according to the records of the Church Pension Fund; and

(3) A Bishop, Bishop Coadjutor or Bishop Suffragan of the Diocese not under ecclesiastical discipline who has resigned and who resides within the Diocese.

Section 4. Lay Delegates shall consist of delegates from each Parish and Mission. Delegates from Parishes and Missions shall be adult Communicants in Good Standing in the respective Parish or Mission they represent and are entitled to vote for members of the Vestry or Bishop's Committee of the Parish or Mission. The number and selection of delegates from each Parish or Mission shall be as specified in the Canons. In addition, if authorized by the Canons, Institutions or other groups may elect delegates. The qualifications and election of other delegates as authorized by the Canons shall be as specified by the Canons.
Section 5. The Convention shall be the final judge of the qualification of its members.

Section 6. Lay Members of the Council and Standing Committee, the Chancellor, the Treasurer, and the Secretary shall have seat and voice in the Convention but be without vote unless otherwise entitled to vote.

ARTICLE VI
MEETINGS OF CONVENTION

Section 1. There shall be an annual meeting of the Convention in each calendar year at such time and place as the ecclesiastical authority shall appoint.

Section 2. The ecclesiastical authority shall have power to call a special meeting of the Convention (and shall call a special meeting upon the request of the Standing Committee), designating the time, place and purpose of such meeting. No business, other than that stated in the call, shall be transacted except by unanimous vote.

Section 3. Notice of the time and place of every annual or special meeting of the Convention shall be given by the Secretary. Notification shall be sent at least twenty-five days before the time appointed for the meeting unless otherwise stipulated in this Constitution or the Canons.

ARTICLE VII
RELIGIOUS SERVICES AT CONVENTION

The ecclesiastical authority shall order all religious services in the Convention.

ARTICLE VIII
PRESIDENT OF CONVENTION

Section 1. The Bishop is ex officio president of the Convention or in the absence of the Diocesan, the Bishop Coadjutor if there be one.

Section 2. In the absence of a bishop, the president of the Standing Committee shall serve as the president pro tempore of the Convention.
ARTICLE IX
QUORUM

A majority (50% + 1) of the Clergy entitled to seat, voice and vote in the Convention and Lay Delegates from a majority (50% + 1) of the Congregations entitled to representation, when duly assembled, shall constitute a quorum for the transaction of business.

ARTICLE X
TRANSACTION OF BUSINESS

Section 1. The Convention shall deliberate and act as one body, except as provided elsewhere in this Constitution.

Section 2. All elections shall be by written or electronic ballot unless a voice vote is approved by unanimous consent of the Convention or is otherwise provided for in this Constitution or the Canons.

Section 3. Except in the case of the election of a bishop when a vote by orders is required, a vote by orders may also be required by a majority of the Lay Delegates from any three Congregation or by three or more Clergy with seat, voice and vote who, as a group, are associated with at least three different Congregations or Institutions. In a vote by orders a concurrent majority in each Order shall be necessary for an affirmative action or election unless a greater vote is required by this Constitution or the Canons for such action or election.

Section 4. No vote may be cast by proxy in the Convention or in any annual or special meetings of a Parish or Mission of this Diocese.

ARTICLE XI
OFFICERS

Section 1. At each annual meeting of the Convention, the Convention shall elect a Treasurer. The Convention, upon nomination by the Bishop, shall elect a Secretary, a Registrar, a Chancellor, and one or more Vice-Chancellors. The Convention shall elect such other officers as may be required by Canon. The election of officers who are nominated by the Bishop shall be by voice vote. Officers designated in this section shall perform the duties prescribed in this Constitution, the Canons and the resolutions of the Convention. Officers elected by the Convention shall remain in office until their successors are elected and assume office or until removed in accordance with the Canons.

Section 2. The Secretary shall be elected from among the members of the Convention.
Section 3. The Treasurer shall be an adult Communicant in Good Standing of a Congregation or a member of the Clergy with seat, voice and vote in the Convention and have such additional qualifications as may be prescribed by Canon.

Section 4. The Registrar shall be elected from among the members of the Convention.

Section 5. The Chancellor and Vice-Chancellors shall be learned in the law and shall be either adult Communicants in Good Standing of a Congregation or a member of the Clergy with seat, voice and vote in the Convention.

Section 6. In the case of an officer elected by the Convention who is unable to act for any reason, the Council, upon nomination by the Bishop, shall fill the vacancy until the next annual Convention. Persons thus appointed shall meet all requirements for such office in the Constitution and Canons.

ARTICLE XII
THE STANDING COMMITTEE

Section 1. The powers, functions and duties of the Standing Committee shall be those prescribed in the General Constitution, General Canons, the Constitution, the Canons and the Convention.

