

JOURNAL OF THE 117<sup>TH</sup> DIOCESAN CONVENTION AND SPECIAL ELECTING CONVENTION OF THE EPISCOPAL CHURCH IN UTAH

April 29-30, 2022 Cathedral Church of St. Mark Salt Lake City, Utah

# The Episcopal Diocese of Utah Journal of the 117<sup>th</sup> Convention and Special Electing Convention

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## BISHOPS OF THE DIOCESE OF UTAH Missionary District 1867 / Organized 1971

#### Missionary Bishop, The Rt. Rev. Daniel Sylvester Tuttle, D.D., S.T.D., D.C.L., LL.D.

Born January 26, 1837; Consecrated May 1, 1867 Bishop of Montana, with jurisdiction in Idaho and Utah 1867-86 Presiding Bishop, September 7, 1903; Died April 17, 1923

#### Second Bishop, The Rt. Rev. Abiel Leonard

Born June 26, 1848; Consecrated January 25, 1888 Bishop of Missionary District of Salt Lake 1888-1903 Died December 3, 1903

#### Third Bishop, The Rt. Rev. Franklin S. Spalding

Born March 13, 1865; Consecrated December 4, 1904 Bishop of Missionary District of Utah 1904-1914 Died September 24, 1914

#### Fourth Bishop, The Rt. Rev. Paul Jones

Born November 25, 1880; Consecrated December 16, 1914 Bishop of Missionary District of Utah 1914-1918 Resigned April 11, 1918; Died September 4, 1941

#### Fifth Bishop, The Rt. Rev. Arthur W. Moulton

Born May 3, 1873; Consecrated April 29, 1920 Bishop of Missionary District of Utah 1920-1946 Retired September 1946; Died August 18, 1972

#### Sixth Bishop, The Rt. Rev. Stephen C. Clark

Born August 6, 1892; Consecrated December 6, 1946 Bishop of Missionary District of Utah 1946-1950 Died November 30, 1950

#### Seventh Bishop, The Rt. Rev. Richard S. Watson, D.D., LL.D.

Born July 14, 1902; Consecrated May 1, 1951 Bishop of Missionary District of Utah 1951-1971 Retired September 12, 1971; Died July 6, 1987

#### Eighth Bishop, The Rt. Rev. E. Otis Charles, D.D.

Born April 24, 1926; Consecrated September 12, 1971 Bishop of Diocese of Utah 1971-1986 Resigned as Bishop of Utah, October 1986 Dean, Episcopal Divinity School 1985-1993 Retired 1993; Died December 26, 2013

#### Ninth Bishop, The Rt. Rev. George Edmonds Bates

Born August 11, 1933; Consecrated October 25, 1986 Bishop of Diocese of Utah 1986-1997 Retired June 29, 1996; Died March 30, 1999

## Tenth Bishop, The Rt. Rev. Carolyn Tanner Irish

Born April 14, 1940; Consecrated May 31, 1996 (coadjutor) Seated as Diocesan Bishop of Diocese of Utah June 29, 1997 Bishop of Diocese of Utah 1997-2010 Retired November 6, 2010; Died June 29, 2021

## Eleventh Bishop, The Rt. Reverend Scott B. Hayashi

Born December 9, 1953; Consecrated November 6, 2010 Bishop of Diocese of Utah 2010-present

# OFFICERS OF THE EPISCOPAL DIOCESE OF UTAH

#### **BISHOP**

The Rt. Rev. Scott B. Hayashi 11<sup>th</sup> Bishop of Utah

#### DIOCESAN TREASURER

Mr. David Lingo

#### **REGISTRAR/HISTORIOGRAPHER**

Mr. Kurt Cook

#### SECRETARY TO CONVENTION

The Rev. David Sakrison

#### THE STANDING COMMITTEE

#### **Ex-Officio Members**

The Rt. Rev. Scott B. Hayashi, Bishop The Rev. David Sakrison, Secretary of the Convention

#### **Canonical Advisor**

Stephen F. Hutchinson, Esq., Canon Chancellor and General Counsel

-2023-The Rev. Isabel Gonzalez Ms. Brenda Ruffier

-2024-The Rev. Trace Browning Mr. Kurt Cook

#### -2025-

Mr. Atem Aleu The Rev. Michael Carney

Administrative Support

Ms. Angela Rogers

# TRUSTEES AND MEMBERS OF THE CORPORATION OF THE EPISCOPAL CHURCH IN UTAH

Mr. Kurt Cook, President The Rev. Isabel Gonzalez, Vice President Ms. Brenda Ruffier, Secretary Members of the Standing Committee, Trustees

#### **CHANCELLOR AND GENERAL COUNSEL**

Canon Stephen F. Hutchinson, Esq.

#### VICE CHANCELLORS

Branden Burningham, Esq. Sandra Lee Corp, Esq. Rick L. Knuth, Esq.

## THE DIOCESAN COUNCIL

**Bishop** The Rt. Rev. Scott B. Hayashi, President and Chair

#### **Ex-Officio Members**

Mr. David Lingo, Diocesan Treasurer Mr. Bill Potts, Diocesan Chief Financial Officer

#### Parliamentarian to Council

Stephen F. Hutchinson, Esq., Canon Chancellor & General Counsel

#### -2023-

Mr. Chuck Goode, Representative for the Southern Region Mr. Don Wood, Representative for the Salt Lake Region

#### -2024-

The Rev. Gabriel Atem Mr. Nick Ellingson, Representative for the Salt Lake Region and Secretary Ms. Connie Witt, Representative for the Eastern/Southeastern Region

#### -2025-

The Rev. Patricia Hart The Rev. Cn. Pablo Ramos, D.D. Ms. Bonnie Taylor, Representative for the Northern Region

### Administrative Support

Ms. Monica Daly

#### THE FINANCE COMMITTEE

**Ex-Officio Members** Mr. Bill Potts, Chief Financial Officer

#### -2023-

Mr. David Lingo Vacant (2 terms)

#### -2024-

Ms. Jeri Hamilton The Rev. David Sakrison

#### -2025-

Jim Palmer, Esq. The Rev. Jason Samuel

# THE COMMISSION ON MINISTRY

**Bishop** The Rt. Rev. Scott B. Hayashi, Bishop of Utah

> -2023-Ms. Karen Browning Mr. Kurt Cook The Rev. Anita Miner

#### -2024-

Ms. Michelle Doherty Mr. Joseph Frank The Rev. Kurt Wiesner, Chair

-2025-

Mr. Sergio Gonzalez The Rev. Cn. Terri Heyduk Mr. Mike Mitchell

Administrative Support Ms. Angela Rogers

# THE DISCIPLINARY BOARD

#### -2023-

The Rev. Mary Janda The Ven. Robert Shoop

-2024-

Angela Micklos, Esq. The Rev. David Sakrison

-2025-

The Rev. Cn. Libby Hunter, *Deacon* Jim Palmer, Esq. Jeffrey W. Shields, Esq.

> **Church Attorney** John Sheaffer Jr., Esq.

Intake Officers Toni Marie Sutliff, Esq. William Downes Jr., Esq.

# THE EPISCOPAL DIOCESE OF UTAH Ministry Teams and Diocesan Staff Contacts

Anti-Racism Training
Camp TuttleMs. Karen Gleeson and Ms. Ingrid VanZanten
Chaplain to Retired Clergy, Partners and Surviving Spouses The Rev. Cn. Caryl Marsh
Communications
Diocesan Coordinator for Episcopal Church Women
Diocesan EFM CoordinatorMr. Phil Kinchington
Diocesan Coordinator for Episcopal Relief and Development The Rev. Deanna Sue Adams, Deacon
Episcopal Disability Network Representative
Liturgy, Preaching and Music
Liturgy & Music
Liturgy & Music Preaching
Liturgy & Music Preaching Mt. Olivet Cemetery Trustees

## THE EPISCOPAL DIOCESE OF UTAH BISHOP'S STAFF

The Rt. Rev. Scott B. Hayashi	
Mr. Thomas Call	Senior Accountant
Ms. Monica Daly	Administrative Assistant to the Bishop
Ms. Sandra Garrard	Staff Accountant
Ms. Karen Gleeson	Camp Tuttle/Youth Ministry
Cn. Stephen F. Hutchinson, Esq.*	Canon Chancellor & General Counsel
Ms. Christine Jenkin	ECCU Event Staff/Camp Tuttle Staff
Ms. Brianna Lanclos	Communications Assistant
Mr. Gary Lindemann	Guest Services Coordinator
Ms. Carmelita Martinez	Staff Accountant
Mr. William (Bill) Potts	Chief Financial Officer
Ms. Angela Rogers	Executive Assistant to the Chancellor
Ms. Stacy Shelton	Controller
Ms. Kay Tracy	Senior Accountant
Ms. Rhonda Uber	Facilities and Events Manager
Ms. Ingrid Van Zanten	Camp Tuttle Director
Cn. Craig Wirth	Communications Officer

on retainer through law firm; not an employee of the Diocese

# THE EPISCOPAL DIOCESE OF UTAH CONGREGATIONS AND MINISTRIES IN THE DIOCESE

# EASTERN UTAH/SOUTHEASTERN UTAH

**Moab:** Episcopal Church of St. Francis, 250 Kane Creek Road, Moab, UT (Mailing address: PO Box 96, Moab, UT 84532), Phone: (435) 259-5831, email: <u>stfran@etv.net</u> The Rev. David Sakrison, Priest-in-Charge, email: <u>sakrison@citlink.net</u>

**Price:** Ascension St. Matthew's Church (a joint fellowship of Lutherans (ELCA) and Episcopalians), 522 N Homestead Blvd, Price UT 84501, Phone: (435) 637-0106, <u>www.ascensionstmatthewsprice.org</u>, email: <u>episcoluth@gmail.com</u>; The Rev. Rebecca Aardahl, Vicar, email: <u>Rebecca.aardahl.@gmail.com</u>

**<u>Randlett:</u>** Church of the Holy Spirit, HC 69 PO Box 630016, Randlett, UT 84063, Phone: (435) 823-1559 email: <u>holyspirit.randlett@gmail.com</u>; The Rev. Connie Gordon, Vicar, email: <u>rev.cgordon@gmail.com</u>

<u>Vernal:</u> St. Paul's Church (Vernal), 226 West Main Street, Vernal, UT 84078-2506, Phone: (435) 789-1806, Website: stpaulsvernal.org; email: <u>stpaulsvernal@gmail.com</u>; The Rev. Connie Gordon, Vicar, email: <u>rev.cgordon@gmail.com</u>

Whiterocks: St. Elizabeth's Church, 11700 North 3900 East, Whiterocks, UT 84085 (Mailing address: PO Box 100, Whiterocks, UT 84085), Phone: (435) 823-1559; stelizabethsut.org; email: stelizabethsut@gmail.com; The Rev. Michael Carney, Vicar, email: whiterocksrev@gmail.com

# NORTHERN UTAH

Brigham City: St. Michael's Church, 589 South 200 East, Brigham City, UT 84302, Phone: (435) 740-0712; www.saintmichaelsut.org; Priest-in-Charge, Vacant email: deannasueadams@gmail.com

**<u>Centerville</u>**: Church of the Resurrection, 1131 S Main, Centerville, UT 84014, Phone: (801) 295-1360; www.ecor.org; email: <u>secretary@ecor.org</u>; The Rev. Lyn Zill Briggs, Vicar, email: <u>vicar@ecor.org</u>

<u>Clearfield:</u> St. Peter's Church, 1579 South State Street, Clearfield, UT 84015-1609, Phone: (801) 825-0177, www.stpetersepiscopalutah.com, email: <u>stpetersadmin@gmail.com</u>; The Rev. Patricia Hart, Priest-in-Charge, email: <u>revpathart@gmail.com</u>

Logan: St. John's Church, 85 East 100 North, Logan, UT 84321, Phone: (435) 752-0331, www.stjohnslogan.com; email: <u>stjohnsreceptionist@gmail.com</u>; The Rev. Jason Samuel; Vicar, email: <u>saintjohnsvicar@gmail.com</u>

**Ogden:** Church of the Good Shepherd, 2374 Grant Avenue, Ogden, UT 84401, Phone: (801) 392-8168; www.goodshepherdogden.org; email: <u>office@goodshepherdogden.comcastbiz.net</u>; The Rev. Vanessa Cato, Rector, email: <u>revdvgc@gmail.com</u>

**Ogden:** La Parroquia de El Buen Pastor, 2374 Grant Avenue, Ogden, UT 84401, Phone: (801) 968-2731; The Rev. Isabel Gonzalez, Assisting Priest, email: <u>rev\_isabel@comcast.net</u>

# SALT LAKE CITY AND ENVIRONS

<u>Midvale:</u> St. James' Church, 7486 Union Park Ave., Midvale, UT 84047, Phone: (801) 566-1311, <u>www.stjamesutah.com</u>; email: <u>wendy@stjamesutah.com</u>; The Rev. Christopher Szarke, Rector email: <u>frchristopher@stjamesutah.com</u>

**Park City:** St. Luke's Church, 4595 North Silver Springs Drive, Park City, UT 84098 (Mailing address: PO Box 981208, Park City, UT 84098-1208), (St. Luke's Chapel, 525 Park Avenue, Park City, Utah), Phone: (435) 649-4900; www.stlukespc.org, email: <u>beckie@stlukespc.org</u>; The Rev. Peter Munson, Interim Rector, email: <u>petermunson3@gmail.com</u>

**Provo:** St. Mary's Church, 50 West 200 North, Provo, UT 84601 (Mailing address: PO Box 641, Provo, UT 84603-0641), Phone: (801) 373-3090, www.stmarysprovo.org; email: parishoffice@stmarysprovo.org; The Rev. Susan Toone, Vicar, email: revsusan@stmarysprovo.org

<u>Salt Lake:</u> All Saints Church, 1710 Foothill Drive, Salt Lake City, UT 84109, Phone: (801) 581-0380; www.allsaintsslc.org; <u>allsaints@allsaintsslc.org</u>; The Rev. Trace Browning, Priest-in-Charge email: <u>tracebrowning@allsaintsslc.org</u>;

<u>Salt Lake:</u> All Saints Church, 1710 Foothill Drive, Salt Lake City, UT 84109, Phone: (801) 581-0380; www.allsaintsslc.org; South Sudanese Congregation: The Rev. Gabriel Atem; <u>gatem@allsaintsslc.org</u>

<u>Salt Lake:</u> Cathedral Church of St. Mark, 231 East 100 South, Salt Lake City, UT 84111, Phone: (801) 322-3400; <u>www.stmarksutah.org</u>; email: <u>carrie@stmarksutah.org</u>; The Very Rev. Tyler Doherty, Dean and Rector, email: <u>tyler@stmarksutah.org</u>

<u>Salt Lake:</u> St. Paul's Church (Salt Lake City), 261 South 900 East, Salt Lake City, UT 84102, Phone: (801) 322-5869; www.stpauls-slc.org, email: <u>admin@stpauls-slc.org</u> or <u>info@stpauls-slc.org</u>; The Rev. Kurt Wiesner, Rector, email: <u>rector@stpauls-slc.org</u>

<u>West Valley City:</u> San Esteban/St. Stephen's Church, 4615 South 3200 West, West Valley City, UT 84119, Phone: (801) 968-2731, <u>www.ststephenswvc.org</u>; email: <u>st.stephens@comcast.net</u>; The Rev. Canon Pablo Ramos, D.D., Canon for Latino Ministries and Vicar, email: <u>sanesteban1@aol.com</u>

# SOUTHERN UTAH/ARIZONA

<u>Cedar City:</u> St. Jude's Church, 70 North 200 West, Cedar City, UT 84720, Phone: (435) 586-3623, <u>www.stjudes-cedarcity.org</u>; email: <u>heyjudeparish@gmail.com</u>; The Rev. Lee Montgomery, Ph.D., Vicar, email: <u>fatherlee.montgomery@gmail.com</u>

<u>Ivins:</u> Spirit of the Desert, 350 South 300 West, Unity Park Recreation Building, Ivins, UT 84738; (mailing POB 304, Santa Clara, UT 84765-0304); Phone: (435) 592-0034; <u>www.spiritepiscopalchurch.org</u>; The Rev. Lee Montgomery, Ph.D., Priest-in-Charge, <u>fatherlee.montgomery@gmail.com</u>

**Page, AZ:** St. David's Church, 421 South Lake Powell Blvd., Page, AZ 86040, (Mailing address: PO Box 125, Page AZ 86040), Phone: (928) 645-4965; www.stdavidspage.org, email: <u>stdavidspage@gmail.com</u>; The Rev. Kathalin Walker, Priest-in-Charge, <u>vicarstdavids@gmail.com</u>

<u>St. George:</u> Grace Church, 1072 East 900 South, St. George, UT 84790, Phone: (435) 628-1181; <u>www.gracestgeorge.org</u>; email: <u>office@gracestgeorge.org</u>; The Rev. Timothy (Tim) True, Interim Vicar; Email: <u>gracestgeorgepc@gmail.com</u>

## **CHAPELS**

#### Chapel of Christ the King

Camp Tuttle, Brighton, UT 84121 Phone: (801) 349-0336 Ms. Karen Gleeson, Email: <u>kgleeson@episcopal-ut.org</u>

#### Chapel of the Good Shepherd at St. Mark's Hospital

1250 East 3900 South, Salt Lake City, UT 84124 Phone: (801) 268-7292 The Rev. Nancy Cormack-Hughes, email: <u>nancy.cormackhughes@mountainstarhealth.com</u> Service: Wednesday 11:00 a.m.

#### Chapel of the Episcopal Diocese of Utah

75 South 200 East, Salt Lake City, UT 84111 Phone: (801) 322-4131 The Rt. Rev. Scott B. Hayashi, Email: <u>shayashi@episcopal-ut.org</u>

#### St. Margaret's Chapel at Rowland Hall-St. Mark's School

Lower School: 720 Guardsman Way, Salt Lake City, UT 84109 Phone: (801) 355-7485 Upper School: 843 South Lincoln, Salt Lake City, UT 84102 Phone: (801) 355-7494

#### RELATED MINISTRIES THROUGH EPISCOPAL COMMUNITY SERVICES

#### Spiritual Care Center at St. Mark's Hospital, 1200 East 3900 South, WP330, Salt Lake City UT 84124

Cn. Stephen F. Hutchinson, Esq., Executive Director of ECS Phone: 801-311-4131; email: <u>shutchinson@episcopal-ut.org</u>

The Rev. Dr. Mariclea (Mari) Chollet, Director of Education/ACPE Educator Phone: 801-268-7870; email: <u>Mariclea.chollet@mountainstarhealth.com</u>

The Rev. Nancy Cormack-Hughes, BCC, Director of Spiritual Care Phone: 801-268-7870; Email: <u>Nancy.cormackhughes@mountainstarhealth.com</u>

Ms. Karen Pena, Director of Operations Phone: 801-268-7292; Email: <u>karen.pena@mountainstarhealth.com</u>

Ms. Sinnamon Wolfe, Administrative Assistant Phone: 801-268-7292; Email: <u>sinnamon.wolfe@mountainstarhealth.com</u>

Lakeview Hospital, The Rev. Daniel Haas; Email: <u>Daniel.haas@mountainstarhealth.com</u> Ogden Regional Medical Center, The Rev. Jeannine Caracciolo; Email: <u>Jeannine.caracciolo@mountainstarhealth.com</u> St. Mark's Hospital, The Rev. Zach Medlin; Email: <u>zach.medlin@mountainstarhealth.com</u>

#### Youth Impact at Browning Jubilee Center

The Rev. Suzanne Miller, Executive Director 2305 Grant Ave, Ogden, UT 84401, Phone: (801) 612-3001; Email: <u>suzy@youthimpactogden.org</u>

#### **Episcopal Prison Ministry**

The Rev. Dave Sakrison (Moab), Prison Ministry Coordinator Email: <u>sakrison@citlink.net; fr.dave2012@gmail.com</u>

# The Rev. Ron Belnap (SLC), Prison Minsitry Coordinator

Email: therealgitor@gmail.com

# The Rev. Aimee Altizer, Flourish Bakery

Email: <u>aimeealtizer@gmail.com</u>

The Rev. Sandra Jones, Flourish Bakery Email: <u>snadraj@gmail.com</u>

#### RELATED MINISTRIES THROUGH EPISCOPAL MANAGEMENT CORPORATION

Mr. Ric Tanner, President, Phone: 801-990-9709 Email: rict234@gmail.com

The Rev. Andrea Kennedy, Chaplain for St. Mark's Towers & St. Mark's Millcreek Phone: 503-737-5619; Email: <u>andrea.spiritualcare@gmail.com</u>

# Property Management: Danville Development Corporation

7351 South Union Park Ave, Ste. 250, Midvale UT 84047, Phone: (801) 565-0700; fax: (801) 561-3956, Contact: Ms. Lisa Jones, Email: <u>ljones@danvilledevelopment.com</u>

# Affordable Housing for Senior Citizens

St. Mark's Tower, 650 South 300 East, Salt Lake City, UT 84111, Phone: (801) 364-5111
St. Mark's Millcreek, 418 East Front Avenue, Salt Lake City, UT 84115, Phone: (801) 486-3431
St. Mark's Garden, 514 North 300 West, Kaysville, UT 84037, Phone: (801) 544-4231
St. Mark's Terrace, 50 North 500 West, Brigham City, UT 84302, Phone (435) 734-2169
Union Gardens, 468 3rd Street, Ogden, UT 84404, Phone: (801) 392-7230

## Related ministries through Utah Episcopal Campus Ministry: Weber State University

Dr. Mark LeTourneau – Ogden Campus Ms. Georgette LeTourneau - Davis Campus 177 N Lynne School Lane, Ogden UT 84404 Phone: (801) 626-6386 Email: <u>mletourneau@weber.edu</u>

# THE EPISCOPAL DIOCESE OF UTAH Alphabetical Listing of Canonically and Geographically Resident Clergy Showing Assignments as of April 1, 2022

The Rt. Rev. Scott B. Hayashi	Eleventh Bishop of Utah
The Rev. Rebecca Aardahl	1
The Rev. Deanna Sue Adams, Deacon	
The Rev. Susan Allman	
The Rev. Aimee Altizer	
The Rev. Garang Gabriel Atem	
The Rev. Judith Steele Barbuto	00
The Rev. Albert B. Beacham, III	
The Rev. Susan Beem Beery	
The Rev. Ronald V. Belnap	
The Rev. Lyn Zill Briggs	
The Rev. Trace Browning	
The Rev. Anne Campbell	
The Rev. Michael Carney	
The Rev. F. LeRoy Carter	
The Rev. Vanessa Cato	
The Rev. Cn. W. Ivan Cendese, Ph.D.	1
The Rev. Dr. Mariclea (Mari) Chollet A	
The Rev. David V. Christian, Deacon	
The Rev. Christine Contestable	,
The Rev. John Dillon	
The Very Rev. Tyler Doherty	5
The Rev. Julie Fabre Stewart, Deacon	
The Rev. Claudia Giacoma	
The Rev. Isabel Gonzalez	
The Rev. Constance (Connie) Hill Gordon	
The Rev. Patricia (Pat) Hart	
The Rev. Jessica Hatch	
The Rev. Marsha Heron, Deacon	
The Rev. Cn. Terri Heyduk	,
The Rev. Holly Huff	
The Rev. Cn. Elizabeth (Libby) Hunter, Deacon	
The Rev. Mary S. Janda	
The Rev. Diana P. Johnson	
The Rev. Sandra Lee Jones, Deacon	
The Very Rev. F. Q. (Rick) Lawson	
The Rev. Gail Lea	
The Rev. Cn. Caryl A. Marsh	
The Rev. Suzanne Miller	
The Rev. Michael Milligan	· 1
The Rev. Antoinette (Anita) Miner, Deacon	
The Rev. Lee Montgomery, Ph.D.	
The Rev. Cn. Mary June Nester	1 0
The Rev. Alison Desiderio Peterson, Deacon	
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The Very Rev. Jack C. Potter	Cathedral Church of St. Mark/Retired
The Rev. Cn. Pablo Ramos, D.D.	San Esteban/St. Stephen's
The Rev. Charles Robinson	Retired
The Rev. David Sakrison	
The Rev. Jason Samuel	St. John's
The Rev. Patricia Sanchez, Deacon	
The Ven. Robert Shoop, Archdeacon	St. James'/Retired
The Rev. Christopher Szarke	St. James'
The Rev. James R. Tendick	
The Rev. Susan Toone, RN	St. Mary's/Tuttle School/Retired
The Rev. Kathalin Walker	St. David's
The Rev. Kurt Wiesner	St. Paul's (Salt Lake City)

**Note:** For purposes of this report, "Retired" may mean either by choice or having attained 72 years of age, the mandatory retirement age. Information within parentheses means the place of residence. If there is information following the "/" it indicates the ministry where the individual is serving. Identical information is provided to The Episcopal Church for one of their reports during the year.

## CANONICALLY RESIDENT CLERGY LIVING OUT OF STATE

The Rev. Cn. Steven Andersen	Retired
The Rev. Emil Belsky	Retired
The Rev. Mark Clevenger	Retired
The Rev. Kay Cook Ph.D.	Retired
The Rev. J. A. Frazer Crocker, Jr., ACSW, D.Min	Retired
The Rev. Suzanne (Sue) Duffield	
The Rev. Ruth Eller	Retired/Serving in California
The Rev. Leonard (Len) Evans	Retired
The Rev. John A. Filler	Retired
The Rev. Thomas (Tom) Fiske	Retired
The Rev. Richard L. Frank, Deacon	Retired
The Rev. Nancy L. Groshart	Retired
The Rev. Claudia Heath, Deacon	Retired
The Rev. Deborah Hughes-Habel	
The Very Rev. William F. Maxwell, D.Div	Dean Emeritus, Cathedral, Retired
The Rev. Richard Mendez	
The Rev. Cheryl P. Moore	Serving in New Hampshire
The Rev. Claudia Seiter	Retired
The Rev. Sister Barbara of Jesus, n/OCD	
The Rev. Nina Stasser	Retired/Serving in Arizona
The Rev. Jefferson (Jeff) Stephens	
The Rev. Stephen Sturgeon	Serving in California
The Rev. Jennifer Tucker	
The Rev. Richard Whittaker	Serving in California

# POSTULANTS/SEMINARIANS/CANDIDATES/VOCATIONAL DEACONS

Ms. Ashley Gurling	Church of the Resurrection/Candidate
Ms. Daniela Lee	San Esteban/St. Stephen's Church/Candidate
Mr. Matthew Bryner	Church of the Good Shepherd/Postulant
Ms. Ranee Hollinger	

# **BISHOP'S CONVENTION COMMITTEE APPOINTMENTS**

#### Convention Planning & Arrangements Committee

The Rev. Lyn Briggs Ms. Monica Daly The Very Rev. Tyler Doherty The Rt. Rev. Scott B. Hayashi The Rev. Holly Huff Cn. Stephen F. Hutchinson, Esq. Ms. Brianna Lanclos The Rev. Cn. Pablo Ramos, D.D. Ms. Angela Rogers, Chair The Rev. David Sakrison, Secretary of Convention Ms. Rhonda Uber Cn. Craig Wirth

# Committee on Credentials

Ms. Monica Daly Ms. Sandy Garrard Ms. Carmelita Martinez Ms. Angela Rogers, Chair The Rev. David Sakrison, Secretary of Convention Ms. Kay Tracy Cn. Craig Wirth

## **Convention Chaplain**

The Rev. Mary Janda

## The Committee on Constitution and Canons

Sandra Lee Corp, Esq., Chair; Vice Chancellor Cn. Stephen F. Hutchinson, Ex-Officio Member; Chancellor Rick Knuth, Esq., Vice Chancellor The Rev. Lee Montgomery, Ph.D. Ms. Angela Rogers, Administrative Support The Rev. Jason Samuel

## The Resolutions Committee

Branden Burningham, Esq., Chair; Vice Chancellor The Rev. Christopher Szarke The Rev. Alison Desiderio Peterson, *Deacon* Cn. Stephen F. Hutchinson, Ex-Officio Member; Chancellor Dr. Ron Kastner Ms. Angela Rogers, Administrative Support

## Runners/Tellers/Sergeant-in-Arms/Shepherds/Timekeeper

Mr. Bill Potts, Runner Ms. Stacy Shelton, Runner Mr. Nick Cockrell, Teller Ms. Rhonda Uber, Teller Cn. Craig Wirth, Chief Teller Mr. Thomas Call, Timekeeper

# MEMBERS OF THE CONVENTION CLERGY OF THE EPISCOPAL DIOCESE OF UTAH IN ORDER OF CANONICAL RESIDENCE – at the time of the 117<sup>th</sup> Convention

±†The Rev. Jack C. Potter	. 1965
±†The Rev. Michael Milligan	
±The Rev. Cn. Caryl Marsh	
±The Rev. F. LeRoy Carter	
±The Ven. Robert Shoop, Archdeacon	
±†The Rev. Susan Beem Beery	
±The Rev. Albert B. Beacham, III	
±†The Rev. Dr. Cn. W. Ivan Cendese	. 1989
±†The Very Rev. F.Q. (Rick) Lawson	
±The Rev. James (Jim) R. Tendick	
±The Rev. Jessica Hatch	
±The Rev. Ronald V. Belnap	
±The Rev. Cn. Diana Johnson	. 1994
The Rev. Trace Browning	. 1995
±The Rev. John Dillon	. 1996
±†The Rev. Julie K. Fabre Stewart, Deacon	. 1996
±The Rev. Christine M. Contestable	. 1997
The Rev. Cn. Pablo Ramos, D.D	
±†The Rev. Judith Steele Barbuto	. 1999
±The Rev. Susan Allman	. 2001
±The Rev. Claudia L. Giacoma	
±The Rev. Cn. Elizabeth (Libby) Hunter, Deacon	. 2001
±†The Rev. Gail Lea	
±The Rev. Charles Robinson	
The Rev. David Sakrison	. 2004
The Rev. Connie Gordon	
The Rev. Deanna Sue Adams, Deacon	
The Rev. Lyn Zill Briggs	
The Rev. Isabel T. Gonzalez	
±The Rev. Cn. Mary June Nestler	
±The Rev. Mary Janda	
The Rev. Lee Montgomery, Ph.D	
The Rev. Susan Toone, R.N.	
The Rt. Rev. Scott B. Hayashi	
±The Rev. Antoinette (Anita) Miner, Deacon	
The Rev. Vanessa Cato	
The Rev. Sandra Jones, Deacon	
The Very Rev. Tyler Doherty	
The Rev. Kurt Wiesner	
The Rev. Aimee Altizer	
The Rev. Garang Gabriel Atem	
The Rev. Michael Carney	
The Rev. Marsha Heron, Deacon	. 2016

±The Rev. Cn. Terri Heyduk	016
The Rev. Patricia Sanchez, Deacon	017
The Rev. Kathalin Walker	017
The Rev. Christopher Szarke	018
±The Rev. David Christian, Deacon	
±†The Rev. Anne Campbell	
The Rev. Alison Desiderio Peterson, Deacon	
The Rev. Suzanne Miller	021
The Rev. Patricia Hart	021
‡The Rev. Rebecca Aardahl	021
The Rev. Dr. Mariclea (Mari) Chollet	
The Rev. Holly A. Huff	
*The Rev. Jason Samuel	

# CANONICALLY RESIDENT LIVING OUT OF STATE

The Very Rev. William F. Maxwell, Dean Emeritus	
The Rev. J. A. Frazer Crocker, Jr., D.Min.	
The Rev. Leonard Evans	
The Rev. Cheryl Moore	
The Rev. Richard L. Frank	
The Rev. Sister Barbara of Jesus, n/OCD	
The Rev. Nancy L. Groshart	
The Rev. John A. Filler	
†The Rev. Richard Mendez	
The Rev. Ruth Eller	
The Rev. Claudia D. Seiter	
The Rev. Susan Duffield	
The Rev. Claudia Heath	
The Rev. Cn. Steven C. Andersen	
†The Rev. Nina Stasser	
The Rev. Kay Cook, Ph. D	
†The Rev. Emil Belsky	
†The Rev. Jennifer Tucker	
†The Rev. Richard Whittaker	
The Rev. Deborah Hughes-Habel	
†The Rev. Stephen Sturgeon, Ph.D	
†The Rev. Jefferson (Jeff) Stephens	
†The Rev. Mark Clevenger	
The Rev. Thomas (Tom) Fiske	

# EPISCOPAL DIOCESE OF UTAH NON-CANONICAL RESIDENT CLERGY

-	*The Very Rev. Ste	ephen Breh	ne	1980
-	*The Rev. Bonnie	Joia Roddy	7	1988

†*The Rev. Cynthia Worthington	
†*The Rev. Peter Munson	
†*The Rev. Jack E. Roddy, Deacon	
†*The Rev. Dolores Wiens	
†*The Rev. Dr. John Monsour	
†*The Rev. Mary Stone Rowe	
*The Rev. Timothy Emmett True, Sr	
, , , , , , , , , , , , , , , , , , ,	

†Not in attendance
\*Not entitled to vote
‡Entitled to vote pursuant to Canons although not canonically resident (ECLA)
±Retired

# CERTIFICATION OF WARDENS, DELEGATES, AND ALTERNATES 117<sup>TH</sup> DIOCESAN CONVENTION AND SPECIAL ELECTING CONVENTION

## ALL SAINTS

- Sr. Warden: Betsy Blee (not in attendance)
- Jr. Warden: Kim Stark (not in attendance)
- Delegates: Atem Aleu, Grace Aleu, Marlin Haws, Ann Hollowell, Rick Knuth, Sherrie Knuth, Emma Timboe, Beth Wolfer
- Alternates: N/A
- Visitors: N/A

## ASCENSION ST. MATTHEW'S

Bp. Warden:	Norella Pilling
Jr. Warden:	N/A
Delegates:	Don Phillips, Joyce Polster
Alternates:	N/A
Visitors:	N/A

## **CATHEDRAL CHURCH OF ST. MARK**

Sr. Warden:	Robert Lloyd
Jr. Warden:	Bill Downes, Esq.
Delegates:	Kurt Cook, Dean Daly, Carolyn Ershler, Ernie Hale, Bonnie Weiss
Alternates:	Ron Barness, Camille Biexei
Visitors:	Peter Atherton - Transition Committee, Judith Atherton - TC, Branden Burningham, Esq.,
	Vice Chancellor & Chair of the Resolutions Committee, Carolyn Roll - TC, Stephen Roll -
	Sergeantin-Arms, Josie Stone – TC

## CHURCH OF THE GOOD SHEPHERD

Sr. Warden:	Dan Johnston
Jr. Warden:	Jean Norman (not in attendance)
Delegates:	Steve Bauter, Cynthia Hudgens, Rick Sanchez, Bonnie Taylor
Alternates:	Jay Stretch (filled in for Bonnie Taylor)
Visitors:	N/A

## **CHURCH OF THE HOLY SPIRIT**

Bp. Warden:	Irene Cuch
Jr. Warden:	None
Delegates:	Rosanna Cuch
Alternates:	N/A
Visitors:	N/A

## **CHURCH OF THE RESURRECTION**

Bp. Warden:	Mike Cena
Jr. Warden:	N/A
Delegates:	Ashley Gurling, Ranee Hollinger
Alternates:	N/A
Visitors:	N/A

# **GRACE EPISCOPAL CHURCH**

Bp. Warden:	Sandra Lee Corp, Esq.
Jr. Warden:	Thomas Delong
Delegates:	Mary Lloyd Barth, Kathryn Miller
Alternates:	Steve Miller (not in attendance)
Visitors:	N/A

## **SPIRIT OF THE DESERT**

Bp. Warden:	Stephen Talley
Jr. Warden:	Kathy Bodily
Delegates:	Kim Montgomery, Glenn Palmer
Alternates:	N/A
Visitors:	N/A

# ST. DAVID'S

Bp. Warden:	Jody Gebhardt
Jr. Warden:	Donnalee Kerwin (not in attendance)
Delegates:	Clare Pierce, Connie Tkalcevic
Alternates:	John Crowther, Bernadette Pierson
Visitors:	John Tkalcevic

# ST. ELIZABETH'S

Bp. Warden:	Forrest Cuch (not in attendance)
Jr. Warden:	Rebecca Gardner
Delegates:	Carleen Kurip (not in attendance), Adam Twiss
Alternates:	N/A
Visitors:	N/A

# **EPISCOPAL CHURCH OF ST. FRANCIS**

Bp. Warden:	Don Hamilton (not in attendance)
Jr. Warden:	Mike Navarre (not in attendance)
Delegates:	Lou Irby, Connie Witt
Alternates:	Larry Witt, Melody Sakrison
Visitors:	N/A

# ST. JAMES'

Bp. Warden:	Angela Micklos
Jr. Warden:	Jessica Strout
Delegates:	Cindy Bon, Stacy Kulp, Debbie Matticks, Douglas Sward
Alternates:	Sandy Allen Motes, Pam Hutchinson (neither in attendance)
Visitors:	Nicholas Ellingson – Diocesan Council

# <u>ST. JOHN'S</u>

Bp. Warden:	Frank Ascione
Jr. Warden:	Dorothy Dobson
Delegates:	Jacob Hayden, Aubrynn Sloat

Alternates: Caroline Sorensen Visitors: N/A

## ST. JUDE'S

Bp. Warden:Ranee Vassallo (not in attendance)Jr. Warden:Jim ThomasDelegates:Cliff Gravett, Barbara ParksAlternates:N/AVisitors:N/A

## ST. LUKE'S

Bp. Warden:	N/A
Jr. Warden:	Myra Herzog
Delegates:	Jane Hamilton, Mary McEntire, Donald Wood
Alternates:	Sherrie Martin (not in attendance)
Visitors:	N/A

## ST. MARY'S

Bp. Warden:	Shaunna Gage
Jr. Warden:	James Meador
Delegates:	Ivan Ottaviano, Gidge Sundquist
Alternates:	Taran Bhagat
Visitors:	N/A

## ST. MICHAEL'S

Bp. Warden:	Ivan Adams
Jr. Warden:	Lance Gamble
Delegates:	Diane Gibson, Susan Poulsen
Alternates:	N/A
Visitors:	N/A

# ST. PAUL'S (SLC)

Bp. Warden:Kristy MudayJr. Warden:Lori MorrisDelegates:Jon Anisko, Joel Deaton, Geoffrey Ellis, Barbara Greenlee, Kristin Madden, Peggy McCray,<br/>Stefani Ortman, Donna Paulson, David ReedAlternates:Kim PilgerVisitors:Russell Pack – Transition Committee

## ST. PAUL'S (VERNAL)

Bp. Warden:	Nancy Casado
Jr. Warden:	Kathy Farnsworth
Delegates:	Stephanie Andis, Judy Kurtz
Alternates:	N/A
Visitors:	N/A

## ST. PETER'S

Bp. Warden: John Dossett

Jr. Warden:Brandon OvertonDelegates:Jessi Overton, Michele WhiteAlternates:Phil KinchingtonVisitors:N/A

#### SAN ESTEBAN/ST. STEPHEN'S

Bp. Warden:Carly BurtonJr. Warden:Rick StevensonDelegates:Deanna Andersen, Jane Myers, Jeronimo OlmedoAlternates:Barbara BurtonVisitors:Daniela Lee – Candidate for Holy Orders

#### EPISCOPAL COMMUNITY SERVICES N/A

#### **YOUTH DELEGATES**

Delegates: Nya Bior, Rachel Burke, Kyra Foster, Melanie Van Hook Alternates: N/A

**DIOCESAN COUNCIL** (seat and voice only; members present at Convention but not serving in other

capacities)

Nicholas Ellingson

**<u>STANDING COMMITTEE</u>** (seat and voice only; members present at Convention but not serving in other capacities)

N/A

**DIOCESAN TREASURER** (seat and voice only; members present at Convention but not serving in other capacities)

David Lingo

#### **OTHERS/VISITORS**

Ms. Judy Atherton, Sergeant-in-Arms

Mr. Peter Atherton, Sergeant-in-Arms

Ms. Carolyn Roll, Sergeant-in-Arms

Mr. Steve Roll, Sergeant-in-Arms

Mr. Tom Elder, Shepherd for The Rev. Phyllis Spiegel

Mr. Phil Irby, Shepherd for The Rev. Cn. Dr. Janet Waggoner

Mr. Wim Ray and Ms. Lynnea Ray, The Rev. Cn. Rob Droste

# CALENDAR OF THE 117<sup>TH</sup> CONVENTION OF THE EPISCOPAL DIOCESE OF UTAH Cathedral Church of St. Mark April 29, 2022

# "Jesus Calls Us"

Friday, April 29, 2022

10:30 am – 5:00 pm Registration, Cathedral Church of St. Mark, Dean's Hall

1:00 pm – 2:45 pm	Session I: Convention Called to Order, Cathedral Nave, Dean's Hall, ECCU
1 1	Opening Prayer, Bishop's Address, Gather, Welcome and
	Thank you, The Rt. Rev. Scott B. Hayashi
	Introductions and Overview of the Convention Format
	Report on Rules of Order
	Report of Credentials and Quorum
	Approval of Convention Calendar
	Requests for Seat and Voice; Motion to Seat with Vote
	Election of Officers: Secretary, Chancellor, Vice Chancellors and
	Registrar/Historiographer
	Clergy and Staff Updates
	Petition from Spirit of the Desert to Become a Parish
	Affirmation of Appointments to Diocesan Committees
	Explanation of Voting
	Nominations, Elections, and Balloting
2:45 pm – 3:00 pm	Break, Courtesy Resolutions Due
3:00 pm – 6:00 pm	Resolutions
	Recognition and Appreciation
	Other Diocesan Reports were Received by Title
	Nominating Report – The Rev. Michael Carney, Chair
	Standing Committee Report – The Rev. Lyn Briggs, <i>Standing Committee President</i> Transition Committee Report and Presentation – Mr. Russ Pack, <i>Chair</i> Announcements
	Evening Prayer, Necrology, Commissioning for Ministries, and Blessing
	Convention Adjournment.
	Standing Committee Organizational Meeting Immediately Following Adjournment. Executive Conference Room, ECCU
6:00 pm – 7:30 pm	Dinner, Food Trucks

# CALENDAR FOR THE SPECIAL ELECTING CONVENTION FOR THE ELECTION OF A BISHOP DIOCESAN Cathedral Church of St. Mark & Salt Lake City, Utah April 30, 2022

Saturday, April 30, 2022				
7:00 am	<b>Registration Check-in,</b> <i>Cathedral Church of St. Mark, Dean's Hall</i> (No breakfast)			
	Clergy to be Vested for the Eucharist and Photo, Vesting in the Bates Room			
9:00 am	<b>Eucharist and Homily</b> The Rt. Rev. Scott B. Hayashi and The Very Rev. Tyler Doherty			
Immediately following Eucharist, the room will be cleared. People will be readmitted by delegation. As soon as possible thereafter, the Convention will come to order.				
10:15 am	Clergy Photo, Courtyard			
10:45 am – 11:10 am 11:10 am - Noon	<ul> <li>Session I: Convention Called to Order</li> <li>Opening Prayer – The Rev. Mary Janda, <i>Chaplain</i></li> <li>Call to Order – The Rt. Rev. Scott B. Hayashi, 11<sup>th</sup> Bishop of Utah</li> <li>Special Rules of Order – Cn. Stephen F. Hutchinson, <i>Chancellor &amp; Parliamentarian</i></li> <li>Confirm Committee on Credentials The Rt. Rev. Scott B. Hayashi, 11<sup>th</sup> Bishop of Utah</li> <li>Introductions and Thank you – The Rt. Rev. Scott B. Hayashi, 11<sup>th</sup> Bishop of Utah</li> <li>Announcement of Quorum – The Rev. David Sakrison, <i>Secretary to Convention</i></li> <li>Approval of the Special Electing Calendar</li> <li>Introduction of the Slate of Candidates – The Rev. Lyn Briggs, <i>Former SC President</i></li> <li>Procedural Announcements – The Rev. David Sakrison, <i>Secretary to Convention</i></li> <li>Explanation of the Balloting Procedures – Mr. Nick Cockrell &amp; Cn. Craig Wirth</li> <li>Balloting</li> </ul>			
Noon – 1:30 pm	<ul> <li>Lunch, Food Trucks</li> <li>Upon Announcement of Election: <ul> <li>The Bishop will notify the elected candidate and verify acceptance of the election.</li> <li>The Bishop announces the bishop-elect to Convention and requests vote of <ul> <li>acceptance by acclamation.</li> </ul> </li> <li>Bishop-Elect to Address the Convention</li> <li>Collect of Thanksgiving</li> <li>Celebration Hymn</li> <li>The Secretary will Notify the Presiding Bishop of the Election</li> <li>Bishop's Blessing and Dismissal</li> <li>Voting Members Sign Electronic Testimonials</li> </ul> </li> </ul>			

## **APPENDIX 4.1**

# ORDER OF BUSINESS AND RULES OF ORDER FOR THE ANNUAL CONVENTION OF THE EPISCOPAL CHURCH IN UTAH

## I. THE HOLY SCRIPTURES

**1.0** As an indication of our humble dependence upon the Word and Spirit of God, and following the example of primitive Councils, a copy of the Holy Scriptures shall always be reverently placed in view at the meetings of this Convention. This rule is to be carried into effect under the supervision of the President and Secretary of Convention.

## II. ANNOUNCEMENT OF CONVENTION

2.0 Clergy, wardens, delegates and visitors will gather for the Annual Convention of the Episcopal Church in Utah on the dates and at the location indicated in the Notice of Diocesan Convention issued by the Secretary of Convention not less than sixty (60) days prior to the opening of Convention. Each such Notice shall contain the proposed Agenda and proposed Calendar for the Convention.

## **III. PARTICIPATION IN CONVENTION**

- **3.0** No one shall be admitted to the floor of Convention during the sessions thereof except members of Convention and Officers of the Convention, except that those who have seat and voice shall be seated in a designated section on the floor or as otherwise directed by the President. The President may also welcome and admit to the floor special guests of the Convention. Other visitors and alternate deputies may not sit on the floor or vote with their deputations and shall be provided adequate seating on the perimeter of the floor of Convention.
- **3.1** An identifying badge will be issued at the credentials desk at the time of registration identifying each person entitled to vote as clergy, warden or delegate. Other members and attendees of Convention, but not entitled to vote, will be given an appropriate identifying badge. This category includes:
- **3.2** The Credentials Committee, under the direction of the Secretary of Convention, shall ascertain the total number of members of Convention in the Clergy and Lay order and report to the Secretary the total number registered and present in each order for purposes of establishing the quorum and voting requirements for balloting and actions of the Convention.
- 3.3 At the time of registration, alternates may be substituted for delegates only upon authorization of

the priest or warden in charge of a congregation/ministry, submitted in writing or by electronic means to the Committee on Credentials. Upon verification by the Committee on Credentials, the Secretary or Assistant Secretary of Convention will certify and substitute the alternate's name on the delegate list, and issue a new identifying badge.

- **3.4** A congregation/ministry entitled to vote at the annual Convention, but not having present a sufficient number of elected delegates or alternates to cast the total number of votes to which the congregation/ministry is entitled, may qualify members of the congregation/ministry who shall be adult communicants in good standing in that congregation/ministry. The provision for substitute delegates does not apply to wardens or clergy members. The priest or warden in charge of the congregation/ministry desiring to qualify a member to vote must certify to the Committee on Credentials in writing or by electronic means that a vacancy does exist, and that the individual so named is a qualified member of the congregation/ministry in which the vacancy exists. Upon verification by the Committee on Credentials and approval by the Presiding Officer, the Secretary or Assistant Secretary of Convention will certify and substitute the name on the delegate list, and issue a new identifying badge.
- **3.5** If a member of the Clergy entitled to vote is absent, no substitute is qualified to cast a vote. No votes may be cast by proxy. If a Warden entitled to vote is absent, no substitute is qualified to cast a vote.

## IV. ORDER OF CONVENTION

- **4.0** The President shall propose these Rules of Order and any additional rules proposed for that Convention for adoption, Rules of Order approved by Convention remain in effect until new rules have been adopted or the rules have been otherwise amended.
- 4.1 The President shall appoint a Chaplain and a Timekeeper of the Convention.
- **4.2** The Committee on Dispatch of Business will have the responsibility for the Order of Business of Convention once it is formally convened.
- **4.3** At the opening of Convention, Tellers who are not voting members of Convention will be appointed by the President. One of the Tellers shall be designated Chief Teller.
- **4.4** At the discretion of the President one or more Sergeants at Arms may be appointed by the President.
- **4.5** The Order of Business of the Convention shall be posted on the Calendar of Convention. The Calendar of Convention shall include the following:
  - a. Opening of Convention
  - b. Opening Prayer or Devotion

- c. Welcome and Remarks by the President, including introductions of special guests
- d. Report of the Dispatch of Business Committee
- e. Report of Credentials and Quorum
- f. Election of a Secretary and Treasurer
- g. Appointment of Chancellor, Vice Chancellor and Registrar
- h. Approval of the Calendar
- i. Elections
- j. Reports from the Bishop, Treasurer, Ministries of the Diocese and Necrology
- k. Resolutions
- 1. Programmatic elements as may be provided by the President or Convention Planning Committee

#### V. ELECTIONS

- 5.0 Nominations:
  - Nominations for all offices received by the pre-filing deadline of seven (7) days prior to the opening of Convention will be circulated with the Notice of Convention to delegates.
     Nominations received after that deadline but at least one week prior to the beginning of Convention will be distributed with the onsite registration materials or posted on the Convention website.
  - b. The consent of the individual being nominated must be obtained before a nomination can be accepted.
  - c. All nominations are to be submitted using the nomination form distributed with the Notice of Convention. Except by vote of the Convention, no nominations shall be considered which have not been received at least five (5) days prior to the opening of Convention.
  - d. No nominations from the floor shall be permitted except where there be fewer nominations for an office than the number to be elected.
  - e. Nominees for all elective offices shall be introduced to the Convention.
- 5.1 Ballots:
  - a. The initial ballot will be prepared to include the names of all individuals nominated in each category whose biographies and statements have been received prior to Convention. A ballot may be either paper or in an electronic format as determined prior to the start of the meeting.
  - b. The initial ballot will provide blank spaces for writing or typing in the names of those who are nominated from the floor pursuant to Rule 5.d prior to the first ballot. These names will appear printed on the second ballot when appropriate.
- 5.2 Balloting:
  - a. Ballots will be distributed to voting members of Convention by the tellers upon instruction by the President unless electronic voting is to be used. If electronic voting is used, appropriate information shall be provided to the voting members to allow them adequate opportunity to cast a valid vote.

- b. Completed ballots will be collected and counted by the tellers. In the case of electronic voting, the tellers shall collect the data representing the vote and report it to the Chief Teller.
- c. The Chief Teller shall promptly report the results of each ballot to the Secretary.

#### 5.3 Election:

- a. The number of ballots for election to an office shall be limited to three (3), unless, at the prerogative of the President, more ballots are deemed appropriate; nominees elected after the third ballot shall be those receiving the plurality vote.
- b. All elections, other than after the third ballot, shall require a majority vote (i.e. one more than half the whole number of valid votes cast).
- c. A ballot upon which the total number of candidates to be elected has not been voted for shall be declared invalid.
- d. Following the second ballot, and each subsequent ballot, the candidate receiving the lowest number of votes will be deleted from the list. Should there be four (4) or more candidates in excess of the number to be elected, two (2) names will be removed.
- e. The summary of all votes will be recorded on a fresh paper or electronic ballot by the Chief Teller for the Secretary and presented to the President in the following manner:
  - (1) Total number voting and number required to elect;
  - (2) Name of nominee (clerical and lay), and number of votes received.
- f. The President shall call for the announcement of the summary and the results of all votes.
- g. The Chief Teller will post the results of all votes on the floor of Convention, using the format of the above-described summary.

#### VI. RESOLUTIONS AND DEBATES

- **6.0** Resolutions may be submitted to the Convention by the Bishop, Standing Committee, Diocesan Council, a member of the Clergy canonically resident in the Diocese, a Warden, a delegate to the Convention, a Diocesan Council representative of any Region of the Diocese, a Vestry, a Bishop's Committee, a Congregation, a Diocesan Commission or a Diocesan Committee. Resolutions received by the filing deadline of sixty (60) days prior to the opening of Convention, as prescribed by Canon 6.1, shall be published by electronic means. Resolutions filed after that date shall be referred to the Diocesan Council unless placed on the Calendar of the Convention upon a two-thirds majority vote. Blank forms for resolutions and proposed amendments to resolutions shall be available on the Convention website and through the Secretary of Convention. All resolutions filed by the filing deadline shall be promptly reviewed by the appropriate committees, groups or persons vested with the authority for resolution oversight. The sponsors of any resolution filed timely but found to be in improper form or outside the General or Diocesan Canons or Constitution will be advised in writing or electronically of such deficiencies no later than thirty (30) days prior to the opening of Convention.
  - a. Resolutions requesting funding adopted by Convention are still subject to funding in the final approved budget. Requests for funding during the current fiscal year and therefore requiring

amendment of the existing budget by Diocesan Council are referred to Diocesan Council for consideration. Funding requests for a future fiscal year are referred to Diocesan Council for consideration during the budget development process.

- b. In resolutions proposing amendments to the Constitution or Canons, the resolution shall present the proposed change in legislative format, with proposed new text underlined and deleted text being stricken through.
- c. All resolutions shall include an explanatory comment and a fiscal note, describing the extent to which funding is required for implementation and the proposed source of any such funding.
- d. For any resolution filed with the Secretary less than ten (10) days prior to the opening of the Convention, the proponent must submit 250 copies to the Secretary for distribution to the Convention.
- e. In the event of any inconsistency or other deficiency, the Committee shall promptly notify the resolution sponsor and endeavor to mutually achieve a resolution to cure the inconsistency or deficiency, or to recognize that the resolution seeks to change or amend the existing provisions or policy.
- f. Any proposed amendment to a resolution on the Calendar of Convention shall be submitted in writing to the Secretary at the time the amendment is made on the floor so it may be projected. The proposed amendment to any Constitutional or Canonical resolution shall be submitted in legislative format. If the proposed amendment has budgetary implications, the proposed amendment must include a fiscal note.
- g. Any motion from the floor proposing a resolution of the Convention for which no resolution has been filed in accordance with these Rules shall be referred by the President to the Resolutions Committee pursuant to Canon 6.3.

## VII. RULES OF DEBATE

- **7.0** Each resolution introduced to the floor will be presented and read as requested, by the Chair of the Resolutions Committee. Having been moved by a committee, no second shall be required. The proponent of the resolution shall be first be given up to three (3) minutes to provide an explanation of the resolution and an additional period of up to five (5) minutes to respond to clarifying questions thereupon the matter shall be open for debate.
- 7.1 Debate time should be limited to one (1) three (3) minute statement for proponents and one (1) three (3) minute statement for opponents: thereafter one (1) minute only per person on a rotating basis of proponents and opponents, for a length of time not to exceed a total of sixteen (16) minutes, to be extended in increments of ten (10) minutes upon a majority vote of Convention.
- **7.2** Any delegation may call for a caucus by raising a "paddle" from each delegation. The President will determine the time allowed for each respective caucus.
- 7.3 Motions and Order of Precedence. The following motions shall have priority in the order listed.

The Mover cannot interrupt a member who has the floor; must be recognized by the President; and the motion must be seconded. Motions in order of precedence are as follows:

- a. to adjourn or recess
- b. to adjourn to a time certain
- c. to lay on the table or to table
- d. to vote immediately or at a time certain, or to extend the debate
- e. to postpone to a time certain
- f. to commit or recommit to any committee
- g. to amend or substitute
- h. to postpone indefinitely
- 7.4 Motions without order of precedence and which have no order of priority:
  - a. appeal from decision of the President
  - b. to take from table
  - c. to recall from committee
  - d. to create a special order of the date for a particular time
  - e. call for the order of the day
  - f. to suspend the rules or to take up business out of order
  - g. to divide the question
  - h. objection to consideration
  - i. motion for reconsideration

#### 7.5 Consent Calendar:

The Dispatch of Business Committee or Resolutions Committee may propose the use of a Consent Calendar for noncontroversial resolutions. When the resolutions on the Consent Calendar are introduced, there is no debate; however, questions and answers for clarification are in order. No amendments may be proposed to resolutions on the Consent Calendar. Resolutions may be removed from the Consent Calendar by motion approved by Convention.

#### VIII. QUORUM AND DEBATE

- **8.0** When the President shall be in the Chair, no member shall address the Convention or make any motion until after recognition by the President, except to make a parliamentary inquiry, a point of order, or a motion not requiring recognition.
- 8.1 Individuals wishing to address the Convention, having been recognized by the President, will use the floor microphones, address the President, "Bishop \_\_\_\_\_ [Name], my name is \_\_\_\_\_, from \_\_\_\_\_ congregation [or ministry]."
- **8.2** While the Convention is in session members shall continue in their seats and shall not hold any private discourse.

- **8.3** Except by leave of the Convention, no member shall speak more than twice in the same debate, no longer than three (3) minutes at one time. The total time of debate on any resolution shall be a maximum of thirty (30) minutes.
- **8.4** Printed materials or other items may not be distributed on the floor of Convention unless approved by the President, or unless approved by a majority vote of the Convention.
- **8.5** The President may relinquish the Chair to any member of the Convention for any session or portion thereof, and may resume the Chair at any time.

# IX. MINUTES AND JOURNAL

**9.0** It is the responsibility of the Standing Committee to approve the minutes of Convention and the Journal of Convention.

# X. ROBERT'S RULES OF ORDER

- **10.0** Except when in conflict with the Constitutions or Canons, or any rule herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of the rules and the procedures to be followed.
- **10.1** The Rules and Orders of the previous Convention shall be enforced until they are amended or repealed by the Convention.
- **10.2** All questions or orders shall be decided by the President, without debate, but any member may appeal from such decision, as provided in Rule 7.5 (a). The vote shall be upon the question, "Shall the decision of the President be sustained?"

# MINUTES OF THE 117<sup>TH</sup> CONVENTION OF THE EPISCOPAL CHURCH IN UTAH April 29-30, 2022

#### FRIDAY, April 29, 2022

Officers of the Diocese, delegates, wardens, and guests gathered in the Cathedral Nave at the Cathedral Church of St. Mark in Salt Lake City, Utah, for the 117<sup>th</sup> Convention of the Episcopal Church in Utah.

#### **SESSION I**

The Rt. Rev Scott B. Hayashi, Eleventh Bishop of the Diocese of Utah, called the 117<sup>th</sup> Convention of the Episcopal Church in Utah to order at 9:00 a.m. in the Cathedral Nave of the Cathedral Church of St. Mark in Salt Lake City, Utah.

Brief announcements were made to the Members on the floor of the Convention.

#### **Opening Prayer**

Bishop Hayashi gave the opening prayer and addressed those gathered for the 117<sup>th</sup> Convention of the Diocese of Utah.

#### Welcome and Acknowledgements

Bishop Hayashi welcomed all those in attendance and thanked The Very Rev. Tyler Doherty, Dean and Rector of the Cathedral, the Diocesan staff, the Committee on Planning and Arrangements, and all the volunteers who produced the Convention.

#### **Introductions**

The Bishop introduced those with special roles in the convention, including Canon Chancellor Stephen F. Hutchinson, Esq., Convention Parliamentarian, Vice-Chancellor, Branden Burningham, Esq., Chair of the Resolutions Committee, The Rev. David Sakrison, his nominee for Secretary of Convention, Canon Craig Wirth, Director of Communications, Mr. Nick Cockrell, Communications, Ms. Stacy Shelton, Runner, Mr. Bill Potts, Runner, and Mr. Thomas Call, our Timekeeper.

#### **Resolution to Adopt Special Rules of Order**

Bishop Hayashi recognized Vice Chancellor, Brandon Burningham, Esq., Chair of the Resolutions Committee, for the purpose of addressing the Convention's Rules of Order.

Vice Chancellor, Burningham stated that neither the Resolutions Committee nor the Committee on Planning and Arrangements proposed any amendments to the Rules of Order that would affect this convention. There are certain amendments to the Rules of Order proposed by the Standing Committee coming before this Convention for the Special Electing Convention. **MSP** 

#### Report of Credentials and Establish Quorum

Bishop Hayashi recognized The Rev. David Sakrison, Secretary designee of Convention, for the report of the Credentials Committee on the presence of a quorum. We have 56 Clergy in the Diocese entitled to seat, voice, and vote; 29 constitutes a majority of that number and we have 39 Clerics present at this gathering. We have 21 delegations entitled to representation in the Convention, for which 12 constitutes a majority. We have a majority of certified delegates from the 21 congregations present. The total number of lay delegates present is 93 and a majority thereof is 54. Rev. Sakrison reported that a majority of parishes and delegates were represented and therefore a quorum was present. **MSP** 

## Approval of Convention Calendar

The Bishop recognized The Rev. David Sakrison for a motion to approve the Calendar of Convention. A vote was called for the approval of the Calendar of Convention as moved by the Committee on Convention Planning and Arrangements. There was no discussion and the Calendar was approved as presented. **MSP** 

Bishop Hayashi then declared the 117<sup>th</sup> Convention of the Episcopal Church in Utah to be organized for business. **MSP** 

## Requests for Seat and Voice

The Rev. David Sakrison moved that that the Convention extend the privileges of seat and voice to the following: The Rev. Jason Samuel, St. John's, Logan; The Rev. Timothy True, Grace Church, St. George; Branden Burningham, Esq., Vice Chancellor and Chair of the Resolutions Committee. **MSP** 

## Officers of the Convention

Bishop Hayashi requested affirmation and moved that his appointments for the Officers of the Convention: Secretary: The Rev. David Sakrison

Chancellor: Cn. Stephen F. Hutchinson, Esq., Vice Chancellors: Rick Knuth, Esq., Branden Burningham, Esq., Sandra Corp, Esq., and Registrar: (including the office of Historiographer), Mr. Kurt Cook.

These appointments were affirmed by a unanimous vote of the assembled. MSP

## **Clergy and Staff Updates**

Bishop Hayashi summarized the activity in the Diocese since the Convention last met in April 2021.

# New Arrivals

- The Rev. Dr. Mariclea Joaquim Chollet, ACPE Certified Educator/Director of Education, ECS
- The Rev. Timothy True, Interim Vicar at Grace Church, St. George
- The Rev. Jason Samuel, Vicar, St. John's Church, Logan
- The Rev. Peter Munson, Interim Rector, St. Luke's Church, Park City

## Leaving

- The Rev. Gill de Azevedo, Diocese of Long Island
- The Rev. Jennifer Tucker, Diocese of Arizona

# Ordained to Priesthood:

- The Rev. Patricia Hart, St. Peter's
- The Rev. Suzanne Miller, Church of the Resurrection and Executive Director of Youth Impact in Ogden
- The Rev. Holly Huff, St. Mark's Cathedral

## Ordained to Transitional Diaconate

- The Rev. Holly Huff, *Deacon*, St. Mark's Cathedral
- The Rev. Patricia Hart, Deacon , St. Mark's Cathedral

## **Candidates**

- Ms. Ashley Gurling Candidate for Priesthood, Church of the Resurrection
- Ms. Daniela Lee Candidate for the Priesthood, San Esteban/St. Stephen's

#### Postulants

- Mr. Matthew Bryner, Church of the Good Shepherd
- Ms. Ranée Hollinger, Church of the Resurrection

#### **STAFF UPDATES**

#### Leaving

- The Rev. Steven Andersen, Chief Financial Officer, Retired
- Mr. Nick Cockrell, Communications Assistant

#### New Arrivals

- Ms. Brianna Lanclos, Communications Assistant, and
- Mr. William (Bill) Potts, Chief Financial Officers

#### Spirit of the Desert Petition for Parish Status

Spirit of the Desert Episcopal Church, Ivins, has petitioned Bishop Hayashi and the Standing Committee for admission into union with the Convention as a Parish. The Rev. Dr. Lee Montgomery, Vicar, addressed the Convention about the request.

On behalf of the Standing Committee, and pursuant to Canon 19.2.4 of the Canons, Mr. Kurt Cook moved that the Convention admit Spirit of the Desert into union with this Diocese as a Parish. Spirit of the Desert has met all the canonical requirements to be moved from mission status to Parish status. Parish status was granted by a unanimous vote of the assembly. **MSP** 

#### Recognize San Esteban/St. Stephen's

Bishop Hayashi announced that the Standing Committee approved the merger of San Esteban and St. Stephen's as one Congregation in 2020. The merger was completed in the Spring of 2022.

#### Affirmation of Appointments to Diocesan Committees

Bishop Hayashi requested and received affirmation of the following appointment:

## Commission on Ministry (COM)

The following persons were appointed to the Commission on Ministry:

## For the Lay Terms

Ms. Michelle Doherty Mr. Sergio Gonzalez Mr. Mike Mitchell

Re-appointed for the Clergy Term

The Rev. Cn. Terri Heyduk

## The COM appointments were unanimously passed by voice vote. MSP

#### Members whose terms have ended

Mr. David Reed Ms. Martha Wunderli

#### Those who will continue on the Commission on Ministry

Ms. Karen Browning Mr. Kurt Cook Mr. Joseph Frank The Rev. Anita Miner, *Deacon* and The Rev. Kurt Wiesner, Chair

#### **Finance Committee**

# The following persons were appointed to the Finance Committee

Ms. Jeri Hamilton Mr. Jim Palmer The Rev. Jason Samuel

#### Members whose term has ended

Mr. John D'Arcy Ms. Barbara Finn

#### Those who will continue on the Finance Committee

Mr. Ty Harwood Mr. David Lingo, Diocesan Treasurer Ms. Beckie Raemer The Rev. David Sakrison

#### Mt. Olivet Cemetery Trustees

The Rev. Anita Miner, *Deacon* and Mr. Barry Wirth will continue to represent the diocese as Trustees of Mt. Olivet Cemetery.

# Episcopal Community Services

Those continuing on the Board of Episcopal Community Services Ms. Anne Burkholder, Board Member Mr. John Hanshaw, Board Member Mr. Michael Herron, CFO, St. Mark's Hospital Cn. Stephen F. Hutchinson, Executive Director Ms. Sarah Kurrus, RN, Board Member The Rev. Cn. Pablo Ramos, Board Member The Rev. Dr. Mariclea Chollet, ACPE Certified Educator and Director of Education The Rev. Nancy Cormack-Hughes, Director of Spiritual Care Ms. Karen Peña, Director of Operations

### Episcopal Management Corporation

**Those continuing on the Board of Episcopal Management Corporation** The Rev. Cn. Steven Andersen, Board Member Ms. Jenni Barber, Board Member The Rev. Cn. Terri Heyduk, Board Member Cn. Stephen F. Hutchinson, Esq., Board Member Ms. Lisa Jones, President of Danville Development Ms. Barbara Greenlee, Vice President Ms. Jean Norman, Secretary Mr. Ric Tanner, President

### Long-term members who have retired:

The Rev. Deanna Sue Adams, *Deacon* Mr. Ivan C. Adams Mr. Rick Stevens

As provided in our Rules of Order, all nominations for elective offices are to be submitted no later than five business days prior to the beginning of Convention. You can find each of the candidates' bios under the tab "candidates," on the diocesan website.

Bishop Hayashi introduced the 2022 Nominees for Diocesan Offices.

### **DIOCESAN COUNCIL**

It was noted, that the Northern Region delegation will meet on Zoom after the Convention to vote for a Northern Regional Lay Representative to fill a 3-year term.

(The regional meeting was called to order at 12:05 pm, on April 29, 2022, Bishop Hayashi opened with prayer. The purpose was to elect a Northern Region representative to the Diocesan Council. Ms. Bonnie Taylor from the Church of the Good Shepherd was the only candidate standing for election. The Rev. Vanessa Cato provided an overview of Ms. Taylor's service to Good Shepherd over the years and strongly endorsed her as an excellent representative. Bishop Hayashi called for a vote. Ms. Taylor was unanimously elected. **MSP**)

#### Three nominations have been received in the clergy order

The Rev. Cn. Pablo Ramos, D.D., San Esteban/St. Stephen's The Rev. Patricia Hart, St. Peter's The Rev. Patricia Sanchez, *Deacon*, Church of the Good Shepherd

#### Those who will continue on the Diocesan Council

The Rev. Garang Gabriel Atem, All Saints South Sudanese Congregation Mr. Nicholas Ellingson – Salt Lake Regional Rep, St. James Mr. Chuck Goode, Southern Regional Rep, Grace Church Ms. Connie Witt, Eastern/Southeastern Regional Rep, The Episcopal Church of St. Francis Mr. Don Wood, Salt Lake Regional Rep, St. Luke's

#### Members whose terms have ended

The Rev. Michael Carney, St. Elizabeth's Ms. Tere Champ-Major, Northern Regional Rep, St. John's The Rev. Cn. Pablo Ramos, D.D., San Esteban/St. Stephen's

### **STANDING COMMITTEE**

#### Standing Committee has a one 3-year Lay Term and one 3-year Clergy Term

#### Lay nominations

Mr. Atem Aleu, All Saints South Sudanese Congregation Mr. Taran Bhagat, St. Mary's John Dossett, St. Peter's Ms. Jessica Strout, St. James

#### Clergy order nominations

The Rev. Michael Carney, St. Elizabeth's, Whiterocks

#### Continuing on the Standing Committee

The Rev. Trace Browning, All Saints Mr. Kurt Cook, Vice President, Cathedral Church of St. Mark The Rev. Isabel Gonzalez, El Buen Pastor Ms. Brenda Ruffier, Secretary, Church of the Good Shepherd

#### Members whose terms have ended

The Rev. Lyn Briggs, President, Church of the Resurrection Ms. debi Kuwada, All Saints

### DISCIPLINARY BOARD The Disciplinary Board has two 3-year Lay Terms and one 3-year Clergy Term

#### Lay order nominations

Mr. Jim Palmer, St. James Mr. Jeffrey Shields, All Saints

#### <u>Clergy order nominations</u>

The Rev. Cn. Libby Hunter, Deacon, Cathedral Church of St. Mark

#### Those continuing on the Disciplinary Board

The Rev. Mary Janda, Retired Ms. Angela Micklos, Esq., St. James Mr. Jim Palmer, Esq. , St. James The Rev. Dave Sakrison, The Episcopal Church of St Francis Mr. Jeffery Shields, Esq., All Saints The Ven. Robert Shoop, St. James Mr. John Sheaffer, Jr., Esq., Church Attorney, St. Paul's (SLC) Ms. Toni Marie Sutliff, Esq., Intake Officer, All Saints Mr. William Downes, Jr. Esq. Intake Officer, Cathedral Church of St. Mark Ms. Susan Furca, Clerk, St. James

### **DIOCESAN TREASURER**

Mr. David Lingo, St. James, is the sole nominee for diocesan treasurer. He was elected by acclamation. MSP

#### The Ballot & Explanation of Voting

The Bishop announced that the Convention was ready for elections. Cn. Hutchinson moved that the Secretary be instructed to cast a unanimous ballot on behalf of the Convention to elect all nominees for elective office where there are no contested races. **MSP** 

Mr. Nick Cockrell and Cn. Craig Wirth instructed the attendees on the electronic balloting process.

Bishop Hayashi recognized the Parliamentarian for a motion. Cn. Hutchinson moved that the Secretary be instructed to cast a unanimous ballot on behalf of the Convention to elect all nominees for elective office

where there are no contested races. There was no discussion. The motion is carried. **MSP** The electronic ballot proceeded.

### **ELECTION RESULTS**

#### **Diocesan Council**

The Rev. Cn. Pablo Ramos, D.D., of San Esteban/St. Stephen's and The Rev. Patricia Hart, St. Peter's were elected as clergy representatives to Diocesan Council.

#### **Disciplinary Board**

#### The following individuals were elected to the Disciplinary Board

The Venerable Robert Shoop will serve one more year., St. James The Rev. Libby Hunter, *Deacon*, Cathedral Church of St. Mark Mr. Jim Palmer, Esq., St. James Mr. Jeffery Shields, Esq., All Saints

### Standing Committee

### The following individuals were elected to the Standing Committee

Mr. Atem Aleu, All Saints South Sudanese Congregation, was elected as Lay representative, and The Rev. Michael Carney of St. Elizabeth's was elected as the Clergy representative.

Bishop Hayashi called for a fifteen-minute break. At 2:40 pm.

### **SESSION II**

The Convention reconvened at 3:00 p.m. and was called back to order.

#### Presentation of the Resolutions

Bishop Hayashi recognized Vice Chancellor, Branden Burningham, Esq., Chair of the Resolutions Committee, to present the resolutions on behalf of the Resolutions Committee. Mr. Burningham introduced the resolutions (located on the diocesan website) for consideration during this Convention including:

### Resolution #1 - Special Rules of Order for the 2022 Special Electing Convention - pg. 45

The resolution was unanimously passed with no debate. MSP

### <u>Resolution #2 – Support of America's Red Rock Wilderness Act and for the Perpetual Protection and</u> <u>Management of Grand Staircase-Escalante & Bears Ears National Monuments – pg. 52</u>

Mr. Ron Barness and The Rev. Timothy True of Grace Church gave a detailed explanation of the resolution. The resolution was unanimously passed with no debate. **MSP** 

### Resolution #3 – Updating Canon 6 Pertaining to Resolutions of Convention- pg. 55

A motion was made to revise the last sentence (6.3.2) of the resolution to read: "certification and such corrections shall have the approval of the Bishop, Standing Committee and Diocesan Council."

A motion was made to accept the amended wording on the first version of the resolution. MSP

The resolution was unanimously passed. MSP

Cn. Hutchinson explained that the resolutions are enforced 30 days after being passed.

# <u>Resolution #4 – Renaming The Committee on Planning and Arrangements and Dispatch of Business</u> to be compliant with the Rules of Order in Appendix 4.1 – pg. 57

The resolution was unanimously passed with no debate. MSP

# Resolution #5 – Resolution Inviting all on a Journey Toward Racial Equity – pg. 59

A motion was made to revise Line 66 – Item #9 to read: "Increase engagement with and support of the Episcopal Prison Ministries."

The amended resolution was unanimously approved by convention. MSP

Mr. Burningham introduced the Courtesy Resolutions. - pg.63

The courtesy resolutions were unanimously approved by Convention with applause. MSP

### Recognition and Appreciation

The Bishop recognized and thanked the following groups for the devotion to their tasks:

# **Resolutions Committee**

- Mr. Branden Burningham, Esq., Chair, Cathedral Church of St. Mark
- The Rev. Christopher Szarke, St. James
- The Rev. Alison Desiderio Peterson, Deacon, St. Mary's
- Dr. Ronald G. Kastner, Cathedral Church of St. Mark
- Cn. Chancellor Stephen Hutchinson, Esq. (Ex-officio), St. James/Diocese

### Committee on Constitution & Canons

- Ms. Sandra Lee Corp, Esq., Chair, Grace Church
- Mr. Rick Knuth, Esq., All Saints
- The Rev. Dr. Lee Montgomery, Spirit of the Desert/St. Jude's
- The Rev. Jason Samuel, St. John 's
- Cn. Chancellor Stephen Hutchinson, Esq.(Ex-officio) St. James/Diocese

### Presentation of Reports

The following reports were presented to the Members of the Convention:

- The Rev. Michael Carney presented the report of the Nominating Committee (pg. 80)
- The Rev. Lyn Briggs, President of the Standing committee, presented the Report of the Standing Committee, (pg. 66)
- Mr. Russ Pack, co-chair for the Transition Committee, presented the Transition Committee report. (pg. 81)

All other reports were received by title.

### Bishop Hayashi Video

Cn. Craig Wirth presented a video depicting Bishop Hayashi's 12-year tenure with the Diocese of Utah.

### Announcements

Bishop Hayashi recognized the Secretary Sakrison+ for Special Electing information and other announcements.

### Evening Prayer, Necrology, Commissioning for Ministries, and Blessing

Evening Prayer was conducted by The Rt. Rev. Scott B. Hayashi, The Very Rev. Tyler Doherty, and The Rev. Holly Huff, Assisting Priest.

### Necrology

The Rt. Rev. Scott B. Hayashi, and The Very Rev. Tyler Doherty read the necrology of all those who died in the Diocese of Utah since the April 2021, Convention.

### The Bishop's Charge to the Diocese

Bishop Hayashi charged the Diocese to proclaim the gospel, serve the poor and dispossessed, care for those who have no helper, and offer our time, talents, and treasure for the good of all and to the glory of God.

### Commissioning

Bishop Hayashi commissioned the newly-elected and appointed members of the Standing Committee, Diocesan Council, Commission on Ministry, and the Disciplinary Board.

Bishop Hayashi pronounced the blessing and the 2022 Convention of the Episcopal Diocese of Utah adjourned at 6:30 p.m.

Respectfully submitted,

/s/ The Rev. David Sakrison Secretary of the Convention

Approved by the Standing Committee on the \_\_\_\_day of \_\_\_\_\_, 2022.

### **RESOLUTION #1 - PASSED**

### SPECIAL RULES OF ORDER FOR 2022 ELECTING CONVENTION

#### <u>THE EPISCOPAL CHURCH IN UTAH</u> RESOLUTION FOR DIOCESAN CONVENTION 2022

In order that debate may be directed toward the resolution and not toward its justification, only the "RESOLVED..." will be moved. The explanation of the resolution will, however, be distributed to delegates. Resolutions may be submitted to the Convention by the Bishop, Standing Committee, Diocesan Council, a member of the Clergy canonically resident in the Diocese, a Warden, a delegate to the Convention, a Diocesan Council representative of any Region of the Diocese, a Vestry, A Bishop's Committee, a Congregation, a Diocesan Commission or a Diocesan Committee.

#### TOPIC: Special Rules for the Election of a Bishop Diocesan

# THE EPISCOPAL CHURCH IN UTAH SPECIAL ELECTION CONVENTION April 30, 2022

### SPECIAL RULES FOR THE ELECTION OF A BISHOP DIOCESAN

#### I. ANNOUNCEMENT OF CONVENTION

- Clergy, wardens, and delegates will gather for the 2022 Special Election Convention of the Episcopal Church in Utah on Saturday, April 30, 2022, beginning with Eucharist at 9:00 a.m. and the special order of business following immediately thereafter at the Cathedral Church of St. Mark in Salt Lake City, Utah. Registration and credentialing will begin at 7:45 a.m.
- 2. The election of a Bishop Diocesan shall be in conformity with the provisions of Article XV of the Constitution of the Diocese of Utah, the Canons of the Diocese of Utah, and these Special Rules of Order.

# II. CONVENTION FLOOR

An appropriate portion of the Cathedral shall be reserved and designated as the Floor of the Convention. Delegates, wardens and clergy shall be seated on the Floor of the Convention by congregation or ministry. No person shall be admitted to the Floor of the Convention without the appropriate identifying badge. All other persons including alternates, guests, media, etc., shall be seated as otherwise designated and shall not enter upon the Floor of the Convention during its deliberations. All pagers, mobile/cell phones, computers, and other communication devices and equipment shall be prohibited on the Floor of the Special Convention for Convention business or otherwise authorized by the Presiding Officer). This prohibition shall also apply to the sending and receiving of text messages and the use of devices to obtain access to the Internet.

# III. ELIGIBLE PARTICIPANTS

As provided by Article V of the Constitution of the Diocese of Utah, the special Election Convention shall be composed of the Bishop, Presbyters, Deacons, and Lay Delegates prescribed in the Constitution and Canons of the Diocese of Utah as follows:

# Constitution:

Section 3. The following clergy shall be voting members of Convention.

(1) Every Clergy Person not under ecclesiastical discipline who is and has been canonically resident within the Diocese and performing the duties of office on a regular basis for a period of six calendar months prior to the first day of the month in which the Convention is held, and who is and has been for the same period:

(a) regularly elected or appointed to, and officiating in, a parish, mission or institutional ministry within the Diocese, or

(b) regularly assigned by the Bishop for ministry within the Diocese, or

(c) regularly working with the consent of the Bishop in whatever occupation and who has, within the preceding twelve months, complied with Title III, Canon 9, Section 3(e) of the General Canons of the Episcopal Church;

- (2) Every Clergy Person not under ecclesiastical discipline who is and has been canonically resident within the Diocese for a period of six calendar months prior to the first day of the month in which the Convention is held, who retires from active service by reason of age or permanent disability according to the records of the Church Pension Fund; and
- (3) A Bishop, Bishop Coadjutor or Bishop Suffragan of the Diocese not under ecclesiastical discipline who has resigned and who resides within the Diocese.

**Section 4.** Lay Delegates shall consist of delegates from each Parish and Mission. Delegates from Parishes and Missions shall be adult Communicants in Good Standing in the respective Parish or Mission they represent and are entitled to vote for members of the Vestry or Bishop's Committee of the Parish or Mission. The number and selection of delegates from each Parish or Mission shall be as specified in the Canons. In addition, if authorized by the Canons, Institutions or other groups may elect delegates. The qualifications and election of other delegates as authorized by the Canons shall be as specified by the Canons.

Section 5. The Convention shall be the final judge of the qualification of its members.

**Section 6.** Lay Members of the Council and Standing Committee, the Chancellor, the Treasurer, and the Secretary shall have seat and voice in the Convention but be without vote unless otherwise entitled to vote. Canons:

**1.2.6** The Certificates of Lay Delegates required under Canon 1.2.5 shall be forwarded to the Secretary at least thirty (30) days prior to the meeting of Convention. Such certificates shall be the source of the Secretary's list of Lay Delegates.

2. The Bishop shall have the authority to permit electronic attendance, participation and voting by clergy in situations where ill health makes physical attendance at the Convention difficult or impossible or where travel for non-resident clergy would be unduly burdensome.

### IV. CREDENTIALS/REGISTRATION

- 1. An identifying badge will be issued at the credentials desk at the time of registration identifying each person as clergy, or warden, or lay delegate, all three categories being entitled to vote.
- 2. Others allowed the privilege of the Floor, but not entitled to vote, will be given an appropriate identifying badge. This category includes:

members of the Nominating Committee and Transition Committee who are not delegates, wardens or clergy;
members of the Committee on Planning and Arrangements;
members of the clergy who are not entitled to vote;
Ex officio members of Convention;
members of the Credentials Committee;
tellers, pages and arrangements staff;
sergeant-at-arms and assistants.

3. If a nominee is a Member of Convention, he or she may vote but shall not be present on the Convention Floor during the election portion of the Special Convention.

### V. SUBSTITUTION OF ALTERNATES

- 1. No vote may be cast by proxy.
- 2. If a member of the clergy entitled to vote is absent, no substitute is qualified to cast a vote.
- 3. If a warden entitled to vote is absent, no substitute is qualified to cast a vote.
- 4. At the time of registration, alternates may be substituted for delegates only upon written authorization of the priest or warden in charge of a congregation/ministry, submitted to the Committee on Credentials. Upon verification by the Committee on Credentials, the

Secretary or Assistant Secretary of Convention will certify and substitute the alternate's name on the delegate list, and issue a new identifying badge.

- 5. A congregation/ministry entitled to vote at the Convention, but not having present a sufficient number of elected delegates and alternates to cast the total number of votes to which the congregation/ministry is entitled, may qualify members of the congregation/ministry who shall be communicants in good standing in that congregation/ministry. The priest or warden in charge of the congregation/ministry desiring to qualify a member to vote must certify in writing to the Committee on Credentials that a vacancy does exist, that there are not sufficient elected delegates or alternates to fill the position, and that the individual so named is a qualified member of the congregation/ministry in which the vacancy exists. Upon verification by the Committee on Credentials and approval by the Presiding Officer, the Secretary or Assistant Secretary of Convention will certify and substitute the name on the delegate list and issue a new identifying badge.
- 6. If a delegate leaves the Convention the delegate shall go the Credentialing desk with his/her credentials and with an alternate who has previously been certified by the Committee on Credentials as an alternate from his/her parish. The delegate and alternate shall turn in their badges, the name of the alternate shall be substituted on the delegate list, and the alternate shall receive a delegate's badge. Once a delegate has been replaced by an alternate, that delegate may not return to the Floor.

### VI. NON-MEMBER SEATING

Sessions of the Convention shall be open to the public through closed circuit television to the extent seating is available in the Dean's Hall or the ECCU.

### VII. ORDER OF CONVENTION

- 1. The Bishop or other Presiding Officer will call the Convention to order immediately following the celebration of the Holy Eucharist at 9:00 a.m. on Saturday, April 30, 2022.
- 2. The Chancellor shall present these Special Rules of Order to the Convention as adopted by the 2022 Annual Convention of the Episcopal Church in Utah and any amendments thereto.
- 3. The Standing Committee shall report the actions taken to provide for the election of a Bishop Diocesan.
- 4. The Presiding Officer shall report to the Convention the names of those serving on the Committee on Credentials and request that those so named to the Committee on Credentials be confirmed by the Convention. Following confirmation of the Committee on Credentials, that Committee shall present a report of the clergy, wardens and delegates entitled to vote, and a determination that a quorum is present, after which the report shall be submitted to the Convention for adoption.

- 5. The Presiding Officer shall report to the Convention the names of the tellers for the Convention, and request that those named as tellers be confirmed by the Convention.
- 6. The Presiding Officer shall report to the Convention the names of those serving on the Committee on Planning and Arrangements and appoint a timekeeper.
- 7. The Committee on Planning and Arrangements will have the responsibility for the order of business of the Convention once it is formally convened.
- 8. The Presiding Officer shall appoint a sergeant-at-arms and such assistants as the Presiding Officer deems necessary for the safeguarding of the Convention.
- 9. The sole order of business shall be the election of a Bishop Diocesan.
- 10. When the Presiding Officer shall announce that nominations for the election of a Bishop Diocesan are in order, he or she shall first recognize a member of the Nominating Committee to present, in alphabetical order, the nominations of the committee which have been published and distributed to all members of the Convention as Nominees of the Nominating Committee, whereupon such persons shall be deemed to have been duly nominated and seconded.
- 11. There shall be no nominations from the Floor of Convention unless so ordered by a twothirds (2/3) majority of the clergy and lay delegates voting as a single house. There shall be no nominating speeches or speeches in support of any Nominees. No printed material regarding nominees, other than the Report of the Nominating Committee shall be allowed on the floor.
- 12. At the conclusion of the report of nominations, the nominations shall be closed and the names of all candidates—those nominated by the Nominating Committee and any nominated from the floor—shall be listed in alphabetical order and the list shall be projected on a screen or otherwise displayed to the members of the Convention. The list shall be on display until the conclusion of the final ballot.
- 13. The Convention shall proceed to electronic ballot, by order, until a Nominee receives a majority in both orders of those voting, providing a quorum shall be present as provided by the Canons, and a Nominee is thereby elected Bishop Diocesan. There shall be no proxy voting and no write-in votes; any ballot with a write-in will be included in the total of ballots cast, but the vote for the person written in will be invalid. A vote conducted through reliable electronic means shall be deemed a written ballot, fulfilling any requirement in the Constitution and Canons that a vote be conducted by written ballot. Electronic votes shall be deemed anonymous, provided, however, that each electronic ballot shall designate whether the voting delegate is a member of the lay or clerical order.

- 14. A Nominee may remove his or her name from the ballot at any time during the voting by advising the Secretary in writing, by telephone or by fax message signed by the Nominee. Once a Nominee has withdrawn, his or her name may not be re-entered on the ballot.
- 15. Nominations may be reopened at any time on a two-thirds (2/3) majority vote of the clergy and lay delegates voting as a single house.
- 16. The counting of ballots shall not begin until all ballots have been cast. When balloting has been completed, the ballots shall be counted by the tellers and results shall be reported in writing to the Presiding Officer who shall cause the results to be announced and displayed to the Convention.
- 17. The Special Convention may recess from time to time as it shall vote. Otherwise, voting shall continue until an election occurs or the Presiding Officer requests a response to the question: "Shall the Special Convention continue to ballot?" If the question is answered in the affirmative, by a majority of the delegates present and entitled to vote, the Special Convention shall act accordingly and continue the election process. If the question is answered in the negative by a majority of delegates present and entitled to vote, the election process shall end and the Special Convention shall consider what further course it wishes to follow.
- 18. After the Presiding Officer shall have declared that an election has taken place, he or she shall notify the elected person, obtain the elected person's acceptance of election, and shall make provision to notify the other candidates. No motion to elect by acclamation shall be in order prior to the acceptance being received and reported to the Convention. The Presiding Officer shall direct all delegates to sign the canonical Testimonials to the Election of a Bishop Diocesan before leaving the floor of the Convention, and he or she shall ask that a motion be made from the floor that the Standing Committee of the Diocese be instructed to forward to the House of Bishops and to the Standing Committees of all dioceses in The Episcopal Church the canonical testimonials and certificates required by the Canons of General Convention evidencing the election, and to do all other things necessary to ensure the ordination of the Bishop Diocesan-elect.
- 19. It is the express intent of the Special Convention that any election of a Nominee to be the Bishop Diocesan of the Diocese of Utah is made in reliance upon full, truthful and complete disclosures by that Nominee to the Nominating Committee, Transition Committee, Office of the Chancellor and the Special Convention. If, after the election but prior to consecration, the Special Convention concludes that the Bishop-elect has failed in any material way to provide full, truthful and complete disclosures, or if the Special Convention concludes that the Bishop-elect has omitted to disclose material facts, then the Special Convention, acting pursuant to a notice of Special Convention called for such purpose, may take action to rescind such election.

- 20. Two-thirds of the members present and voting as a single house shall be required to amend or suspend any of these rules of order, or to make any change in the order of business.
- 21. It is the responsibility of the Standing Committee to approve the minutes of the Special Convention.

Date: January 21, 2022 Moved by Cn. Stephen F. Hutchinson, Esq.

Congregation/Organization: <u>Convention Committee on</u> <u>Planning and Arrangements</u>

### **RESOLUTION #2 – PASSED**

#### <u>THE EPISCOPAL CHURCH IN UTAH</u> RESOLUTION FOR DIOCESAN CONVENTION 2022

In order that debate may be directed toward the resolution and not toward its justification, only the "RESOLVED..." will be moved. The explanation of the resolution will, however, be distributed to delegates. Resolutions may be submitted to the Convention by the Bishop, Standing Committee, Diocesan Council, a member of the Clergy canonically resident in the Diocese, a Warden, a delegate to the Convention, a Diocesan Council representative of any Region of the Diocese, a Vestry, A Bishop's Committee, a Congregation, a Diocesan Commission or a Diocesan Committee.

### TOPIC: <u>Resolution in Support of America's Red Rock Wilderness Act and for the Perpetual</u> <u>Protection and management of Grand Staircase-Escalante & Bears Ears National</u> <u>Monuments</u>

#### **RESOLVED:**

WHEREAS Episcopalians respect the interdependent web of all existence – of which this fragile earth, our island home, is a part; and

WHEREAS our Baptismal Covenant calls us to strive for justice and peace among all people; and

WHEREAS in 2018, the General Convention of the Episcopal Church affirmed the President of the House of Deputies' and the Presiding Bishop's call to the Church to recognize Care of Creation as an integral part of The Jesus Movement; and

WHEREAS we, as Christians, recognize through the Gospel lessons of Jesus' journey into the wilderness the vital role that an appreciation of God's magnificent creation can play in our own spiritual formation; and

WHEREAS America's Red Rock Wilderness Act – legislation that was first introduced in Congress by Utah Rep Wayne Owens in 1989 and has been continuously documented and updated during the past 33 years by the Department of Interior, and an active and engaged citizenry – would designate as Wilderness roughly 9 million acres of outstanding natural public landscapes, much of which is within Bears Ears and Grand Staircase-Escalante national monuments, and bordering Utah's national parks; and

WHEREAS these wild lands contain some of the world's richest concentrations of sacred sites important to the spiritual well-being of Native American cultures – Ute Indian Tribe, Ute Mountain Ute, Pueblo of Zuni, Hopi Tribe, and Navajo Nation – that endure, despite challenges, today; and

WHEREAS these lands are deeply valued by people from many different spiritual traditions as places of inspiration, connection, renewal and solace; and

WHEREAS the urgent, existential threat posed by our warming planet disproportionally and

negatively impacts the underserved, underprivileged, indigenous, and people of color across the world; and

WHEREAS the publicly owned wild lands of Utah, managed by the Bureau of Land Management, belong to everyone and the protection of our public lands works to the benefit of current and future generations; and

WHEREAS fossil fuels derived from public lands account for 25% of all greenhouse gas emissions in the U.S. according to a 2018 U.S. Geological Survey (USGS) study commissioned by the Secretary of Interior; and

WHEREAS protecting these lands and keeping that carbon in the ground significantly helps mitigate carbon emissions and maintains the ability of naturally functioning systems to sequester carbon from the atmosphere; and

WHEREAS the best defense against the effects of global warming (drier conditions, wildfires, diminished water resources, spread of non-native invasive plants, and dust storms) on Utah's public lands is to minimize ground disturbance and minimize degradation of the natural environment; and

WHEREAS these wild lands provide home to endangered or sensitive wildlife, including desert bighorn sheep, cougar, endangered desert tortoise, and habitat for elk, deer, mountain lion, bear, coyote and many other animals; and

WHEREAS these wild lands, if protected, would account for 1.5% of the remaining land that needs to be conserved to reach the goal of protecting 30% of the land in the United States by 2030; and it would preserve large unspoiled wild areas in their natural state throughout Utah as well as five regional wildlife corridors that are critical to three wildlife megalinkages within the continental-scale Western Wildway enhancing-the Alaskan-Canadian Arctic with the Isthmus of Panama: Grand Canyon to Yellowstone, Grand Canyon to the Bitterroot Wilderness of Central Idaho, and the Green River (Canyonlands to Grand Teton); and

WHEREAS the Commission on Peace & Justice of the Episcopal Diocese of Utah (the "Commission"), which is charged by canon with the task of developing and implementing recommendations and strategies on issues of peace and justice, has examined the merits of America's Red Rock Wilderness Act as they relate to the mission and the environmental justice concerns of the Diocese; and

WHEREAS, based on such examination, the Commission has determined that America's Red Rock Wilderness Act closely aligns with the Diocese's interests in preserving and protecting God's creation and has therefore recommended that the Diocese and its parish congregations call for its passage; and

WHEREAS America's Red Rock Wilderness Act, soon to be re-introduced into the 117th Congress, is supported by the Utah Wilderness Coalition's more than 130 national and regional conservation groups, and is fully field-checked and documented,

THEREFORE, BE IT RESOLVED that the 2022 Convention of the Episcopal Diocese of Utah urges its congregations and their members to:

- call for passage of America's Red Rock Wilderness Act to protect Utah's spectacular and irreplaceable wild lands by writing or visiting their senators and representatives seeking their support to protect their outstanding natural resources from exploitation from off-road vehicle abuse, vegetation removal and fossil fuel development;
- call for the passage of America's Red Rock Wilderness Act to help mitigate the climate crisis, protect habitat, animals, birds and all creatures, and to help mitigate racial and environmental injustices; and
- call for the permanent protection by Congress of Bears Ears and Grand Staircase-Escalante
  national monuments as requested by Native American Tribes, First Nations and an
  overwhelming majority of Americans; and use the resources of the Utah Wilderness
  Coalition (www.protectwildutah.org) and Southern Utah Wilderness Alliance
  (www.suwa.org) to educate themselves and others about the environmental and spiritual
  importance of protecting Utah's wild lands.