Section 2. The membership of the Standing Committee shall be as provided in the Canons.

Section 3. Lay Members of the Standing Committee shall be adult Communicants in Good Standing of a Congregation. Presbyter members shall be canonically resident in this Diocese with seat, voice and vote in the Convention.

Section 4. The Standing Committee shall have power to fill vacancies occurring in its membership, through any cause, until the next annual meeting of the Convention.

ARTICLE XIII
THE DIOCESAN COUNCIL

Section 1. The powers, functions and duties of the Council shall include those prescribed in the Constitution, the Canons and the Convention.

Section 2. The membership of the Council shall be as provided in the Canons.

Section 3. Lay Members of the Council shall be adult Communicants in Good Standing of a Congregation. Clergy members shall be canonically resident in this Diocese with seat, voice and vote in the Convention.
Section 4. The Council shall have power to fill vacancies occurring in its membership, through any cause, until the next annual meeting of the Convention.

ARTICLE XIV
DEPUTIES TO GENERAL CONVENTION

Section 1. At the annual meeting of the Convention two years preceding the regular meeting of the General Convention, four Clergy and four Laity shall be elected to represent this Diocese in General Convention who shall continue in office until their successors are chosen. The Clerical deputies shall be Presbyters or Deacons entitled to seat, voice and vote in the Convention, and the Lay deputies shall be Communicants in Good Standing of a Congregation.

Section 2. The Convention shall also elect the same number of alternate deputies from each order whose qualifications shall be the same as those of deputies.

Section 3. In case of the inability of deputies or alternates to attend the General Convention, the Bishop shall have the power to appoint persons to serve, provided they meet all requirements of the Constitution and Canons.

Section 4. Deputies and alternates to General Convention shall serve as deputies and alternates to the Provincial Synod. In the case of the inability of deputies or alternates to attend the Provincial Synod, the Bishop shall have the power to appoint persons to serve, provided they meet all requirements of the Constitution and Canons, and further provided, that if any elected deputy or alternate is thereafter able to serve such appointment shall lapse.

ARTICLE XV
ELECTION OF A BISHOP

Section 1. Election of a Bishop, Bishop Coadjutor or Bishop Suffragan shall be made only in an annual meeting of the Convention or in a special meeting called for the purpose. The object of such special meeting shall be stated in the notice sent by the Secretary to all Clergy canonically resident in this Diocese and to the clerk of every Congregation. Notification of such special meeting shall be made at least sixty days before the meeting.

Section 2. Election of a Bishop, Bishop Coadjutor, or Bishop Suffragan shall be made in following manner: The Clergy and Lay Delegates shall vote by orders and election shall be by ballot. A quorum for election of a Bishop or Bishop Coadjutor shall require the presence of Lay Delegates from two-thirds of all Congregations entitled to vote and two-thirds of all Clergy entitled to vote. An election shall require a majority (50% +1) in both orders.

Section 3. Election of a Bishop Suffragan shall be made only with the approval of the Bishop.
ARTICLE XVI
PARISHES AND MISSIONS

Section 1. Every Parish and Mission in this Diocese at the time of the adoption of this Constitution shall be considered in union with and entitled to representation in the Convention, unless hereafter deprived of such standing and right by vote of the Convention in accordance with the provisions of this Constitution and the Canons.

Section 2. The Convention, by Canon, may prescribe terms and conditions for the organization of Parishes and Missions.

ARTICLE XVII
ASSESSMENT

The Convention shall establish a formula for the contribution of each Parish and Mission to the greater church. The Convention shall have the power to set the assessment and the timing of payments. If a Parish or Mission fails to make its contribution, the Diocese shall take such action as prescribed by the Canons.

ARTICLE XVIII
ALTERATION OF CONSTITUTION

The method of altering this Constitution shall be as follows:

(1) A proposed amendment shall be submitted to the Committee on Constitution and Canons at least sixty (60) days prior to the date set for annual Convention.

(2) The Committee on Constitution and Canons shall file a report on the proposed amendment with the Secretary for inclusion in the notice of the meeting as required by Article VI of this Constitution.

(3) The proposed amendment shall be considered at the Convention and if approved by a majority (50% + 1) vote, shall lie over until the next annual Convention. If again approved by two-thirds of each order voting separately and by the Bishop, the amendment shall be adopted and shall be in force from the date of adoption unless some future date is specified in the amendment. The proposed amendment may be altered or added to before its adoption by a majority (50% + 1) of the first Convention or before its final approval at the second Convention.

(4) Provided, if such proposed amendment is altered or added to at the second Convention by a majority (50% + 1) vote, it shall lie over until the next annual Convention. If again approved by two-thirds of each order voting separately and by the Bishop, the amendment shall be adopted and shall be in force from the date of adoption unless some future date is specified in the amendment.