Date: February 8, 2022 Moved by: Peace and Justice Commission

Congregation/Organization: Peace and Justice Commission

EXPLANATION: This resolution is consistent with the Diocese of Utah's history and practice of taking positions on and advocating for public policy changes and legislation consistent with our call to be stewards of Creation. Advocacy and education on this legislation do not endanger the Diocese's tax-exempt status.

Fiscal Note: None

#### **RESOLUTION #3 – Passed**

#### THE EPISCOPAL CHURCH IN UTAH RESOLUTION FOR DIOCESAN CONVENTION 2022

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#### TOPIC: Updating Canon 6 Pertaining to Resolutions of Convention

#### **RESOLVED:**

#### **CANON 6 RESOLUTIONS**

**Section 6.1** <u>Filing</u>. All resolutions to Convention, except those resulting from the Bishop's address to Convention and courtesy resolutions shall be filed with the Secretary at least sixty (60) days before the meeting of Convention.

**Section 6.2** <u>Committee on Resolutions</u>. Copies of all proposed resolutions filed with the Secretary shall be delivered immediately by the Secretary to the Chair of the Committee on Resolutions and, if such resolution may involve a conflict with, or an amendment to, the Constitution or Canons, to the Chair of the Committee on Constitution and Canons.

#### Section 6.3 Approval by Convention.

Section 6.3 <u>Approval by Convention</u>. 6.3.1 Proposed resolutions which are not submitted in accordance with the above provisions may not be considered except by a vote of two-thirds of those present. Any proposed resolutions so authorized for consideration shall be referred to the Chair of the Committee on Resolutions and, if such resolution may involve a conflict with, or an amendment to, the Constitution or Canons, to the Chair of the Committee on Constitution and Canons. Resolutions not disposed of by action of the Convention shall be referred to the Diocesan Council.

**6.3.2** The Committee on Constitution and Canons shall, at the close of each Convention, certify to the Secretary of Convention the changes, if any, made to the Constitution and/or the Canons. The Committee on Constitution and Canons shall have the power of renumbering and correcting references to Articles, Canons, Sections and subsections of the Constitution and Canons as necessary and of correcting typographical and other non-substantive errors prior to certification and such corrections shall have the approval of the Bishop, Standing Committee and Diocesan Council.

**Section 6.4** <u>Binding on Congregations</u>. If, for whatever cause, a Congregation is not represented by any meeting of Convention, or session thereof, such Parish or Mission shall nevertheless be bound by all acts of the Convention.

This resolution shall become effective on the 30<sup>th</sup> day following its adoption by Convention.

Date: January 18, 2022 Moved by Sandra Corp, Esq., Vice Chancellor

Congregation/Organization: Committee on Constitution and Canons

EXPLANATION: This proposed amendment to Canon 6.3 adopts the TEC canonical requirement that the Committee on Constitution and Canons certify to the Secretary of Convention all amendments to the Constitution or Canons. It also empowers the Committee to correct internal references within the Constitution and Canons and to correct typographic and other non-substantive errors.

Fiscal Note: None

### RESOLUTION #4-PASSED <u>THE EPISCOPAL CHURCH IN UTAH</u>

#### **RESOLUTION FOR DIOCESAN CONVENTION 2022**

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# TOPIC: <u>Rename The Committee on Planning and Arrangements to The Committee on</u> <u>Planning, Arrangements and Dispatch of Business to be compliant with the Rules of Order</u> <u>in Appendix 4.1</u>

#### **RESOLVED:**

#### **CANON 5 COMMITTEES**

**Section 5.1** <u>Appointment</u>. Not less than ninety (90) days before each annual Convention, except as otherwise provided, the President of the Convention shall appoint the members of the regular committees of Convention. The President of the Convention may appoint such other special Convention committees as may be required.

Section 5.2 <u>Regular Committees</u>. The regular committees of Convention shall be as follows:

**5.2.1** The Committee on Planning, Arrangements, and Dispatch of Business Convention Planning and Arrangements shall consist of not less than six (6) members including members of the Bishop's staff. Diocesan Council will appoint one person from the membership of the Council and one member from the Diocese at large. It shall be the duty of this committee to assist and advise the Bishop with respect to coordinating planning and arrangements including coordination with other committees of Convention. It shall also be the duty of this committee to prepare, prior to meetings of the Convention, any amendments to the Order of Business to be considered, coordinate the activities of the Convention consistent with the Calendar as adopted, and propose any amendments to the Calendar as may be appropriate to accommodate special presentations or other needs of the Convention.

# APPENDIX 4.1 ORDER OF BUSINESS AND RULES OF ORDER FOR THE ANNUAL CONVENTION OF THE EPISCOPAL CHURCH IN UTAH

# IV. ORDER OF CONVENTION

**4.2** The Committee on Planning, Arrangements, and Dispatch of Business will have the responsibility for the Order of Business of Convention once it is formally convened.

**4.5** The Order of Business of the Convention shall be posted on the Calendar of Convention. The Calendar of Convention shall include the following:

- a. Opening of Convention
  - b. Opening Prayer or Devotion
  - c. Welcome and Remarks by the President, including introductions of special guests
  - d. Report of the Committee on Planning, Arrangements, and Dispatch of Business
  - e. Report of Credentials and Quorum
  - f. Election of a Secretary and Treasurer
  - g. Appointment of Chancellor, Vice Chancellor and Registrar
  - h. Approval of the Calendar
  - i. Elections
  - j. Reports from the Bishop, Treasurer, Ministries of the Diocese and Necrology
  - k. Resolutions
  - 1. Programmatic elements as may be provided by the President or Convention Planning Committee

#### 7.5 Consent Calendar

The Committee on Planning, Arrangements, and Dispatch of Business Committee or the Resolutions Committee may propose the use of a Consent Calendar for noncontroversial resolutions. When the resolutions on the Consent Calendar are introduced, there is no debate; however, questions and answers for clarification are in order. No amendments may be proposed to resolutions on the Consent Calendar. Resolutions may be removed from the Consent Calendar by motion approved by Convention.

Dated: January 31, 20922 Moved by: The Committee on Convention Planning and Arrangements

#### Congregation/Organization: Diocese

EXPLANATION: The Dispatch of Business Committee was removed from the Canons to have just one committee on Planning and Arrangements at a prior convention. The Canons were not updated throughout to include this amendment. The Committee name would change to The Committee on Planning, Arrangements, and Dispatch of Business to be consistent throughout the Canons and compliant with the Rules of Order in Appendix 4.1.

Fiscal Note: N/A

### **RESOLUTION #5-PASSED**

# THE EPISCOPAL CHURCH IN UTAH RESOLUTION FOR DIOCESAN CONVENTION 2022

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# TOPIC: Resolution Inviting All on a Journey toward Racial Equity

# **RESOLVED:**

**WHEREAS** the mission of the Episcopal Diocese of Utah proclaims: "As members of the Episcopal branch of the Jesus Movement in Utah, we are committed to following Jesus into loving, liberating, and life-giving relationships with God, each other, and creation."

**WHEREAS** in 2018, the General Convention of the Episcopal Church affirmed the President of the House of Deputies' and the Presiding Bishop's call to the Church to recognize Race and Reconciliation as an integral part of the Jesus Movement

**WHEREAS** we, as the Episcopal Church in Utah, recognize that, through our shared history, we "have not loved our neighbors as ourselves," and by "what we have done and by what we have left undone" contributed to institutions and systems that have harmed others through the sin of racism.

**WHEREAS** this harm has been manifested through the colonization of Indigenous people and their lands, exploitation of Chinese workers within our state's borders as part of the building of the Transcontinental Railroad, historic enslavement, and indentured servitude of Black, Indigenous, and people of color (BIPOC) to build our communities, and continued BIPOC exploitation for societal and economic gain.

**WHEREAS** within the Becoming Beloved Community vision for The Episcopal Church, rooted in The Jesus Movement, and called forth by General Convention, we are asked to engage in a journey, "a set of interrelated commitments around which Episcopalians may organize our many efforts to respond to racial injustice and grow a community of reconcilers, justice-makers, and healers."

**WHEREAS** the Commission on Peace & Justice of the Episcopal Diocese of Utah (the "Commission") has been charged by canon with the task of developing and implementing recommendations and strategies on issues of peace and justice.

**WHEREAS** the Diocese of Utah has adopted prior resolutions to move toward reparation by becoming a sanctuary diocese (2018) and adopting the practice of land acknowledgments (2020).

**THEREFORE, LET IT BE RESOLVED:** All Utah Episcopalians are enjoined to participate with the Peace & Justice Commission on a journey of reconciliation, which includes opportunities to:

- 1. Learn about anti-racism work and advocacy.
- 2. Explore how to meet the call of Becoming Beloved Community through dialogue, mediation, storytelling, and community building.
- 3. Raise awareness, educate, and inform of opportunities to advocate for peace and justice.

Advocacy may include, but is not limited, to the following:

- 1. Urge congregations to incorporate "Land Acknowledgements" in congregation communications and gatherings. At a minimum, recognize the contributions of diverse communities throughout the year through official commemorative days and months.
- 2. Support efforts of educators, agencies, and organizations in providing quality education in the math, sciences, and other healthcare-related subject matters across school districts, particularly in districts where General Fund revenues tend to be lower.
- 3. Support efforts of educators to teach the true totality of history and allow dialogue on racial equity, diversity, and inclusion within our public education system.
- 4. Support efforts of public health educators and agencies to provide increased and quality community health education programs, including among marginalized communities.
- 5. Understand and appreciate the intersectionality that exists between myriad marginalized groups within the context of race (i.e., gender identity, sexual orientation, and ability).
- 6. Support proposed bills, laws, policies, and regulations that would help dismantle racist systems.
- 7. Frequent and support Black, Indigenous, and people of color (BIPOC)-owned businesses.
- 8. Support efforts of BIPOC students and graduates for entry into and access of professional fields.
- 9. Increase engagement with and support of the Episcopal Prison Ministries.

Support the efforts of the Utah Courts' Office of Fairness and Accountability in their commitment and task.

Dated: February 22, 2022 Moved by: Peace and Justice Commission

#### Congregation/Organization: Peace and Justice Commission

EXPLANATION: The impact of institutional and systemic racism has a long and varied history. It continues to exist within our society and, yes, even within our faith. There are many ways that racism has harmed our community and our humanity. This list of categorical "Authorities/Facts" and "Concerns" is by no means exhaustive, but a starting point by which we, as members of the Episcopal Church in Utah, can work toward racial equity.

You and your congregation can learn more about racial equity within the Becoming Beloved Community call here: Racial Reconciliation – The Episcopal Church.

Fiscal note: None

### **Criminal Justice**

### Authorities/Facts

- The American Bar Association stated that the evidence and effects of racism throughout the criminal justice system are pervasive, staggering, and overwhelming.
- The NAACP has published statistics revealing a significant over-representation of African Americans regarding fatal police shootings, incarceration rates of both adults and juveniles, wrongful conviction exonerations, and execution rates by the death penalty.
- The Utah Commission on Criminal and Juvenile Justice (CCJJ) published that marginalized groups continue to be over-represented in the state's criminal justice system and that racism continues to contribute to the lack of fairness.
- The Utah Commission on Criminal and Juvenile Justice (CCJJ) acknowledges the link, as supported by numerous studies, between the quality of education, employment opportunities, and socioeconomic status with increased criminal justice involvement due to some criminal justice policies favoring those with greater resources.
- The Utah Judicial Council (UJC) established the Office of Fairness and Accountability in 2021 in a commitment to identify, examine, and address racism within the judicial system and eradicate racism from the Courts.

### Concerns

- The Commission is concerned that racism is pervasive throughout the criminal justice system, resulting in over-representation and unfair treatment of marginalized groups.
- The Commission recognizes that the efforts to identify and eradicate racism and its effects throughout the criminal justice system will involve a long-term commitment of diligence in advocating for racial equity across the network of government and private agencies.

### **Public Health**

Authorities/Facts Concerns

- The Commission is concerned that racism is pervasive throughout the criminal justice system, resulting in over-representation and unfair treatment of marginalized groups.
- The Commission recognizes that the efforts to identify and eradicate racism and its effects throughout the criminal justice system will involve a long-term commitment of diligence in advocating for racial equity across the network of government and private agencies.

### **Public Health**

### Authorities/Facts Concerns

- The Commission on Peace & Justice of the Episcopal Diocese of Utah is concerned with recent legislative and local community efforts to quash dialogue on racial equity, diversity, and inclusion within community, particularly within our public education system.
- The Commission recognizes that psychological counseling in the schools and the general public is underutilized by marginalized communities of Latino, African-American, and Indigenous populations. The Commission asks the government and schools to study this issue to find out the reasons why this inequality of care exists and how it affects Criminal and Juvenile Justice issues.
- The Commission supports educators and administrators who are working to follow existing guidelines that support an environment of belonging and inclusion in our schools and opposes policies that limit comprehensive teaching of our country and state history.

# **COURTESY RESOLUTIONS**

#### \* \* \* \*

The parishioners, staff, and rector of St. James Episcopal Church, Midvale, Utah, express our thanksgiving and gratitude for the 37 years of faithfulness and commitment of the Reverend John Dillon and the Venerable Robert Shoop, Archdeacon of the Episcopal Diocese of Utah, who were ordained on March 14th, 1985, and have served Jesus Christ and the Church with steadiness and compassion ever since. We share our gratitude for their ministries and blessings to both of them and their families.

\* \* \* \* \*

St. James Episcopal Church, Midvale, Utah, expresses our enthusiasm and gratitude for our former deacons, The Rev. Pat Hart, priest-in-charge at St. Peter's Episcopal Church, Clearfield, Utah, and The Rev. Gill Azevedo, priest-in-charge at St. Paul's Episcopal Church, Patchogue, New York, Episcopal Diocese of Long Island. May their ministries and their new communities be as blessed as we were by them.

\* \* \* \*

St. James Episcopal Church, Midvale, Utah, expresses our appreciation for our parishioner Nancy Tanner's service to the Diocese, including as co-chair of the Transition Committee and previously as President of the Standing Committee. May her and Ric's retirement be filled with many blessings.

\* \* \* \*

The parishioners, staff, and clergy of St. James Episcopal Church, Midvale, Utah, express our gratitude to Bishop Scott Hayashi for being a shepherd to this Diocese and for prayerful support of our parish. Your ministry to us included pastoral conversations, being a bright and engaging presence at confirmations and other parish events, and guitar renditions of U2 music at the U2charist that are unmatched by any other bishop. We send our love and blessings to you and Amy for a well-deserved retirement.

--Father Christopher Szarke, Rector St. James Episcopal Church 7486 Union Park Avenue Midvale, Utah 84047 (801) 566-1311

St. James Episcopal Church, Midvale, Utah, occupies and operates upon the ancestral and traditional lands of the Northwestern Shoshone, Goshute, and Ute Tribes.

# 117<sup>th</sup> Convention of the Episcopal Church in Utah Report of the Standing Committee

#### <u>Members</u>

The Rev. Lyn Briggs, President Mr. Kurt Cook, Vice President Ms. Brenda Ruffier, Secretary Ms. debi Kuwada The Rev. Isabel Gonzalez The Rev. Trace Browning The Rt. Rev. Scott B. Hayashi, ex officio The Rev. David Sakrison, Secretary to Convention, ex officio Canon Stephen F. Hutchinson, Esq. (Canonical Advisor), ex officio Ms. Angela Rogers, Assistant Secretary

#### Mandate (from Canon 13)

The Standing Committee shall act as the Bishop's council of advice; and when there is no Bishop, the Standing Committee is the ecclesiastical authority.

It shall be the duty of the Standing Committee to give consent for the ordination and consecration of bishops in other dioceses.

It shall be the duty of the Standing Committee to give consent for ordinations within the Diocese.

It shall be the duty of the Standing Committee, acting with the consent of the Bishop, unless there is no Bishop, to give consent for the encumbrance or alienation of all real property held or managed by the Diocese, Congregations, Institutions or the Corporation.

The elected members of the Standing Committee shall serve as members of the Board of Trustees of the Corporation of the Episcopal Church in Utah.

The Standing Committee shall report to the Council the anticipated distribution from the perpetual trust for the budget of the Diocese for the next year and report the same to the Convention.

The Standing Committee shall perform such other work as it may be directed to do by the Convention or the Bishop.

#### Action Items

The Standing Committee meets monthly to carry out its canonical responsibilities. In 2021, we met each month on Zoom. We receive and discuss reports from the Chancellor and the Bishop and serve as the Bishop's Council of Advice.

#### Action items include:

On April 24, 2021, The Rev. Lyn Briggs called the organizing meeting of the Standing Committee to order at 1:09 p.m., via Zoom, Salt Lake City, Utah. A quorum was present. The purpose of the meeting was to elect officers and to set the date for the next meeting.

Elected President: The Rev. Lyn Briggs Elected Vice-President: Mr. Kurt Cook Elected Secretary: Ms. Brenda Ruffier

- Consented to the election of The Rev. Ruth Woodliff Stanley for the Diocese of South Carolina
- Approved the annual Resolution of the Standing Committee to sign on behalf of the Corporation
- Worked closely with the Nominating and Transition Committees during the search process. Approved the Diocesan profile for publication and distribution in the Bishop Search. Met with

Transition Consultant and heard reports from the Transition Committee chairs. Announced the finalists to the Diocese and the wider church via recorded message.

- Accepted the offer to sale the surplus property in Hurricane, Utah
- Approved the Housing Allowances for The Rev. Timothy True
- Approved to the appointment of Ms. Anne Burkholder to the Episcopal Community Services Board
- Approved the appointment of The Rev. Cn. Terri Heyduk to the Episcopal Management Board
- Consented to the election of The Rev. Dr. Ketlen A. Solak for the Diocese of Virginia
- Approved Ms. Holly Huff for Ordination to the Transitional Diaconate
- Approved The Rev. Suzanne Miller, Deacon for Ordination to the Priesthood
- Approved the Housing Allowance for The Rev. Jason Samuel
- Consented to the election of The Rev. Betsy Monnet for the Diocese of Iowa
- Approved the proposal from the Transition Committee to utilize the Capitol Theater for the Consecration of the 12<sup>th</sup> Bishop of Utah
- The Members approved the 2021 Convention Journal
- In conjunction with the Diocesan Council, they approved moving forward with hiring a new CFO and accounting system
- Approved the sale of the surplus property next to St. Michael's Church
- Consented to the election of The Rev. Daniel Richards for the Diocese of Upper South Carolina
- Approved The Rev. Patricia Hart, Deacon for Ordination to the Priesthood
- Consented to the election of The Rev. Matthew Cowden for the Diocese of West Virginia
- Consented to the election of The Rev. Elizabeth Bonforte Gardner for the Diocese of Nevada
- Approved the annual operating distribution from the Perpetual Trust of St. Peter and St. Paul
- Approved the annual Housing Allowance Resolutions for Clergy
- Consented to the election of The Rev. Fraser Lawton for the Diocese of Dallas
- Approved the sale of surplus properties in Price and Tooele counties
- Consented to the election of The Rev. Juan Carlos Quinonez Mera for the Diocese of Ecuador Central
- The Rev. Lyn Briggs was appointed to the Convention Planning and Arrangements Committee
- Approved the slate of the three diocesan bishop finalists for the Episcopal Diocese of Utah
  - The Rev. Cn. Dr. Rob Droste
  - The Rev. Phyllis Spiegel
  - ◆ The Rev. Cn. Dr. Janet Waggoner
- Approved The Rev. Holly Huff, Deacon to the Ordination to the Priesthood
- Approved the Housing Resolution for The Rev. Patricia Hart
- Received the Chancellor's Report by Title
- Approved the Special Rules of Order for the Electing Convention
- Ratified the 2021 Convention Journal
- Consented to the election of The Rev. Jos Tharakan for the Bishop of Idaho
- Declared the parcel located on St. Peter's property to be surplus property
- Rejected the consent of The Rev. Brian K. Burgess as Bishop of the Diocese of Springfield
- Approved meeting minutes and agendas
- Continue to affirm and support the Spiritual Care Center of St. Mark's Hospital

### The Mission Strategy of the Diocese

As the stewards of the legal framework of the diocese, we provide a structural support of God's mission in our midst.

Respectfully submitted, The Rev. Lyn Zill Briggs, Standing Committee President

# REPORT OF THE PRESIDENT OF THE STANDING COMMITTEE FOR THE SPECIAL ELECTING CONVENTION

I'm quite sure I don't have to tell you that it's been a long 2 years. The pandemic that disrupted our common and personal lives also disrupted our election process. During this time, your Standing Committee has carried out its responsibilities assigned by the diocesan canons of the Diocese of overseeing an election process for a bishop to the Standing Committee. This process began when the Bishop announced his intention to resign in October 2019 and called for an election of the 12<sup>th</sup> bishop of Utah.

Notice was given to the Presiding Bishop, to the House of Bishops and the Diocese of Utah that an election process was beginning. The Presiding Bishop's office established the date of consecration. On Jan 2020, we convened the election of the nominating committee, comprised of 4 clergy and 8 lay people from across the Diocese.

We met with Bishop Ousley, from the Presiding Bishop's Office, who suggested a consultant whom we hired to help us navigate this process. We had several retreats (before and after Covid) with this consultant, Ron Clingenpeel and all signed a covenant of confidentiality to protect the integrity of the process. A Transition Committee chair was appointed who then found the best people to take care of details once the candidates had been chosen.

When Covid-19 slowed down life, the Nominating Committee suggested to the Standing Committee that we delay the process until more of it could take place in person especially meeting with the candidates. The Standing Committee agreed to delay the process by over a year and Bishop Hayashi agreed to delay his resignation until the next bishop was consecrated.

The Nominating Committee was assigned to survey the state of the Diocese and compile a profile which would authentically introduce us to potential applicants. The approved profile was published on line in July 2021.

Applications were open until August 2021. Applicants were chosen to be interviewed, The applicants who were invited to move forward in the discernment process then had background checks conducted by the chancellor's office. A discernment retreat with the Nominating Committee, semi-finalists and consultant took place in January 2022.

In January 2022 the names of three finalists were submitted to the Standing Committee for approval. Thanks to Craig Wirth and Brianna Lanclos, we rolled out video introductions of each candidate.

The Standing Committee approved the special rules of order for the electing convention and supported the transition committee putting together the Meet and Greet gatherings in the four regions of the Diocese.

We will continue to provide financial and staff support for the transition, welcoming the next bishop into our midst, and the consecration and seating of our 12<sup>th</sup> Bishop.

Beginning this afternoon, God willing we have an election. After the election, we will seek the necessary Episcopal and Standing Committee approvals and consents from each Standing Committee and each Bishop required by the Constitution and Canons of The Episcopal Church

Many people have been working on this process since 2019. Thanks to those who have worked on the Standing Committee, the Nominating Committee, the Transition Committee. And all those who have prayed for God's guidance and presence among us.

Thanks to Bishop Hayashi, for the faithful person he is; for his willingness to stand by all of us during this time of disruption, having to change the plans he and Amy had made. Special thanks to Hank the Episcopal Dog for his emotional support offered to the Bishop and Amy during this time.

As God has blessed the work we have done thus far, may God continue to bless the holy work of discernment we do here today and in the years to come. Amen,

# 117th Convention of the Episcopal Church in Utah Report of the Episcopal Relief and Development

Members of the ERD in Utah consist of one appointed person from each parish. Our mandate is to support the national ERD with funds in order that the mission shall be able to accomplish goals.

There are four core areas of the ERD:

- 1. Alleviating hunger and improving food supply.
- 2. Promoting health and fighting disease.
- 3. Creating economic opportunities and strengthening communities.
- 4. Responding to disasters and rebuilding communities

Our contribution for 2021 was \$56,756.88. This was from a total of 341 gifts.

Our contribution for 2020 was \$40,282.00 from a total of 252 gifts.

Please note that contributions may be made by the local parish, by an individual, or at the Diocesan level.

There are many ways to develop a local program for ERD. St. Luke's in Park City has an item in their mission budget. St. Mary's in Provo has had a "can shake" where the youth collected funds once a month. St. Michael's has sponsored the Chicken Dinner in past years.

It would be most helpful if names and addresses of each parish representative could be made available to: Deanna Sue Adams at <u>deannasueadams@gmail.com</u> to order to communicate briefings from the national Episcopal Relief and Development staff and to share fund raising ideas.

Submitted by: The Rev. Deacon Deanna Sue Adams

### 117th Convention of the Diocese of Utah Report of Youth Ministry

Submitted by Karen Gleeson, Diocesan Youth Director

Members: Karen Gleeson, Ingrid VanZanten, support from Christine Jenkin and trained counselors from Camp Tuttle

Mission: Youth ministry in the Diocese of Utah strives to provide opportunities for young people to gather together for fellowship, service, support, and spiritual growth in a safe, inclusive space that builds community.

# Youth and Young Adult Events, Fall 2021/Winter 2022

During the fall of 2021, the staff and counselors in charge of youth ministry felt it appropriate to return to in-person events. Families and participants were encouraged to join us at their comfort level, and numbers were lower than pre-COVID times, which is to be expected. Moving forward we plan to keep our community safe by hosting in-person events under the guidance of local and federal COVID guidelines.

#### September 2021 - Youth Ministry Fall Retreat

Fall retreat in the mountains provides youth and teens 6th-12th grade a chance to take a break from their busy schools and home lives. We focused the weekend theme on "finding the good" which guided our activities and discussions. Participants had the chance to be in community with peers who are facing similar challenges and talked about ways each of us can find the good in small and big moments that we face in order to sustain and foster positive mental health. On the second night of the retreat, we hosted our traditional Halloween party where the youth danced, carved pumpkins, decorated treats, and laughed the night away. We were joined by Father Christopher Szarke who hosted a Eucharist service on Sunday morning before departure.

#### December 2021 - Youth Ministry's Night Out at the Gallivan Center

Young adults and youth met in downtown Salt Lake City at the Gallivan Center for an evening of ice skating under the holiday lights. After and in between skating we caught up with each other and snacked on pizza and treats. This early winter check in offers kids a chance to see their friends from summer and fall programming and to also celebrate the spirit of the holidays. As usual, we posed for a picture under the giant Christmas tree so that in years to come we can look back on all who gathered together.

#### February 2022 - Youth Ministry Winter Retreat

Matthew 6:34 tells us: Therefore, do not be anxious about tomorrow, for tomorrow will be anxious for itself. Sufficient for the day is its own trouble. Although few troubles were encountered during this winter retreat, our young people got to leave behind their worries, even for a moment. "Love

Today" was the theme for our junior and senior high retreat overnight. Love today, meaning live in the moment and let tomorrow's worries for tomorrow. And a little twist on the theme also encouraged love, today. A snowy mountainside embraced 20 youth participants in its arms for an overnight retreat full of time for laughter, reflection, and fun! The Youth Ministry staff, joined by Camp Tuttle counselors and cooks, and Father Christopher Szarke made the best of the short time together and enjoyed communing in nature with God and each other. Sledding, snow fort building, star gazing, telling stories by the campfire, and sipping on hot chocolate were some of the activities that encouraged the youth to take advantage of the day before them and not worry about the stressors of tomorrow.

#### March 2022 - Young Adult Mental and Spiritual Health Recharge

Young adults gathered at the ECCU to discuss a burgeoning topic of conversation within our community -- mental health. Led by Camp Tuttle director, Ingrid VanZanten, young adults shared in discussions and practices surrounding risk and protective factors, self-care promotion, and were given a copy of Cleo Wade's Heart Talk the Journal, to encourage the habit of journaling to improve and sustain their mental health. This is the beginning of a series for young adults to help destigmatize mental health conversations in our community and to help them gain skills and strategies to advocate for their own mental health.

### Upcoming Events

- Spring Retreat 2022 April 23rd-24th Our annual spring retreat will be hosted at St. Mary's in Provo, Utah. After a fun day ziplining and canoeing at CLAS Ropes Course, we will head to St. Mary's for dinner, games, and a sleep over! After attending the Eucharist service in the morning, we will head back for home. Find more details at <u>episcopalyouth.org</u>
- Fall Retreat 2022 September 23rd-25th Join us at Camp Tuttle under the beautiful changing colors of the fall trees! Theme TBD.

### <u>Goals</u>

- 1. Continue to build a safe, fun environment where youth feel connected with God and with each other.
- 2. Continue to build a youth leadership team to help and support youth in celebrating and recognizing their God given gifts and feel supported by their peer group and youth leaders
- 3. Continue to coordinate diocesan-wide events for junior and senior high youth to build community
- 4. Provide service opportunities and an inclusive environment to engage the outer communities
- 5. Continue providing opportunities for our young adults to stay connected through activities and fellowship

### 117th Convention of the Diocese of Utah Report of Camp Tuttle

Submitted by Ingrid VanZanten, Camp Tuttle Director

Members: Ingrid VanZanten, Karen Gleeson, Christine Jenkin, and other trained seasonal staff members.

Camp Tuttle's mission is to provide a positive and inclusive learning environment that celebrates spiritual enlightenment in the outdoors. Campers and counselors work to create a safe place to challenge comfort zones, societal norms, thinking patterns, and understanding of the life and world around them. Through this work, we provide abundant opportunities to connect with self, others, nature, and the Divine. The work we did through the summer, fall, and winter of 2021-2022 prove that we are a community dedicated to the health, safety, and enrichment of all our participants.

Summer of 2021 was met with great excitement and hesitancy to return to full-capacity camps. As a way to protect the health and safety of our campers and counselors, we elected to run overnight camps with the model 50% of the people for 50% of the time. With a staff of only about 18 people, we accommodated smaller groups of campers for shorter lengths of time; two nights, as opposed to traditionally longer five-night camps. We received great feedback and support from parents and community members who were grateful for the chance for their families and children to be in the mountains once again.

Our new tier pricing system was met with great success. It allowed families to opt-in to the payment tier that suited their financial needs. Last summer saw greater than average growth in our scholarship fund which as of January 2022 is just over \$14,000. Part of Camp Tuttle's mission is that no family or individual is excluded from attendance due to financial burden. We will continue to offer our tier pricing system and advertise scholarship opportunities for campers and families in need. We have on-going and burgeoning relationships with many congregations and programs from around the state that will be supported this summer with funds from the scholarship fund.

Our summer theme was "Creating Community." Staff and counselors worked with chaplains from around the diocese to promote conversations and activities surrounding the ideas of diversity, creating art, and celebrating gifts as a way to build and sustain a community. Camp staff and clergy are currently collaborating and planning the 2022 summer theme. Keep an eye out for more information on our social media pages and the diocesan newsletter.

Two new camps were introduced in 2021. Beginners Camp and Women's Retreat were held at the bookends of our summer. Beginner Camp gave the opportunity for families with young children to get a taste of camp in order to prepare them for attending camp in future summers. Women's Retreat brought up the summer's tail and was well attended. Women from across the state joined together on a snowy weekend in September to rest, relax, and recharge. We laughed and cried our way through the weekend and planned together to meet again at the same place and same time in the summer of 2022! This year's camp schedule can be found at <a href="https://episcopalyouth.org/schedule/">https://episcopalyouth.org/schedule/</a>.

We had the opportunity, once again, last summer to host a number of churches and nonprofit groups from our community at camp. These groups engaged in family events, educational opportunities, outreach, and team building on the ropes course. Our improvements to facilities and grounds in 2020 supported these efforts, and these efforts, in turn supported the caring and programming for the youth of our diocese.

In February, Camp Tuttle submitted a UTO grant application that will fund Camp Tuttle's Mental Health Advocacy Program. The program includes four mental health workshops for teens and adults 16+ and will also provide the funds to hire a full-time mental health specialist at camp this summer. The funds will be awarded in early May.

Planning and hiring for summer 2022 are underway. Our plan as of now is to return to full-time inperson camps with full capacity. We have a number of returning counselors but are also navigating the hurdles presented due to the hiring gap as a result of the pandemic. This will be the first fully staffed and full-time summer under the direction of Ingrid VanZanten and Karen Gleeson. Since taking over as the Directors of camp, Karen and I have benefitted from the time that COVID19 has presented to make changes to the schedule and programming of camp without disrupting too much of Camp's traditions. It's as if we've been working behind a drawn curtain for two years in order to maintain the safety of the community and this summer we will draw the curtain back to reveal new cultural and community improvements to life at camp.

On-going projects and goals for facilities and programming for the spring and summer of 2022 include:

- Tree removal and maintenance
- Annual ropes course inspection
- Annual fire safety inspections
- Routine plumbing maintenance of pump house and lodge
- Successfully implement latest COVID protocols and procedures for the safety of campers and staff
- Continue donor cultivation via social media alumni groups
- Maintain communication with our community through social media and frequent email updates/check-ins
- Provide youth with space and time to stay connected, challenged, and engaged
- Collect an annual pledge from donors after weekly summer camp updates
- Engage camp staff with meaningful and intentional anti-racism work and training
- Planning and facilitation of our Young Adult Mental Health Workshop Series in May
- Hire and host a Mental Health Advocacy Program specialist

Parents, campers, and clergy are excited and very much looking forward to being back at camp this summer! Through our meaningful work at Camp Tuttle, we intend to give young people a chance to connect with God in nature and to find God's love in the community we have built in the confines of our mountain home.

# 117<sup>th</sup> Convention of the Episcopal Church in Utah Report of the Diaconate

#### Members

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- Deanna Sue Adams
   St. Michael's, Brigham City
- David Christian
   St. Peter's Clearfield
- Marsha Heron St. Elizabeth's, Whiterocks
- Libby Hunter
   Cathedral Church of St. Mark, Salt Lake City
  - Sandra Jones St. Luke's, Park City
- Anita Miner
   All Saints, Salt Lake City
- Alison Desiderio Peterson St. Mary's Provo
- Patricia Sanchez
   Church of the Good Shepherd, Ogden
- Robert Shoop St. James', Midvale

#### Mandate

The ministry of a deacon is to represent Christ and his Church in the world, particularly as a servant of those in need; and to assist bishops and priests in the proclamation of the Gospel and the administration of the sacraments.

#### Goals

To have at least one deacon at every parish within the diocese, with multiple deacons in the larger parishes. We are working with the Commission on Ministry to help people from the congregations of Latinos, South Sudanese and Native Americans to discern Diaconal ministries.

To continue ongoing training / education for the in-place Deacons.

#### Action items

The Tuttle School for Discipleship and Ministry has successfully completed its first full two-year course, despite the impacts of the pandemic. 2021 focused on Christian Formation, Preaching, Handling conflict, the continued role of the deacon Eight students completed the full course, receiving either a certificate of completion or a certificate of participation. The curriculum used is from the IONA Collaborative from the Seminary of the Southwest.

The deacons continue to meet monthly with the Bishop via Zoom.

#### Analysis of action

We continue to meet with the Bishop regularly via Zoom to discuss our ministries and work towards a broader understanding of the Diaconate throughout the Diocese.

From the Tuttle School, the students are very engaged and continue to invest of themselves.

#### Findings and conclusions

The ministries of the current deacons are functioning and we provide service to our parishes and the greater world. Expansion of that ministry can only serve to aid in the outreach of the diocese.

Recommendations: No action from convention is required at this time.

# Statement of how the group's work fits into the mission strategy of the Diocese

The very nature of the diaconal ministry projects the mission of the church in the world. We serve our parishes and are one of the faces of the Episcopal church in the secular world. Expansion of that ministry will enhance that ability.

Submitted respectfully,

The Ven. Robert Shoop, Archdeacon

# 117<sup>th</sup> Convention of the Episcopal Church in Utah Report of the Treasurer

Hello to Convention 2022, very likely one of our more memorable gatherings since the consecration/convention in 2010.

I am David Lingo, your treasurer since 2018 when I was asked to run for treasurer following the service of Sandy Garrard for 10 years.

As treasurer I chair the finance committee and I am an ex-officio member of Diocesan Council.

Please let me introduce the members of the finance committee: Lisa jones, St James, Ty Harwood, Resurrection, John D'Arcy, St. Mark, Barbara Finn, Resurrection and Beckie Raemer, St. Luke's. It is a wonderful group. They all serve with a healthy level of competence, dedication, passion and skepticism. We serve as a sub-committee of Diocesan Council and have been meeting quarterly by remote. Some documents such as periodic financial statements have been circulated via e-mail and approved by consent.

I also wish to recognize Stacy Shelton who so eloquently and efficiently accepted the position of CFO after the retirement of the Reverend Steve Anderson at the end of 2019. We continue to be grateful for his leadership throughout the preceding 10 years. Stacy has been quite patient as she learns her way into this position with surprises at every turn .... including this COVID kerfuffle.

I know she has been busy with the new dynamics ... successfully navigating the PPP loan, assisting congregations with their PPP needs, the Diocesan audit, moving to a new payroll process and still providing timely and accurate monthly financial statements to our committee and Council.

In 2016, our Diocese was challenged to reduce the amount we would draw from the trust beginning with the budget for 2017. For three years we were successful in following that path. Because of COVID this year, Council voted to stay with the budget model of 2020 for the succeeding year, 2021.

I am confident with the budgeting challenges we have faced in the recent past that we can handle this new obstacle in 2021.

With the current and past leadership along with the work of the finance department, Council, Finance Committee and those responsible for budget requests, I am pleased to report that we continue to be in a positive financial position for 12 years.

Thank you and thank you for your continued support.

# Report for 117<sup>th</sup> Convention of the Episcopal Diocese of Utah from the Peace & Justice Commission

Vice Chancellor Branden Burningham (St Mark's) and Ron Barness (St Mark's) met with Bishop Scott Hayashi about the restoration of the **Peace & Justice Commission** of the Diocese of Utah at the Cathedral Church of Saint Mark on Sunday, July 31, 2021. Barness was authorized to work with the priests-in-charge who nominated members of their congregations to serve on the commission.

On Saturday, October 2, 2021, Burningham and Barness met with Bishop Hayashi and the Diocesan Council by zoom to propose the list of nominations for the **Peace & Justice Commission**. The 14 nominations presented were approved by acclamation and former Utah State Representative Rebecca Chavez Houck (St Mark's) approved as commission chair. Barness was later elected by the commission members as vice chair.

The 14 original members of the commission (alpha order by last name):

- 1. Stephanie Andis (St Paul's Vernal)
- 2. Judy Atherton (St Mark's)
- 3. Ron Barness (St Mark's)
- 4. Karen Brittain (St Paul's SLC)
- 5. Rebecca Chavez Houck (St Mark's)
- 6. Forrest Cuch (St Elizabeth's)
- 7. Dorothy Dobson (St John's)
- 8. Nick Ellingson (All Saints) resigned from the commission
- 9. John Hoener (St Luke's) resigned from the commission
- 10. Angie Lujan (Holy Spirit) absent
- 11. Jane Myers (San Esteban/St. Stephen's)
- 12. Rev Dave Sakrison (St Francis)
- 13. Bonnie Taylor (Good Shepherd)
- 14. Rev Tim True (Grace)

Bishop Hayashi directed the **Peace & Justice Commission** to work on two of the three ministerial assignments of the Episcopal Church USA and its Presiding Bishop Michael Curry being **Creation Care** and **Racial Justice**. Bishop Hayashi noted the third assignment of **Evangelism** and his intention that the commission's work influence this important ministry of the Episcopal Church.

The commission met nine times between November 4, 2021 and March 8, 2022

1. Tue, Nov 04	4. Tue, Dec 28	7. Tue, Feb 8
2. Tue, Nov 23	5. Tue, Jan 11	8. Tue, Feb 22
3. Tue, Dec 9	6. Tue, Jan 25	9. Tue Mar 8
10.		

The commission drafted two resolutions for the April 29 Diocesan Convention: a **Creation Care** resolution – supporting the preservation of wilderness and national monuments in the state and Diocese of Utah; and a **Racial Justice** resolution – supporting racial inclusion by the congregations of the Diocese of Utah and within the state and communities at large. The Peace & Justice

Commission held a zoom town hall for the **Wilderness Resolution** (recording available) on March 29; and will hold a zoom town hall for the **Racial Justice Resolution** on April 19.

#### 117<sup>th</sup> Convention of the Episcopal Church in Utah, 2022 Report of the Youth Faith Formation

Members: The Rev. Vanessa Cato, The Rev. Kurt Wiesner, The Rev. Christopher Szarke, The Rev. Pablo Ramos, Karen Gleeson, Terry Palmer, Sara Baese, Ingrid VanZanten, Shannon Bramblet

Mission: The Faith Formation Committee supports the faith formation of children, youth and their families in all congregations of the Diocese of Utah.

Goals for Youth Faith Formation:

- Provide support for congregational faith formation leaders, both lay and clergy
  - Through diocesan workshops
  - Sending interested people to trainings which they can share with the Diocese
  - Bringing in knowledgeable people from the wider church for training and support
- Support the programs for faith formation for junior high and senior high youth in the Diocese of Utah.
- Celebrate the gifts and presence of the young people in this Diocese
- Evaluate the needs and desires of the parishes for the children of the Diocese
- Help families understand the connection of positive mental health with their faith

In 2021/2022 we decided to go back to in person Go Events. We continue to support our youth in grades 6-12 for monthly events. This is a collaborative youth ministry that brings youth together from the Diocese of Utah for fellowship, games, music, sharing, teaching, and prayer.

After our Faith at Home on line book program for parents of young families, we followed up with Wendy Claire Barrie who met with Clergy the end of April, 2021. We met on a Zoom conference meeting and engaged in an open discussion about ideas on how to continue to support our young families to grow in faith.

We have been aware of the need for mental health support for our youth and their families. Our Faith Formation committee organized a family event geared to support all ages in March, 2022. We would like to continue to offer family support programs in the coming year.

#### A Conversation about Mental & Spiritual Health

Families from across the diocese joined Youth Ministry leaders for an afternoon in March for a program surrounding a variety of mental health topics. Rev. Adam Tobey, the Youth Program Director from the Utah Presbytery, along with our Diocesan Youth Director Karen Gleeson, facilitated a conversation for parents and adults about protective and risk factors that affect their children's mental health. Shannon Burke-Bramblett, St. Mark's youth director, and Julie Vesley, spiritual leader and teacher, worked with junior and senior high youth to explore art and spirituality through Soul Collages. Camp Tuttle Director Ingrid VanZanten and youth group assistant Ian Napper engaged the youngest of our community in games, music, dancing, and activities to explore feelings and emotions; what they are, where they come from, and what to do with them! We appreciate the almost 75 individuals that took time from their Sunday afternoon to join us. It should be noted and celebrated that Father Pablo Ramos, Father Christopher Szarke, and Deacon Libby Hunter were in attendance. Father Pablo was there as a translator for members of his congregation and we appreciate his collaboration very much.

The Parent Living Compass manual was given to the parents that attended our workshop as a gift. **Livingcompass.org** is a website that offers a variety of supportive materials and resources for families, teens, and young adults as they travel through life with stressors to the heart, mind, body, and soul.

It is our continued hope and prayer that our youth in the Diocese:

- Has a relationship with God
- Has a loving, safe, inclusive community to share and express their concerns
- Knows how to pray and grow spiritually in worship and outreach
- Has relationships in the church across generations
- Gains knowledge of the faith, practice, and spirit of the Episcopal Church

Please visit our Facebook page for resources and shared ideas: Utah Faith Formation for Families <u>https://www.facebook.com/groups/364944651427987</u>

Submitted by, Karen Gleeson Diocesan Youth Coordinator

# 117th Convention of the Episcopal Diocese in Utah

## Report of the Nominating Committee

During the past year, the Nominating Committee has been on a journey through uncharted territory. After taking a long break in our process, hoping to get beyond the Covid-19 pandemic, we set our sights on an in-person retreat with the candidates who would stand out in online interviews. More than a hundred lay people and clergy joined us in Listening Group conversations, which along with the results of the survey we'd conducted, guided us in creating a profile of the diocese. We hope that people will continue to refer to its descriptions of our yearnings, opportunities and growing edges.

With the publication of the profile, we were delighted to receive applications from many gifted priests. At every step along the way, discerning which of them to invite forward tested our group's commitment to listening, consensus and prayerfulness. Thankfully, the Spirit was strongly at work among us, and we received excellent support from our consultant, The Very Rev. Ron Clingenpeel. Up to the last minute our plans were threatened by Covid-19, but it all worked out and we were blessed by spending four days in Salt Lake City with the semi-finalists this January.

During the week after the retreat, we all spent hours reflecting on our recent experiences, rewatching interviews and praying for guidance. We'd been together as a committee for two years by the time our final meeting took place, and despite the high stakes and long hours, graciousness and deep listening prevailed. We are awestruck by the three candidates standing for election, each with uniquely wonderful gifts and experiences. Whichever one of them becomes our next bishop will be a blessing for the diocese and for the communities in which we live and serve. All of us on the Nominating Committee are grateful for the opportunity we've had to be of service and will continue to pray for God's presence and work in the Episcopal Diocese of Utah.

Rev. Michael Carney, Chair



# 117<sup>th</sup> Convention of the Episcopal Diocese of Utah Report of the Transition Committee

The Transition Committee is appointed by the Standing Committee and is responsible for numerous task-oriented activities and events associated with electing a new Bishop. The activities begin immediately following the Slate announcement and end with the integration of the Bishop-elect into the broader community. These activities include: 1) A Meet-and-Greet Week; 2) Support at the Electing Convention; 3) The Consecration service; 4) Support for the Bishop-elect and family; 5) Celebration of the Bishop's retirement; 6) Support for Bishop's staff; and 7) Related communications.

Following are activities that have occurred or that will take place:

#### Meet-and-Greet Week

On 4-8 April, the Candidates visited sites in each of the 4 EDU regions: Grace/St. George, St. Elizabeth's/White Rocks, Good Shepherd/Ogden, and St. James/Midvale. The sessions were moderated and included previewed and extemporaneous questions. All the sessions were videotaped and available for viewing on the Bishop Search website. On 4 April, the Candidates met with Clergy at the ECCU and the session was live-streamed.

#### Support at the Electing Convention

Subcommittee members will attend the Electing Convention to be in direct contact with the Candidates as balloting occurs.

#### **Consecration Service**

The Consecration Service will be held the morning of Saturday, 17 September at the Capitol Theatre. A reception will be held the preceding evening (following a rehearsal) at Little America.

#### Support for Bishop-elect and Family

The subcommittee for this function will assist the Bishop-elect in finding housing, schools (if needed), and other personal needs. Introductory meetings will be coordinated with the broader community (civic, faith, local and state government).

#### **Celebration of Bishop's Retirement**

The subcommittee for this activity will coordinate with Bishop Scott for a "Thank You Celebration" to acknowledge his ministry.

#### **Related Communication**

ECCU Communications Division is responsible for all materials, recordings, electronic information, and publicity throughout the process.

Respectfully submitted, Nancy Tanner and Russ Pack, co-chairs

#### 117<sup>TH</sup> CONVENTION OF THE EPISCOPAL DIOCESE OF UTAH

#### **REPORT OF EPISCOPAL COMMUNITY SERVICES**

For those not familiar with Episcopal Community Services ("ECS"), I am pleased to share with you that ECS is a branch of the Episcopal Church in Utah, operating as a separate 501(c)(3) nonprofit corporation. The Bishop is the Chair of the ECS Board of Trustees and it is officially an affiliated entity of the Corporation of The Episcopal Church in Utah. It is funded almost entirely by contract revenues from the various hospitals and other venues where ECS provides professional chaplaincy services, with limited additional funding from the Diocese.

#### **ECS Mission:**

Providing compassionate care to meet ill-met and unmet needs for underserved populations while respecting the dignity of every human being.

Two other nonprofit organizations are Affiliated with ECS and the Diocese of Utah: Youth Impact – Ogden and Art Empowers. ECS expands its reach to the most vulnerable populations by providing the corporate infrastructure, including designated IRS tax exemption status, and administrative services, that enable other programs, whose work aligns with the ECS Mission, to focus on programming.

ECS has become one of the largest employers of professional chaplains in the Mountain West, with more than twenty-five (including part-time and full-time) employees representing many different faith traditions. This traditional form of ministry transcends denominational lines and connects the Episcopal Church with spiritual leaders and resources capable of effectively serving very diverse populations and needs. ECS faithfully represents the mission and ministries of our Church outside the walls of our congregation and supplements the footprint of The Episcopal Church in Utah.

Since the 2021 meeting of the Diocesan Convention, ECS spiritual care services have been faithfully delivered to five area hospitals and two low income housing facilities. These facilities include: St. Mark's Millcreek and St. Mark's Towers - senior living facilities; St. Mark's Hospital; Lakeview Hospital; Ogden Regional Medical Center; Timpanogos Hospital; and Mountain View Hospital. Lone Peak Hospital has been newly added, bringing the number of facilities where ECS provides spiritual care to eight.

#### The ECS Leadership Team includes:

Karen Peña is the Director of Operations with oversight of all existing contract management, administrative responsibilities, and program development initiatives; The Rev. Nancy Cormack-Hughes is the Director of Spiritual Care with oversight of the delivery of spiritual care to all contracted ECS facilities; and The Rev. Dr. Mariclea "Mari" Chollet (who joined our team in June 2021) is the Director of CPE & Education. Mari continues to build upon the exceptional legacy established by our beloved program Founder, The Rev. Lincoln "Linc" Ure. The ECS owned and operated Spiritual Care & Education Center at St. Mark's Hospital is accredited by ACPE: The Standard for Spiritual Care & Education which is the only agency recognized by the United States Department of Education to accredit clinical pastoral education (CPE) programs.

The ECS Center is the only ACPE accredited training program in Utah. I continue to be inspired by the dedication and compassionate professionalism by which our teams serve the patients, families and staff of each facility despite the continuing challenges and stress of the pandemic.

Our ECS corporate branding initiative has continued at a very brisk pace, with completion of our new website <u>www.ECSutah.org</u>. This website serves as a connection for ECS with the wider community, promoting opportunities for future expansion of services and help with fundraising. Our ECS Board members are also actively helping our Leadership Team to pursue community funding opportunities.

ECS submitted (in September) a second annual proposal of services for the Mountain Division of HCA Hospitals which included substantial increases in service levels and funding. Following this submission, ECS signed the new contract with Lone Peak Hospital, and renegotiated hospital contracts with Lakeview Hospital and Ogden Regional Medical Center, to add funding for CPE Resident students (full-time ECS employees) who will complete their clinical hours at these hospitals. Combining these new funds with St. Mark's Resident student funding has allowed Mari to develop a new Resident-only CPE Unit of six students, which includes our first Year 2 Resident. Also added to each new hospital contract is the addition of ECS' new Chaplain Care Line with one 866 number that reaches an ECS Staff Chaplain 24 hours a day, 7 days a week. There is a second 866 number for St. Mark's Towers and St. Mark's Millcreek to reach the ECS Residence Chaplain. HCA is in the process of purchasing four new hospitals in Utah, and early indications suggest our expansion of spiritual care services to HCA hospitals in Utah will continue to grow.

On behalf of all of the leadership and staff of Episcopal Community Services, I truly appreciate your interest and support of these ministries!

Respectfully submitted,

Canon Stephen F. Hutchinson Executive Director

## 2020 REPORT OF ECS SPIRITUAL CARE AT ST. MARK'S HOSPITAL

Rev. Nancy J. Cormack-Hughes, MDiv, BCC

## **Department Notes**

## January

- Began unit with BYU students with their education at SMH
- New CPE unit with 4 residents, 3 interns (one intern deferred to a later unit). Contractor, Dr. John Gilman was the CE with Rev. Cathy Schreiber as the CEC.
- Evening Extended unit continued with 5 interns
- Schwartz Rounds (Hospital wide participation, appx 80 in attendance) -1/15/20
- 763 chaplain visits to patients charted in EPIC

## February

• Schwartz Rounds (Hospital wide participation, appx 80 in attendance) -2/12/20

- Assisted with the Ethics seminar on Human Trafficking
- Ash Wednesday Service and hospital-wide distribution
- PAG Meeting 2/6/20
- 767 chaplain visits to patients charted in EPIC

#### March

- Schwartz Rounds (Hospital wide participation, appx 80 in attendance) -3/11/20
- COVID 19 hits Utah and SMH
- CPE moves to virtual class time
- Implemented some virtual chaplaincy (visits via phone) and continued in-person chaplaincy
- Began "Chaplain in the Chapel" to support staff
- Re-started the search for a new ACPE Certified Educator
- 623 chaplain visits to patients charted in EPIC

## April

- Continued virtual and in-person chaplaincy
- Schwartz Rounds suspended for rest of the year (and into 2021)
- Easter Sunday in the Chapel
- CPE Graduation recognition Extended Unit
- CPE conclusion of Winter Unit
- Daily (7 days/wk) "Chaplain in the Chapel" to support staff
- 929 chaplain visits to patients charted in EPIC

## May

- Blessing of the Hands (COVID style), 5/29; appx 80 staff participated
- Continued virtual and in-person chaplaincy
- Daily (7 days/wk) "Chaplain in the Chapel"
- Rev. Cathy Schreiber concluded her time at SMH as CEC

## • 543 chaplain visits to patients charted in EPIC

## June

- Began CPE Summer Unit with 4 residents and 2 interns (one resident left in July). Contractor, Rev. Julie Hanada was the CE. The unit was designed to be a hybrid of inperson and virtual education and supervision.
- Luana Uluave hired as staff chaplain 6/1/20
- Hosted potential Certified Educator; in person visit
- 669 chaplain visits to patients charted in EPIC

## July

 Jodi began 20 hrs/week as staff Chaplain at Timpanogos Hospital with other 20 hrs at SMH • 881 chaplain visits to patients charted in EPIC

#### August

- CPE Graduation for Summer Unit
- 879 chaplain visits to patients charted in EPIC

#### September

- Began the CPE Fall Unit with 5 residents and one intern. Contractor, Rev. Julie Hanada was the CE.
- Began the CPE Extended Evening Unit with 6 interns (one dropped early on, to make 5 in the cohort). Contractor, Rev. Dr. Ramona Cass was the CE.
- PAG Meeting 9/3/20
- Updated Spiritual Care Policy in Policy Tech
- Coordinated discussion on peri-mortem care with Carli Cervantes
- 983 chaplain visits to patients charted in EPIC

#### October

- Changed to the PayCom system for keeping clinical and paid hours
- 1225 chaplain visits to patients charted in EPIC

#### November

- Met with new CEO, Jeremy Bradshaw
- Taught on the APC Board Certification Process to the Fall (daytime) CPE unit students
- 1113 chaplain visits to patients charted in EPIC

## December

- Hospital Christmas Eve Gathering, (COVID style), 12/24; appx 22 staff participated in this outdoor, "candlelight" gathering
- CPE Recognition of Intern completing her last unit
- Jodi was hired to serve as Lead Chaplain (full-time) at Timpanogos Hospital (to begin 1/1/21)
- Hired the Rev. Daniel Haas, BCC (and US Army Reserve) for regular PRN (primarily Wed & Thurs)
- 1060 chaplain visits to patients charted in EPIC

## Total charted chaplain visits for 2020: 10,445

## **Director**

- Served on the St. Mark's Hospital Board of Trustees
  - Interview team for new CMO
- Facilitator of the Clinical Ethics Committee organized 8 regular meetings, 9 consults, and part of 1 symposium—Human Trafficking

- Served on "People Pillar" and "Service Pillar" groups of SMH
- With a committee, coordinated and presented Schwartz Rounds, a national program for staff support and communication season cut short due to COVID
- Advance Directive committee
- Palliative Care Team
- Planned, implemented, and presided at weekly chapel services
- Planned, implemented, and conducted Ash Wednesday service in chapel and ashes distributed to staff, patient, loved ones as requested
- Planned, implemented, and conducted Easter Sunday service in the chapel 8 people
- Planned and implemented Blessings of the Hands appx 80 people
- Planned, implemented, and conducted Christmas Eve Service outside 22 people
- Monthly staff meetings for staff chaplains and the Administrator of ECS
- Networked with Director of Spiritual Care at Jordan Valley Hospitals (West Valley, West Jordan) as well as with other directors/managers throughout the country
- Monthly meetings with Lead Chaplains at ORMC and Lakeview
- Multiple in-person visits to: LVH, ORMC, and Timpanogos Hospital
- Served on the ECS Board 3 meetings in 2020
- Named Chaplain to the Bishop of Utah Search Committee
- Elected Moderator of the Presbytery of Utah
- Preached and taught at The Point Church—a multicultural church in Kearns
- Fostered Communication with the YWCA; the Y did not renew their contract (1/1/2020) with ECS due to the financial strain caused by COVID-19
- Taught didactics for CPE Units—"Hospice Chaplaincy," and "Board Certification through APC"
- Attended, led, or participated in over 50 hours of Continuing Education opportunities
- Served on multiple committees of the BCCi Board Certified Chaplains through the Association of Professional Chaplains.

## 2020 Spiritual Care at Lakeview Hospital

2020 was a big year for the spiritual care staff at Lakeview, not just because of COVID either! Our team received excellent feedback this year. One nurse commented, "you all are always there for us" and I believe that our staff really lives that out. As the lead, I'm always checking in on our staff members and asking for feedback; I frequently hear how Claudette is so charming and engaging, and how her laughter is naturally disarming. How Deborah's experience as a nurse allows her to understand medical staff in a way that is unique and powerful, and how her compassionate ear was such a welcomed gift while she was coming to LVH on Sunday afternoons during CPE. Daniel's onboarding was a welcomed part of the year also, on his orientation day a nurse in charge of it informed me about how funny and sincere she experienced Daniel to be, and how "he will fit in just fine."

I do not have specific numbers for each month of 2020, but for 2021 I have started doing just that. For January 2021:

- Visits: 520
- Consults: We averaged 5 consults each week (7 being the high, 3 being the low).

#### 2020 Highlights:

- Claudette's one year with ECS and LVH

- Deborah finishing CPE and being with LVH for one year

- Daniel transitioning smoothly into an On-Call and PRN role for LVH, and serving at our other venues.

- Zach was offered a Clinical Ethics chair position

- "A+" remarks from a shared service review and meeting with Brandi Allred, Spiritual Care-LVH Admin Liaison

- Kept up with LDS leaders to assure BoM were always stocked, and managed LDS blessings for pt's through staff scheduling

- Zach became CPI certified and is now on the BERT call team, an "aggressive patient" response team.

- Zach became a member of the falls committee, emergency preparedness committee, and trauma committees.

- Implemented code lavender several times throughout the COVID months to assist staff members.

-The Spiritual Care department was called out twice during administration huddle for providing excellent care during two infant deaths two weeks apart on October.

- Zach officiated two weddings for nurse's at LVH.

## ORMC Chaplain Report 2020

#### January

- Approximately 19 Requests from staff for patient support (Trauma, death, hospice or spiritual visit). Does not include many patient visits while rounding.
- Meeting with director of ORMC Cancer Center Bryna Gunderson to set up Chaplain referrals for patients with new cancer diagnosis or high distress number
- Meeting with director of Behavioral Health Justin Hatch to establish spiritual support needs in unit.
- Meeting with Family Birth Place nurse leaders to reestablish chaplain support there.
- Held PRN Chaplain meeting to determine what was working and what was not.

## February

- Approximately 33 Requests from staff for patient support (Trauma, death, hospice or spiritual visit)
- Began attending monthly Ogden Interfaith lunch which included pastors and ministers from Ogden churches meeting to socialize and learn about needs in the community.
- Met Heather the Manager of Pleasant View Emergency Center (Freestanding ED in north Ogden) and began repair of relationship which was hurt during a poorly handled trauma.

## March

• Approximately 27 Requests from staff for patient support (Trauma, death, hospice or spiritual visit)

- LDS sacrament services and visits ended due to COVID 19
- Revived RISE committee (which provides support to staff) including taking snacks to staff and offering to listen to concerns, started "Chaplain in the Chapel" every day at 5:00 for staff, weekly debrief held on Wednesdays for staff to voice concerns. Staff did not come to the offered support groups but responded well when visited one on one.

## April (Large drop in hospital census due to COVID 19)

- Approximately 16 Requests from staff for patient support (Trauma, death, hospice or spiritual visit)
- Continuing to check in with staff one on one and provide Chaplain in the Chapel once a week.

## May (Hospital census continues to be low)

- Approximately 12 Requests from staff for patient support (Trauma, death, hospice or spiritual visit)
- Spiritual support for "National Hospital week" : Rounded the entire hospital visiting nurses and other staff with hand sanitizer to provide "blessing of the hands" also had snacks and a white board for staff to write encouraging thoughts to each other. Jackie rounded on the night shift. Many staff shared concerns. Also provided a "Blessing of the PPE" which was posted on ORMC staff Facebook page for staff to see.

## June (Hospital struggling with many nurses leaving employment and staff furloughs)

- Approximately 12 Requests from staff for patient support (Trauma, death, hospice or spiritual visit)
- Continuing to check in with staff one on one.

## July (Hospital beginning to see small return of patients)

- Approximately 11 Requests from staff for patient support (Trauma, death, hospice or spiritual visit)
- ACT patient committed suicide and chaplain was called in to provide staff support.

## August

• Jeannine out for baby's birth, Donna and Jackie covered days.

## September

- There was an infant death at Pleasant view, Freestanding ED. Jeannine provided Chaplain support for large family and staff. Returned to ED the next day with card for staff to sign and provided check in on staff.
- There has been a reduction in Chaplain call ins on evening and weekends for deaths and traumas. Jeannine made the rounds to the Director of the Emergency Department, house supervisors and the new Director of Trauma Services to keep Spiritual Care in the loop and figure out what more SC needed to provide. There is a large number of new staff that may not think to call Chaplains in.
- RISE Committee met again to discuss staff support. A nurse consultant spoke with us about providing a class on resiliency for small groups. We also changed the chapel from a

largely liturgical space (there have not been services there since Father Tim left) to a peaceful meditation space. We added soft lighting, rearranged the chairs and added the sounds of flowing water to make it an inviting place to relax. Some staff signed up for the resiliency class and found it helpful, but we did not get many.

#### October

- Approximately 10 Requests from staff for patient support (Trauma, death, hospice or spiritual visit)
- Chaplain call ins beginning to pick up on nights and weekends. Still requiring constant reminders to staff. Jeannine spoke at the orientation of new StaRN nurses to explain what Chaplains can help with and when to call.

#### November

- Approximately 15 Requests from staff for patient support (Trauma, death, hospice or spiritual visit)
- Hospital has a surge in COVID patients and about three deaths a week due to COVID.
- Held Chaplain meeting with 4 PRN chaplains and Tiffany. Was a good chance for Tiffany to see who is covering our nights and weekends. Tiffany agreed to provide a donation of \$300 in PPE to Lantern House homeless shelter (where Chaplain Suzanne works.)

#### December

• Jeannine was out on family leave and Daniel, Catherine and Jackie provided day coverage. COVID surge continues and ORMC is now seeing a death due to COVID almost every day; these are mostly withdrawal of care in the ICU. Chaplains provided support to families and when Jeannine returned, she provided care to the staff in the ICU. Jackie continues to round on staff as there is a large amount of burn out.

#### Timpanogos Regional Hospital 2020 Review

January	-BYU students begin CPE placements
March	-BYU student clinical hours are suspended due to coronavirus pandemic
June	-Challenging child death/ECS deploys SMH chaplain to respond -Timpanogos requests contract with ECS for part-time chaplain
July	-Part-time chaplain begins
August	-BYU students return to complete clinical hours
September	-Employee is tragically killed/Chaplain responds with service of remembrance for hospital staff -ECS applies for a Henry Luce Foundation Grant to conduct Cultural and

	Spiritual -Sensitivity training for Timpanogos employees -ECS is informed that project proposal is not awarded grant monies
October	-Timpanogos begins conversations with ECS for full-time chaplain
December	-COVID numbers continue to rise/Chaplain responds with ICU staff support Gathering -Timpanogos confirms intention for full-time chaplain to begin in January 2021

# 117<sup>th</sup> Convention of the Episcopal Church in Utah Report of The Perpetual Trust of St. Peter and St. Paul

- 1. The Perpetual Trust of St. Peter and St. Paul was established with \$89 million in proceeds from the sale of St. Mark's Hospital to support the Diocese by providing a secure and stable source of funds to finance Diocesan and parish operations and programs. Bishop Hayashi is the Chairman of the Board of Trustees, whose members are Canon Chancellor Stephen B. Hutchinson, Tom Swegle, Carolyn Roll, Elaine Weis and Jerold Oldroyd.
- 2. From 1989 to 1994 the investments of the Trust were limited to fixed income securities and only the interest income could be paid out. The Trustees determined that the investment portfolio needed to be diversified to generate higher returns and adopted a Policy Asset Allocation to achieve that goal.
- **3.** In 1994 historical investment returns were about 9% so a formula was derived that calculated a 5% of the 48-month rolling average market value as the maximum annual operating distribution the Trust could make to the Diocese while still preserving the principal of the Trust. The Trust cannot reduce the 5% distribution rate without the approval of the Diocesan Convention and authorization by the court. The Trust's advisors cautioned the Trustees that the 5% distribution rate was well above the 3% to 4% distribution rates of our peers.
- 4. Today projected long term returns are 5% to 6%, making it difficult for the Trust to preserve and grow the principal of the Trust. In response to this concern, the Diocese has withdrawn less than the full Operating Distribution and is expected to do so in 2022.
- 5. The maximum 2022 Operating Distribution is \$3,027,144 and in 2023 is projected at about \$3 million.

#### **Project Jubilee**

- 6. In 1998 the Trust borrowed money under Project Jubilee to fund the capital construction, repair and improvement needs of the Diocese. This debt is secured solely by the securities held by the Trust. No assets of the Diocese or any parish are used as security for the Project Jubilee loans and the bank cannot seize any of these assets for repayment. The interest rate is adjusted semiannually and is currently 3.04271%.
- 7. Borrowing for Project Jubilee reached its peak of \$34.5 million in 2011. Since then, the Trust has paid down \$12.25 million, bringing the outstanding balance to \$22.25 million. The Trustees intend to continue to make periodic repayments of principal whenever market conditions permit.

#### **Financial Results**

8. As of March 31, 2022, the Trust held approximately \$70.371 million in assets. The market value of the trust has been about \$70 million since January 2019. The Trust has not been able

to grow the principal of the fund because of the large amount of cash that has been paid to the Diocese and for loan principal and interest.

- **9.** From inception to date, the Trust has paid out about \$146.25 million in Operating Distributions and \$36.1 million in Project Jubilee principal and interest, for a total of about \$182.4 million expended for the benefit of the Episcopal Church in Utah.
- **10.** Despite this cash drain, the Trust has generated investment returns comparable to benchmark returns on similar portfolios. In 2021, the Trust underperformed, but still earned a 9.1% return. YTD as of March 31, the Trust had a 1.83% return, above its benchmark index.

#### Impact (Environmental, Social and Governance) Investing

11. Currently the Trust has \$9.8 million, or 14%, of the portfolio, in dedicated social investment funds. In addition to these targeted funds, most of the rest of the securities in the portfolio have A or higher ESG ratings by MSCI, bringing the total ESG investment to 86.8% of the portfolio. In addition, in March the Trust sold all investments that held Russian securities.

Respectfully submitted,

Elaine Weis

# 117<sup>th</sup> Convention of the Episcopal Church in Utah Report of Episcopal Church Center



# **MISSION STATEMENT**

Provide a MINISTRY OF HOSPITALITY to all members of the Episcopal Church in Utah and the wider Episcopal Church.

By providing low-cost meeting and housing facilities to the nonprofit community, we help to unite people and resources, thereby supporting the community purpose to build a network of services for those in need.

# There were 31 events and meeting in 2021. 732 guests attended functions at the ECCU/Episcopal Commons in 2021. 302 room nights were booked by lodging guests at the ECCU in 2021.

With the pandemic, the building was open to small groups starting in April of 2021. Limiting the size of groups and with the effects of the pandemic, it clearly had a significant impact on the hospitality ministry that normally serves over 10,000 people in a given year.

As the community emerges from the pandemic, the focus will be reconnecting with our groups. The new website has the new rebranding of the center's name to the Wasatch Center at the Episcopal Church Center of Utah. The ECCU has and will continue to serve the non-profit and interfaith community of Utah and nationally. The hospitality ministry is committed to being good fiscal stewards for the diocese while being able to provide affordable meeting space to the nonprofit community.

# 117<sup>th</sup> Convention of the Episcopal Church in Utah Report of the Diocesan Council

#### The Diocesan Council Members for 2021-2022 are:

The Rev. Cn. Pablo Ramos, Vice President, The Rev. Garang Gabriel Atem, The Rev. Michael Carney, Ms. Tere Champ-Major, Ms. Connie Witt, Mr. Church Goode, Mr. Nicholas Ellingston, and Mr. Don Wood

The Diocesan Council continued its work of overseeing the budgetary finances of the diocese, grants to congregations, responding to the needs of the diocese and challenges facing it ministerial, and financial. The Council also discussed and implemented actions regarding the inequalities present within the society and the diocese due to racism. The Bishop gave candid and full reports to the Council on his activities especially in regard to the challenges of the pandemic. Some of the actions are listed below.

- Mr. Nick Ellingson was appointed the Secretary of Council
- The Council continually monitored and received reports regarding the spread of COVID-19. The Bishop reported to the Council actions he was taking to reduce the spread of the virus in the diocese.
- The Grants Committee approved the grants to congregations.
- The Council approved the formation of a long-range financial planning taskforce comprising of two members from Council, two members of the Standing Committee, and two members from the Finance Committee.
- The Council approved a small repair grant of \$2500 to St. Stephen's
- The Council approved sharing the cost with the Standing Committee for the implementation of an enterprise software system to update the accounting system that the Diocese of Utah presently uses. The overall cost of the transition is projected to be \$350,000 over two years.
- The Council received and approved the audit report for the Diocese as provided by Tanner and Associates.
- The Council, though having no oversight of the Search and Transition Process for the nomination and election of the 12<sup>th</sup> Bishop of the Diocese of Utah, received regular updates from The Rev. Michael Carney, Chair of the Nominating Committee.
- The Council approved and passed the 2022 budget for the Diocese of Utah.
- The Council approved people to serve as members of the Peace and Justice Commission with Rebecca Chavez Houck serving as the Chair of the Commission.
- The Council engaged the services of the Kaleidoscope institute to provide Anti-Racism Training for the Diocese.

## **OFFICIAL ACTS OF THE BISHOP**

# <u>The Rt. Rev. Scott B. Hayashi</u> April 25, 2021 – April 28, 2022

## **CONFIRMATION AND VISITATION RECORD**

#### <u>2021</u>

St. Mary's Episcopal Church (Provo)	May 2, 2021
Cathedral Church of St. Mark (SLC)	May 23, 2021
St. Michael's Episcopal Church (Brigham City)	-
St. John's Episcopal Church (Logan)	
St. James Episcopal Church (Midvale)	
Church of the Good Shepherd/El Buen Pastor (Ogden)	
All Saints Episcopal Church, (Salt Lake City)	November 7, 2021
St. Jude's Episcopal Church (Cedar City)	November 14, 2021
Spirit of the Desert Episcopal Church (Ivins)	November 14, 2021

#### <u>2022</u>

St. Stephen's/San Esteban Episcopal Church (WVC)	January 9, 2022
St. Mary's Episcopal Church (Provo)	January 16, 2022
All Saints Episcopal Church, (Salt Lake City)	February 13, 2022
St Luke's Episcopal Church	February 20, 2022
Ascension St. Matthew's Episcopal Church (Price)	February 27, 2022
Church of the Good Shepherd/El Buen Pastor (Ogden)	April 23, 2022
All Saints Episcopal Church Sudanese Congregation (Salt Lake	e City) April 17, 2022

#### **OFFICIAL ACTS**

Baptized26Confirmed63Reaffirmed6Received2

#### **ORDAINED**

The Rev. Patricia Hart, Deacon, 04/29/2021 The Rev. Holly Ann Huff, Deacon, 09/15/2021 The Rev. Patricia Hart, Priest, 11/12/2021 The Rev. Holly Ann Huff, Priest, 11/12/2021 The Rev. Suzanne Miller, Priest, 11/13/2021

#### **CANDIDATES**

Ms. Ashely Gurling – Candidate for Priesthood Ms. Daniela Lee – Candidate for Priesthood

#### **POSTULANTS**

Mr. Matthew Bryner Ms. Ranee Hollinger

#### **DECEASED CLERGY**

The Rt. Rev. Carolyn Tanner Irish The Rev. Robert Two Bulls

#### **LETTERS DIMISSORY**

The Rev. Jason W. Samuel, from the Diocese of San Diego, 09/15/2021 The Rev. Dr. Mariclea Chollet, from the Diocese of Missouri, 06/02/2021 The Rev. The Rev. Guilherme (Gill) de Azevedo, to the Diocese of Long Island, 03/01/2022

#### **LICENSED**

The Rev. Deanna Sue Adams The Rev. John Dillon The Rev. Claudia Giacoma The Rev. Anita Miner The Rev. Lee Montgomery The Rev. Mary Rowe The Rev. Mary Rowe The Rev. David Sakrison The Ven. Robert Shoop The Rev. Susan Toone

## NECROLOGY April 25, 2021 – April 29, 2022

#### All Saint's

Catherine Chamberlain - 08/04/2021 Patricia Beck - 09/01/2021 Carolyn Christopher - 08/04/2021 Paula Swaner - 12/28/2021 Nancy Belnap - 01/24/2022

#### All Saint's, Sudanese Congregation

Yai Maker Ajak - 08/16/2021

#### Ascension St. Matthews

Barbara Warren – 07/23/2021

#### Cathedral Church of St. Mark

The Right Reverend Carolyn Tanner Irish - 06/29/2021 Jodie Lynne Laybourne Bennion - 07/10/2021 Bonnie Mae Brydon – 08/26/2021Guy Ralph Toombes III - 10/24/2021Martha Ann Chapman Toombes - 12/05/2021 Marilyn Joy Capel Levetan -12/07/2021 John H. Firmage, Jr. -01/10/2022Mary Kathleen Carlquist McDermott - 01/14/2022 Howard Jorgensen – 01/22/2022David Evans Isaac III  $- \frac{02}{22} \frac{2022}{2022}$ Jennifer "CJ" Gordon Stott – 03/03/2022

#### Church of the Good Shepherd

Muriel Young - 02/13/2019 Frederick Hetzel Fisher - 08/24/2020 Lois Diane Nicol - 01/01/2021 Eddie Joe Keating - 04/28/2021

#### Church of the Good Shepherd (cont.)

Bettye Jean Gillespie – 07/02/2021 Rollan Thomas Tonkinson – 08/07/2021 Thomas Gordon Hardy – 08/11/2021 Gladys Bader – 12/11/2021 Shirley Campbell – 01/20/2022

#### Church of the Holy Spirit

None

#### Church of the Resurrection

Joan Neinke - 07/15/2021 Michael Besselievre – 07/22/2021 Charles Stuth – 08/23/2021

#### <u>Grace</u>

Daniel Lester - 01/02/2021 Gretchen Mullin - 06/18/2021 John "Jack" Skinner - 07/24/2021 Kerry Jo Mott - 01-/17/2021 John Preston Kohl - 12/11/2021

#### Spirit of the Desert

Ellen Sabin Tadkin – 11/30/2021

<u>St David's</u> Denice Angelle Vaughn – 03/06/2022

#### St. Elizabeth's

The Rt. Rev. Robert Grant Two Bulls - 02/05/2022 Albert Lee Poowegup – 07/16/2021 Silas Chimburas – 07/23/2021 Annette Jenkins Pusher – 08/22/2021 Felita Mae Black – 11/05/2021 Leo Tapoof March – 03/06/2022

#### Episcopal Church of St. Francis None

none

# St. James

Edward Williams -05/02/2021Margaret Ann Chase Dreyfous -09/08/2021Andrew Walker Hagedorn -10/24/2021Ralph Mitchell -10/25/2021Lynn Hoins -12/11/2021

# St. John's

Lyndyl (Lyndy) Hall Stambaugh Sorensen – 01/06/2022 Alan W. Shaw – 02/08/2022

# St. Jude's

None

# St. Luke's

Pat Drewry Sanger – 11/21/2021 Derrell Reeves – 01/22/2022 Julia Munson – 04/22/2022 <u>St. Mary's</u> None

<u>St. Michael's</u> None

# St. Paul's, SLC

Georgianna Halverson – 04/17/2022 Beverly Roberts – 01/24/2022 Dolores Ann "D.A." Sharp-Hitner - 01/16/2022 Clara Holman – 10/28/2021 Lee Broadhead – 10/11/2021 Marge and Jack Bredin - 06/16 /2021 David Hornbeck – 05/22/2021

<u>St. Paul's, Vernal</u> Ora Fay Oviatt - 02/10/2022

<u>St. Peter's</u> Leila Williams – 08/02/2021

<u>St. Stephens/St. Esteban</u> None

# Special Electing Convention of the Episcopal Diocese of Utah April 30, 2022

#### **Convention Opening**

Bishop Hayashi announced that the sole purpose of business today is the election of the 12<sup>th</sup> Bishop of the Episcopal Diocese of Utah.

He introduced Convention Chaplain, The Rev. Mary Janda, who gave the opening prayer.

#### Call to Order

Bishop Hayashi called the convention to order and asked Parliamentarian, Cn. Chancellor Stephen Hutchinson, Esq., to introduce the Special Rules of Order that were adopted by the 117<sup>th</sup> Convention of the Diocese of Utah.

#### Special Rules of Order

Canon Chancellor Hutchinson reviewed the rules and responded to questions. The rules are posted on the diocesan website.

Bishop Hayashi requested that the wording on the last line of the special rule (in italics below) be modified to read: "a Nominee is thereby Bishop Diocesan elect."

# The Convention shall proceed to electronic ballot, by order, until a Nominee receives a majority in both orders of those voting, providing a quorum shall be present as provided by the Canons, and a Nominee is thereby elected as the Bishop Diocesan elect.

#### **Confirm Committee on Credential**

Part of the Electing Convention is to confirm the Committee on Credentials. Bishop Hayashi introduced the follow people and requested a voice vote to confirm them.

Ms. Monica Daly Ms. Sandy Garrard Ms. Carmelita Martinez Ms. Angela Rogers The Rev. David Sakrison Ms. Kay Tracy, and Cn. Craig Wirth

Confirmation of the committee was unanimously passed. MSP

#### Special Thanks

Bishop Hayashi thanked the Committee on Planning and Arrangements for their work. Those on the Committee include:

The Rev. Lyn Briggs Ms. Monica Daly Cn. Stephen F. Hutchinson, Esq. Ms. Brianna Lanclos Ms. Angie Rogers, Chair The Rev. Cn. Pablo Ramos The Rev. Dave Sakrison Ms. Rhonda Uber Cn. Craig Wirth

#### **Introductions**

Bishop Hayashi introduced the Tellers, Sergeant-in-Arms, Shepherds, Runners, and Timekeeper.

Mr. Nick Cockrell, Teller Ms. Rhonda Uber, Teller Cn. Craig Wirth, Chief Teller

Ms. Judy Atherton, Sergeant-in-Arms Mr. Peter Atherton, Sergeant-in-Arms Mr. Steve Roll, Sergeant-in-Arms

Mr. Tom Elder, Shepherd for The Rev. Phyllis Spiegel Mr. Phil Irby, Shepherd for The Rev. Cn. Dr. Janet Waggoner Mr. Wim and Ms. Lynnea Ray, Shepherd for The Rev. Cn. Rob Droste

Ms. Stacy Shelton, Runner Mr. Bill Potts, Runner

And, Mr. Thomas Call, Timekeeper

#### Report of Credentials and Announcement of a Quorum

Bishop Hayashi recognized The Rev. David Sakrison, Secretary designee of Convention, for the report of the Credentials Committee on the presence of a quorum. We have 74 Clergy in the Diocese entitled to seat, voice, and vote; 49 constitutes a majority of that number and we have 65 Clerics present at this gathering. We have 21 delegations entitled to representation in the Convention, for which 12 constitutes a majority. We have a majority of certified delegates from the 21 congregations present. The total number of lay delegates present is 92 and a majority thereof is 54. Rev. Sakrison reported that a majority of parishes and delegates were represented and therefore a quorum was present. **MSP** 

#### Approval of Convention Calendar

Bishop Hayashi recognized The Rev. David Sakrison for a motion to approve the proposed Calendar for the Special Electing Convention. The motion passed. **MSP** 

#### Slate of Candidates

The Bishop asked Mr. Cook, the newly elected Standing Committee President, to introduce the Slate of Candidates.

#### Mr. Cook introduced the slate of Candidates.

The Rev. Phyllis Spiegel, Diocese of Ohio The Rev. Cn. Dr. Janet Waggoner, Diocese of Fort Worth The Rev. Cn. Rob Droste, Diocese of New Jersey

Bishop Hayashi thanked Mr. Cook and the members of the Standing Committee for all their faithful work during the search process.

#### Procedural Announcements

The nominations for the election of a Bishop Diocesan are in order. The list of candidates was projected on the screen until the conclusion of the final ballot. The Secretary discussed the following:

- 1) How the voting results will be communicated;
- 2) How candidates will be notified about the results of each round of voting; and
- 3) The procedures followed once a candidate accepts the winning results.

#### The Ballot and Voting

The\_Bishop announced that the Convention was ready for the election. Cn. Craig Wirth and Mr. Nick Cockrell explained the balloting process. The Convention proceeded to vote.

#### **Election Results and Announcement**

Bishop Hayashi announced that the winning candidate had been notified and accepted the election results. He proclaimed that the 12<sup>th</sup> Bishop Elect of the Episcopal Diocese of Utah is The Rev. Phyllis Spiegel. Rev. Spiegel won by 57.4% of the Lay vote and 54.5% of the Clergy vote. The Rev. Cn. Rob Droste received 8.5% of the Lay vote and 18.2% of the Clergy vote. The Rev. Cn. Janet Waggoner received 34% of the Lay vote and 27.3% of the Clergy vote.

Bishop Hayashi asked for a motion from the floor and second to accept the election. The vote was approved by acclamation. **MSP** 

Bishop Hayashi asked for a motion from the floor that the Standing Committee of the Diocese be instructed to forward to the House of Bishops and to the Standing Committees of all dioceses in The Episcopal Church the canonical testimonials and certificates required by the Canons of General Convention evidencing the election, and to do all other things necessary to ensure the ordination of the Bishop Diocesan-elect. **MSP** 

#### **Bishop Elect Testimonial**

The Rev. David Sakrison read the testimonial of the Bishop-elect.

We, whose names are hereunder written, fully sensible of how important it is that the Scared Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend Phyllis Spiegel out not be ordained to that Holy Office. We do, moreover, jointly and severally declare that we believe that Revered Phyllis Spiegel to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

#### **Bishop Elect Addresses Convention**

The Rev. Phyllis Spiegel, Bishop-elect of the Diocese of Utah addressed the Convention via Zoom.

#### **Canonical Testimonials**

Bishop Hayashi explained that Ms. Angie Rogers would email the Canonical Testimonials to delegates for signatures. This process is required by the Episcopal Church.

#### Collect of Thanksgiving and Celebration Hymn

Bishop Hayashi led the recitation of the Collect of Thanksgiving and the Celebration Hymn was recited in unison by all.

#### Blessing and Dismissal

<u>B</u>ishop Hayashi pronounced the blessing and the 2022 Special Electing Convention of the Episcopal Diocese of Utah adjourned at 1:02 p.m.

Respectfully submitted,

/s/ The Rev. David Sakrison Secretary of the Convention

Approved by the Standing Committee on the \_\_\_\_day of \_\_\_\_\_, 2022

# **APPENDICES**

# Summary of 2021 Parochial Reports

# Episcopal Diocese of Utah 2023 Budget

Canons and Constitution of the Diocese of Utah

#### SUMMARY OF 1996 PAROCHIAL REPORTS

	BAPTIZEI DEC. 31 1995	DEC. 31	COMMU-	CONFIRM COMM. IN	BAP-	CONFIRM- MATIONS REC	1	SERVICE OF HOLY COMM.	MAR- RIAGES	BUR-		CHURCH SCHOOL PUPILS	PLATE & PLEDGE	TOTAL REVENUES	EXPENSES WITHIN CONG.	EXPENSES OUTSIDE CONG.	TOTAL EXPENSES
All Saints	343	352	281	281	29		0	382	5	7	162	44	168,239		709,065		739,064
Good Shepherd	817	849	849	796	75	0	0	201	3	12	201	104	154,840		152,980	-	179,563
Grace	202	222	222	222	28	7	0	142	3	4	115	30	70,700	163,577	142,596	-	166,515
Holy Spirit	116	131	131	38	16	0	0	64	0	6	56	37	5.165		71,903	-	73,705
Holy Trinity	5	7	6	6	0		0	44	0	2	5	0	6,441	11,441	7,570	-	8,225
Resurrection	133	128	110	110	2		0	89	0	1	59	16	52,066		46,829		108,639
St. Barnabas	61	60	60	36	2		0	58	0	4	24	0	8,203		27,993	-	29,016
St. Elizabeth	78	73	20	8	6		0	39	4	4	36	16	8,916		15,025	-	61,100
St. Francis	105	129	117	75	28		0	166	4	4	39	34	32,291	86,725	84,250	-	88,297
	1.062	1.223	1.223	1.223	202		0	336	3	7	39	34 279	217.550			-	310,714
St. James		, -		, -									,	268,207	285,269	-	
St. John	214	230	222	107	19		0	122	1	1	122	58	57,559		84,547	-	88,946
St. Jude	46	43	40	40	5	-	0	66	1	1	30	15	12,508		50,195	-	53,394
St. Luke	232	255	410	410	14	9	3	131	1	4	207	43	106,407	218,659	173,870	11,041	184,911
St. Mark	1,220	1,274	994	994	68	0	0	1,469	10	20	369	126	261,772	300,004	301,388	27,079	328,467
St. Mary	168	166	118	118	22	0	0	142	2	3	73	20	48,405	112,072	95,416	6,137	101,553
St. Matthew	38	30	26	17	4	0	0	71	1	4	36	14	15,050	61,682	55,521	2,496	58,017
St. Michael	68	73	57	50	6	3	0	130	0	3	39	9	33,638	108,012	95,004	5,653	100,657
St. Paul, SLC	749	737	650	632	137	12	0	696	9	12	270	69	218,724	272,816	349,100	58,523	407,623
St. Paul, Vernal	84	54	53	28	10	0	0	89	0	3	35	10	12,595	93,763	85,204	2,464	87,668
St. Peter	186	174	201	201	22	7	1	197	6	6	87	19	27,428	72,735	70,594	4,581	75,175
St. Stephen	240	246	120	97	10	0	0	71	0	1	85	17	58,546	133,440	122,737	8,903	131,640
TOTALS	6,167	6,456	5,910	5,489	705	51	4	4,705	49	106	2,424	960	1,577,043	3,124,363	3,027,056	355,835	3,382,889

\* Data not yet available

#### SUMMARY OF 1997 PAROCHIAL REPORTS

	BAPTIZED	MBRS		CONFIRM	ED		}	SERVICE	}		AVG.ATT.	CHURCH		}[	EXPENSES	EXPENSES	
	DEC. 31		COMMU-	COMM. IN		CONFIRM-	1	OF HOLY	MAR-	BUR-		SCHOOL	PLATE &	TOTAL	WITHIN	OUTSIDE	TOTAL
	1996				TISMS	MATIONS R	EC'D		RIAGES	IALS		PUPILS	PLEDGE	REVENUES	CONG.	CONG.	EXPENSES
All Saints	352	370	285	285	29	0	0	366	6	12	211	48	206,857	413,616	374,065	34,825	408,890
Good Shepherd	849	847	785	847	36	5	0	217	6	11	210	111	149,114	398,056	181,266	23,255	204,521
Grace	230	249	249	249	45	0	0	192	2	4	121	49	63,555	162,981	140,724	16,545	157,269
Holy Spirit	131	138	138	83	7	2	1	62	0	5	52	20	4,844	72,340	3,700	2,157	5,857
Holy Trinity	7	6	6	6	0	0	0	34	0	3	6	0	1,477	6,477	6,893	0	6,893
Resurrection	128	131	120	120	6	6	1	79	0	0	57	15	48,878	119,199	105,757	4,495	110,252
St. Barnabas	61	63	28	38	3	0	0	53	1	0	36	9	9,178	30,093	29,564	1,152	30,716
St. Elizabeth	97	97	40	18	3	0	0	50	1	3	30	18	2,457	73,302	79,885	421	80,306
St. Francis	129	154	154	154	28	1	0	146	4	6	61	54	28,395	84,621	85,822	4,823	90,645
St. James	1,223	1,089	1,000	1,000	47	18	0	321	6	1	426	312	231,029	315,194	309,221	49,699	358,920
St. John	230	245	245	245	25	8	2	123	1	1	128	62	68,204	109,104	103,426	4,399	107,825
St. Jude*																	
St. Luke	255	290	405	405	37	16	11	155	8	3	235	38	140,631	219,263	101,381	10,215	111,596
St. Mark	1,274	1,323	1,016	1,016	61	15	17	494	16	13	409	124	295,353	708,645	343,657	26,402	370,059
St. Mary	168	167	120	122	1	5	0	119	0	1	82	22	44,121	80,488	96,463	*	*
St. Matthew	30	48	30	30	4	0	0	53	1	0	29	23	19,280	61,916	60,413	2,100	62,513
St. Michael	73	69	63	51	12	3	0	132	2	4	42	10	27,142	71,031	71,762	5,413	77,175
St. Paul, SLC	737	732	635	635	91	11	0	624	5	5	212	55	242,974	382,602	296,238	51,235	347,473
St. Paul, Vernal	54	62	54	40	13	1	0	104	0	0	25	11	13,992	92,775	80,609	2,397	83,006
St. Peter	206	199	201	201	5	7	1	206	2	3	78	15	32,583	87,635	76,794	3,482	80,276
St. Stephen	246	268	268	268	23	12	1	119	0	0	136	28	62,681	113,684	98,934	13,880	112,814
TOTALS	6,480	6,547	5,842	5,813	476	110	34	3,649	61	75	2,586	1,024	1,692,745	3,603,022	2,646,574	256,895	2,807,006

\* Data not yet available

#### SUMMARY OF 1998 PAROCHIAL REPORTS

		DEC. 31	COMMU-	CONFIRM COMM. IN	BAP-	CONFIRM-		SERVICE OF HOLY	MAR-	BUR-	4 KEY	CHURCH SCHOOL	PLATE &	TOTAL	WITHIN	EXPENSES OUTSIDE	TOTAL
	1997					MATIONS RE			RIAGES		SUNDAYS	PUPILS	PLEDGE	REVENUES	CONG.	CONG.	EXPENSES
All Saints	370	382	276	322	50	12	1	374	18	12	255	35	275,228	390,597	283,496	45,984	329,480
Good Shepherd	847	528	297	283	11	15	0	232	3	9	185	103	138,856	213,984	221,152	20,909	242,061
Grace	249	272	272	272	25	4	2	188	3	2	133	64	64,666	167,434	130,904	21,343	152,247
Holy Spirit	138	148	148	93	14	0	2	56	3	2	52	35	4,936	59,378	59,825	2,802	62,627
Holy Trinity	6	6	6	6	0	0	0	23	0	0	2	0	1,073	6,109	1,499	829	2,327
Resurrection	131	112	108	108	5	3	0	159	1	1	61	15	51,979	120,719	113,502	5,528	119,030
St. Barnabas	63	70	57	57	8	0	0	60	0	3	36	12	10,418	30,418	34,947	2,165	37,112
St. Elizabeth*	97																
St. Francis	154	175	172	172	25	4	1	168	3	4	69	47	47,396	105,961	97,779	8,182	105,961
St. James	1,089	1,192	992	585	140	20	1	298	2	1	322	133	217,778	326,450	270,220	39,889	310,109
St. John	245	231	220	220	2	4	3	104	2	3	108	62	71,276	113,746	78,141	5,756	83,896
St. Jude	45	45	43	43	0	0	0	73	0	1	25	9	17,079	141,382	63,538	2,433	65,971
St. Luke	290	305	368	368	17	0	0	160	6	1	220	49	203,170	305,573	255,793	25,900	281,693
St. Mark	1,323	1,339	1,012	1,012	40	8	4	492	17	11	345	120	322,187	936,188	370,361	60,702	431,063
St. Mary	167	167	123	124	6	0	0	163	0	3	71	21	37,592	65,540	58,797	4,412	63,210
St. Matthew	48	48	35	35	19	0	1	41	1	0	36	24	27,005	63,966	60,226	2,486	62,712
St. Michael	69	65	65	65	4	0	0	228	1	2	53	5	27,213	65,839	46,507	13,672	60,179
St. Paul, SLC	732	751	592	592	31	16	0	496	9	9	257	62	258,549	477,194	306,774	55,455	362,229
St. Paul, Vernal	62	44	37	35	1	0	0	112	0	1	19	9	12,150	84,721	82,521	1,960	84,481
St. Peter	199	198	198	198	11	3	0	185	4	0	83	18	31,680	88,085	78,767	2,743	81,510
St. Stephen	268	272	272	272	9	0	0	112	1	1	135	25	70,655	115,621	112,130	5,855	117,985
TOTALS	6,592	6,350	5,293	4,862	418	89	15	3,724	74	66	2,463	848	1,890,887	3,878,905	2,726,880	329,004	3,055,883

\* Data not available

#### SUMMARY OF 1999 PAROCHIAL REPORTS

	BAPTIZED	MBRS	CONFIRM	ED		};	SERVICE			AVERAGE	CHURCH				NON-	
		DEC. 31	COMM. IN		CONFIRM-		OF HOLY		BUR-	SUNDAY	SCHOOL	PLATE &	TOTAL	OPERATING	OPERATING	TOTAL
	1998	1999	GD STNDNG					RIAGES	IALS		STUDENTS		REVENUES		EXPENSE	EXPENSES
All Saints	382	400	352	39	5	0	341	14	13	194	110	304,656	403,493	322,479	22,895	345,374
Good Shepherd	528	507	258	4	0	0	182	4	7	128	20	133,546	257,707	181,108	26,020	207,128
Grace	279	284	284	12	0	0	159	2	9	106	80	75,024	227,980	135,305	75,705	211,010
Holy Spirit	148	156	80	18	0	0	13	1	10	45	0	4,135	23,899	22,477	1,800	24,277
Holy Trinity	6	7	7	0	0	0	47	0	0	4	0	1,451	4,667	4,406	0	4,406
Resurrection	112	130	120	5	0	0	136	2	0	50	20	46,776	145,526	136,343	1,143	137,486
St. Barnabas	70	61	82	0	0	0	59	2	1	25	7	7,959	17,522	13,291	5,358	18,649
St. Elizabeth*																
St. Francis	177	182	170	9	1	1	127	2	5	54	33	39,281	111,693	111,963	0	111,963
St. James	1,192	1,215	602	18	14	2	235	5	8	229	124	233,903	322,924	308,524	9,701	318,225
St. John	227	211	211	16	2	3	121	2	0	81	33	65,968	137,324	135,648	791	136,440
St. Jude	46	47	47	1	0	0	68	0	0	20	9	8,808	142,653	86,842	0	86,842
St. Luke	305	340	327	11	9	9	191	5	1	184	34	184,844	353,183	340,377	5,000	345,377
St. Mark	1,339	1,392	1,023	13	8	0	467	19	11	265	257	233,626	979,127	388,761	123,969	512,730
St. Mary	167	169	133	1	0	0	150	0	2	58	26	39,847	82,930	103,730	5,609	109,339
St. Matthew	48	61	45	9	0	1	55	0	1	36	43	33,234	39,361	43,858	1,158	45,016
St. Michael	67	75	75	2	0	0	123	1	2	41	10	23,434	29,357	32,666	2,287	34,953
St. Paul, SLC	751	774	603	8	0	0	451	6	11	202	70	193,384	540,464	313,418	232,886	546,304
St. Paul, Vernal	44	48	39	2	5	1	93	0	1	20	9	12,795	91,268	76,287	8,218	84,505
St. Peter	198	207	201	12	2	0	184	4	2	58	25	35,072	105,020	87,438	179	87,617
St. Stephen	272	296	296	14	5	6	81	1	0	84	10	55,157	132,840	136,300	0	136,300
TOTALS	6,358	6,562	4,955	194	51	23	3,283	70	84	1,884	920	1,732,899	4,148,939	2,981,220	522,719	3,503,939

\* Data not available

#### SUMMARY OF 2000 PAROCHIAL REPORTS

	BAPTIZEI	D MBRS	CONFIRM	ED	1	1	SERVICE	{		AVERAGE	CHURCH				NON-	
	DEC. 31	DEC. 31	COMM. IN	BAP-	CONFIRM-		OF HOLY	MAR-	BUR-	SUNDAY	SCHOOL	PLATE &	TOTAL	OPERATING	OPERATING	TOTAL
	1999	2000	GD STNDNG	TISMS	MATIONS	REC'D	COMM.	RIAGES	IALS	ATTEND.	STUDENTS	PLEDGE	REVENUES	EXPENSE	EXPENSE	EXPENSES
All Saints	400	384	384	21	14	0	254	4	7	205	100	280,592	398,330	314,750	126,582	441,332
Good Shepherd	507	430	392	6	0	0	250	6	9	136	70	149,618	263,334	197,040	42,578	239,618
Grace	284	303	303	10	0	0	185	2	4	107	70	73,371	183,324	145,438	29,933	175,371
Holy Spirit	156	164	84	0	0	0	54	0	5	34	18	5,135	25,285	26,553	2,200	28,753
Holy Trinity	7	8	8	0	0	0	47	1	1	4	0	1,138	3,588	2,975	400	3,375
Resurrection	130	143	143	3	3	0	148	1	0	52	20	58,833	151,253	139,806	0	139,806
St. Barnabas	61	69	58	5	55	2	52	1	1	29	4	8,353	54,691	18,379	3,446	21,825
St. Elizabeth				2	0	0	32	1	4	9	0	968	6,955	246	0	246
St. David's	34	27	15	1	0	0	25	0	0	9	0	8,908	9,679	9,898	0	9,898
St. Francis	182	219	208	1	3	2	208	6	4	73	39	45,820	126,150	124,145	0	124,145
St. James	1,215	1,230	615	8	12	1	244	6	5	248	115	218,345	329,262	288,220	13,918	302,138
St. John	211	217	217	4	4	4	157	0	2	85	35	79,926	163,898	153,303	53	153,356
St. Jude	47	54	54	1	4	2	64	1	0	23	6	9,084	161,925	87,597	0	87,597
St. Luke	340	377	456	17	12	8	170	3	1	136	35	198,183	307,472	267,983	18,775	286,758
St. Mark	1,392	1,414	1,030	18	0	0	461	14	19	235	235	293,324	1,076,161	379,924	148,394	528,318
St. Mary	169	169	119	3	0	0	175	3	2	56	6	41,156	122,583	85,616	2,992	88,608
St. Matthew	61	54	45	4	6	0	60	1	4	34	43	31,743	94,594	88,432	300	88,732
St. Michael	75	83	83	4	4	0	119	0	2	40	10	26,592	30,731	27,542	1,645	29,187
St. Paul, SLC	774	778	606	8	9	4	594	4	11	206	62	199,410	560,039	329,790	43,333	373,123
St. Paul, Vernal	48	47	47	0	0	0	92	0	0	15	5	11,649	91,321	76,906	14,315	91,221
St. Peter	207	210	201	9	0	0	195	4	2	67	31	44,248	113,965	97,426	344	97,770
St. Stephen	296	318	318	12	2	0	126	0	0	71	22	60,934	118,081	77,328	0	77,328
TOTALS	6,596	6,698	5,386	137	128	23	3,712	58	83	1,874	926	1,847,330	4,392,621	2,939,296	449,208	3,388,504

#### SUMMARY OF 2001 PAROCHIAL REPORTS

	BAPTIZE	D MBRS	CONFIRM	ED	{		SERVICE			AVERAGE	CHURCH				NON-	
	DEC. 31	DEC. 31	COMM. IN	BAP-	CONFIRM-		OF HOLY	MAR-	BUR-	SUNDAY	SCHOOL	PLATE &	TOTAL	OPERATING	OPERATING	TOTAL
	2000	2001	GD STNDNG	TISMS	MATIONS	REC'D	COMM.	RIAGES	IALS	ATTEND.	STUDENTS	PLEDGE	REVENUES	EXPENSE	EXPENSE	EXPENSES
All Saints	384	418	376	13	12	0	212	4	8	204	100	254,235	353,976	364,173	17,580	381,753
Ascensn St.Matt	54	112	86	9	0	8	81	2	2	31	30	27,751	92,171	87,257	0	87,257
Good Shepherd	430	406	383	14	13	1	294	3	9	138	60	142,905	319,798	247,177	107,381	354,558
Grace	303	355	355	8	6	10	183	3	1	108	60	69,059	145,730	132,482	25,470	157,952
Holy Spirit	164	170	90	2	1	1	50	0	6	42	50	3,440	27,531	24,667	1,800	26,467
Holy Trinity	8	8	8	0	0	0	47	1	1	4	0	2,044	4,127	2,497	200	2,697
Resurrection	143	157	157	6	8	0	155	0	2	52	24	52,165	190,885	150,868	0	150,868
St. Barnabas	69	72	61	1	0	0	58	1	1	33	10	9,149	113,933	117,693	0	117,693
St. David's	27	63	57	1	0	0	57	2	1	30	7	13,500	103,458	81,268	14,165	95,433
St. Elizabeth	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
St. Francis	219	240	234	8	0	0	219	2	4	82	46	47,492	73,298	55,304	12,802	68,106
St. James	1,230	1,240	603	9	5	0	239	5	7	226	111	257,071	385,696	337,765	16,015	353,780
St. John	217	233	233	8	3	2	140	2	4	94	28	84,036	176,280	164,350	11,902	176,252
St. Jude	54	55	55	0	0	0	59	0	0	22	14	8,619	162,870	106,310	0	106,310
St. Luke	377	316	490	7	10	2	266	4	2	239	38	207,384	310,088	311,845	34,674	346,519
St. Mark	1,414	1,397	1,020	11	9	0	443	17	14	249	195	295,304	858,587	450,876	175,688	626,563
St. Mary	169	172	122	4	0	0	162	2	5	50	16	37,537	111,967	83,104	16,870	99,974
St. Michael	83	78	78	1	0	0	86	0	1	29	10	17,077	20,469	22,736	1,000	23,736
St. Paul, SLC	778	785	598	13	13	0	481	1	6	166	70	207,639	713,894	350,660	142,971	493,631
St. Paul, Vernal	47	49	49	1	0	0	100	2	2	17	5	14,204	104,657	87,067	14,644	101,711
St. Peter	210	198	186	3	8	0	184	2	1	54	35					0
St. Stephen	318	318	318	4	1	1	113	1	3	78	23	50,108	112,965	119,762	500	120,262
TOTALS	6,698	6,842	5,559	123	89	25	3,629	54	80	1,948	932	1,800,719	4,382,381	3,297,861	593,661	3,891,522
* Data not availa		6,842	5,559	123	89	25	3,629	54:	80	1,948	932	1,800,719	4,382,381	3,297,861	593,66	.13

#### SUMMARY OF 2002 PAROCHIAL REPORTS

	BAPTIZE	D MBRS	CONFIRM	IED			SERVICE			AVERAGE	CHURCH				NON-	
		DEC. 31	COMM. IN	BAP-	CONFIRM-		OF HOLY	MAR-	BUR-	SUNDAY	SCHOOL	PLATE &	TOTAL	OPERATING	OPERATING	TOTAL
	2001	2002	GD STNDNG	TISMS	MATIONS	REC'D	COMM.	RIAGES	IALS	ATTEND.	STUDENTS	PLEDGE	REVENUES	EXPENSE	EXPENSE	EXPENSES
All Saints	418	428	428	8	10	0	136	5	10	197	83	279,518	361,197	332,083	12,998	345,081
Ascensn St.Matt	112	114	94	1	1	3	85	0	2	37	36	32,675	98,908	103,259	0	103,259
Good Shepherd	406	385	336	9	0	0	301	1	13	135	40	166,695	237,446	140,890	3,600	144,490
Grace	355	309	309	9	1	9	183	3	8	99	55	65,270	163,602	130,070	11,580	141,650
Holy Spirit	170	178	107	6	0	0	52	0		50	56	4,153	35,965	40,796	1,800	42,596
Holy Trinity	0	4	4	0	0	0	15	0	1	1	0	1,365	2,106	1,502	700	2,202
Resurrection	157	163	163	12	0	0	114	0	1	54	24	52,814	205,823	146,785	61,756	208,541
St. Barnabas	69	75	69	2	5	5	65	0	0	31	24	13,379	61,802	22,422	250	22,672
St. David's	63	87	76	2	0	32	64	1	2	39	14	27,999	128,752	85,802	20,282	106,084
St. Elizabeth	*	*	*	2	0	0	14	0	4		0	*	*	*	*	
St. Francis	240	273	251	4	0	0	224	4	6	76	*	*	*	*	*	
St. James	1,240	1,259	612	10	4	0	242	4	8	213	94	239,102	348,766	337,981	0	337,981
St. John	233	233	233	4	5	2	162	4	2	84	30	85,918	229,306	175,691	578	176,269
St. Jude	54	73	73	0	0	0	71	0	1	29	17	13,844	139,811	104,459	35,727	140,186
St. Luke	316	242	426	8	2	0	183	2	3	191	30	196,831	282,327	307,404	7,220	314,624
St. Mark	1,397	1,442	1,020	33	15	0	504	9	37	293	135	282,134	871,044	520,130	92,959	613,089
St. Mary	172	181	168	3	3	1	187	1	3	109	30	54,148	141,253	111,701	41,668	153,369
St. Michael	78	83	83	3	2	1	109	0	4	29	12	23,733	56,268	28,415	27,264	55,679
St. Paul, SLC	785	837	633	5	0	0	454	0	3	175	74	203,235	1,751,942	316,896	1,915,494	2,232,390
St. Paul, Vernal	47	33	33	0	0	0	81	2	0	26	0	14,267	36,542	22,606	768	23,374
St. Peter	198	208	200	*	*	*	201	0	3	55	15	49,859	116,521	41,828	3,857	45,684
St. Stephen	318	320	320	7	4	0	125	2	3	64	15	55,775	163,938	126,512	1,622	128,134
TOTALS	6,828	6,927	5,638	128	52	53	3,572	38	125	1,998	784	1,862,714	5,433,320	3,097,233	2,240,123	5,337,356

# SUMMARY OF 2003 PAROCHIAL REPORTS

	BAPTIZE	D MBRS	CONFIRM	ED	{		SERVICE	{		AVERAGE	CHURCH				NON-	
	DEC. 31	DEC. 31	COMM. IN	BAP-	CONFIRM-		OF HOLY	MAR-	BUR-	SUNDAY	SCHOOL	PLATE &	TOTAL	OPERATING	OPERATING	TOTAL
	2002	2003	GD STNDNG	TISMS	MATIONS	REC'D	COMM.	RIAGES	IALS	ATTEND.	STUDENTS	PLEDGE	REVENUES	EXPENSE	EXPENSE	EXPENSES
All Saints	428	397	397	13	0	0	223	3	4	182	56	264,484	305,936	293,971	11,965	305,936
Ascensn St.Matt	114	124	101	8	0	1	113	2	1	46	36	37,045	114,237	115,231	300	115,531
Good Shepherd	385	386	342	12	0	0	315	1	0	130	35	176,756	245,747	237,199	5,452	242,651
Grace	355	295	295	0	0	0	175	3	7	83	40	59,624	146,089	134,985	11,716	146,701
Holy Spirit	178	184	113	3	0	0	57	2	5	40	0	4,788	41,787	39,180	1,800	40,980
Holy Trinity	12	13	6	1	0	0	56	0	2	4	0	85	562	928	0	928
Resurrection	163	159	159	3	3	2	105	0	2	60	24	57,530	198,272	158,033	42,800	200,833
St. Barnabas	75	83	83	5	0	0	58	1	2	31	15	14,948	22,586	18,608	300	18,908
St. David's	87	111	61	8	0	17	117	1	1	50	27	40,941	120,704	99,176	15,000	114,176
St. Elizabeth	*	101	101	10	12	0	62	0	6	36	0	7,710	109,792	131,467	4,236	135,703
St. Francis	273	276	252	6	0	0	169	4	10	83	23	50,127	75,656	75,656	0	75,656
St. James	1,240	1,248	601	10	0	0	212	4	3	205	0	263,741	391,666	370,015	12,019	382,034
St. John	233	211	211	4		0	165	0	2	76	30	76,071	231,459	180,478	823	181,301
St. Jude	73	75	75	0		0	68	0	1	36	5	15,895	123,931	126,453	24,686	151,139
St. Luke	242	199	481	3	6	0	155	5	3	138	54	201,438	307,696	282,389	14,944	297,333
St. Mark	1,442	1,436	990	21	11	0	409	6	16	213	120	286,261	809,211	452,041	170,759	622,800
St. Mary	181	153	120	2	2	0	181	1	3	83	17	56,400	145,268	119,707	67,105	186,812
St. Michael	83	86	86	3	0	0	137	0	6	30	16	25,181	33,056	29,317	3,112	32,429
St. Paul, SLC	844	859	645	21	10	1	407	4	5	210	88	223,850	486,814	329,571	282,394	611,965
St. Paul, Vernal	33	39	61	9	0	0	67	0	3	41	16	11,228	75,953	87,901	0	87,901
St. Peter	212	200	195	1	9	0	189	0	2	40	12					C
St. Stephen	320	325	300	9	0	0	124	0	1	80	15	47,800	119,820	137,000	17,063	154,063
TOTALS	6,973	6,960	5,675	152	55	21	3,564	37	85	1,897	629	1,921,903	4,106,242	3,419,306	686,474	4,105,780

# SUMMARY OF 2004 PAROCHIAL REPORTS

	BAPTIZE	D MBRS	CONFIRM	IED	:		SERVICE			AVERAGE	CHURCH				NON-	
	DEC. 31	DEC. 31	COMM. IN		CONFIRM-		OF HOLY	MAR-	BUR-	SUNDAY	SCHOOL	PLATE &	TOTAL		OPERATING	TOTAL
	2003	2004	GD STNDNG	TISMS	MATIONS	REC'D	COMM.	RIAGES	IALS	ATTEND.	STUDENTS	PLEDGE	REVENUES	EXPENSE	EXPENSE	EXPENSES
All Saints	397	411	275	16	10	0	246	5	7	169	55	249,205	324,326	303,108	53,033	356,141
Ascensn St.Matt	124	125	105	3	3	12	125	1	3	46	29	35,452	128,225	134,534	300	134,834
Good Shepherd	386	409	352	7	12	2	356	5	14	126	25	179,979	266,549	227,285	2,318	229,603
Grace	295	305	305	6	3	1	110	2	5	78	10	66,752	165,089	130,452	9,920	140,372
Holy Spirit	184	196	179	12	0	0	55	2	5	38	0	2,789	45,921	41,274	1,800	43,074
Holy Trinity	13	14	5	0	0	2	52	0	1	0	0	0	618	2,680	0	2,680
Resurrection	159	204	204	14	4	1	127	2	3	55	24	67,790	207,735	171,607	56,862	228,469
St. Barnabas	83	85	75	5	0	0	62	0	1	39	26	14,173	46,701	20,174	11,353	31,527
St. David's	111	161	152	6	0	12	92	2	2	53	38	41,493	115,740	106,414	600	107,014
St. Elizabeth	101	120	120	12	10	0	71	2	3	34	8	10,134	133,888	125,984	34,768	160,752
St. Francis	276	276	261	4	0	0	173	1	7	87	14	52,618	81,081	76,780	0	76,780
St. James	1,248	1,264	440	11	14	1	195	1	4	190	80	249,485	391,844	321,372	28,710	350,082
St. John	211	207	207	5	0	0	53	1	2	68	40	82,409	270,999	157,078	8,553	165,631
St. Jude	75	83	90	1	0	0	69	0	0	38	9	27,895	137,434	152,128	594	152,721
St. Luke	199	257	150	5	0	0	116	2	2	110	50	169,639	299,482	300,357	2,775	303,132
St. Mark	1,436	1,267	930	10	24	0	403	5	12	230	25	291,983	3,463,778	565,992	71,808	637,800
St. Mary	153	57	57	8	3	0	144	0	3	56	8	53,872	158,117	116,233	25,293	141,526
St. Michael	86	83	83	0	0	0	95	2	0	37	15	24,441	30,920	29,157	15,430	44,587
St. Paul, SLC	859	566	486	12	6	3	291	3	9	164	87	232,015	428,469	340,136	271,164	611,300
St. Paul, Vernal	39	51	51	3	9	0	62	2	1	34	14	14,900	45,735	33,298	12,437	45,735
St. Peter	200	181	140	1	4	0	136	0	3	38	0	26,292	29,142	40,372	10,170	50,542
St. Stephen	325	349	300	6	9	2	187	1	5	81	0	58,059	171,485	157,204	2,750	159,954
TOTALS	6,960	6,671	4,967	147	111	36	3,220	39	92	1,771	557	1,951,375	6,943,278	3,553,619	620,638	4,174,257

# SUMMARY OF 2005 PAROCHIAL REPORTS

	BAPTIZE	D MBRS	CONFIRM		]	-	SERVICE	;		AVERAGE	CHURCH				NON-	
	DEC. 31	DEC. 31			CONFIRM-	• •	OF HOLY		BUR-	SUNDAY	SCHOOL	PLATE &	TOTAL	OPERATING	OPERATING	TOTAL
	2004	2005	GD STNDNG	TISMS	MATIONS	REC'D	COMM.	RIAGES	IALS	ATTEND.	STUDENTS	PLEDGE	REVENUES	EXPENSE	EXPENSE	EXPENSES
All Saints	411	440	329	9	16	6	253	4	9	172	38	292,344	327,033	272,228	45,566	317,794
Ascensn St.Matt	125	120	108	1	0	0	98	4	0	46	36	42,844	130,023	131,445	4,300	135,745
Good Shepherd	409	396	340	0	0	0	294	3	4	128	30	182,654	264,400	238,380	3,843	242,223
Grace	305	164	164	1	0	0	137	3	4	87	20	78,173	217,086	158,800	32,071	190,87 <i>1</i>
Holy Spirit	184	188	115	7	8	0	55	2	3	45	0	5,727	106,487	40,408	2,152	42,560
Holy Trinity	14	14	0	0	0	0	168	0	0	3	0	910	910	2,406	0	2,406
Resurrection	204	223	189	15	7	1	152	2	6	72	25	75,560	186,907	171,016	17,505	188,52
St. Barnabas	75	74	72	3	1	0	71	1	0	42	18	16,647	115,819	15,398	330	15,728
St. David's	161	160	153	4	2	7	96	2	1	51	41	45,166	119,137	51,274	402	51,676
St. Elizabeth	101	116	116	12	0	0	72	1	4	34	10	10,827	122,206	120,823	2,149	122,972
St. Francis	276	284	253	4	7	0	156	1	4	81	0	55,895	169,404	165,619	2,580	168,199
St. James	1,264	707	395	3	4	1	187	3	8	175	61	249,214	394,820	336,772	31,972	368,744
St. John	207	226	226	6	11	0	176	2	1	93	25	100,061	230,238	161,431	76,333	237,764
St. Jude	83	59	42	1	0	0	66	1	0	35	3	29,469	112,090	112,765	6,811	119,576
St. Luke	257	259	152	10	0	0	146	1	0	100	20	192,518	359,698	331,774	7,787	339,56 <i>°</i>
St. Mark	1,267	1,105	927	10	2	1	373	8	16	217	83	325,017	1,113,150	575,106	328,102	903,208
St. Mary	57	55	55	4	2	1	134	0	3	50	11	66,556	140,861	117,058	21,814	138,872
St. Michael	83	80	78	0	0	0	109	0	0	34	12	24,928	84,353	25,627	4,230	29,85
St. Paul, SLC	566	601	550	8	9	0	279	6	6	172	76	247,606	435,165	337,915	392,139	730,054
St. Paul, Vernal	51	67	67	1	1	3	66	2	2	34	12	22,797	96,954	29,636	1,419	31,05
St. Peter	181	133	103	4	0	0	98	0	3	48	10	33,291	94,074	77,262	8,123	85,38
St. Stephen	349	282	250	5	4	1	217		4	98	18	63,711	166,117	160,587	2,847	163,43
TOTALS	6,630	5,753	4,684	108	74	21	3,403	49	78	1,817	549	2,161,915	4,986,932	3,633,730	992,475	4,626,20

# SUMMARY OF 2006 PAROCHIAL REPORTS

Updated	BAPTIZE	D MBRS	CONFIRM	IED	: }		SERVICE			AVERAGE	CHURCH				NON-	
10/26/07	DEC. 31		COMM. IN		CONFIRM-		OF HOLY		BUR-	SUNDAY	SCHOOL	PLATE &	TOTAL	OPERATING	OPERATING	TOTAL
	2005	2006	GD STNDNG	TISMS	MATIONS	REC'D	COMM.	RIAGES	IALS	ATTEND.	STUDENTS	PLEDGE	REVENUES	EXPENSE	EXPENSE	EXPENSES
All Saints	440	473	303	8	10	0	250	2	8	152	38	281,271	320,546	271,432	35,053	306,485
Ascensn St.Matt	120	123	108	4	0	0	78	1	2	44	33	44,044	133,125	124,791	4,600	129,391
Good Shepherd	396	349	286	9	0	0	328	9	8	119	27	182,308	274,494	252,637	8,444	261,081
Grace	164	192	146	4	8	4	114	3	6	43	0	79,033	117,676	127,503	4,267	131,770
Holy Spirit	196	197	111	4	0	0	11		6	36	0	4,692	37,722	41,283	5,307	46,590
Holy Trinity	14	closed														0
Resurrection	223	204	204	4	0	0	152	0	2	62	20	70,832	161,971	172,779	1,061	173,840
St. Barnabas	73	83	79	12	10	5	78	0	2	48	28	17,325	30,094	14,892	2,311	17,203
St. David's	160	168	151	10	0	9	60	0	1	51	36	64,595	131,503	122,374	200	122,574
St. Elizabeth	116	116	116	3	5	0	13	1	3	28	8	14,776	132,318	136,809	0	136,809
St. Francis	284	281	249	8	3	0	168	3	6	75	27	59,645	166,061	163,892	0	163,892
St. James	707	430	300	1	3	0	190	1	2	165	60	242,158	318,829	320,306	89,674	409,979
St. John	226	236	236	3	0	0	179	1	3	86	25	110,279	224,244	166,254	107,567	273,821
St. Jude	59	62	40	1	1	1	58	0	0	24	10	26,125	144,286	135,194	6,446	141,640
St. Luke	259	261	155	5	10	7	25	1	0	85	30	198,719	326,627	295,913	27,696	323,609
St. Mark	1,105	1,073	895	7	8	0	364	3	11	183	75	303,647	1,566,753	558,810	3,213,020	3,771,830
St. Mary	55	51	51	2	0	0	114	1	3	54	9	60,026	123,504	140,650	32,035	172,685
St. Michael	80	83	72	1	0	0	145	4	0	35	7	25,567	31,047	28,743	5,044	33,787
St. Paul, SLC	611	633	633	20	13	0	265	1	11	171	75	295,057	963,490	417,603	605,658	1,023,261
St. Paul, Vernal	67	68	68	3	1	0	82	1	2	34	13	30,913	44,663	28,472	13,227	41,699
St. Peter	133	87	87	1	0	0	81	1	1	44	20	39,640	59,831	56,864	22,499	79,363
St. Stephen	282	300	260	13	10	0	271	5	5	110	28	68,008	159,631	167,926	3,139	171,065
TOTALS	5,770	5,470	4,550	123	82	26	3,026	39	82	1,649	569	2,218,660	5,468,414	3,745,127	4,187,247	7,932,374

# SUMMARY OF 2007 PAROCHIAL REPORTS

	BAPTIZED		CONFIRM				SERVICE			AVERAGE	CHURCH				NON-	
8/21/08		DEC. 31			CONFIRM-		OF HOLY	}	BUR-	SUNDAY	SCHOOL	PLATE &	TOTAL		OPERATING	TOTAL
	2006	2007	GD STNDNG	TISMS	MATIONS	REC'D	COMM.	RIAGES	IALS	ATTEND.	STUDENTS	PLEDGE	REVENUES	EXPENSE	EXPENSE	EXPENSES
All Saints	473	489	323	7	11	0	231	3	5	133	48	286,037	376,363	294,700	67,262	361,962
Ascensn St.Matt	123	126	109	2	2	1	79	1	1	41	36	48,304	105,293	88,641	4,325	92,966
Good Shepherd	349	302	262	8	11	1	326	3	17	115	27	207,412	405,906	259,573	13,032	272,605
Grace	192	216	216	4	7	3	140	3	0	95	13	83,847	155,900	166,132	31,277	197,409
Holy Spirit	197	200	118	5	0	0	55	2	10	43	0	9,159	45,519	46,187	743	46,930
Resurrection	223	204	204	4	0	0	152	0	2	62	20	81,151	161,014	163,900	2,112	166,012
St. Barnabas	83	83	44	0	0	0	65	0	1	35	14	20,083	24,682	20,529	350	20,879
St. David's	168	170	150	2	4	6	64	1	2	51	29	63,973	147,007	65,303	10,193	75,496
St. Elizabeth	116	118	118	1	0	1	65	0	1	28	15	12,435	146,854	138,056	0	138,056
St. Francis	281	271	238	9	0	0	215	0	4	67	22	59,131	141,058	122,700	16,695	139,395
St. James	430	326	306	2	0	0	114	1	4	146	43	249,527	286,860	322,227	0	322,227
St. John	236	256	256	5	8	1	165	1	1	84	30	120,224	171,091	173,862	1,500	175,362
St. Jude	62	60	40	0	0	0	56	0	0	31	3	31,630	95,356	80,279	12,713	92,992
St. Luke	261	264	151	6	4	2	132	3	3	100	35	227,225	365,508	325,751	32,355	358,106
St. Mark	1,073	1,018	837	14	12	3	352	1	10	169	40	345,579	724,846	593,803	402,489	996,292
St. Mary	51	75	61	1	0	6	121	0	1	54	0	58,600	126,272	123,141	5,000	128,141
St. Michael	83	78	0	1	1	1	102	0	1	35	5	24,819	45,904	29,378	16,182	45,560
St. Paul, SLC	633	657	657	14	10	0	277	4	4	180	75	284,919	842,655	394,803	473,517	868,320
St. Paul, Vernal	68	70	72	1	0	0	76	1	1	30	0	28,287	95,612	88,827	7,833	96,660
St. Peter	87	96	184	2	2	0	94	1	1	54	15	51,446	136,641	127,977	0	127,977
St. Stephen	300	316	275	15	1	0	247	0	3	112	30	76,735	167,532	172,966	1,070	174,036
Spirit of the Desert	0	0	29	2	0	0	56	0	1	11	0	14,916	51,085	4,363	0	4,363
TOTALS	5,489	5,395	4,650	105	73	25	3,184	25	73	1,676	500	2,385,440	4,818,958	3,803,098	1,098,648	4,901,746

# SUMMARY OF 2008 PAROCHIAL REPORTS

Updated 9/18/09	BAPTIZE	D MBRS	CONFIRM	ED	[		SERVICE			AVERAGE	CHURCH				NON-	
	DEC. 31	DEC. 31			CONFIRM-		OF HOLY	MAR-	BUR-	SUNDAY	SCHOOL	PLATE &	TOTAL	OPERATING	OPERATING	TOTAL
	2007	2008	GD STNDNG	TISMS	MATIONS	REC'D	COMM.	RIAGES	IALS	ATTEND.	STUDENTS	PLEDGE	REVENUES	EXPENSE	EXPENSE	EXPENSES
All Saints	489	467	325	6	4	2	218	1	6	131	56	274,704	320,744	299,052	28,888	327,940
Ascensn St.Matt	126	118	109	0	0	4	57	0	2	38	36	51,608	92,242	68,416	4,150	72,566
Good Shepherd	302	292	228	19	10	0	395	1	4	145	24	199,537	589,306	257,463	67,396	324,859
Grace	216	241	241	4	3	0	115	2	2	115	16	78,100	212,862	179,916	22,857	202,773
Holy Spirit	200	211	120	7	0	0	49	1	12	29	0	5,817	15,563	34,607	1,305	35,912
Resurrection	204	179	179	5	0	0	151	0	0	55	16	93,806	101,876	85,662	1,729	87,391
St. Barnabas	83	83	44	0	0	0	57	0	0	27	14	11,507	23,633	23,789	0	23,789
St. David's	170	176	150	4	0	5	66	4	3	48	40	56,024	69,895	76,739	51,704	128,443
St. Elizabeth	118	128	128	8	9	1	63	1	4	31	22	13,109	63,109	76,685	1,688	78,373
St. Francis	271	113	113	8	6	1	135	2	7	41	12	64,972	99,912	84,313	88,659	172,972
St. James	326	384	352	5	0	0	283	1	3	151	42	245,069	353,698	268,609	34,679	303,288
St. John	256	268	175	5	9	0	114	3	2	84	35	126,913	167,399	167,099	0	167,099
St. Jude	60	24	24	1	4	0	68	0	2	31	4	15,743	93,495	95,262	8,976	104,238
St. Luke	264	260	152	9	4	4	121	4	2	90	45	268,591	367,777	362,182	127,740	489,922
St. Mark	1,018	993	800	8	7	0	411	7	17	173	35	349,641	752,275	629,661	161,463	791,124
St. Mary	75	59	52	1	0	1	97	1	4	50	11	51,838	117,921	115,443	5,000	120,443
St. Michael	78	78	78	0	0	0	65	3	0	30	5	31,380	39,290	28,553	6,487	35,040
St. Paul, SLC	657	636	550	11	6	1	284	6	12	165	75	314,110	1,223,719	809,446	105,068	914,514
St. Paul, Vernal	70	83	83	0	0	0	56	0	1	30	14	23,642	86,447	68,570	4,118	72,688
St. Peter	96	100	190	2	0	0	83	1	0	51	18	51,446	175,108	129,412	39,525	168,937
St. Stephen	322	205	175	2	4	1	169	4	2	62	20	74,434	182,834	187,146	5,023	192,169
Spirit of the Desert	0	0	12	0	0	0	57	0	0	14	0	13,246	26,869	7,034	0	7,034
San Esteban	0															C
San Francisco	0	123	111	8	0	0	64	2	2	21	21	10,281	27,481	24,926	0	24,926
TOTALS	5,401	5,221	4,391	113	66	20	3,178	44	87	1,612	561	2,425,518	5,203,455	4,079,985	766,454	4,846,440

# SUMMARY OF 2009 PAROCHIAL REPORTS

Updated 6/10/10	BAPTIZE	D MBRS	CONFIRM	ED	[	8	SERVICE			AVERAGE	CHURCH				NON-	
	DEC. 31	DEC. 31			CONFIRM-		OF HOLY	) .	BUR-	SUNDAY	SCHOOL	PLATE &	TOTAL		OPERATING	TOTAL
	2008	2009	GD STNDNG	TISMS	MATIONS	REC'D	COMM.	RIAGES	IALS	ATTEND.	STUDENTS	PLEDGE	REVENUES	EXPENSE	EXPENSE	EXPENSES
All Saints	467	480	343	8	4	3	215	1	4	135	25	297,621	311,612	298,520	26,068	324,588
Ascensn St.Matt	118	125	111	3	3	5	73	1	0	46	31	60,829	157,588	133,490	17,077	150,567
Good Shepherd	292	360	276	4	0	0	200	5	7	131	20	203,095	342,142	226,812	2,979	229,791
Grace	241	254	254	6	15	15	134	0	2	80	0	187,449	267,131	185,491	29,682	215,173
Holy Spirit	211	216	216	13	0	0	59	2	8	31	0	6,076	39,809	40,597	5,300	45,897
Resurrection	179	182	182	2	0	1	119	2		65	19	82,065	169,459	158,523	8,048	166,571
St. Barnabas	83	91	91	8	0	0	71	0	1	31	8	8,552	48,968	47,512	7,189	54,701
St. David's	176	179	151	1	0	3	71	2		49	43	71,329	84,197	73,724	6,506	80,230
St. Elizabeth	128	124	124	1	2	0	57	0	1	29	26	12,094	61,432	63,661	0	63,661
St. Francis	113	151	151	17	2	3	136	1	6	61	12	69,716	115,297	88,323	28,468	116,791
St. James	384	421	406	10	17	1	289	4	2	174	41	263,339	344,741	303,877	73,678	377,555
St. John	268	290	213	1	0	0	131	1	2	96	38	121,583	215,228	176,896	38,531	215,427
St. Jude	24	26	26	3	6	1	61	0	0	42	6	20,000	131,543	104,998	23,285	128,282
St. Luke	260	267	155	5	2	2	114	2	4	98	47	257,157	341,338	318,227	20,674	338,901
St. Mark	993	964	832	16	17	0	421	1	17	198	42	368,411	772,341	584,333	76,454	660,787
St. Mary	59	49	35	0	0	0	72	1	1	45	10	48,426	116,700	98,354	11,885	110,239
St. Michael	78	85	85	2	0	0	140	0	4	37	7	35,074	51,351	35,360	12,398	47,758
St. Paul, SLC	636	644	561	10	7	0	431	1	8	170	60	325,560	929,852	442,899	550,890	993,789
St. Paul, Vernal	83	77	74	3	3	2	66	0	1	33	16	30,593	102,871	30,670	4,650	35,320
St. Peter	100	101	98	0	0	0	82	1	3	55	21	48,582	127,083	126,234	0	126,234
St. Stephen	205	211	181	6	10	1	147	1	6	66	20	65,954	181,160	190,820	10,990	201,810
Spirit of the Desert	29	29	12	0	0	0	56	0	0	15	0	11,033	11,518	9,947	485	10,432
San Eseban	0	82	82	5	0	0	78	2	0	54	0	3,935	95,676	93,205	0	93,205
San Francisco	123	114	108	7	0	0	59	4	0	29	24	9,086	37,139	31,359	1,050	32,409
TOTALS	5,250	5,522	4,767	131	88	37	3,282	32	79	1,770	516	2,607,559	5,056,176	3,863,831	956,287	4,820,118

	BAPTIZEI	D MBRS	CONFIRM	IED		}	SERVICE			AVERAGE	CHURCH				NON-	
	DEC. 31 2009	DEC. 31 2010	COMM. IN GD STNDNG		CONFIRM- MATIONS	REC'D	OF HOLY COMM.	MAR- RIAGES	BUR- IALS	SUNDAY ATTEND.	SCHOOL STUDENTS	PLATE & PLEDGE	TOTAL REVENUES	OPERATING EXPENSE	OPERATING EXPENSE	TOTAL EXPENSES
All Saints	480	346	331	6	0	0	208	3	9	143	42	280,779	357,514	330,918	18,718	349,636
Ascensn St. Matthew	125	128	114	0	0	0	72	0	0	56	20	63,591	150,591	150,591	4,950	155,541
Good Shepherd	360	341	258	2	0	0	150	1	10	105	15	202,639	292,012	227,911	3,497	231,408
Grace	254	261	250	5	16	5	262	1	5	146	13	130,304	208,457	222,535	3,108	225,643
Holy Spirit	216	215	215	2	0	0	51	1	4	35	0	5,316	48,014	41,431	0	41,431
Msn de Esteban	82	86	85	1	1	0	54	2	1	52	15	4,345	85,431	83,482	0	83,482
Msn de San Francisco	114	117	111	5	0	0	60	3	1	40	28	9,295	35,389	29,935	849	30,784
Resurrection	182	187	187	4	1	0	146	1	0	58	16	89,093	164,142	139,614	16,017	155,631
Spirit of the Desert	29	22	22	0	0	0	50	0	0	18	0	12,983	13,668	13,940	685	14,625
St. Barnabas	91	92	92	0	1	0	63	1	0	25	3	13,327	112,074	114,593	162	114,755
St. David	179	186	114	9	5	5	72	0	2	47	36	67,306	83,578	72,966	16,766	89,732
St. Elizabeth	124	121	121	1	4	0	53	0	4	29	20	14,818	68,538	64,213	9,158	73,371
St. Francis	151	142	142	3	0	0	131	0	5	61	12	67,758	115,468	96,926	15,022	111,948
St. James	421	472	465	2	10	4	246	2	7	170	46	252,600	331,709	293,335	66,385	359,720
St. John	290	319	190	10	0	0	151	2	6	114	38	134,970	209,360	167,466	23,767	191,233
St. Jude	26	46	46	2	3	3	55	2	1	36	8	20,281	134,034	131,510	7,922	139,432
St. Luke	267	262	160	7	7	1	113	1	2	96	40	246,077	328,876	322,292	16,885	339,177
St. Mark	964	913	780	6	2	1	1	1	17	158	47	326,446	625,422	601,140	88,707	689,847
St. Mary	49	48	31	0	0	0	64	0	1	39	7	50,883	187,221	151,694	31,432	183,126
St. Michael	85	85	80	0	0	0	106	1	0	34	2	32,981	85,345	77,873	5,347	83,220
St. Paul (slc)	644	649	569	6	0	1	362	1	8	170	65	400,127	493,972	362,875	121,967	484,842
St. Paul (v)	77	66	71	2	0	0	57	0	2	25	16	20,063	82,869	34,439	0	34,439
St. Peter	101	99	94	1	0	0	68	0	0	46	8	31,749	66,891	54,630	7,538	62,168
St. Stephen	211	213	184	2	0	1	133	0	2	62	20	62,802	175,619	198,046	511	198,557
TOTALS	5,522	5,416	4,712	76	50	21	2,728	23	87	1,765	517	2,540,532	4,456,193	3,984,355	459,393	4,443,748

	BAPTIZE	D MBRS	CONFIRM	ED	{		SERVICE		}	AVERAGE	CHURCH			1	NON-	
	DEC. 31 2010	DEC. 31 2011	COMM. IN GD STNDNG		CONFIRM- MATIONS	REC'D	OF HOLY COMM.	MAR- RIAGES	BUR- IALS	SUNDAY ATTEND.	SCHOOL STUDENTS	PLATE & PLEDGE	TOTAL REVENUES	OPERATING EXPENSE	OPERATING EXPENSE	TOTAL EXPENSES
All Saints	346	394	334	11						142	58		\$ 351.428	1	\$ 28,267	\$ 365,864
Ascensn St. Matthew	128	131	128		1	0			1	46	20		4-1			\$ 132,145
Good Shepherd	341	328	236	0	0		,	:	9	104	12		······································	}		\$ 209.879
	·····				{					(~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~			,		}	
Grace	261	272			{	;		ý	4	172	33	}			1	\$ 215,802
Holy Spirit	215	221	118	6	{			1	2	23		}	1		}	\$ 41,371
Msn de Esteban	86	94	94	8	0	0	60	1	0	65	28	\$ 3,051	\$ 87,137	\$ 87,056	\$ -	\$ 87,056
Msn de San Francisco	117	123	115	1	0	0	59	1	0	28	23	\$ 5,854	\$ 32,779	\$ 33,329	\$-	\$ 33,329
Resurrection	187	62	62	3	3	0	117	0	1	60	21	\$ 93,861	\$ 158,880	\$ 154,082	\$ 10,485	\$ 164,567
Spirit of the Desert	22	22	22	0	0	0	49	0	0	16	0	\$ 13,314	\$ 14,134	\$ 16,550	\$ 820	\$ 17,370
St. Barnabas	92	69	56	2	0	0	61	0	3	22	4	\$ 13,267	\$ 118,933	\$ 113,110	\$ 6,361	\$ 119,471
St. David	186	167	103	0	6	1	60	1	3	28	10	\$ 45,628	\$ 86,180	\$ 67,615	\$ 10,790	\$ 78,405
St. Elizabeth	121	115	111	5	2	0	56	0	8	26	20	\$ 11,660	\$ 58,946	\$ 1,783	\$ 6,936	\$ 8,719
St. Francis	142	160	160	0	0	0	180	0	5	55	12	\$ 62,735	\$ 117,466	\$ 96,189	\$ 1,233	\$ 97,422
St. James	472	525	514	10	0	0	194	2	3	179	60	\$ 245,884	\$ 328,928	\$ 263,102	\$ 69,480	\$ 332,582
St. John	319	317	153	3	1	0	148	1	4	115	39	\$ 137,269	\$ 228,804	\$ 197,113	\$ 29,111	\$ 226,224
St. Jude	46	52	48	0	2	3	59	2	1	35	6	\$ 29,689	\$ 134,404	\$ 115,520	\$ 13,735	\$ 129,255
St. Luke	262	266	153	5	4	0	110	0	0	105	43	\$ 257,773	\$ 334,282	\$ 310,532	\$ 31,825	\$ 342,357
St. Mark	913	917	768	7	2	2	286	2	9	258	39	\$ 325,535	\$ 832,579	\$ 670,705	\$ 851,076	\$ 1,521,781
St. Mary	48	50	35	0	0	0	58	0	2	39	12	\$ 53,161	\$ 162,819	\$ 126,454	\$ 27,694	\$ 154,148
St. Michael	85	87	81	0	3	0	103	0	0	29	12	\$ 34,470	\$ 88,886	\$ 76,748	\$ 13,869	\$ 90,617
St. Paul (slc)	649	672	581	4	6	2	346	2	5	183	59	\$ 455,095	\$ 466,610	\$ 441,128	\$ 27,549	\$ 468,677
St. Paul (v)	66	66	69	5	0	0	58	0	3	23	21	\$ 24,418	\$ 85,418	\$ 26,779	\$ 3,165	\$ 29,944
St. Peter	99	102	92	3	0	1	76	0	2	45	12	\$ 28,472	\$ 68,825	\$ 65,271	\$ 2,858	\$ 68,129
St. Stephen	213	211	184	6	0	0	128	2	0	58	20	\$ 65,773	\$ 200,735	\$ 186,360	\$-	\$ 186,360
TOTALS	5,416	5,423	4,469	85	43	15	3,028	20	71	1,856	574	\$ 2,553,844	\$ 4,646,565	\$ 3,936,154	\$ 1,185,320	\$ 5,121,474

	BAPTIZE	D MBRS	CONFIRM	IED			SERVICE		}	AVERAGE	CHURCH		}	:	NON-	
	DEC. 31 2011	DEC. 31 2012	COMM. IN GD STNDNG		CONFIRM-	REC'D	OF HOLY COMM.	MAR- RIAGES	BUR- IALS	SUNDAY ATTEND.	SCHOOL STUDENTS	PLATE & PLEDGE	TOTAL REVENUES	OPERATING EXPENSE	OPERATING EXPENSE	TOTAL EXPENSES
All Saints	394	392	332	2		0		00	7				\$ 371,368			\$ 383,047
Ascensn St. Matthew	131	133	80	2	3			0	1	52	25	\$ 57,756	\$ 137,160	\$ 119,860	\$ 17,300	\$ 137,160
Good Shepherd	328	301	245	4		3	:	1	7						1	\$ 266,324
Grace	272	326	303	4		7		1	10		19	\$ 139,652	\$ 276,306	-		
Holy Spirit	221	223	221	2	0	0	13	0	0	18	7	\$ 3,701	\$ 53,701	\$ 668	\$ 1,593	\$ 2,261
Mission de Esteban	94	95	95	2		0	65	0	0	71	30	\$ 3,317	\$ 83,403	\$ 82,166	\$-	\$ 82,166
Msn de San Francisco	123	136	115	13	0	0	57	1	0	33	0	\$ 1,003	\$ 3,103	\$ 14,374	\$-	\$ 14,374
Resurrection	62	70	70	0	3	1	108	0	1	55	20	\$ 100,247	\$ 162,745	\$ 129,318	\$ 1,000	\$ 130,318
Spirit of the Desert	22	21	21	0	0	0	54	0	2	17	0	\$ 14,490	\$ 15,290	\$ 15,833	\$ 800	\$ 16,633
St. Barnabas	69	62	24	1	0	0	5	0	0	14	1	\$ 13,705	\$ 111,774	\$ 111,290	\$ 3,800	\$ 115,090
St. David	167	165	52	0	0	0	55	0	1	29	5	\$ 52,192	\$ 166,799	\$ 80,075	\$ 7,425	\$ 87,500
St. Elizabeth	115	116	106	2	2	0	57	0	3	25	20	\$ 12,859	\$ 151,196	\$ 144,368	\$ 1,811	\$ 146,179
St. Francis	160	160	81	0	0	0	190	2	3	52	10	\$ 55,886	\$ 106,924	\$ 94,107	\$ 1,198	\$ 95,305
St. James	525	510	486	13	5	5	184	1	3	177	71	\$ 249,188	\$ 284,842	\$ 262,310	\$ 26,209	\$ 288,519
St. John	317	274	179	9	2	0	124	3	4	93	22	\$ 133,401	\$ 190,985	\$ 178,205	\$ 8,208	\$ 186,413
St. Jude	52	49	49	0	2	0	56	0	1	28	4	\$ 27,681	\$ 122,742	\$ 108,751	\$ 9,295	\$ 118,046
St. Luke	266	288	155	2	4	2	110	0	1	96	42	\$ 263,261	\$ 336,189	\$ 309,852	\$ 17,280	\$ 327,132
St. Mark	917	949	803	12	8	0	463	1	25	191	47	\$ 359,172	\$ 744,661	\$ 735,452	\$ 78,311	\$ 813,763
St. Mary	50	42	29	0	0	0	62	0	1	39	10	\$ 32,857	\$ 113,562	\$ 117,203	\$ 4,584	\$ 121,787
St. Michael	87	87	74	0	0	0	123	1	1	31	0	\$ 35,440	\$ 47,385	\$ 34,427	\$ 5,555	\$ 39,982
St. Paul (slc)	672	687	594	11		0	212	2	6	179	54	\$ 479,284	\$ 1,384,193	\$ 451,931	\$ 41,201	\$ 493,132
St. Paul (v)	66	70	59	2	4	0	59	0	1	26	0	\$ 33,717	\$ 96,449	\$ 31,030	\$ 5,068	\$ 36,098
St. Peter	102	110	110	10	10	0	136	0	2	39	15	\$ 31,326	\$ 74,206	\$ 67,102	\$ 5,113	\$ 72,215
St. Stephen	211	132	118	5	3	0	98	0	1	49	15	\$ 68,507	\$ 154,955	\$ 126,178	\$-	\$ 126,178
TOTALS	5,423	5,398	4,401	96	72	21	3,153	13	81	1,716	493	\$ 2,633,027	\$ 5,510,024	\$ 4,045,703	\$ 253,999	\$ 4,299,702

	BAPTIZEI	D MBRS	CONFIRM	IED		}	SERVICE		{	AVERAGE	CHURCH		{	:	NON-	
	DEC. 31 2012	DEC. 31 2013	COMM. IN GD STNDNG		CONFIRM- MATIONS	REC'D	OF HOLY COMM.	MAR- RIAGES	BUR- IALS	SUNDAY ATTEND.	SCHOOL STUDENTS	PLATE & PLEDGE	TOTAL REVENUES	OPERATING EXPENSE	OPERATING EXPENSE	TOTAL EXPENSES
All Saints	392	394	286	4	0	0	133	0	3	108	40	\$ 294,842	\$ 333,309		\$ 25,766	\$ 267,640
Ascensn St. Matthew	133	143	98	4	4	0	103	1	1	55	20	\$ 54,279	\$ 131,280	\$ 143,455	\$-	\$ 143,455
Good Shepherd	301	314	255	4	0	0	220	2	3	117	34	\$ 192,256	\$ 248,747	\$ 234,204	\$ 6,158	\$ 240,362
Grace	326	360	333	12	13	10	467	2	9	192	25	\$ 150,459	\$ 292,487	\$ 202,967	\$ 92,776	\$ 295,743
Holy Spirit	223	221	1,181	0	1	1	16	0	4	25	10	\$ 4,163	\$ 44,163	\$ 54,777	\$-	\$ 54,777
Mission de Esteban	95	98	69	0	3	0	65	0	0	63	0	\$ 5,049	\$ 78,477	\$ 77,608	\$-	\$ 77,608
Msn de San Francisco	136	143	0	7	0	0	17	0	0	17	0	\$ 1,003	\$ 3,103	\$ 14,374	<b>\$</b> -	\$ 14,374
Resurrection	70	76	77	4	2	0	98	3	0	61	18	\$ 107,182	\$ 163,370	\$ 156,474	\$ 12,132	\$ 168,606
Spirit of the Desert	21	20	20	0	0	0	53	0	0	15	0	\$ 14,576	\$ 15,315	\$ 14,953	\$ 739	\$ 15,692
St. Barnabas	62	62	24	1	0	0	5	0	0	14	1	\$ 13,705	\$ 111,774	\$ 111,290	\$ 3,800	\$ 115,090
St. David	165	162	51	2	0	0	55	2	2	22	6	\$ 53,152	\$ 54,620	\$ 97,427	\$ 2,623	\$ 100,050
St. Elizabeth	116	122	112	10	9	0	73	1	5	27	20	\$ 9,399	\$ 147,500	\$ 148,500	\$ 6,100	\$ 154,600
St. Francis	160	156	77	0	0	0	155	1	4	49	12	\$ 50,927	\$ 91,722	\$ 92,278	\$ 1,317	\$ 93,595
St. James	510	510	0	6	3	1	169	0	5	172	0	\$ 250,441	\$ 268,745	\$ 266,924	\$-	\$ 266,924
St. John	274	287	156	1	0	0	103	1	3	86	30	\$ 112,916	\$ 232,269	\$ 150,310	\$ 56,357	\$ 206,667
St. Jude	49	35	35	0	0	0	58	0	3	29	3	\$ 31,033	\$ 89,014	\$ 44,923	\$ 781	\$ 45,704
St. Luke	288	283	157	2	6	3	112	3	2	91	45	\$ 268,260	\$ 343,169	\$ 310,454	\$ 27,938	\$ 338,392
St. Mark	949	971	843	20	5	3	458	0	2	196	93	\$ 354,056	\$ 1,296,908	\$ 742,455	\$ 814,628	\$ 1,557,083
St. Mary	42	51	27	3	1	0	58	0	1	32	10	\$ 42,092	\$ 117,489	\$ 117,912	\$ 7,690	\$ 125,602
St. Michael	87	96	92	4	5	1	100	0	1	31	14	\$ 37,411	\$ 81,994	\$ 66,218	\$ 10,373	\$ 76,591
St. Paul (slc)	687	680	587	1	7	1	211	2	4	157	48	\$ 443,504	\$ 450,286	\$ 403,264	\$ 57,774	\$ 461,038
St. Paul (v)	70	63	64	4	0	2	54	1	0	25	0	\$ 33,451	\$ 91,162	\$ 49,769	\$ 3,807	\$ 53,576
St. Peter	110	116	106	6	3	0	77	0	4	41	7	\$ 34,474	\$ 76,023	\$ 69,034	\$ 2,272	\$ 71,306
St. Stephen	132	153	143	4	0	0	121	1	3	51	16	\$ 50,365	\$ 148,367	\$ 136,652	\$ 344	\$ 136,996
TOTALS	5,398	5,516	4,793	99	62	22	2,981	20	59	1,676	452	\$ 2,608,995	\$ 4,911,293	\$ 3,948,096	\$ 1,133,375	\$ 5,081,471

	BAPTIZED	MBRS	CONFIRM	1ED			SERVICE	}		AVERAGE	CHURCH				{	NON-		
		DEC. 31	COMM. IN	(	CONFIRM-		OF HOLY	MAR-	BUR-	SUNDAY	SCHOOL	PLATE &	TOTAL	OPERATING EXPENSE	- 1 T	PERATING		TAL
	2013		GD STNDNG	TISMS	MATIONS F			RIAGES	IALS	ATTEND.	STUDENTS	PLEDGE	REVENUES		1	XPENSE		ENSES
All Saints	394	400	250	6	0	0	167	0	3	114	30	\$ 245,195	\$ 370,14	8 \$ 239,77	9 \$	16,410	\$ 2	256,189
Ascensn St. Matthew	143	140	97	0	0	0	50	0	0	45	20	\$ 55,296	\$ 124,55	9 \$ 133,32	8 \$	150	\$ 1	133,478
Good Shepherd	314	325	260	8	10	0	218	2	3	138	36	\$ 194,278	\$ 215,57	8 \$ 215,32	4 \$	3,485	\$2	218,809
Grace	360	376	310	6	7	8	148	1	2	158	22	\$ 158,306	\$ 267,03	4 \$ 209,55	6 \$	53,878	\$2	263,434
Holy Spirit	221	219	211	0	0	1	16	0	4	25	10	\$ 4,352	\$ 44,35	2 \$ 31,99	2 \$	853	\$	32,845
Mission de Esteban	98	111	76	13	0	0	57	0	0	74	15	\$ 3,665	\$ 76,26	6 \$ 76,76	6\$	3,400	\$	80,166
Msn de San Francisco	143	152	152	9	0	0	21	0	0	15	0	\$ 397	\$ 25,58	7 \$ 20,70	9 \$		\$	20,709
Resurrection	76	83	83	2	1	1	94	2	3	58	21	\$ 109,148	\$ 184,84	8 \$ 112,84	8 \$	25,031	\$1	137,879
Spirit of the Desert	20	21	21	0	0	0	51	0	2	15	0	\$ 15,104	\$ 15,63	4 \$ 21,53	8 \$	530	\$	22,068
St. Barnabas	62	62	0	0	0	0	0	0	0	0	0	\$-	\$-	\$-	\$		\$	-
St. David	162	164	55	1	0	0	56	0	0	21	0	\$ 30,239	\$ 67,16	4 \$ 48,61	7 \$	4,034	\$	52,651
St. Elizabeth	122	125	102	7	9	0	56	0	5	27	24	\$ 12,998	\$ 188,94	5 \$ 149,52	4 \$	18,452	\$ 1	167,976
St. Francis	156	158	85	4	0	1	100	0	3	45	7	\$ 56,402	\$ 110,81	1 \$ 90,13	5\$	1,500	\$	91,635
St. James	510	389	355	4	5	1	114	0	7	141	19	\$ 217,729	\$ 252,27	9 \$ 226,07	4 \$	18,664	\$2	244,738
St. John	287	209	134	5	1	0	130	1	3	86	24	\$ 106,388	\$ 150,09	2 \$ 188,56	9 \$	45,000	\$2	233,569
St. Jude	35	42	43	5	6	1	51	0	2	30	4	\$ 28,555	\$ 87,29	1 \$ 35,93	1 \$	25,486	\$	61,417
St. Luke	283	284	153	1	0	0	107	1	1	92	45	\$ 294,396	\$ 347,58	9 \$ 305,86	7 \$	31,315	\$3	337,182
St. Mark	971	976	841	2	8	1	400	1	9	211	84	\$ 360,139	\$ 802,27	6 \$ 701,87	7 \$	53,589	\$7	755,466
St. Mary	51	51	40	0	2	0	56	1	3	47	8	\$ 41,237	\$ 135,87	B\$122,09	7 \$	9,199	\$1	131,296
St. Michael	96	101	95	0	0	0	98	0	0	32	16	\$ 32,503	\$ 72,03	1 \$ 67,98	3 \$	13,874	\$	81,857
St. Paul (slc)	680	703	610	3	0	0	216	3	9	147	37	\$ 407,407	\$ 459,67	4 \$ 489,06	4 \$	4,465	\$4	193,529
St. Paul (v)	63	68	61	5	0	0	53	0	0	23	0	\$ 32,786	\$ 90,53	6 \$ 85,23	4 \$	14,528	\$	99,762
St. Peter	116	112	97	3	0	0	93	0	0	36	7	\$ 30,227	\$ 111,67	B\$74,70	6\$	44,066	\$1	118,772
St. Stephen	153	149	149	5	2	0	82	1	3	58	10	\$ 54,734	\$ 203,03	6 \$ 191,27	4 \$	344	\$1	191,618
TOTALS	5,516	5,420	4,280	89	51	14	2,434	13	62	1,638	439	\$ 2,491,481	\$ 4.403.28	6 \$ 3,838,79	2 \$	388,253	\$ 4.2	227,045

	BAPTIZED	MBRS	CONFIRM	IED			SERVICE	8	8	AVERAGE	CHURCH			1	NON-	[
	DEC. 31 2014	DEC. 31 2015	COMM. IN GD STNDNG		CONFIRM-		OF HOLY	MAR- RIAGES	BUR- IALS	SUNDAY ATTEND.	SCHOOL STUDENTS	PLATE & PLEDGE	TOTAL REVENUES	OPERATING EXPENSE	OPERATING EXPENSE	TOTAL EXPENSES
					MATIONS	REC D									1	
All Saints	400	493	380	11	4	1	198	3	5	180	20	\$ 258,751	\$ 421,075	\$ 386,034	\$ 29,285	\$ 415,319
Ascension St. Matt	140	146	146	11	0	0	22	0	6	41	17	\$ 53,214	\$ 129,119	\$ 113,213	\$ 5,100	\$ 118,313
Good Shepherd	325	301	273	12	9	0	204	3	4	137	29	\$ 201,646	\$ 227,998	\$ 214,021	\$ 11,171	\$ 225,192
Grace	376	356	290	0	0	0	222	0	5	134	10	\$ 160,119	\$ 201,036	\$ 186,202	\$ 13,822	\$ 200,024
Holy Spirit	219	221	1,183	4	0	0	17	0	2	32	8	\$ 4,479	\$ 49,479	\$ 37,951	\$ 442	\$ 38,393
Mission de Esteban	111	141	141	22	7	2	81	0	0	73	15	\$ 4,105	\$ 77,197	\$ 77,182	\$-	\$ 77,182
Msn de San Francisco	152	157	193	6	0	0	15	1	1	0	0	\$ 182	\$ 19,456	\$ 18,458	\$ 513	\$ 18,971
Resurrection	83	87	87	3	1	1	60	1	0	55	17	\$ 113,701	\$ 160,466	\$ 126,968	\$ 4,800	\$ 131,768
Spirit of the Desert	21	23	23	0	0	0	52	0	0	16	0	\$ 15,139	\$ 16,143	\$ 14,503	\$ 1,004	\$ 15,507
St. Barnabas	62	0	0	0	0	0	0	0	0	0	0	\$-	\$-	\$-	\$-	\$-
St. David	164	18	6	1	0	0	40	0	2	19	0	\$ 31,150	\$ 70,051	\$ 105,000	\$ 4,502	\$ 109,502
St. Elizabeth	125	137	130	13	12	0	51	2	1	30	10	\$ 8,354	\$ 132,854	\$ 145,447	\$ 15,416	\$ 160,863
St. Francis	158	161	95	3	0	0	105	1	2	56	15	\$ 57,241	\$ 105,132	\$ 87,197	\$ 3,771	\$ 90,968
St. James	389	402	338	1	1	0	115	1	4	128	24	\$ 219,546	\$ 300,344	\$ 269,252	\$ 13,281	\$ 282,533
St. John	209	137	114	1	13	0	139	1	3	81	26	\$ 120,093	\$ 179,482	\$ 163,910	\$ 2,363	\$ 166,273
St. Jude	42	43	41	0	0	0	53	2	1	31	5	\$ 33,588	\$ 83,632	\$ 39,625	\$ 17,237	\$ 56,862
St. Luke	284	287	198	5	3	2	108	1	1	96	43	\$ 293,607	\$ 409,433	\$ 316,305	\$ 62,176	\$ 378,481
St. Mark	976	990	798	3	3	1	428	1	24	210	30	\$ 315,906	\$ 751,977	\$ 770,870	\$ 129,551	\$ 900,421
St. Mary	51	67	77	5	3	3	65	0	2	55	15	\$ 47,376	\$ 136,415	\$ 113,462	\$ 29,838	\$ 143,300
St. Michael	101	103	99	4	3	0	112	1	0	35	14	\$ 36,840	\$ 77,792	\$ 70,518	\$ 4,192	\$ 74,710
St. Paul (slc)	703	714	624	7	2	3	250	1	6	169	48	\$ 337,747	\$ 418,892	\$ 406,451	\$ 59	\$ 406,510
St. Paul (v)	68	66	72	0	0	0	49	0	0	21	0	\$ 27,858	\$ 83,585	\$ 85,194	\$ 3,627	\$ 88,821
St. Peter	112	114	98	2	4	0	124	0	1	38	8	\$ 34,843	\$ 79,517	\$ 69,341	\$ 684	\$ 70,025
St. Stephen	149	146	146	6	4	0	110	2	4	55	10	\$ 54,113	\$ 125,554	\$ 120,457	\$-	\$ 120,457
TOTALS	5,420	5,310	5,552	120	69	13	2,620	21	74	1,692	364	\$ 2,429,598	\$ 4,256,629	\$ 3,937,561	\$ 352,834	\$ 4,290,395

	BAPTIZED	MBRS	CONFIRM	1ED			SERVICE	}	}	AVERAGE	CHURCH			{	NON-	
		DEC. 31	COMM. IN	( )	CONFIRM-		OF HOLY	MAR-	BUR-	SUNDAY	SCHOOL	PLATE &	TOTAL	OPERATING	OPERATING	TOTAL
	2015	2016	GD STNDNG	TISMS	MATIONS	REC'D	COMM.	RIAGES	IALS	ATTEND.	STUDENTS	PLEDGE	REVENUES	EXPENSE	EXPENSE	EXPENSES
All Saints	493	489	465	2	6	0	220	2	6	186	34	\$ 293,203	\$ 387,787	\$ 423,389	\$ 106,784	\$ 530,173
Ascension St. Matt	146	137	137	8	1	2	108	0	1	46	18	\$ 61,655	\$ 133,968	\$ 115,582	\$ 13,379	\$ 128,961
Good Shepherd	301	260	244	5	9	1	201	0	7	119	32	\$ 193,700	\$ 234,738	\$ 211,305	\$ 19,412	\$ 230,717
Grace	356	365	286	12	3	1	299	1	6	105	0	\$ 156,003	\$ 203,525	\$ 176,763	\$ 6,583	\$ 183,346
Holy Spirit	221	215	76	0	2	0	51	0	5	18	8	\$ 4,353	\$ 77,686	\$ 52,161	\$ 89,990	\$ 142,151
Mission de Esteban	141	172	145	33	5	0	5,912	1	1	82	40	\$ 4,642	\$ 88,407	\$ 73,498	\$ 14,343	\$ 87,841
Msn de San Francisco	157	157	0	0	0	0	0	0	0	0	0	\$ 497	\$ 23,247	\$ 24,363	\$-	\$ 24,363
Resurrection	87	92	92	1	4	0	68	0	3	56	16	\$ 108,533	\$ 200,618	\$ 115,426	\$ 34,724	\$ 150,150
Spirit of the Desert	23	24	24	0	0	0	46	0	0	17	0	\$ 18,491	\$ 19,149	\$ 17,187	\$ 658	\$ 17,845
St. Barnabas	0	0	0	0	0	0	0	0	0	0	0	\$-	\$-	\$-	\$-	\$-
St. David	69	60	25	0	0	1	29	0	0	15	0	\$ 27,489	\$ 65,623	\$ 66,819	\$ 1,200	\$ 68,019
St. Elizabeth	137	141	135	8	9	2	61	0	4	33	10	\$ 10,326	\$ 136,032	\$ 147,317	\$ 19,278	\$ 166,595
St. Francis	161	162	95	0	2	0	105	1	2	56	15	\$ 55,696	\$ 120,003	\$ 83,648	\$ 7,296	\$ 90,944
St. James	402	420	363	6	6	0	115	1	3	121	29	\$ 235,754	\$ 335,705	\$ 313,248	\$ 22,407	\$ 335,655
St. John	137	137	113	2	1	0	154	0	2	89	20	\$ 115,538	\$ 176,892	\$ 165,562	\$-	\$ 165,562
St. Jude	43	52	52	1	2	0	50	1	0	32	7	\$ 39,185	\$ 85,719	\$ 66,322	\$ 17,617	\$ 83,939
St. Luke	287	293	155	5	7	4	97	2	1	95	45	\$ 279,496	\$ 345,722	\$ 322,431	\$ 19,506	\$ 341,937
St. Mark	990	995	0	7	8	2	20,480	4	19	206	18	\$ 293,318	\$ 990,228	\$ 502,990	\$ 86,970	\$ 589,960
St. Mary	67	85	85	4	2	0	67	0	2	51	15	\$ 43,771	\$ 128,121	\$ 109,039	\$ 24,326	\$ 133,365
St. Michael	103	104	97	0	0	0	128	0	1	31	11	\$ 40,582	\$ 94,872	\$ 69,954	\$ 5,959	\$ 75,913
St. Paul (slc)	714	721	627	2	0	1	234	2	5	158	2	\$ 337,747	\$ 418,892	\$ 406,451	\$59	\$ 406,510
St. Paul (v)	66	62	47	2	0	0	8	0	0	16	4	\$ 9,629	\$ 61,032	\$ 65,400	\$-	\$ 65,400
St. Peter	114	118	114	1	2	2	98	1	1	43	8	\$ 37,036	\$ 89,798	\$ 85,495	\$ 1,284	\$ 86,779
St. Stephen	146	144	144	13	3	0	99	1	2	49	6	\$ 58,162	\$ 122,487	\$ 114,818	\$-	\$ 114,818
TOTALS	5,361	5,405	3,521	112	72	16	28,630	17	71	1,624	338	\$ 2,424,806	\$ 4,540,251	\$ 3,729,168	\$ 491,775	\$ 4,220,943

		2017 (DRA	NFT)		
	BAPTIZED		CONFIRM		
	DEC. 31		8		
	2016	2017	GD STNDNG	TISMS	MATIONS
All Saints	489	440	350	1	1
Ascension St. Matt	137	137	137	0	0
Good Shepherd	260	213	201	0	2
Grace	365	198			
Holy Spirit	215	112			
Mission de Esteban	172	220			
Msn de San Francisco	157	157			
Resurrection	92	101			
Spirit of the Desert	24	24			
St. Barnabas	0	0			
St. David	60	60			
St. Elizabeth	141	157			
St. Francis	162	162			
St. James	420	420			
St. John	137	146			
St. Jude	52	57			
St. Luke	293	291			
St. Mark	995	1,009			
St. Mary	85	94			
St. Michael	104	102			
St. Paul (slc)	721	723			

	2	017 (DRAFT	)		
St. Paul (v)	62	36			
St. Peter	118	121			
St. Stephen	144	138			
TOTALS	5,405	5,118	688	1	3

			20	017 (DRAFT)		
REC'D	SERVICE OF HOLY MM. (euch	MAR-	BUR-		CHURCH SCHOOL STUDENTS	
3	221	2	12	176	60	\$310,924
4	99	1	0	38	18	\$67,152
1	204	2	2	113	24	\$196,155

				(DRAFT)		
8	524	5	14	327	102	\$574,231

		2017 (DRAF	Г)
TOTAL REVENUES	OPERATING EXPENSE	NON- OPERATING EXPENSE	TOTAL EXPENSES
\$515,467	\$418,445	\$26,117	\$444,562
\$156,717	\$139,216	\$16,759	\$155,975
\$237,629	\$207,266	\$20,411	\$227,677

		2017 (DRAF	Г)
2			
·		٤;	
\$909,813	\$764,927	\$63,287	\$828,214

		2018			
	BAPTIZED	{	CONFIRM		
	DEC. 31	DEC. 31	COMM. IN	8	CONFIRM-
	2017	2018	GD STNDNG	TISMS	MATIONS
All Saints	440	420	350	6	1
Ascension St. Matt	137	137	131	3	0
Good Shepherd	213	222	217	13	4
Grace	198	210	201	0	0
Holy Spirit	112	123	88	13	0
Mission de Esteban	220	220	205	44	10
Msn de San Francisco	157	157			
Resurrection	101	95	95	0	3
Spirit of the Desert	24	26	26	0	4
St. Barnabas	0		0	0	0
St. David	60	51	35	0	0
St. Elizabeth	157	170	170	8	3
St. Francis	162	161	98	0	0
St. James	420	411	325	1	0
St. John	146	140	116	0	0
St. Jude	57	61	61	3	0
St. Luke	291	296	169	4	4
St. Mark	1,009	550	254	10	5
St. Mary	94	52	52	4	0
St. Michael	102	47	47	3	0
St. Paul (slc)	723	717	601	4	9

TOTALS	5,118	4,507	3,441	118	43
St. Stephen	138	143	138	0	0
St. Peter	121	62	62	1	0
St. Paul (v)	36	36	0	1	0
		2018			

				2018		
	SERVICE			AVERAGE	CHURCH	
	OF HOLY	: 8	BUR-	SUNDAY	SCHOOL	PLATE &
REC'D	COMM.	RIAGES	IALS	ATTEND.	STUDENTS	PLEDGE
0	192	2	2	155	0	\$284,684
0	84	1	2	36	20	\$66,198
2	314	0	5	110	22	\$206,274
3	208	4	0	92	0	\$146,571
0	49	0	4	22	18	\$2,751
0	74	2	0	86	48	\$12,726
0	65	0	2	56	18	\$111,694
1	51	0	0	19	0	\$20,819
0	0	0	0			
0	48	0	1	14	0	\$47,185
1	53	0	5	29	16	\$19,235
0	140	0	3	52	8	\$39,429
0	135	1	2	106	17	\$239,356
0	74	0	3	71	10	\$111,989
0	2	1	0	37	8	\$43,494
2	109	1	2	97	33	\$268,479
0	386	1	9	159	35	\$410,039
0	73	1	2	48	12	\$49,592
0	56	1	1	28	0	\$35,983
3	127	0	4	151	47	\$363,270

15	2,332	16	53	1,465	322	\$2,593,230
0	15	0	2	42	10	\$48,223
3	58	1	4	40	0	\$45,730
0	19	0	0	15	0	\$19,509
				2018		

		2018	
TOTAL REVENUES	OPERATING EXPENSE	NON- OPERATING EXPENSE	TOTAL EXPENSES
\$425,736	\$416,479	\$57,592	\$474,071
\$134,997	\$123,987	\$20,568	\$144,555
\$240,667	\$213,102	\$21,685	\$234,787
\$175,763	\$175,393	\$6,621	\$182,014
\$101,131	\$479	\$15,000	\$15,479
\$85,342	\$85,263	\$-	\$85,263
			\$-
\$174,638	\$101,429	\$6,898	\$108,327
\$22,057	\$16,333	\$1,238	\$17,571
			\$-
\$65,031	\$44,663	\$-	\$44,663
\$176,800	\$147,905	\$7,352	\$155,257
\$89,392	\$90,004	\$11,821	\$101,825
\$313,519	\$259,450	\$48,266	\$307,716
\$190,171	\$171,681	\$-	\$171,681
\$84,244	\$62,423	\$15,123	\$77,546
\$329,332	\$273,189	\$75,643	\$348,832
\$531,462	\$489,620	\$61,719	\$551,339
\$116,939	\$93,232	\$18,262	\$111,494
\$70,343	\$63,644	\$5,778	\$69,422
\$629,159	\$423,039	\$6,465	\$429,504

\$4,241,350	\$3,448,084	\$390,611	\$3,838,695
\$123,084	\$114,938	\$-	\$114,938
\$91,750	\$76,735	\$2,564	\$79,299
\$69,793	\$5,096	\$8,016	\$13,112
		2018	

		2019			
	BAPTIZED	1	CONFIRM		
	DEC. 31	DEC. 31			CONFIRM-
	2018	2019	GD STNDNG	TISMS	MATIONS
All Saints	420	478	430	9	7
Ascension St. Matt	137	126	118	0	0
Good Shepherd	222	220	216	5	3
Grace	104	108	108	0	3
Holy Spirit	123	128	86	5	0
Mission de Esteban	220	220	205	0	0
Msn de San Francisco	157	No longe	r in existence		
Resurrection	95	105	105	2	7
Spirit of the Desert	26	31	31	2	4
St. Barnabas	No longer	in exister	ice		
St. David	51	46	33	1	0
St. Elizabeth	157	62	62	1	5
St. Francis	161	161	98	4	3
St. James	411	447	365	4	5
St. John	140	144	139	2	1
St. Jude	57	61	56	0	0
St. Luke	296	294	162	4	1
St. Mark	550	560	248	9	10
St. Mary	52	65	65	3	0
St. Michael	47	46	46	0	8
St. Paul (slc)	717	709	573	4	3

TOTALS	4,381	4,259	3,394	64	74
St. Stephen	143	157	157	6	14
St. Peter	62	61	61	3	0
St. Paul (v)	33	30	30	0	0
		2019			

				2019		
	SERVICE	8		AVERAGE	CHURCH	
חרכים		: 8	BUR-	SUNDAY	SCHOOL	PLATE &
REC'D	COMM.	RIAGES	IALS	ATTEND.	STUDENTS	PLEDGE
1	203	1	4	159	70	\$251,865
0	78	0	3	29	18	\$57,752
0	324	2	8	106	21	\$179,309
2	193	0	4	86	4	\$152,384
0	4	0	5	17	16	\$2,500
0	0	0	0	63	20	\$-
2	66	0	2	64	18	\$115,182
1	51	0	2	21	0	\$25,432
2	56	1	3	16	0	\$55,421
0	59	0	2	26	13	\$19,832
0	93	0	4	46	8	\$52,470
2	201	0	2	98	17	\$259,748
0	53	0	2	69	10	\$135,898
0	54	1	0	35	0	\$51,319
1	109	0	2	89	31	\$295,722
1	424	2	13	161	35	\$428,093
0	88	0	1	58	10	\$56,444
0	38	0	1	28	0	\$23,215
0	226	0	5	144	35	\$366,592

15	2,443	8	69	1,404	326	\$2,627,603
0	83	0	4	33	0	\$41,546
0	36	0	1	40	0	\$35,203
3	4	1	1	16	0	\$21,676
				2019		

		2019	
TOTAL REVENUES	OPERATING EXPENSE	NON- OPERATING EXPENSE	TOTAL EXPENSES
\$423,928	\$424,970	\$23,645	\$448,615
\$127,847	\$133,674	\$14,231	\$147,905
\$268,465	\$215,195	\$45,766	\$260,961
\$171,495	\$177,696	\$5,182	\$182,878
\$78,266	\$627,519	\$-	\$627,519
\$-	\$-	\$-	\$-
\$183,098	\$145,850	\$15,128	\$160,978
\$30,218	\$19,247	\$1,596	\$20,843
\$107,080	\$87,693	\$6,500	\$94,193
\$170,861	\$156,007	\$6,893	\$162,900
\$112,846	\$85,984	\$2,000	\$87,984
\$305,464	\$278,065	\$33,852	\$311,917
\$192,668	\$175,573	\$4,471	\$180,044
\$89,106	\$65,942	\$23,953	\$89,895
\$388,293	\$321,843	\$30,170	\$352,013
\$619,070	\$553,378	\$54,711	\$608,089
\$139,849	\$75,322	\$25,222	\$100,544
\$59,428	\$65,465	\$4,774	\$70,239
\$440,020	\$445,435	\$8,522	\$453,957

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\$4,258,655	\$4,395,586	\$311,965	\$4,707,551
\$196,683	\$199,164	\$-	\$199,164
\$81,238	\$76,395	\$5,349	\$81,744
\$72,732	\$65,169	\$-	\$65,169
		2019	

2020								
	BAPTIZED	) MBRS	CONFIRM	/IED				
	DEC. 31	DEC. 31	COMM. IN	BAP-	CONFIRM-			
	2019	2020	GD STNDNG	TISMS	MATIONS			
All Saints	478	487	439	0	0			
Ascension St. Matt	126	114	108	1	0			
Good Shepherd	220	210	210	1	0			
Grace	108	107	107	0	0			
Holy Spirit	128	128	87	0	0			
Mission de Esteban								
Msn de San Francisco	No longer in exi	stence						
Resurrection	105	100	100	0	0			
Spirit of the Desert	31	33	33	0	0			
St. Barnabas	No longer in exi	stence						
St. David	46	46	46	0	0			
St. Elizabeth	62	58	58	0	0			
St. Francis	161	163	65	0	0			
St. James	447	444	247	1	0			
St. John	144	143	143	0	0			
St. Jude	61	61	56	0	0			
St. Luke	294	294	160	0	0			
St. Mark	560	585	275	1	0			
St. Mary	65	67	67	0	5			

TOTALS	4,039	3,939	2,904	17	21
St. Stephen	157	153	153	12	16
St. Peter	61				
St. Paul (v)	30	33	33	0	0
St. Paul (slc)	709	682	490	0	0
St. Michael	46	31	27	1	0
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		2020			

				2020		
	SERVICE OF HOLY COMM. (eucharist	MAR-	BUR-	AVERAGE SUNDAY	CHURCH SCHOOL	PLATE &
REC'D	•	RIAGES	IALS	ATTEND.	STUDENTS	PLEDGE
0	55	0	1	171	30	\$217,148
0	40	0	0	25	24	\$50,939
0	73	0	5	115	49	\$192,563
0	104	0	5	43	12	\$150,837
0	54	0	3	17	0	\$1,108
0	13	0	1	61	0	\$110,247
0	10	0	0	23	15	\$25,469
0	16	0	0	9	8	\$33,780
0	87	0	6	22	24	\$17,757
0	99	0	0	49	3	\$52,482
0	20	1	2	109	40	\$290,289
0	12	1	0	63	18	\$114,185
0	13	0	0	27	0	\$26,813
0	52	0	1	89	82	\$295,339
0	197	2	6	165	125	\$420,678
0	8	0	0	27	6	\$47,234

0	1,001	4	36	1,193	502	\$2,462,288
0	52	0	4	22	0	\$29,397
						\$18,471
0	30	0	0	13	0	\$17,533
0	43	0	2	128	66	\$328,124
0	23	0	0	16	0	\$21,895
				2020		

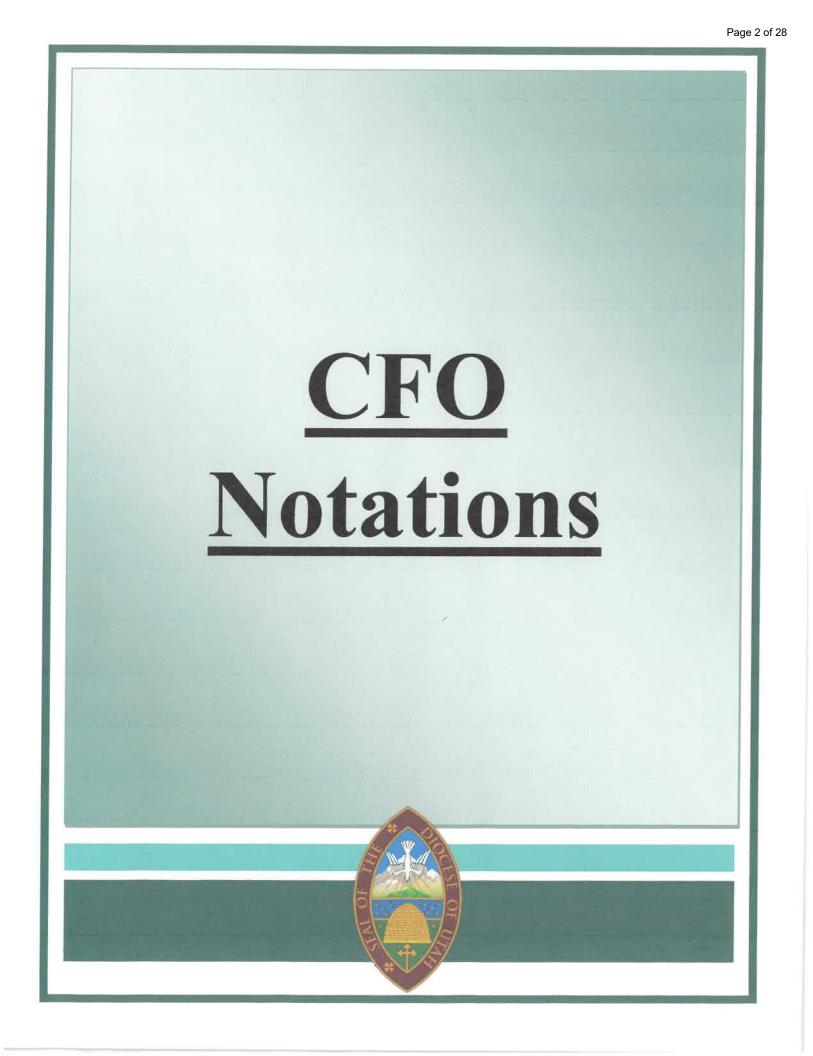
		2020	
TOTAL	OPERATING	NON- OPERATING	TOTAL
REVENUES	EXPENSE	EXPENSE	EXPENSES
\$380,333	\$403,188	\$33,392	\$436,580
\$105,564	\$99,667	\$6,420	\$106,087
\$295,855	\$234,291	\$61,564	\$295,855
\$168,341	\$168,315	\$7,169	\$175,484
\$69,298	\$250	\$-	\$250
\$156,443	\$159,559	\$1,696	\$161,255
\$28,569	\$24,638	\$3,100	\$27,738
\$76,624	\$72,447	\$10,405	\$82,852
\$157,737	\$147,732	\$10,321	\$158,053
\$120,518	\$84,409	\$11,397	\$95,806
\$327,277	\$294,171	\$26,045	\$320,216
\$162,274	\$150,742	\$-	\$150,742
\$63,314	\$54,893	\$9,075	\$63,968
\$2,250	\$269,599	\$28,129	\$297,728
\$609,807	\$509,079	\$115,936	\$625,015
\$114,210	\$120,142	\$2,619	\$122,761

\$3,628,298	\$3,567,990	\$396,392	\$3,964,282
\$175,611	\$173,197	\$-	\$173,197
\$80,841	\$87,695	\$-	\$87,595
\$66,214	\$53,119	\$3,033	\$56,152
\$410,276	\$402,053	\$63,537	\$465,590
\$56,942	\$58,804	\$2,554	\$61,358
		2020	

# **The Episcopal Diocese of Utah**

## Budget Packet 2023 Budget

Final Pass with Finance Committee Before sending to Diocesan Council November 1, 2022 Meeting



- The design of the budget presentation this year differs greatly from the presentations of the past partly because of the personal approach of presenting budgets by the new CFO and primarily in an attempt to reflect the vision and the direction of the diocese through the budget process (telling our story financially.) You will see in some places that the story paints a wonderful picture of vision and mission, passion, and stewardship. Other areas will show that we have a bit of work to do in changing the landscape of our budget. All of these represent a positive picture of the areas where we excel and hopefully a pinpoint of a few of the areas where we may need to grow and develop.
- 2. Please note: the budget process began with almost a \$500,000 deficit (ie: last year's deficit budget, the large error that was found in April and May, the loss of revenue as a result of the poor market performance.)
- 3. This year's budget also does represent a deficit budget. We have ample funds in reserve (rainy day fund) to support the deficit budget this year. However, we really do, in subsequent years, need to stem this trend and move back to at least a balanced budget. This would require an increase in revenue utilizing our current streams of income and the development of new streams of income as well as ongoing evaluation of our expense portfolio. The goal would be to make improvements throughout 2023 in both sides of the chart of accounts that will move us into a better position for, at least, a balanced budget in 2024.
- 4. The bulk of the deficit in this year's budget is as a result of two items....
  - a. A \$150,000 reduction in the amount being drawn from the "Perpetual Trust" as a result of the poor market performance through the pricing period in 2022.
  - b. The compensation and benefits for the anticipated addition of a "Canon to the Ordinary" for the diocese in 2023.
- 5. For, at least, the fourth year in a row, this budget does not include salary increases for clergy and staff. In the budget work in 2023, we must carve out a way to begin providing, at a minimum, cost of living adjustments (COLA) for our clergy and staff.

# Budget Summary

## **Budget Summary**

Income Summary	2022 Budget	2023 Budget
PT CONTRIBUTIONS	\$ 3,027,144.25	\$ 2,866,186.00
CONGREGRATION ASSESSMENTS	\$ 286,538.54	\$ 267,790.57
SERVICE REVENUE	\$ 112,884.00	\$ 200,000.00
REVENUES - OTHER	\$ 65,568.00	\$ 125,600.00
CAMP TUTTLE, YOUTH, AND FAITH FORMATION	\$ 41,250.00	\$ 126,400.00
IONA - TUTTLE SCHOOL	\$ 7,500.00	\$ 3,750.00
<b>DIOCESAN CONVENTION &amp; CLERGY RETREAT</b>	\$ 18,200.00	\$ 20,000.00
RELEASED FROM RESTRICTED	\$ 24,269.00	\$ 22,500.00
ECCU CONFERENCE CENTER AND HOSPITALITY CENTER	\$ 129,200.00	\$ 126,000.00
TOTAL INCOME	\$ 3,712,553.79	\$ 3,758,226.57

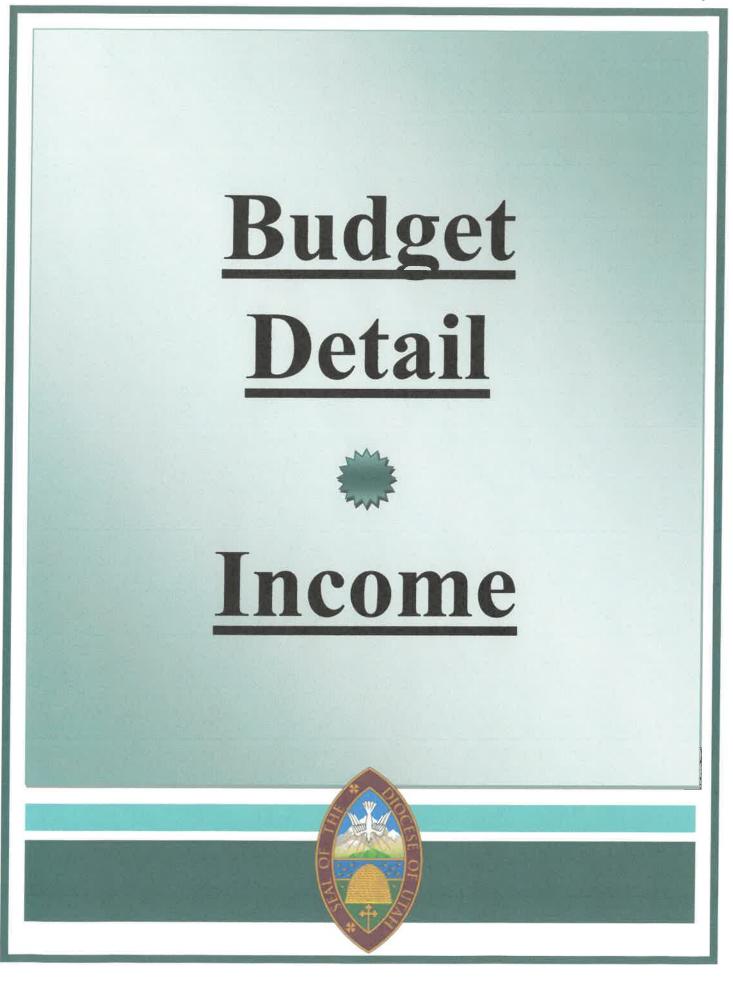
## **Expenses Summary**

TOTAL EXPENSES	\$3,629,803.60	\$4,027,420.50
OTHER OFFICE OPERATIONS	\$161,300.00	\$150,050.00
COMMUNICATIONS	\$70,300.00	\$82,958.00
FINANCE	\$65,330.00	\$68,000.00
OFFICE OPERATIONS - Office of the Bishop & Staff	\$982,923.33	\$1,095,223.99
MINISTRY SUPPORT & DEVELOPMENT	\$1,036,828.27	\$1,325,209.51
MISSION & MINISTRY OF THE CHURCH	\$743,994.00	\$731,826.00
DIOCESAN FACILITIES	\$160,150.00	\$169,203.00
GOVERNANCE - WIDER CHURCH	\$408,978.00	\$404,950.00

**NET (Deficit Budget)** 

<sup>\*</sup> \$ 82,750.19 \$ (269,193.93)

\*Please note, the 2022 deficit was actually around \$300,000. Due to realignment of some of the numbers, the above total is skewed in this report.

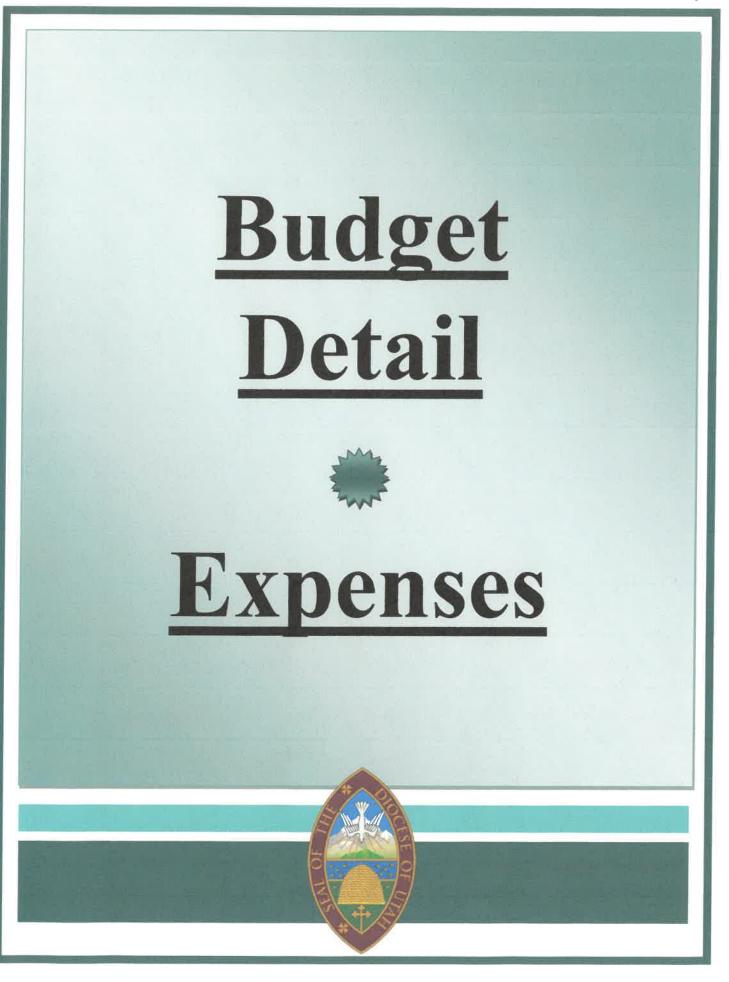


## Episcopal Diocese of Utah 2023 Proposed Budget Packet

Account Number	Account Description	2022 Budget	2023 Proposed Budget
REVENUES, C	CONTRIBUTIONS & RELEASES:		
PT Contributions -	Unrestricted		
100-4.4000-8950	Contributions-Perpetual Trust-Unre-Operations	\$1,566,056.00	\$1,481,250.7
100-4.4920-4000	PT: Restr N/A Risd-Parishes: Gen'l-Unre-Operations	\$1,381,088.25	\$1,304,935.2
100-4.4920-5680	PT: Restr N/A Rlsd-Outreach-Unre-Operations	\$80,000.00	\$80,000.0
	Total Perpetual Trust Draw	\$3,027,144.25	\$2,866,186.0
Congregation Assess	sments		
100-4.4200-4010	Parish Asmt-All Saints-Unre-Operations	\$32,397.53	\$27,072.6
100-4.4200-4030	Parish Asmt-Good Shepherd-Unre-Operations	\$18,547.68	\$16,962.8
100-4.4200-4050	Parish Asmt-Grace-Unre-Operations	\$16,244.00	\$10,502.0
100-4.4200-4070	Parish Asmt-Holy Spirit-Unre-Operations	\$110.00	\$15,781.9 \$97.2
100-4.4200-4130	Parish Asmt-Resurrection-Unre-Operations	\$11,274.70	,
100-4,4200-4190	Parish Asmt-Spirit of the Desert-Unre-Operations		\$10,388.6 \$2,038.5
100-4.4200-4210	Parish Asmt-St David-Unre-Operations	\$2,335.51	
100-4.4200-4220	Parish Asmt-St Elizabeth-Unre-Operations	\$4,025.54	\$4,428.5
100-4.4200-4240	Parish Asmt-St Francis-Unre-Operations	\$1,688.40	\$1,857.2
100-4.4200-4240		\$6,132.40	\$6,096.9
100-4.4200-4280	Parish Asmt-St James-Unre-Operations Parish Asmt-St John-Unre-Operations	\$26,344.00	\$26,488.7
00-4.4200-4200	·	\$12,525.80	\$10,452.5
00-4.4200-4320	Parish Asmt-St Jude-Unre-Operations	\$3,115.30	\$2,912.2
00-4.4200-4320	Parish Asmt-St Luke-Unre-Operations	\$31,764.95	\$34,423.4
	Parish Asmt-St Mark-Unre-Operations	\$56,569.21	\$55,386.7
00-4.4200-4360	Parish Asmt-St Mary-Unre-Operations	\$5,025.50	\$5,000.70
00-4.4200-4380	Parish Asmt-St Matthew-Unre-Operations	\$5,900.30	\$6,490.33
00-4.4200-4400	Parish Asmt-St Michael-Unre-Operations	\$2,189.50	\$2,375.20
00-4.4200-4420	Parish Asmt-St Paul (S)-Unre-Operations	\$41,315.40	\$33,267.75
00-4.4200-4440	Parish Asmt-St Paul (V)-Unre-Operations	\$292.82	\$322.10
00-4.4200-4460	Parish Asmt-St Peter-Unre-Operations	\$3,039.10	\$1,695.50
00-4.4200-4480	Parish Asmt-St Stephen-Unre-Operations	\$5,700.90	\$6,270.99
	Total - Congregation Assessment	\$286,538.54	\$267,790.57
ervice Revenue			
00-4.4300-8920	Service Revenue-ECS-Unre-Operations	\$35,000.00	\$45,000.00
00-4.4300-8950	Service Revenue-Perpetual Trust-Unre-Operations	\$74,284.00	\$85,000.00
00-4.4300-6400	Service Revenue-Trust II-Unre-Operations	\$3,600.00	\$5,000.00
ew	Service Revenue - Misc.		\$65,000.00
	Total Service Revenue	\$112,884.00	\$200,000.00
evenues - Other			
00-4.4100-3600	Grant Income-TEC-Unre-Operations	\$40,000.00	\$50,000.00
00-4.4800-2100	Other Income - Communications	\$22,000.00	\$22,000.00
00-4.4800-1000	Other Income-Gen'l & Admin-Unre-Operations	\$1,498.00	\$1,500.00
00-4.4800-3600	Other Income-TEC-Unre-Operations	\$2,070.00	\$2,100.00
00-4.4000-1000	Contributions-Gen'l & Admin-Unre-Operations	\$0.00	\$50,000.00
	Total Revenues - Other	\$65,568.00	\$125,600.00

Camp Tuttle, You	th, and Faith Formation			
100-4.400-5100	Camp Tuttle Contributions			\$ 7,000.00
100-4.4250-5100	Program Fees - Camp Tuttle	\$	36,000.00	\$ 90,000.00
100-4.4600-5100	Memorabilia - Camp Tuttle	\$	150.00	\$ 300.00
100-4.4250-5950	Program Fees - Youth Ministry	\$	4,600.00	\$ 16,600.00
New	Program Fees - Non Diocesan Groups		·	\$ 12,000.00
100-4.4250-5955	Program Fees - Faith Formation	\$	500.00	\$ 500.00
	Total Camp Tuttle, Youth, and Faith Formation	\$	41,250.00	\$ 126,400.00
IONA - Tuttle Sch	ool			
100-4.4250-7361	Program Fees - Iona (Tuttle School) Min. Formation	\$	7,500.00	\$ 3,750.00
Diocesan Convent	ion & Clergy Retreat			
100-4.4250-3300	Diocesan Convention	\$	10,400.00	\$ 12,000.00
100-4.4250-5710	Clergy Retreat	\$	7,800.00	\$ 8,000.00
	Total Dio. Conv. & Clergy Retreat	\$	18,200.00	\$ 20,000.00
Released from Res	tricted			
100-4.4900-5050	Iona - Ministry Formation	\$	21,769.00	\$ 20,000.00
100-4.4900-5050	Diversity Awaremenss	\$	2,500.00	\$ 2,500.00
	Total Released from Restricted	\$	24,269.00	\$ 22,500.00
ECCU Conference (	Center and Hospitality Center			
100-4.4610-1212	ECCU Conf Center - Audio Visual Revenue	\$	7.000.00	\$ 8,000.00
100-4.4630-1212	ECCU Conf Center - Food Revenue	\$	32,000.00	\$ 22,000.00
100-4.4650-1212	ECCU Conf Center - Meeting Space Rental	\$	30,500.00	\$ 36,000.00
100-4.4680-1212	ECCU Conf Center - Service Charge Revenue	\$	10,500.00	\$ 11,000.00
100-4.4356-1212	ECCU Conf Center - General Discount	\$	(800.00)	\$ (1,000.00)
100-4.4357-1212	ECCU Conf Center - Diocesan Discount	\$	(10,000.00)	\$ (10,000.00)
100-4.4640-1215	ECCU Hospitality Center - Lodging Revenue	\$	60,000.00	\$ 60,000.00
	Total ECCU Conf. Ctr. And Hospitality Center	\$	129,200.00	\$ 126,000.00
TOTAL REVENU	IES & CONTRIBUTIONS	\$3	712,553.79	 \$3,758,226.57

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2022 Budget

2023 Proposed Budget

## **GOVERNANCE - WIDER CHURCH**

Lambeth Confere			
100-5.5910-3500	N/A Desgn-Lambeth Conf-Unre-Operations	\$1,335.00	\$1,000.00
TEC - Assessment			
100-5.5060-3600	Assessments-TEC-Unre-Operations	\$311,205.00	\$325,000.00
Episcopal Church	Women		
100-5.5060-3900	Assessments-Triennial ECW-Unre-Operations	\$200.00	\$200.00
100-5.5205-3900	Conf & Sem-Triennial-ECW-Unre-Operations	\$600.00	\$600.00
100-5.5230-3900	Dues & Mbrshps-Triennial-ECW-Unre-Operations	\$0.00	\$0.00
100-5.5910-3900	N/A Desgn-Triennial-ECW-Unre-Operations	\$3,183.00	\$1,000.00
	Total Episcopal Church Women	\$3,983.00	\$1,800.00
Episcopal Chancel	ors Network		
100-5.5205-3980	Conf & Sem-Episcopal Chancellor's N-Unre-Operations	\$5,550.00	\$4,500.00
100-5.5230-3980	Dues & Mbrshps-Episcopal Chancellor's N-Unre-Operations	\$450.00	\$450.00
	Total Episcopal Chancellors Network	\$6,000.00	\$4,950.00
		\$0,000.00	<b>44,350.00</b>
FEC - Miscellaneou	-		
100-5.5870-3600	Travel-TEC-Unre-Operations	\$5,517.00	\$3,500.00
General Conventio	n		
00-5.5910-3400	N/A Desgn-Gen'l Convention-Unre-Operations	\$20,187.00	\$10,000.00
Province VIII			
00-5.5060-3700	Assessments-Province VIII-Unre-Operations	\$7,751.00	\$7,000.00
Diocesan Conventi	on		
00-5.5080-3300	Audio Visual Exp-EDU Convention-Unre-Operations	\$4,000.00	\$4,100.00
00-5.5200-3300	Computer Exp-EDU Convention-Unre-Operations	\$200.00	\$100.00
00-5.5205-3300	Conf & Sem-EDU Convention-Unre-Operations	\$0.00	\$0.00
00-5.5215-3300	Contract Services-EDU Convention-Unre-Operations	\$0.00	\$0.00
00-5.5300-3300	Empl: Comp-EDU Convention-Unre-Operations	\$400.00	\$300.00
00-5.5405-3300	Food ExpEDU Convention-Unre-Operations	\$12,000.00	\$10,000.00
00-5.5420-3300	F & E: Rent-EDU Convention-Unre-Operations	\$700.00	\$500.00
00-5.5480-3300	Hospitality-EDU Convention-Unre-Operations	\$400.00	\$300.00
00-5.5545-3300	Janitorial Exp-EDU Convention-Unre-Operations	\$300.00	\$400.00
00-5.5590-3300	Mtgs & Wrkshps-EDU Convention-Unre-Operations	\$400.00	\$3,000.00
00-5.5595-3300	Memorabilia Exp-EDU Convention-Unre-Operations	\$0.00	\$0.00
00-5.5600-3300	Misc Exp-EDU Convention-Unre-Operations	\$200.00	\$200.00
00-5.5660-3300	Print & Copy-EDU Convention-Unre-Operations	\$1,200.00	\$800.00
00-5.5680-3300	Prof Fees: Other-EDU Convention-Unre-Operations	\$0.00	\$0.00
00-5.5705-3300	Reimb Costs-EDU Convention-Unre-Operations	\$0.00	\$0.00
00-5.5710-3300	Rent/Lease-EDU Convention-Unre-Operations	\$0.00	\$10,000.00 for offsit
0-5.5780-3300	Subsc, Pub & Lit-EDU Convention-Unre-Operations	\$100.00	\$100.00
0-5.5793-3300	Supplies: Office-EDU Convention-Unre-Operations	\$500.00	\$250.00
0-5.5794-3300	Supplies: Program-EDU Convention-Unre-Operations	\$100.00	\$100.00
)0-5.5798-3300 )0-5.5870-3300	Supplies: Worship-EDU Convention-Unre-Operations Travel-EDU Convention-Unre-Operations	\$50.00 \$600.00	\$50.00 \$600.00

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<b>Bishop Search</b> 100-5.5910-1840	N/A Desgn-Bishop Search-Unre-Operations	\$15,000.00	\$5,000.00
Episcopal Youth E	vent (EYE)		
100-5.5910-5527	N/A Desgn-EYE-Unre-Operations	\$3,050.00	\$1,000.00
<b>Diocesan Council</b>			
100-5.5480-3010	Hospitality-Diocesan Council-Unre-Operations	\$800.00	\$1,000.00
100-5.5510-3010	Ins: Auto/DOT/Umbr-Diocesan Council-Unre-Operations	\$2,000.00	\$2,500.00
100-5.5590-3010	Mtgs & Wrkshps-Diocesan Council-Unre-Operations	\$900.00	\$1,000.00
100-5.5870-3010	Travel-Diocesan Council-Unre-Operations	\$1,800.00	\$1,800.00
	Total Diocesan Council	\$5,500.00	\$6,300.00
Standing Committ	ee		
100-5.5510-3000	Ins: Auto/DOT/Umbr-Standing Committee-Unre-Operations	\$2,600.00	\$2,750.00
100-5.5590-3000	Mtgs & Wrkshps-Standing Committee-Unre-Operations	\$1,000.00	\$1,000.00
100-5.5750-3000	Retreats-Standing Committee-Unre-Operations	\$500.00	\$500.00
100-5.5870-3000	Travel-Standing Committee-Unre-Operations	\$1,900.00	\$1,900.00
	Total Standing Committee	\$6,000.00	\$6,150.00
Finance Committee	3		
100-5.5480-3983	Hospitality-Finance Committee-Unre-Operations	\$0.00	\$200.00
100-5.5590-3983	Mtgs & Wrkshps-Finance Committee-Unre-Operations	\$1,700.00	\$1,500.00
	Total Finance Committee	\$1,700.00	\$1,700.00
Other Committees	& Task Forces		
100-5.5590-3999	Mtgs & Wrkshps-Other Committees-Unre-Operations	\$600.00	\$750.00
	Total - Governance in the Wider Church	* 400 070 00	
	iotai - Governance in the wider Church	\$408,978.00	\$404,950.00

## **DIOCESAN FACILITIES**

100-5.5215-1210	Contract Services-Episcopal Church Center-Unre-Operations	\$6,000.00	\$6,000.00
Facilities - Employ	ee Compensation and Benefits		
100-5.5300-1210	Empl: Comp-Episcopal Church Center-Unre-Operations	\$52,000.00	\$50,000.00
100-5.5330-1210	Empl: W/C-Episcopal Church Center-Unre-Operations	\$200.00	\$30,000.00
100-5.5340-1210	Empl: Pension-Episcopal Church Center-Unre-Operations	\$3,900.00	\$4,500.00
100-5.5360-1210	Empl: P/R Taxes-Episcopal Church Center-Unre-Operations	\$3,800.00	\$3,800.00
100-5.5320-1210	Empl: Hlth/Lf-Episcopal Church Center-Unre-Operations	\$2,500.00	\$16,553.00
100 0.0010 1210	Total - Facilities - Employee Comp. & Benefits	\$62,400.00	\$74,953.00
	- 0.1:-L:::		
Insurance- Proper			
100-5.5500-1210	Ins: RE Prop Liab-Episcopal Church Center-Unre-Operations	\$9,500.00	\$9,000.00
100-5.5510-1210	Ins: Auto/DOT/Umbr-Episcopal Church Center-Unre-Operation	\$3,100.00	\$3,100.00
	Total - Insurance - Property & Liability	\$12,600.00	\$12,100.00
Landscaping			
100-5.5548-1210	Landscaping-Episcopal Church Center-Unre-Operations	\$5,500.00	\$5,500.00
Maintenance, Repa	-		*** *** *
100-5.5720-1210	Repair & Maint-Episcopal Church Center-Unre-Operations	\$16,000.00	\$16,000.00
Snow Removal			
100-5.5775-1210	Snow Removal-Episcopal Church Center-Unre-Operations	\$3,000.00	\$3,000.00
Supplies			
100-5.5789-1210	Supplies: CleaningEpiscopal Church Center-Unre-Operations	\$1,700.00	\$1,700.00
100-5.5790-1210	Supplies: Kitchen-Episcopal Church Center-Unre-Operations	\$100.00	\$100.00
100-5.5791-1210	Supplies: Linens-Episcopal Church Cent-Unre-Operations	\$1,100.00	\$1,100.00
100-5.5793-1210	Supplies: Office-Episcopal Church Cent-Unre-Operations	\$0.00	\$0.00
100-5.5794-1210	Supplies: Program-Episcopal Church Center-Unre-Operations	\$100.00	\$100.00
100-5.5798-1210	Supplies: Worship-Episcopal Church Center-Unre-Operations Total - Supplies	\$200.00 \$3,200.00	\$200.00 \$3,200.00
		\$3,200.00	\$5,200.00
Utilities			
100-5.5890-1210	Utilities-Episcopal Church Center-Unre-Operations	\$30,000.00	\$27,000.00
Diocesan Facilities	Other		
100-5.5410-1210	F & E: Purch-Episcopal Church Center-Unre-Operations	\$1,000.00	\$1,000.00
100-5.5420-1210	F & E: Rent-Episcopal Church Center-Unre-Operations	\$1,000.00	\$1,000.00
100-5.5480-1210	Hospitality-Episcopal Church Cent-Unre-Operations	\$50.00	\$50.00
100-5.5560-1210	Licenses & Fees-Episcopal Church Cntr-Unre-Operations	\$200.00	\$200.00
100-5.5840-1210	Telephone-Episcopal Church Center-Unre-Operations	\$200.00	\$200.00
100-5.5870-1210	Travel-Episcopal Church Center-Unre-Operations	\$50.00	\$50.00
100-5.5910-1210	N/A Desgn-Episcopal Church Center-Unre-Operations	\$13,750.00	\$13,750.00
100-5.5218-1210	Depreciation Exp-Episcopal Church Center-Unre-Operations	\$5,200.00	\$5,200.00
	Total - Diocesan Facilities - Other	\$21,450.00	\$21,450.00

**Total - Diocesan Facilities** 

\$160,150.00

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\$169,203.00

## **MISSION & MINISTRY OF THE CHURCH**

## **EXTENDED MINISTRIES**

Latino Ministry - C	Other		Moved to Grants
	San Esteban (Facility Assistance)	\$76,648.00	\$9,000.00
	Buen Pastore (Facility Assistance)	\$9,000.00	\$9,000.00
	Latino Ministry (Missioner + other items)	\$83,376.00	\$83,376.00
Total Latino Minis	try - Other	\$169,024.00	\$101,376.00
Native American M	finistry		Moved to Grants
	Native American Ministry - Other	\$3,000.00	\$3,000.00
Total Native Amer	-	\$3,000.00	\$3,000.00
Sudanese Commur	sity Ministry		
Sudanese Commu	Rent/Lease-Sudanese Ministry-Unre-Operations	\$9,000.00	Moved to Grants
Total Sudanese Co		\$9,000.00	\$9,000.00
		\$9,000.00	\$9,000.00
Other Extended Mi	nistries		
New	Rooted In Jesus Follow-up Program	\$0.00	\$5,000.00
New	World Mission Liason	\$0.00	\$5,000.00
Total Other Extend	ed Ministries	\$0.00	\$10,000.00
Episcopal Commun	-		
100-5.5450-8920	Grant Exp-ECS-Unre-Operations	\$80,000.00	\$70,000.00
New	ECS: Youth Impact (Property Liability Costs)	÷	\$5,000.00
Total ECS Support		\$80,000.00	\$75,000.00
	Total - Extended Ministries - Outreach	\$261,024.00	\$198,376.00
		¥EV1,024.00	- 130,37 V.VV

Camp Tuttle			
100-5.5100-5100	Bckgrnd Cks/Tests-Camp Tuttle-Unre-Operations	\$750.00	\$1,500.00
100-5.5110-5100	Bank Fees-Camp Tuttle-Unre-Operations	\$0.00	\$0.00
100-5.5200-5100	Computer Exp-Camp Tuttle-Unre-Operations	\$5,500.00	\$5,500.00
100-5.5205-5100	Conf & Sem-Camp Tuttle-Unre-Operations	\$500.00	\$1,000.00
100-5.5210-5100	Cont Ed-Camp Tuttle-Unre-Operations	\$250.00	\$500.00
100-5.5215-5100	Contract Services-Camp Tuttle-Unre-Operations	\$3,750.00	\$7,500.00
100-5.5218-5100	Depreciation Exp-Camp Tuttle-Unre-Operations	\$0.00	\$0.00
100-5.5230-5100	Dues & Mbrshps-Camp Tuttle-Unre-Operations	\$200.00	\$400.00
100-5.5300-5100	Empl: Comp-Camp Tuttle-Unre-Operations	\$89,000.00	\$89,000.00
100-5.5330-5100	Empl: W/C-Camp Tuttle-Unre-Operations	\$1,024.00	\$250.00
100-5.5340-5100	Empl: Pension-Camp Tuttle-Unre-Operations	\$2,700.00	\$6,100.00
100-5.5360-5100	Empl: P/R Taxes-Camp Tuttle-Unre-Operations	\$6,426.00	\$9,500.00
100-5.5400-5100	Fund Raising Expens-Camp Tuttle-Unre-Operations	\$0.00	\$0.00
100-5.5405-5100	Food ExpCamp Tuttle-Unre-Operations	\$11,500.00	\$25,000.00
100-5.5410-5100	F & E: Purch-Camp Tuttle-Unre-Operations	\$500.00	\$0.00
100-5.5475-5100	Honoraria ExpCamp Tuttle-Unre-Operations	\$500.00	\$1,000.00
100-5.5480-5100	Hospitality-Camp Tuttle-Unre-Operations	\$750.00	\$1,000.00
100-5.5500-5100	Ins: RE Prop Liab-Camp Tuttle-Unre-Operations	\$6,179.00	\$12,357.00
100-5.5510-5100	Ins: Auto/DOT/Umbr-Camp Tuttle-Unre-Operations	\$1,500.00	\$3,000.00
100-5.5540-5100	Int & Fin Chrgs-Camp Tuttle-Unre-Operations	\$25.00	\$25.00
100-5.5560-5100	Licenses & Fees-Camp Tuttle-Unre-Operations	\$50.00	\$100.00
100-5.5590-5100	Mtgs & Wrkshps-Camp Tuttle-Unre-Operations	\$250.00	\$500.00
100-5.5595-5100	Memorabilia Exp-Camp Tuttle-Unre-Operations	\$3,000.00	\$2,000.00
100-5.5650-5100	Postage-Camp Tuttle-Unre-Operations	\$150.00	\$300.00
100-5.5660-5100	Print & Copy-Camp Tuttle-Unre-Operations	\$500.00	\$1,000.00
100-5.5680-5100	Prof Fees: Other-Camp Tuttle-Unre-Operations	\$0.00	\$0.00
100-5.5710-5100	Rent/Lease-Camp Tuttle-Unre-Operations	\$0.00	\$0.00
100-5.5720-5100	Repair & Maint-Camp Tuttle-Unre-Operations	\$9,000.00	\$9,000.00
100-5.5775-5100	Snow Removal-Camp Tuttle-Unre-Operations	\$1,000.00	\$1,000.00
100-5.5780-5100	Subsc, Pub & Lit-Camp Tuttle-Unre-Operations	\$0.00	\$0.00
100-5.5789-5100	Supplies: Cleaning-Camp Tuttle-Unre-Operations	\$150.00	\$300.00
100-5.5790-5100	Supplies: Kitchen-Camp Tuttle-Unre-Operations	\$250.00	\$500.00
100-5.5791-5100	Supplies: LinensCamp Tuttle-Unre-Operations	\$150.00	\$300.00
100-5.5793-5100	Supplies: Office-Camp Tuttle-Unre-Operations	\$150.00	\$300.00
100-5.5794-5100	Supplies: Program-Camp Tuttle-Unre-Operations	\$1,500.00	\$3,000.00
100-5.5840-5100	Telephone-Camp Tuttle-Unre-Operations	\$2,000.00	\$4,000.00
100-5.5850-5100	Training-Camp Tuttle-Unre-Operations	\$2,000.00	\$2,000.00
100-5.5870-5100	Travel-Camp Tuttle-Unre-Operations	\$1,000.00	\$2,000.00
100-5.5890-5100	Utilities-Camp Tuttle-Unre-Operations	\$10,000.00	\$10,000.00
100-5.5895-5100	Vehicle Exp-Camp Tuttle-Unre-Operations	\$1,750.00	\$3,500.00
100-5.5910-5100	N/A Desgn-Camp Tuttle-Unre-Operations	\$500.00	\$1,000.00
	Total - Camp Tuttle	\$164,454.00	\$204,432.00

Youth Ministry			
100-5.5100-5950	Bckgrnd Cks/Tests-Youth Ministry-Unre-Operations	\$100.00	\$100.00
100-5.5205-5950	Conf & Sem-Youth Ministry2-Unre-Operations	\$400.00	\$400.00
100-5.5215-5950	Contract Services-Youth Ministry2-Unre-Operations	\$3,200.00	\$3,200.00
100-5.5230-5950	Dues & Mbrshps-Youth Ministry2-Unre-Operations	\$0.00	\$0.00
100-5.5300-5950	Empl: Comp-Youth Ministry-Unre-Operations	\$43,000.00	\$61,200.00
100-5.5330-5950	Empl: W/C-Youth Ministry-Unre-Operations	\$524.00	\$100.00
100-5.5340-5950	Empl: Pension-Youth Ministry-Unre-Operations	\$3,500.00	\$5,508.00
100-5.5360-5950	Empl: P/R Taxes-Youth Ministry-Unre-Operations	\$3,290.00	\$4,700.00
100-5.5405-5950	Food Exp-Youth Ministry-Unre-Operations	\$1,800.00	\$1,800.00
100-5.5475-5950	Honoraria ExpYouth Ministry-Unre-Operations	\$100.00	\$100.00
100-5.5480-5950	Hospitality-Youth Ministry2-Unre-Operations	\$500.00	\$500.00
100-5.5590-5950	Mtgs & Wrkshps-Youth Ministry2-Unre-Operations	\$500.00	\$500.00
100-5.5650-5950	Postage-Youth Ministry2-Unre-Operations	\$50.00	\$50.00
100-5.5660-5950	Print & Copy-Youth Ministry2-Unre-Operations	\$50.00	\$50.00
100-5.5750-5950	Retreats-Youth Ministry-Unre-Operations	\$0.00	\$0.00
100-5.5770-5950	Ski Equip & Passes-Youth Ministry2-Unre-Operations	\$100.00	\$0.00
100-5.5794-5950	Supplies: Program-Youth Ministry2-Unre-Operations	\$800.00	\$800.00
100-5.5840-5950	Telephone-Youth Ministry2-Unre-Operations	\$600.00	\$600.00
100-5.5870-5950	Travel-Youth Ministry2-Unre-Operations	\$1,000.00	\$1,600.00
100-5.5895-5950	Vehicle Exp-Youth Ministry-Unre-Operations	\$1,800.00	\$1,900.00
	Total - Youth Ministry	\$61,314.00	\$83,108.00

#### Faith Formation for Youth

indice in a final final final field begy huppen, once operations	\$1,000.00	\$1,000.00
Travel-Eth Frmth Fr Yth (New Beg/Happen)-Unre-Operations	\$1,600.00	\$1,000.00
Supplies: Program-Fth Frmtn Fr Yth (New Beg/-Unre-Operatio	\$500.00	\$500.00
Subsc, Pub & Lit-Fth Frmtn Fr Yth (New-Unre-Operations	\$0.00	\$0.00
Mtgs & Wrkshps-Fth Frmtn Fr Yth (New Beg/Hap-Unre-Opera	\$2,500.00	\$1,000.00
Hospitality-Fth Frmtn Fr Yth (New Beg/Happen-Unre-Operatic	\$2,800.00	\$1,000.00
Honoraria ExpFth Frmtn Fr Yth (New-Unre-Operations	\$250.00	\$250.00
Food Exp-Fth Frmtn Fr Yth (New Beg/Happen)-Unre-Operatio	\$1,200.00	\$1,200.00
Empl: P/R Taxes-Fth Frmtn Fr Yth (New Beg/Ha-Unre-Operatic	\$230.00	\$0.00
Empl: Pension-Fth Frmtn Fr Yth (New-Unre-Operations	\$0.00	\$0.00
Empl: W/C-Fth Frmtn Fr Yth (New Beg/Happen)-Unre-Operation	\$37.00	\$0.00
Empl: Comp-Fth Frmtn Fr Yth (New Beg/Happen)-Unre-Opera	\$3,000.00	\$0.00
Contract Services-Fth Frmtn Fr Yth (New-Unre-Operations	\$1,400.00	\$1,400.00
Conf & Sem-Fth Frmtn Fr Yth (New Beg/Happen)-Unre-Op	\$2,000.00	\$1,000.00
	Contract Services-Fth Frmtn Fr Yth (New-Unre-Operations Empl: Comp-Fth Frmtn Fr Yth (New Beg/Happen)-Unre-Operation Empl: W/C-Fth Frmtn Fr Yth (New Beg/Happen)-Unre-Operation Empl: Pension-Fth Frmtn Fr Yth (New-Unre-Operations Empl: P/R Taxes-Fth Frmtn Fr Yth (New Beg/Ha-Unre-Operation Food Exp-Fth Frmtn Fr Yth (New Beg/Happen)-Unre-Operation Honoraria ExpFth Frmtn Fr Yth (New-Unre-Operations Hospitality-Fth Frmtn Fr Yth (New Beg/Happen-Unre-Operatic Mtgs & Wrkshps-Fth Frmtn Fr Yth (New Beg/Hap-Unre-Operations Subsc, Pub & Lit-Fth Frmtn Fr Yth (New-Unre-Operations	Contract Services-Fth Frmtn Fr Yth (New-Unre-Operations\$1,400.00Empl: Comp-Fth Frmtn Fr Yth (New Beg/Happen)-Unre-Operations\$3,000.00Empl: W/C-Fth Frmtn Fr Yth (New Beg/Happen)-Unre-Operations\$37.00Empl: Pension-Fth Frmtn Fr Yth (New-Unre-Operations\$0.00Empl: P/R Taxes-Fth Frmtn Fr Yth (New Beg/Ha-Unre-Operations\$0.00Food Exp-Fth Frmtn Fr Yth (New Beg/Happen)-Unre-Operation\$1,200.00Honoraria ExpFth Frmtn Fr Yth (New-Unre-Operations\$250.00Hospitality-Fth Frmtn Fr Yth (New Beg/Happen)-Unre-Operatic\$2,800.00Mtgs & Wrkshps-Fth Frmtn Fr Yth (New Beg/Happen)-Unre-Operations\$2,500.00Subsc, Pub & Lit-Fth Frmtn Fr Yth (New-Unre-Operations\$0.00Supplies: Program-Fth Frmtn Fr Yth (New Beg/-Unre-Operations\$0.00

ECCU Conference	Center		
100-5.5080-1212	Audio Visual Exp-ECCU Conference Cente-Unre-Operations	\$100.00	\$100.00
100-5.5100-1212	Bckgrnd Cks/Tests-ECCU Conference Center-Unre-Operations	\$150.00	\$150.00
100-5.5200-1212	Computer Exp-ECCU Conference Center-Unre-Operations	\$1,200.00	\$1,200.00
100-5.5205-1212	Conf & Sem-ECCU Conference Cente-Unre-Operations	\$0.00	\$0.00
100-5.5215-1212	Contract Services-ECCU Conference Center-Unre-Operations	\$6,000.00	\$5,000.00
100-5.5230-1212	Dues & Mbrshps-ECCU Conference Center-Unre-Operations	\$675.00	\$500.00
100-5.5300-1212	Empl: Comp-ECCU Conference Center-Unre-Operations	\$65,000.00	\$65,000.00
100-5.5330-1212	Empl: W/C-ECCU Conference Center-Unre-Operations	\$300.00	\$550.00
100-5.5340-1212	Empl: Pension-ECCU Conference Center-Unre-Operations	\$4,600.00	\$5,400.00
100-5.5360-1212	Empl: P/R Taxes-ECCU Conference Center-Unre-Operations	\$6,000.00	\$4,600.00
100-5.5405-1212	Food ExpECCU Conference Center-Unre-Operations	\$16,500.00	\$15,000.00
100-5.5410-1212	F & E: Purch-ECCU Conference Center-Unre-Operations	\$600.00	\$500.00
100-5.5420-1212	F & E: Rent-ECC Conference Center-Unre-Operations	\$180.00	\$180.00
100-5.5430-1212	(Gain)/Loss-ECCU Conference Center-Unre-Operations	\$0.00	\$0.00
100-5.5480-1212	Hospitality-ECCU Conference Center-Unre-Operations	\$0.00	\$0.00
100-5.5500-1212	Ins: RE Prop Liab-ECC Conference Center-Unre-Operations	\$5,000.00	\$4,700.00
100-5.5510 <b>-</b> 1212	Ins: Auto/DOT/Umbr-ECCU Conference Center-Unre-Operatio	\$1,700.00	\$1,700.00
100-5.5545-1212	Janitorial ExpECCU Conference Center-Unre-Operations	\$100.00	\$100.00
100-5.5548-1212	Landscaping-ECCU Conference Center-Unre-Operations	\$3,000.00	\$3,500.00
100-5.5560-1212	Licenses & Fees-ECCU Conference Center-Unre-Operations	\$300.00	\$300.00
100-5.5575-1212	Marketing ExpECCU Conference Center-Unre-Operations	\$400.00	\$400.00
100-5.5650-1212	Postage-ECCU Conference Center-Unre-Operations	\$0.00	\$0.00
100-5.5720-1212	Repair & Maint-ECC Conference Center-Unre-Operations	\$8,000.00	\$8,000.00
100-5.5775-1212	Snow Removal-ECCU Conference Center-Unre-Operations	\$1,600.00	\$1,500.00
100-5.5789-1212	Supplies: CleaningECCU Conference Center-Unre-Operation:	\$1,200.00	\$800.00
100-5.5790-1212	Supplies: Kitchen-ECCU Conference Center-Unre-Operations	\$1,000.00	\$700.00
100-5.5791-1212	Supplies: Linens-ECCU Conference Cente-Unre-Operations	\$1,000.00	\$1,000.00
100-5.5793-1212	Supplies: Office-ECCU Conference Center-Unre-Operations	\$100.00	\$100.00
100-5.5794-1212	Supplies: Program-ECCU Conference Center-Unre-Operations	\$600.00	\$500.00
100-5.5840-1212	Telephone-ECCU Conference Center-Unre-Operations	\$1,000.00	\$450.00
100-5.5870-1212	Travel-ECCU Conference Center-Unre-Operations	\$100.00	\$100.00
100-5.5890-1212	Utilities-ECC Conference Center-Unre-Operations	\$15,000.00	\$12,500.00
100-5.5910-1212	N/A Desgn-ECCU Conference Center-Unre-Operations	\$7,500.00	\$7,500.00
100-5.5320-1212	Empl: Hlth/Lf-ECCU Conference Center-Unre-Operations	\$5,100.00	\$19,000.00
	Total ECCU Conference Center	\$154,005.00	\$161,030.00

ECCU Hospitality	Center		
100-5.5200-1215	Computer Exp-ECC Hospitality Cntr-Unre-Operations	\$1,200.00	\$1,350.00
100-5.5215-1215	Contract Services-ECCU Hospitality Cntr-Unre-Operations	\$3,000.00	\$3,000.00
100-5.5230-1215	Dues & Mbrshps-ECCU Hospitality Cntr-Unre-Operations	\$100.00	\$100.00
100-5.5300-1215	Empl: Comp-ECCU Hospitality Cntr-Unre-Operations	\$40,000.00	\$33,000.00
100-5.5330-1215	Empl: W/C-ECCU Hospitality Cntr-Unre-Operations	\$100.00	\$200.00
100-5.5340-1215	Empl: Pension-ECCU Hospitality Cntr-Unre-Operations	\$3,400.00	\$2,900.00
100-5.5360-1215	Empl: P/R Taxes-ECCU Hospitality Cntr-Unre-Operations	\$3,100.00	\$2,500.00
100-5.5405-1215	Food ExpECCU Hospitality Cntr-Unre-Operations	\$400.00	\$200.00
100-5.5410-1215	F & E: Purch-ECCU Hospitality Cntr-Unre-Operations	\$500.00	\$500.00
100-5.5420-1215	F & E: Rent-ECCU Hospitality Cntr-Unre-Operations	\$180.00	\$180.00
100-5.5430-1215	(Gain)/Loss-ECCU Hospitality Cntr-Unre-Operations	\$0.00	\$0.00
100-5.5500-1215	Ins: RE Prop Liab-ECC Hospitality Cntr-Unre-Operations	\$2,500.00	\$2,500.00
100-5.5510-1215	Ins: Auto/DOT/Umbr-ECCU Hospitality Cntr-Unre-Operations	\$1,200.00	\$850.00
100-5.5540-1215	Int & Fin Chrgs-ECCU Hospitality Cntr-Unre-Operations	\$1,000.00	\$0.00
100-5.5545-1215	Janitorial ExpECCU Hospitality Cntr-Unre-Operations	\$200.00	\$200.00
100-5.5548-1215	Landscaping-ECCU Hospitality Cntr-Unre-Operations	\$1,500.00	\$1,700.00
100-5.5560-1215	Licenses & Fees-ECCU Hospitality Cntr-Unre-Operations	\$0.00	\$0.00
100-5.5575-1215	Marketing ExpECCU Hospitality Cntr-Unre-Operations	\$200.00	\$200.00
100-5.5720-1215	Repair & Maint-ECC Hospitality Cntr-Unre-Operations	\$5,000.00	\$5,000.00
100-5.5775-1215	Snow Removal-ECCU Hospitality Cntr-Unre-Operations	\$1,250.00	\$1,250.00
100-5.5789-1215	Supplies: CleaningECCU Hospitality Cntr-Unre-Operations	\$500.00	\$500.00
100-5.5790-1215	Supplies: Kitchen-ECCU Hospitality Cntr-Unre-Operations	\$400.00	\$400.00
100-5.5791-1215	Supplies: LinensECCU Hospitality Cntr-Unre-Operations	\$4,500.00	\$2,500.00
100-5.5793-1215	Supplies: Office-ECCU Hospitality Cntr-Unre-Operations	\$50.00	\$0.00
100-5.5794-1215	Supplies: Program-ECCU Hospitality Cntr-Unre-Operations	\$1,000.00	\$250.00
100-5.5840-1215	Telephone-ECC Hospitality Cntr-Unre-Operations	\$1,000.00	\$850.00
100-5.5870-1215	Travel-ECCU Hospitality Cntr-Unre-Operations	\$100.00	\$100.00
100-5.5890-1215	Utilities-ECC Hospitality Cntr-Unre-Operations	\$7,500.00	\$6,500.00
100-5.5910-1215	N/A Desgn-ECCU Hospitality Cntr-Unre-Operations	\$3,800.00	\$3,800.00
100-5.5320-1215	Empl: Hlth/Lf-ECCU Hospitality Cntr-Unre-Operations	\$4,000.00	\$7,000.00
	Total - ECCU Hospitality Center	\$87,680.00	\$77,530.00

Total - Mission & Ministry of the Church

\$743,994.00

\$731,826.00

#### **ECCU Hospitality Center**

## **MINISTRY SUPPORT & DEVELOPMENT**

#### **Congregation Grants**

congregation ora	16		
100-5.5450-4050	Grant Exp-Grace-Unre-Operations	\$2,500.00	\$0.00
100-5.5450-4130	Grant Exp-Resurrection-Unre-Operations	\$42,000.00	\$42,000.00
100-5.5450-4210	Grant Exp-St David-Unre-Operations	\$28,320.00	\$28,320.00
100-5.5450-4240	Grant Exp-St Francis-Unre-Operations	\$17,500.00	\$15,750.00
100-5.5450-4280	Grant Exp-St John-Unre-Operations	\$35,700.00	\$35,700.00
100-5.5450-4300	Grant Exp-St Jude-Unre-Operations	\$27,894.00	\$27,057.00
100-5.5450-4360	Grant Exp-St Mary-Unre-Operations	\$52,155.00	\$52,155.00
100-5.5450-4380	Grant Exp-St Matthew-Unre-Operations	\$46,561.00	\$46,561.00
100-5.5450-4400	Grant Exp-St Michael-Unre-Operations	\$10,000.00	\$10,000.00
100-5.5450-4440	Grant Exp-St Paul (V)-Unre-Operations	\$43,065.00	\$43,065.00
100-5.5450-4460	Grant Exp-St Peter-Unre-Operations	\$50,300.00	\$50,300.00
New	Grant: St. Elizabeth	\$0.00	\$122,713.00
New	Grant: Holy Spirit	\$0.00	\$56,722.00
New	Grant: Sudanese Church	\$0.00	\$81,422.00
New	Grant: St. Stephens for San Esteban	\$0.00	\$67,645.00
New	Bishop's Development/Assistance Fund	\$0.00	\$25,000.00
	Total Congregational Grants	\$355,995.00	\$704,410.00
Church Owned Pro	perty Taxes		
100-5.5830-1600	Taxes-Other Facilities-Unre-Operations	\$6,000.00	\$1,000.00
Travel From/To Par	ichos		
100-5.5870-4000		¢5.000.00	<i><b>†Г 000 00</b></i>
100-5.5670-4000	Travel-Parishes: Gen'l-Unre-Operations	\$5,000.00	\$5,000.00
Other Congregation	Support		
100-5.5450-4000	Grant Exp-Parishes: Gen'l-Unre-Operations	\$2,000.00	\$2.500.00
		\$2,000.00	42,500.00
Diaconal Ministry			
100-5.5230-5227 100-5.5480-5227	Dues & Mbrshps-Diaconal Ministry Sup-Unre-Operations	\$200.00	\$200.00
100-5.5590-5227	Hospitality-Deaconal Ministry Support-Unre-Operations Mtgs & WrkshpsDeaconal Ministry Support-Unre-Operations	\$800.00	\$800.00
100-5.5870-5227		\$0.00	\$0.00
100-3.30/0-322/	Travel-Doscopal Ministry Support Unro Operations	£0.00	****
	Travel-Deaconal Ministry Support-Unre-Operations Total - Diaconal Ministry	\$0.00 \$1,000.00	\$0.00 <b>\$1,000.00</b>

Health Insurance	Programs		Page 20 of 28
100-5.5320-1000	Empl: Hlth/Lf-Gen'l & Admin-Unre-Operations	(\$8,837.06)	\$0.00
100-5.5320-2000	Empl: Hlth/Lf-Admin-Unre-Operations	\$25,173.60	\$43,521.20
100-5.5320-2100	Empl: Hlth/Lf-Communications: Gen'l-Unre-Operations	\$1,504.34	\$22,060.80
100-5.5320-2200	Empl: Hlth/Lf-Dioc/Parish Serv-Unre-Operations	\$17,955.36	\$18,993.60
100-5.5320-2300	Empl: Hlth/Lf-Finance-Unre-Operations	\$70,659.96	\$80,216.00
100-5.5320-2600	Empl: Hlth/Lf-Prop & Risk-Unre-Operations	\$17,854.80	\$18,609.60
100-5.5320-4000	Empl: Hlth/Lf-Parishes: Gen'l-Unre-Operations	\$38,974.28	\$0.00
100-5.5320-4010	Empl: HIth/Lf-All Saints-Unre-Operations	\$49,068.00	\$53,904.00
100-5.5320-4030	Empl: Hlth/Lf-Good Shepherd-Unre-Operations	\$9,335.28	\$12,280.00
100-5.5320-4050	Empl: Hlth/Lf-Grace-Unre-Operations	\$13,772.40	\$27,420.00
100-5.5320-4070	Empl: Hlth/Lf-Holy Spirit-Unre-Operations	\$0.00	\$0.00
100-5.5320-4130	Empl: Hlth/Lf-Resurrection-Unre-Operations	\$11,142.00	\$11,813.00
100-5.5320-4170	Empl: Hlth/Lf-San Esteban-Unre-Operations	\$0.00	\$17,500.00
100-5.5320-4220	Empl: Hlth/Lf-St Elizabeth-Unre-Operations	\$0.00	\$17,332.80
100-5.5320-4240	Empl: Hlth/Lf-St Francis-Unre-Operations	\$366.00	\$360.00
100-5.5320-4260	Empl: Hlth/Lf-St James-Unre-Operations	\$9,135.60	\$12,004.80
100-5.5320-4280	Empl: Hlth/Lf-St John-Unre-Operations	\$26,636.40	\$17,870.00
100-5.5320-4320	Empl: Hlth/Lf-St Luke-Unre-Operations	\$24,754.80	\$9,460.80
100-5.5320-4340	Empl: Hlth/Lf-St Mark-Unre-Operations	\$24,964.08	\$44,640.00
100-5.5320-4360	Empl: Hlth/Lf-St Mary-Unre-Operations	\$10,317.36	\$10,000.00
100-5.5320-4380	Empl: Hlth/Lf-St Matthew-Unre-Operations (Ascension)	\$28,218.00	\$28,000.00
100-5.5320-4400	Empl: Hlth/Lf-St Michael-Unre-Operations	\$10,063.80	\$0.00
100-5.5320-4420	Empl: Hlth/Lf-St Paul (S)-Unre-Operations	\$24,964.08	\$32,971.20 Old Acct.
100-5.5320-4440	Empl: Hlth/Lf-St Paul (V)-Unre-Operations	\$9,929.40	\$21,161.60 Old Acct.
100-5.5320-4460	Empl: Hlth/Lf-St Peter-Unre-Operations	\$10,063.80	\$16,987.20 Old Acct.
100-5.5320-4480	Empl: Hlth/Lf-St Stephen-Unre-Operations	\$10,618.51	\$32,971.20
100-5.5320-4620	Holy Spirit	\$9,929.40	\$0.00 Old Acct.
100-5.5320-4670	St. Elizabeth	\$20,127.60	\$0.00 Old Acct.
100-5.5320-4675	San Esteban	\$15,468.04	\$0.00 Old Acct.
100-5.5320-5100	Empl: Hlth/Lf-Camp Tuttle-Unre-Operations	\$9,000.00	\$13,000.00
100-5.5320-5660	Empl: Hlth/Lf-Latino Ministry-Unre-Operations	\$30,623.17	\$27,363.20
100-5.5320-5950	Empl: Hlth/Lf-Youth Ministry-Unre-Operations	\$28,346.00	\$26,720.00
100-5.5320-5955	Empl: Hlth/Lf-Fth Frmtn Fr Yth (New-Unre-Operations	\$0.00	\$0.00
100-5.5785-1000	Supplemtl Bnfts-Gen'l & Admin-Unre-Operations	\$4,771.00	\$6,000.00
	Total - Health Insurance Programs	\$554,900.00	\$623,161.00

#### **Clergy Costs Unreimbursed**

100-5.5300-4200	St. Barnabas	\$0.00	\$0.00
100-5.5300-4200	St. Barnabas	\$0.00	\$10,820.32 \$0.00
100-5.5300-4210	Empl: Comp-St David-Unre-Operations	\$27,481.77	\$27,481.77
	St. Elizabeth	\$0.00	\$66,249.80
100-5.5300-4240	Empl: Comp-St Francis-Unre-Operations	\$41,384.22	\$41,384.22
100-5.5300-4280	Empl: Comp-St John-Unre-Operations	\$59,994.12	\$59,994.12
100-5.5300-4300	Empl: Comp-St Jude-Unre-Operations	\$14,428.27	\$14,428.27
100-5.5300-4320	Empl: Comp-St Luke-Unre-Operations	\$104,995.32	\$104,995.32
100-5.5300-4380	Empl: Comp-St Matthew-Unre-Operations	\$62,224.90	\$62,223.84
100-5.5300-4400	Empl: Comp-St Michael-Unre-Operations	\$0.00	\$0.00
100-5.5300-4440	Empl: Comp-St Paul (V)-Unre-Operations	\$32,104.38	\$64,208.88
100-5.5300-4460	Empl: Comp-St Peter-Unre-Operations	\$29,911.44	\$29,978.64
100-5.5300-4480	Empl: Comp-St Stephen-Unre-Operations	\$13,989.82	\$15,000.00
100-5.5300-4620	Holy SPirit	\$32,104.38	\$0.00 Old Acct
100-5.5300-4670	St Elizabeth	\$66,249.80	\$0.00 Old Acct
100-5.5300-4675	San Esteban	\$27,156.71	\$0.00 Old Acct
100-5.5300-4680	Spirit of the Desert	\$10,820.32	\$0.00 Old Acct.
	Total - Clergy Compensation	\$703,875.40	\$729,021.89
Workers Compens	ation		
. Workers Compens 100-5.5330-4050	a <b>tion</b> Empl: W/C-Grace-Unre-Operations	\$141.58	\$200.00
-		\$141.58 \$75.65	\$200.00 \$100.00
100-5.5330-4050	Empl: W/C-Grace-Unre-Operations		
100-5.5330-4050 100-5.5330-4130	Empl: W/C-Grace-Unre-Operations Empl: W/C-Resurrection-Unre-Operations	\$75.65	\$100.00
100-5.5330-4050 100-5.5330-4130 100-5.5330-4210	Empl: W/C-Grace-Unre-Operations Empl: W/C-Resurrection-Unre-Operations Empl: W/C-St David-Unre-Operations	\$75.65 \$93.76	\$100.00 \$100.00
100-5.5330-4050 100-5.5330-4130 100-5.5330-4210 100-5.5330-4240	Empl: W/C-Grace-Unre-Operations Empl: W/C-Resurrection-Unre-Operations Empl: W/C-St David-Unre-Operations Empl: W/C-St Francis-Unre-Operations	\$75.65 \$93.76 \$49.66	\$100.00 \$100.00 \$75.00 \$85.00
100-5.5330-4050 100-5.5330-4130 100-5.5330-4210 100-5.5330-4240 100-5.5330-4280	Empl: W/C-Grace-Unre-Operations Empl: W/C-Resurrection-Unre-Operations Empl: W/C-St David-Unre-Operations Empl: W/C-St Francis-Unre-Operations Empl: W/C-St John-Unre-Operations	\$75.65 \$93.76 \$49.66 \$71.99	\$100.00 \$100.00 \$75.00 \$85.00 \$50.00
100-5.5330-4050 100-5.5330-4130 100-5.5330-4210 100-5.5330-4240 100-5.5330-4280 100-5.5330-4300	Empl: W/C-Grace-Unre-Operations Empl: W/C-Resurrection-Unre-Operations Empl: W/C-St David-Unre-Operations Empl: W/C-St Francis-Unre-Operations Empl: W/C-St John-Unre-Operations Empl: W/C-St Jude-Unre-Operations	\$75.65 \$93.76 \$49.66 \$71.99 \$17.31	\$100.00 \$100.00 \$75.00 \$85.00 \$50.00 \$150.00
100-5.5330-4050 100-5.5330-4130 100-5.5330-4210 100-5.5330-4240 100-5.5330-4280 100-5.5330-4300 100-5.5330-4320	Empl: W/C-Grace-Unre-Operations Empl: W/C-Resurrection-Unre-Operations Empl: W/C-St David-Unre-Operations Empl: W/C-St Francis-Unre-Operations Empl: W/C-St John-Unre-Operations Empl: W/C-St Jude-Unre-Operations Empl: W/C-St Luke-Unre-Operations	\$75.65 \$93.76 \$49.66 \$71.99 \$17.31 \$125.99 \$74.67	\$100.00 \$100.00 \$75.00 \$85.00 \$50.00
100-5.5330-4050 100-5.5330-4130 100-5.5330-4210 100-5.5330-4240 100-5.5330-4280 100-5.5330-4300 100-5.5330-4320 100-5.5330-4380	Empl: W/C-Grace-Unre-Operations Empl: W/C-Resurrection-Unre-Operations Empl: W/C-St David-Unre-Operations Empl: W/C-St Francis-Unre-Operations Empl: W/C-St John-Unre-Operations Empl: W/C-St Jude-Unre-Operations Empl: W/C-St Luke-Unre-Operations Empl: W/C-St Matthew-Unre-Operations	\$75.65 \$93.76 \$49.66 \$71.99 \$17.31 \$125.99 \$74.67 \$0.00	\$100.00 \$100.00 \$75.00 \$85.00 \$50.00 \$150.00 \$100.00 \$0.00
100-5.5330-4050 100-5.5330-4130 100-5.5330-4210 100-5.5330-4240 100-5.5330-4280 100-5.5330-4300 100-5.5330-4320 100-5.5330-4380 100-5.5330-4400	Empl: W/C-Grace-Unre-Operations Empl: W/C-Resurrection-Unre-Operations Empl: W/C-St David-Unre-Operations Empl: W/C-St Francis-Unre-Operations Empl: W/C-St John-Unre-Operations Empl: W/C-St Jude-Unre-Operations Empl: W/C-St Luke-Unre-Operations Empl: W/C-St Matthew-Unre-Operations Empl: W/C-St Michael-Unre-Operations	\$75.65 \$93.76 \$49.66 \$71.99 \$17.31 \$125.99 \$74.67 \$0.00 \$38.53	\$100.00 \$100.00 \$75.00 \$85.00 \$150.00 \$100.00 \$0.00 \$75.00
100-5.5330-4050 100-5.5330-4130 100-5.5330-4210 100-5.5330-4240 100-5.5330-4280 100-5.5330-4300 100-5.5330-4320 100-5.5330-4380 100-5.5330-4400 100-5.5330-4440	Empl: W/C-Grace-Unre-Operations Empl: W/C-Resurrection-Unre-Operations Empl: W/C-St David-Unre-Operations Empl: W/C-St Francis-Unre-Operations Empl: W/C-St John-Unre-Operations Empl: W/C-St Jude-Unre-Operations Empl: W/C-St Luke-Unre-Operations Empl: W/C-St Matthew-Unre-Operations Empl: W/C-St Michael-Unre-Operations Empl: W/C-St Paul (V)-Unre-Operations	\$75.65 \$93.76 \$49.66 \$71.99 \$17.31 \$125.99 \$74.67 \$0.00 \$38.53 \$35.89	\$100.00 \$100.00 \$75.00 \$85.00 \$150.00 \$100.00 \$0.00 \$75.00
100-5.5330-4050 100-5.5330-4130 100-5.5330-4210 100-5.5330-4240 100-5.5330-4280 100-5.5330-4300 100-5.5330-4320 100-5.5330-4380 100-5.5330-4400 100-5.5330-4440	Empl: W/C-Grace-Unre-Operations Empl: W/C-Resurrection-Unre-Operations Empl: W/C-St David-Unre-Operations Empl: W/C-St Francis-Unre-Operations Empl: W/C-St John-Unre-Operations Empl: W/C-St Jude-Unre-Operations Empl: W/C-St Luke-Unre-Operations Empl: W/C-St Matthew-Unre-Operations Empl: W/C-St Michael-Unre-Operations Empl: W/C-St Paul (V)-Unre-Operations Empl: W/C-St Paul (V)-Unre-Operations	\$75.65 \$93.76 \$49.66 \$71.99 \$17.31 \$125.99 \$74.67 \$0.00 \$38.53 \$35.89 \$16.79	\$100.00 \$100.00 \$75.00 \$85.00 \$150.00 \$100.00 \$0.00 \$75.00 \$75.00 \$50.00
100-5.5330-4050 100-5.5330-4130 100-5.5330-4210 100-5.5330-4240 100-5.5330-4280 100-5.5330-4300 100-5.5330-4320 100-5.5330-4380 100-5.5330-4440 100-5.5330-4440 100-5.5330-4480	Empl: W/C-Grace-Unre-Operations Empl: W/C-Resurrection-Unre-Operations Empl: W/C-St David-Unre-Operations Empl: W/C-St Francis-Unre-Operations Empl: W/C-St John-Unre-Operations Empl: W/C-St Jude-Unre-Operations Empl: W/C-St Luke-Unre-Operations Empl: W/C-St Matthew-Unre-Operations Empl: W/C-St Matthew-Unre-Operations Empl: W/C-St Paul (V)-Unre-Operations Empl: W/C-St Peter-Unre-Operations Empl: W/C-St Stephen-Unre-Operations	\$75.65 \$93.76 \$49.66 \$71.99 \$17.31 \$125.99 \$74.67 \$0.00 \$38.53 \$35.89	\$100.00 \$100.00 \$75.00 \$85.00 \$150.00 \$100.00 \$0.00 \$75.00
100-5.5330-4050 100-5.5330-4130 100-5.5330-4210 100-5.5330-4240 100-5.5330-4280 100-5.5330-4300 100-5.5330-4380 100-5.5330-4380 100-5.5330-4440 100-5.5330-4460 100-5.5330-4480 100-5.5330-4620	Empl: W/C-Grace-Unre-Operations Empl: W/C-Resurrection-Unre-Operations Empl: W/C-St David-Unre-Operations Empl: W/C-St Francis-Unre-Operations Empl: W/C-St John-Unre-Operations Empl: W/C-St Jude-Unre-Operations Empl: W/C-St Luke-Unre-Operations Empl: W/C-St Matthew-Unre-Operations Empl: W/C-St Matthew-Unre-Operations Empl: W/C-St Paul (V)-Unre-Operations Empl: W/C-St Peter-Unre-Operations Empl: W/C-St Stephen-Unre-Operations Empl: W/C-St Stephen-Unre-Operations Empl: W/C-St Stephen-Unre-Operations	\$75.65 \$93.76 \$49.66 \$71.99 \$17.31 \$125.99 \$74.67 \$0.00 \$38.53 \$35.89 \$16.79 \$38.53	\$100.00 \$100.00 \$75.00 \$85.00 \$150.00 \$100.00 \$0.00 \$75.00 \$75.00 \$50.00 \$0.00
100-5.5330-4050 100-5.5330-4130 100-5.5330-4210 100-5.5330-4240 100-5.5330-4280 100-5.5330-4300 100-5.5330-4380 100-5.5330-4380 100-5.5330-4440 100-5.5330-4460 100-5.5330-4480 100-5.5330-4620 100-5.5330-4670	Empl: W/C-Grace-Unre-Operations Empl: W/C-Resurrection-Unre-Operations Empl: W/C-St David-Unre-Operations Empl: W/C-St Francis-Unre-Operations Empl: W/C-St John-Unre-Operations Empl: W/C-St Jude-Unre-Operations Empl: W/C-St Luke-Unre-Operations Empl: W/C-St Matthew-Unre-Operations Empl: W/C-St Matthew-Unre-Operations Empl: W/C-St Michael-Unre-Operations Empl: W/C-St Paul (V)-Unre-Operations Empl: W/C-St Peter-Unre-Operations Empl: W/C-St Stephen-Unre-Operations Empl: W/C-St Stephen-Unre-Operations Empl: W/C-St Stephen-Unre-Operations Empl: W/C-St Elizabeth (Mission Con-Unre-Operations)	\$75.65 \$93.76 \$49.66 \$71.99 \$17.31 \$125.99 \$74.67 \$0.00 \$38.53 \$35.89 \$16.79 \$38.53 \$79.50	\$100.00 \$100.00 \$75.00 \$85.00 \$150.00 \$100.00 \$0.00 \$75.00 \$75.00 \$50.00 \$0.00 \$75.00

100-5.5340-4050	Empl: Pension-Grace-Unre-Operations	\$21,237.59	\$21,237.6
100-5.5340-4130	Empl: Pension-Resurrection-Unre-Operations	\$11,347.80	\$11,347.8
100-5.5340-4210	Empl: Pension-St David-Unre-Operations	\$4,946.72	\$4,946.7
100-5.5340-4280	Empl: Pension-St John-Unre-Operations	\$10,798.94	\$10,798.9
100-5.5340-4300	Empl: Pension-St Jude-Unre-Operations	\$2,597.09	\$4,544.7
100-5.5340-4320	Empl: Pension-St Luke-Unre-Operations	\$18,899.16	\$18,899.1
100-5.5340-4380	Empl: Pension-St Matthew-Unre-Operations	\$6,844.74	\$11,200.2
100-5.5340-4400	Empl: Pension-St Michael-Unre-Operations	\$0.00	\$0.0
100-5.5340-4440	Empl: Pension-St Paul (V)-Unre-Operations	\$5,778.79	\$11,557.6
100-5.5340-4460	Empl: Pension-St Peter-Unre-Operations	\$5,384.06	\$5,396.1
100-5.5340-4480	Empl: Pension-St Stephen-Unre-Operations	\$2,518.17	\$16,100.8
100-5.5340-4620	Empl: Pension-Holy Spirit (Mission Con-Unre-Operations)	\$5,778.79	\$0.0
100-5.5340-4670	Empl: Pension-St Elizabeth (Mission Con-Unre-Operations)	\$16,204.45	\$11,557.6
100-5.5340-4675	Empl: Pension-San Esteban (Mission Con-Unre-Operations)	\$4,888.21	\$5,396.1
100-5.5340-4680	Empl: Pension-Spirit of the Desert (Mission Con-Unre-Operation	\$1,947.66	\$16,100.8
	Total - Clergy Pension	\$119,172.16	\$149,084.3
	(See Acc't. #100-5.5705-1000)		
100-5.5705-4050	Reimb Costs-Grace-Unre-Operations	(\$139,365.76)	(\$146,437.60
100-5.5705-4070	Reimb Costs - Holy Spirit - Unre-Operations	(\$37,921.69)	(\$15,100.00
100-5.5705-4130	Reimb Costs-Resurrection-Unre-Operations	(\$74,466.81)	(\$76,447.80
100-5.5705-4170	Reimb Costs-San Esteban-Unre-Operations	(\$32,077.51)	(\$50,127.87
100-5.5705-4190	Reimb Costs-Spirit of the Desert-Unre-Operations	(\$12,780.96)	(\$26,971.13
100-5.5705-4210	Reimb Costs-St David-Unre-Operations	(\$32,522.25)	(\$32,528.47
100-5.5705-4220	Reimb Costs-St Elizabeth-Unre-Operations	(\$82,533.75)	(\$95,215.20
100-5.5705-4240	Reimb Costs-St Francis-Unre-Operations	(\$41,433.88)	(\$41,459.22
100-5.5705-4280	Reimb Costs-St John-Unre-Operations	(\$70,865.05)	(\$70,878.04
100-5.5705-4300	Reimb Costs-St Jude-Unre-Operations	(\$17,042.67)	(\$29,594.77
100-5.5705-4320	Reimb Costs-St Luke-Unre-Operations	(\$124,020.46)	(\$124,044.46
100-5.5705-4380	Reimb Costs-St Matthew-Unre-Operations	(\$69,144.30)	(\$73,524.13)
100-5.5705 <b>-44</b> 00	Reimb Costs-St Michael-Unre-Operations	\$0.00	\$0.00
100-5.5705-4440	Reimb Costs-St Paul (V)-Unre-Operations	(\$37,921.69)	(\$75,841.48)
100-5.5705-4460	Reimb Costs-St Peter-Unre-Operations	(\$35,331.39)	(\$35,449.80)
100-5.5705-4480	Reimb Costs-St Stephen-Unre-Operations	(\$16,524.78)	(\$105,599.77)
	Total - Reimbursed Costs	(\$823,952.95)	(\$999,219.74)
Continuing Educati			
100-5.5210-7700	Cont Ed-Clrgy Cont Ed & Sabtcals-Unre-Operations	\$7,209.24	\$10,000.00
100-5.5210-1000	Cont Ed-Gen'l & Admin-Unre-Operations	\$482.00	\$500.00
	Total Sabbaticals & General	\$7,691.24	\$10,500.00

100-5.5910-8030	N/A Desgn-CT Irish Mission Fund-Unre-Operations		\$15,000.00		\$2,500.00
lona Initiative - Tu	ttle School				
100-4.4250-7361	Program Fees-Iona - Ministry Forma-Unre-Operations		\$7,500.00		\$3,750.00
100-5.5205-7361	Conf & Sem-Iona - Ministry Forma-Unre-Operations		\$0.00		\$0.00
100-5.5300-7361	Empl: Comp-Iona - Ministry Forma-Unre-Operations		\$0.00 \$16,742.00		\$16,742.00
100-5.5330-7361	Empl: W/C-Iona - Ministry Forma-Unre-Operations		\$0.00		\$0.00
100-5.5475-7361	Honoraria Explona - Ministry Forma-Unre-Operations		\$4,250.00		\$6,250.00
100-5.5500-7361	Ins: RE Prop Liab-Iona - Ministry Forma-Unre-Operations		\$0.00		\$0.00
100-5.5560-7361	Licenses & Fees-Iona - Ministry Forma-Unre-Operations		\$10,000.00		\$10,000.00
100-5.5590-7361	Mtgs & Wrkshps-Iona - Ministry Forma-Unre-Operations		\$0.00		\$0.00
100-5.5660-7361	Print & Copy-Iona - Ministry Forma-Unre-Operations		\$0.00		\$0.00
100-5.5870-7361	Travel-Iona - Ministry Forma-Unre-Operations		\$2,000.00		\$2,500.00
New	lona - Tuttle School - Food	\$	-	\$	4,800.00
New	Iona - Tuttle School - Scholarships	\$	-	\$	1,250.00
New	Iona - Tuttle School - Books, Subscr, Ed Mater.	\$	-	\$	500.00
	Total Iona - Tuttle School	9	\$40,492.00		\$45,792.00
<b>Trainings - Diversit</b> 100-5.5590-5050	-		to 500 00		<u> </u>
100-5.5580-5050	Mtgs & Wrkshps-Diversity Awareness-Unre-Operations		\$2,500.00		\$3,000.00
BACAM					
100-5.5100-7305	Bckgrnd Cks/Tests-COM: BACAM-Unre-Operations		\$700.00		\$700.00
100-5.5590-7305	Mtgs & Wrkshps-COM: BACAM-Unre-Operations		\$400.00		\$500.00
100-5.5650-7305	Postage-COM: BACAM-Unre-Operations		\$200.00		\$200.00
100-5.5680-7305 100-5.5870-7305	Prof Fees: Other-COM: BACAM-Unre-Operations		\$3,100.00		\$3,100.00
100-5.5670-7305	Travel-COM: BACAM-Unre-Operations		\$400.00	_	\$400.00
	Total - BACAM		\$4,800.00		\$4,900.00
Commission on Mir	•				
100-5.5250-7310	Ed Assist-COM: Clrgy Smnry Frmtn-Unre-Operations		\$2,850.00		\$2,500.00
100-5.5590-7320 100-5.5650-7390	Mtgs & Wrkshps-COM: Day of Discovery-Unre-Operations		\$250.00		\$250.00
100-5.5680-7375	Postage-COM: Other-Unre-Operations Prof Fees: Other-COM: Screening & Testing-Unre-Operations		\$100.00 \$3,100.00		\$100.00
100 3.3000 7375	Total - Commission on Ministry		\$6,300.00		\$3,100.00 <b>\$5,950.00</b>
			40,300.00		<b>\$3,330.00</b>
Clergy Conference					
00-4.4250-5710	Program Fees-Retreats: Clergy Gatheri-Unre-Operations		\$7,800.00		\$7,800.00
100-5.5590-5710	Mtgs & Wrkshps-Retreats: Clergy Gatheri-Unre-Operations		\$12,000.00		\$13,500.00
100-5.5750-5710	Retreats-Retreats: Clergy Gatheri-Unre-Operations		\$1,200.00		\$1,000.00
00-5.5780-5710	Subsc, Pub & Lit-Retreats: Clergy Gath-Unre-Operations		\$300.00		\$0.00
00-5.5794-5710	Supplies: Program-Retreats: Clergy Gatheri-Unre-Operations		\$600.00		\$400.00
00-5.5798-5710	Supplies: Worship-Retreats: Clergy Gath-Unre-Operations		\$200.00		\$100.00
100-5.5870-5710	Travel-Retreats: Clergy Gatheri-Unre-Operations		\$1,000.00		\$500.00
	Total - Clergy Conference		\$23,100.00		\$23,300.00

 Carolyn Tanner Irish Mission Fund

 100-5.5910-8030
 N/A Desgn-CT Irish Mission Fund-Unre-Operations
 \$15,000.00
 \$2,50

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<b>Diocesan Historia</b> 100-5.5205-3450 100-5.5660-3450 100-5.5870-3450	n Conf & Sem-Historian/Archivist-Unre-Operations Print & Copy-Historian/Archivist-Unre-Operations Travel-Historian/Archivist-Unre-Operations <b>Total - Diocesan Historian</b>	\$300.00 \$0.00 \$1,000.00 <b>\$1,300.00</b>	\$300.00 \$0.00 \$1,000.00 <b>\$1,300.00</b>
Stewardship			
100-5.5230-5800	Dues & Mbrshps-Stewardship-Unre-Operations	\$1,500.00	\$1,500.00
Education for Min	istry (EFM)		
100-5.5230-5350	Dues & Mbrshps-EFM-Unre-Operations	\$1,750.00	\$1,750.00
100-5.5850-5350	Training-EFM-Unre-Operations	\$1,500.00	\$1,500.00
	Total - Education for Ministry	\$3,250.00	\$3,250.00
Congregation Fina	ncial Reviews		
100-5.5680-4000	Prof Fees: Other-Parishes: Gen'l-Unre-Operations	\$6,000.00	\$6,000.00

Total - Ministry Support and Development

\$1,036,828.27

\$1,325,209.51

## **OFFICE OPERATIONS**

#### Office of the Bishop & Diocesan Staff

#### Administrative

\$72,031.01	\$72,846.20
\$4,430.38	\$3,612.65
\$74.83 \$5,162.68	\$100.00 \$5,612.65
\$62,363.12	\$62,362.80
\$55,519.62	\$56,594.16
\$3,316.61	\$3,706.57
\$4,305.60	\$4,360.67
\$57.41	\$75.00
\$47,840.00	\$48,451.92
\$502,107.60	\$515,313.80
\$31,692.89	\$33,750.42
\$30,706.32	\$39,706.38
\$527.01	\$675.00
\$439,181.38	\$441,182.00
\$144,466.35	\$144,901.99
\$9,105.21	\$9,489.67
\$11,164.32	\$11,164.32
\$124,047.97 \$148.85	\$124,048.00 \$200.00
¢124.047.07	<i>t</i> 101000
·,·····	+
\$208,798.75	\$305,567.84
\$262.18 \$27,174.00	\$375.00 \$46,554.84
	\$258,638.00
	\$181,362.57

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## **FINANCE**

	Total - Finance	\$65,330.00	\$68,000.00
100-5.5200-2300	Computer Exp-Finance-Unre-Operations	\$30,900.00	\$30,000.00
Other Finance Expe			
100-5.5205-2300	Conf & Sem-Finance-Unre-Operations	\$3,500.00	\$4,000.00
Travel & Conferen	ces		
Hospitality 100-5.5480-2300	Hospitality-Finance-Unre-Operations	\$300.00	\$500.00
100-5.5780-2300	Subsc, Pub & Lit-Finance-Unre-Operations	\$1,630.00	\$1,500.00
Fees, Licenses, & P	ublications		
Audit Services 100-5.5670-1000	Prof Fees: Acctg-Gen'l & Admin-Unre-Operations	\$29,000.00	\$32,000.00

## **COMMUNICATIONS**

Broadband, Webo	ast, Video Fees		
100-5.5680-2180	Prof Fees: Other-Communications: VdeoProd-Unre-Operation	\$10,000.00	\$12,000.00
Computer - Comm	nunications		
100-5.5200-2100	Computer Exp-Communications: Gen'l-Unre-Operations	\$2,000.00	\$4,000.00
Computer Expens	e - Diocesan Office		
100-5.5200-1000	Computer Exp-Gen'l & Admin-Unre-Operations	\$12,000.00	\$21,108.00
Travel & Conferen	ice .		
100-5.5870-2100	Travel-Communications: Gen'l-Unre-Operations	\$4,000.00	\$5,000.00
Printing, Copying,	Postage, & Supplies		
100-5.5660-2100	Print & Copy-Communications: Gen'l-Unre-Operations	\$400.00	\$400.00
100-5.5794-2100	Supplies: Program-Communications: Gen'l-Unre-Operations	\$2,000.00	\$800.00
	Total - Print, Copying, Postage, & Supplies	\$2,400.00	\$1,200.00
Electronic Subscrip	otions		
100-5.5780-2100	Subsc, Pub & Lit-Communications: Gen'l-Unre-Operations	\$0.00	\$3,400.00
Other Communica	tions Expenses		
100-5.5230-2100	Dues & Mbrshps-Communications: Gen'l-Unre-Operations	\$650.00	\$1,500.00
100-5.5560-2100	Licenses & Fees-Communications: Gen'l-Unre-Operations	\$3,000.00	\$0.00
100-5.5600-2100	Misc Exp-Communications: Gen'l-Unre-Operations	\$250.00	\$250.00
100-5.5680-2100	Prof Fees: Other-Communications: Gen'l-Unre-Operations	\$14,000.00	\$12,500.00
100-4.4800-2100	Other Income-Communications: Gen'l-Unre-Operations	\$22,000.00	\$22,000.00
	Total - Other Communications Expenses	\$39,900.00	\$36,250.00
	Total - Communications	\$70,300.00	\$82,958.00

## **OTHER OFFICE OPERATIONS**

	Total - Other Office Operations	\$161,300.00	\$150,050.00
<b>Travel</b> 100-5.5870-1000	Travel-Gen'l & Admin-Unre-Operations	\$18,000.00	\$18,000.00
<b>Supplies</b> 100-5.5793-1000	Supplies: Office-Gen'l & Admin-Unre-Operations	\$10,000.00	\$10,000.00
Subscriptions & Pub 100-5.5780-1000	lications Subsc, Pub & Lit-Gen'l & Admin-Unre-Operations	\$500.00	\$500.00
Repairs & Maintena 100-5.5720-1000	n <b>ce</b> Repair & Maint-Gen'l & Admin-Unre-Operations	\$2,500.00	\$2,500.00
Reimbursed Costs 100-5.5705-1000	Reimb Costs-Gen'l & Admin-Unre-Operations	(\$3,000.00)	(\$3,000.00)
Printing & Copying 100-5.5660-1000	Print & Copy-Gen'l & Admin-Unre-Operations	\$2,500.00	\$3,000.00
Postage & Shipping 100-5.5650-1000	Postage-Gen'l & Admin-Unre-Operations	\$1,900.00	\$1,500.00
Other Personnel Exp 100-5.5100-1000	pense Bckgrnd Cks/Tests-Gen'l & Admin-Unre-Operations	\$6,000.00	\$6,000.00
Miscellaneous/Othe	r Expense Misc Exp-Gen'l & Admin-Unre-Operations	\$500.00	\$1,000.00
Meetings & Worksh 100-5.5590-1000	Mtgs & Wrkshps-Gen'l & Admin-Unre-Operations	\$2,200.00	\$2,200.00
Legal Expense 100-5.5550-1000	Legal Expense-Gen'l & Admin-Unre-Operations	\$96,000.00	\$84,000.00
<b>Insurance</b> 100-5.5510-2200	Ins: Auto/DOT/Umbr-Dioc/Parish Serv-Unre-Operations	\$200.00	\$350.00
Hospitality 100-5.5480-1000	Hospitality-Gen'l & Admin-Unre-Operations	\$7,500.00	\$7,500.00
Gains/(Losses) 100-5.5430-1000	(Gain)/Loss-Gen'l & Admin-Unre-Operations	\$1,000.00	\$1,000.00
<b>Furniture &amp; Equipn</b> 100-5.5410-1000	n <b>ent Purchases</b> F & E: Purch-Gen'l & Admin-Unre-Operations	\$3,000.00	\$3,000.00
<b>Dues &amp; Membersh</b> 100-5.5230-1000	<b>ps</b> Dues & Mbrshps-Gen'l & Admin-Unre-Operations	\$1,000.00	\$1,000.00
Discretionary Fund 100-5.5910-1200	s N/A Desgn-ECCU-Unre-Operations	\$1,500.00	\$1,500.00
<b>Bank, Interest, &amp; F</b> 100-5.5110-1000	inance Charges Bank Fees-Gen'l & Admin-Unre-Operations	\$10,000.00	\$10,000.00

## CANONS

## OF THE

## **EPISCOPAL DIOCESE OF UTAH**

Incorporates changes made at the 116<sup>th</sup> Convention of the Episcopal Church in Utah on April 29, 2022. All changes effective January 1, 2023.

## THE CANONS OF THE EPISCOPAL DIOCESE OF UTAH

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### TITLE I. CONVENTION

#### **CANON 1 DELEGATES TO CONVENTION**

#### Section 1.1 <u>Clergy Delegates</u>.

**1.1.1** Thirty (30) days prior to any meeting of the Convention, the ecclesiastical authority shall cause the preparation of a list of all the Clergy who are geographically and canonically resident in the Diocese. Such list shall indicate (a) the names of the respective congregations, or Institutions in which the Clergy may be engaged, (b) for those not attached to any such organization, the place of their residence, and (c) those who are Deacons. For purposes of this Title, Clergy shall include any geographically resident pastor of the Evangelical Lutheran Church in America, and any other denomination with which The Episcopal Church is in full communion, who are currently: (i) in good standing with their denomination; (ii) licensed by the Bishop to serve in the Diocese; and (iii) serving a congregation or institution in or of the Diocese.

**1.1.2** This list shall be published on the Convention website, included in materials distributed to Clergy and delegates prior to the opening of the Convention, and be affixed to the Journal.

**1.1.3** This list shall be considered as presumptive evidence of a right to seat, voice and vote in the Convention, provided, however, that only Clergy of The Episcopal Church shall be eligible to vote in the election of a Bishop, Bishop Coadjutor or Bishop Suffragan.

**1.1.4** Any Clergy not listed who are geographically and canonically resident in the Diocese may be granted seat, voice and vote by action of the Convention.

**1.1.5** It shall be the duty of all Clergy entitled to seat, voice and vote in the Convention to attend the Convention and pre-Convention meetings.

#### Section 1.2 Lay Delegates from Congregations.

**1.2.1** The Lay Delegates and alternate delegates from each Congregation shall be elected at the Annual Meeting of each Congregation. Each Congregation shall designate alternate delegates in the same manner as the delegates.

**1.2.2** Each Congregation shall be entitled to one elected delegate for each fifty (50) Communicants in Good Standing up to five hundred (500), but in no event less than two (2) elected delegates. A Congregation with more than five hundred (500) Communicants in Good Standing shall be entitled to one (1) additional elected delegate for every one hundred (100) Communicants in Good Standing over five hundred (500).

**1.2.3** In addition to the elected Lay Delegates, the Wardens of a Congregation shall be delegates of the Convention by virtue of their office and are entitled to all rights and privileges of other delegates to Convention, including seat, voice and vote. No alternates may serve for Wardens.

**1.2.4** The Cleric-in-Charge of a Congregation, the Senior Warden, or Bishop's Warden if there is no Cleric-in-Charge, shall designate one or more of the alternates to serve as delegates in place of any elected delegate who cannot serve. If there are insufficient alternates available to serve in place of any delegates who cannot serve, one or more other qualified persons may be appointed by the Cleric-in-Charge of a Congregation, the Senior Warden or Bishop's Warden if there is no Cleric-in-Charge, to serve as delegates with the power and authority of a duly elected delegate.

1.2.5 The qualification of Lay Delegates from a Congregation to the Convention shall be certified by the Cleric-in-Charge of the Congregation, the Senior Warden or Bishop's Warden, if there is no Cleric-in-Charge. Such certification shall be submitted in writing or electronically in the following form: CERTIFICATION OF LAY DELEGATES To the Convention of the Diocese of Utah: I hereby certify that at a duly convened meeting of the congregation of \_\_\_\_\_\_ (here insert the names of delegates) were duly elected to act as Lay Delegates in the meeting of the Convention called for the \_\_\_\_\_\_ (here insert the names of alternates) were duly elected to act as alternate delegates. In addition, \_\_\_\_\_\_ (name) is the Senior Warden/Bishop's Warden and \_\_\_\_\_\_\_

(name) is the Junior Warden. I further certify that all said persons are now and have been during the six calendar months next before their election communicant members and qualified voters of \_\_\_\_\_\_ Congregation and that they are not under ecclesiastical censure.

**1.2.6** The Certificates of Lay Delegates required under Canon 1.2.5 shall be forwarded to the Secretary at least thirty (30) days prior to the meeting of Convention. Such certificates shall be the source of the Secretary's list of Lay Delegates.

**1.2.7** It is the duty of Lay Delegates to attend that meeting of the Convention to which they are elected or appointed including pre-Convention meetings.

#### Section 1.3 Delegates from Campus Ministries. [Reserved]

**Section 1.4** <u>Youth Delegates</u>. Each Convention shall provide seat and voice for four (4) youth delegates, from grades nine through twelve, who shall have been elected at an annual statewide youth event open to all youth of the Diocese that are in grades nine through twelve. Youth delegates shall be Communicants in Good Standing of a Congregation.

**Section 1.5** <u>Term</u>. All Lay Delegates, during their term of office, shall be considered Lay Delegates to any special meeting of the Convention or to any special Convention which may be called to for any purpose.

**Section 1.6** <u>Disputes</u>. Should the qualification of any person to serve as a delegate be questioned, the matter shall be referred to the Committee on Credentials, to be reported on at the appointed time and in the regular order of business. The question shall be resolved by the Convention, in accordance with the Constitution and Canons.

## **CANON 2 NOTICE OF CONVENTION**

Section 2.1 <u>Notice</u>. Notice of the time and place of every annual or special meeting of the Convention shall be given as required by the Constitution. Such notification shall be in printed or electronic form sent to every member of the Clergy canonically resident in the Diocese and the clerks of every Congregation and posted on the Convention website.

Section 2.2 <u>Contents of Notice of Annual Meeting</u>. The notice of every Annual Meeting of the Convention shall include: an agenda, the text of any proposed change to the Constitution or the Canons, the text of any proposed measure affecting the financial responsibility of Congregations of the Diocese, the text of resolutions to be brought before the Convention, except for resolutions received by the Convention after the notice has been mailed.

Section 2.3 <u>Content of Notice of Special Meeting</u>. The notice of any special meeting of the Convention shall include the purpose of such meeting, an agenda, the text of any proposed change to the Constitution or the Canons, the text of any proposed measure affecting the financial responsibility of Congregations of the Diocese to be considered at the meeting, and the text of any resolutions to be brought before the Convention at the special meeting.

## **CANON 3 QUORUM**

Section 3.1 <u>Quorum at Convention</u>. No business shall be transacted in any meeting of the Convention unless a quorum is present.

**3.1.1** The quorum shall be determined at the formal organization of the Convention by a roll call or by certification of the Secretary or the Committee on Credentials.

**3.1.2** A quorum shall be deemed to be present at all times subsequent to the formal organization of any annual or special meeting of Convention.

**Section 3.2** <u>**Quorum for Committees**</u>. No business shall be transacted by any regular or special committee of Convention, the Standing Committee, or the Council, unless a quorum is present. A quorum shall consist of a majority of the members of such committee, Standing Committee, or Council unless otherwise provided in these Canons.

#### **CANON 4 ORDER OF BUSINESS**

**Section 4.1** <u>Order of Business and Rules of Order</u>. The Order of Business and Rules of Order shall be adopted by the Convention as set forth in Appendix 4.1 to these Canons shall apply without the requirement of any formal action by the Convention and shall remain in force until amended or repealed in whole or in part.

Section 4.2 <u>Amendment</u>. The Convention shall have the power to suspend, amend or repeal, in whole or in part, the Order of Business and Rules of Order provided such amended Order of Business and Rules of Order is not in conflict with the provisions of the Constitution and Canons.

## **CANON 5 COMMITTEES**

**Section 5.1** <u>Appointment</u>. Not less than ninety (90) days before each annual Convention, except as otherwise provided, the President of the Convention shall appoint the members of the regular committees of Convention. The President of the Convention may appoint such other special Convention committees as may be required.

Section 5.2 <u>Regular Committees</u>. The regular committees of Convention shall be as follows:

**5.2.1** The Committee on Planning, Arrangements, and Dispatch of Business shall consist of not less than six (6) members including members of the Bishop's staff, Diocesan Council will appoint one person from the membership of the Council and one member from the Diocese at large. It shall be the duty of this committee to assist and advise the Bishop with respect to coordinating planning and arrangements including coordination with other committees of Convention. It shall also be the duty of this committee to prepare, prior to meetings of the Convention, any amendments to the Order of Business to be considered, coordinate the activities of the Convention consistent with the Calendar as adopted, and propose any amendments to the Calendar as may be appropriate to accommodate special presentations or other needs of the Convention.

**5.2.2** The Committee on Constitutions and Canons shall consist of not less than four (4) members at least two (2) of whom shall be members of the Clergy. The President shall appoint one of the member's chair of the committee. It shall be the duty of this committee to consider prior to all meetings of the Convention all proposed additions to, amendments to and alterations of the Constitution or the Canons and to report to the Convention. If a proposed resolution is determined to be in violation of the Canons, duplicates an existing resolution, or requires technical editing changes, as determined by the Committee on Constitution that deficiency shall be communicated to the sponsor no later than thirty (30) days prior to the opening of Convention. If the deficiency is cured by agreement with the sponsor, the committee shall forward the corrected resolution to the Committee on Resolutions for presentation to the Convention. If the Committee and the sponsor are unable to agree to a cure of the deficiency,

and the sponsor is unwilling to withdraw the resolution, the Committee shall (1) forward the resolution to the Committee on Resolutions with a recommendation that the resolution be ruled out of order, (2) forward the resolution to the Committee on Resolutions with a recommendation for referral to the Diocesan Council, or (3) submit a substitute of the resolution to the Committee on Resolutions along with a copy of the original resolution.

**5.2.3**. The Committee on Resolutions shall consist of not less than four (4) of which two (2) shall be members of the Clergy. The President shall appoint one of the member's chair of the committee. It shall be the duty of this committee to consider all resolutions that shall be referred to it by the Convention. All resolutions timely filed or otherwise referred to the Committee on Resolutions shall be reviewed for proper form, for consistency with the Constitution and Canons of The Episcopal Church and the Diocese, and for consistency with the adopted policies of the Diocese. The Committee shall work with resolution sponsors to correct any deficiencies, as provided in the Rules of Order.

**5.2.4** The Committee on Credentials shall consist of the Secretary of Convention, two (2) Lay Delegates, one (1) Clergy member, and two (2) members of the Bishop's staff. The Secretary shall be chair of this committee. It shall be the duty of the Congregations of the Diocese to assure the qualification of lay delegates, alternates and wardens, and to certify the qualification of all lay delegates to the President at the beginning of Convention. It shall be the further duty of this committee to consider all claims and disputes affecting the right to a seat or representative privilege in the Convention and to report its recommendation to the Convention and to perform such other like duties as may be assigned to it by the Canons or the Convention.

**5.2.5** The Regular Committees of Convention shall meet as necessary throughout the year to accomplish their duties.

## **CANON 6 RESOLUTIONS**

**Section 6.1** <u>Filing</u>. All resolutions to Convention, except those resulting from the Bishop's address to Convention and courtesy resolutions shall be filed with the Secretary at least sixty (60) days before the meeting of Convention.

**Section 6.2** <u>Committee on Resolutions</u>. Copies of all proposed resolutions filed with the Secretary shall be delivered immediately by the Secretary to the Chair of the Committee on Resolutions and, if such resolution may involve a conflict with, or an amendment to the Constitution or Canons, to the Chair of the Committee on Constitution and Canons.

## Section 6.3 Approval by Convention

**6.3.1** Proposed resolutions which are not submitted in accordance with the above provisions may not be considered except by a vote of two-thirds of those present. Any proposed resolutions so authorized for consideration shall be referred to the Chair of the Committee on Resolutions and, if such resolution may involve a conflict with, or an amendment to, the

Constitution or Canons, to the chair of the Committee on Constitution and Canons. Resolutions not disposed of by action of the Convention shall be referred to the Diocesan Council.

**6.3.2** The Committee on Constitution and Canons shall, at the close of each Convention, certify to the Secretary of Convention the changes, if any, made to the Constitution and/or the Canons. The Committee on Constitution and Canons shall have the power of renumbering and correcting references to Articles, Canons, Sections, and subsections of the Constitution and Canons as necessary and of correcting typographical and other non-substantive errors prior to certification and such corrections shall have the approval of the Bishop, Standing Committee and Diocesan Council.

Section 6.4 <u>Binding on Congregations</u>. If for whatever cause, a Congregation is not represented by any meeting of Convention, or session thereof, such Parish or Mission shall nevertheless be bound by all acts of the Convention.

## TITLE II. OFFICERS OF THE DIOCESE

#### **CANON 7 ELIGIBILITY FOR OFFICE**

No Member of the Clergy shall be nominated for, elected to, or appointed to any Diocesan position including any office or committee membership, including the Council, the Standing Committee, Ecclesiastical Court, deputy to General Convention or alternate deputy, unless that individual is both canonically and geographically resident within the Diocese. No layperson shall be nominated for, elected to, or appointed to any such Diocesan position unless that individual is an Adult Communicant in Good Standing as defined in the General Canons of the Episcopal Church and is geographically resident within the Diocese. Should anyone who holds any diocesan office or is a member of a committee move his or her residence outside the Diocese, that move shall constitute a resignation from that position as if in writing. This Canon does not apply to the election of a Bishop, a Bishop Coadjutor, or a Bishop Suffragan.

#### **CANON 8 THE TREASURER OF THE DIOCESE**

**Section 8.1** <u>Duties</u>. In addition to the duties prescribed in the Constitution, the General Constitution and General Canons and elsewhere in these Canons, the Treasurer shall have the following responsibilities:

**8.1.1** To serve as Treasurer of the Diocese and of the Corporation.

**8.1.2** To oversee the management of all funds of the Diocese and of the Corporation by the chief financial officer, controller or other staff person responsible for day-to-day management and accounting of all such funds. The Treasurer shall assure that all financial activities are in accordance with the financial policies and procedures as are approved from time to time by the Finance Committee and Council.

**8.1.3** To make reports as may be provided by Canon or the financial policies and procedures of the Diocese and the Corporation.

**8.1.4** To act as financial agent for the Diocese, consistent with the financial policies and procedures of the Diocese and the Corporation.

**8.1.5** To serve as a member of the Finance Committee.

#### **CANON 9 THE SECRETARY**

Section 9.1 <u>Duties</u>. In addition to the duties prescribed in the Constitution and elsewhere in these Canons, the Secretary shall have the following responsibilities:

**9.1.1** To record the minutes of the proceedings of the Convention and, when approved, to enter them in the proper book.

**9.1.2** To publish the Journals.

**9.1.3** To attest the public acts of Convention.

**9.1.4** To faithfully deliver all current books and current papers to the next Secretary.

**9.1.5** The Secretary shall report to subsequent Conventions on the status of resolutions approved by prior Conventions as is appropriate in light of the respective resolution.

Section 9.2 <u>Assistant Secretary</u>. Immediately after the election of the Secretary, the Secretary may appoint an assistant secretary to assist the Secretary in the duties of Convention and throughout the ensuing year.

**Section 9.3 <u>Journal</u>.** The Journals shall be open at all times to the inspection of the Bishop, of members of the Standing Committee, of members of the Council, and of members of the Convention or any committee thereof.

## CANON 10 THE REGISTRAR AND HISTORIOGRAPHER

**Section 10.1** <u>Journals, etc</u>. The Registrar shall be custodian of all Journals and all files, papers and documents that shall become the property of the Diocese. The Registrar shall keep them in a suitable and accessible place of deposit subject to the directions of Convention.

**Section 10.2** <u>Consecration and Ordinations</u>. The Registrar shall also keep, in a suitable book, a record of: (a) the consecration of all the Bishops of the Diocese, (b) the ordination of all Priests and Deacons in or for the Diocese, (c) all Clergy canonically received by the Bishop into the Dioceses with particulars of their ordinations and of the dioceses or missionary districts from which they are received, and (d) all Clergy transferred from the Diocese to other diocese or missionary districts with dates of such ordinations and of acceptance of granting letters Dimissory. The Registrar's certificate thereof shall be competent evidence of the fact of the ordinations referred to above.

Section 10.3 <u>Annual Report</u>. The Registrar shall annually present a full and accurate report showing the performance of the official duties of the office.

**Section 10.4** <u>Historiographer</u>. The Registrar shall be Historiographer of the Diocese. It shall be the duty of the Historiographer to collect and preserve such materials as can be obtained relative to the history of the Diocese, its bishops, parishes, missions, institutions and undertakings and so to arrange, catalog, and classify all such books, documents, photographs, electronic records and papers in his or her custody as to make their content accessible for reference and research. All such materials shall remain the property of the Diocese and shall be delivered to the custody of a duly elected successor in office.

## **CANON 11 THE CHANCELLOR AND VICE CHANCELLORS**

Section 11.1 <u>Duties</u>. In addition to the duties prescribed in the Constitution and elsewhere in the Canons, it shall be the duty of the Chancellor:

**11.1.1** To serve as parliamentarian to the meetings of the Convention and the Council and as an ex officio member of the Committee on Constitution and Canons of the Convention.

**11.1.2** On request of the ecclesiastical authority of the Diocese to render opinions as to legal construction of the General Constitution, the General Canons, the Constitution, and Canons.

**11.1.3** To be the legal advisor, when requested by each, confidential or otherwise, of the Bishop, the Convention, the Council, the Standing Committee, and the Corporation.

**11.1.4** To serve as general counsel of the Diocese and the Corporation.

**11.1.5** Upon request, to give advice and assistance to the Parishes and Missions and Institutional Ministries of the Diocese.

Section 11.2 <u>Vice Chancellor</u>. In fulfilling the duties enumerated above, the Chancellor may call on the services of one or more Vice Chancellors.

#### **CANON 12 REMOVAL OF OFFICERS**

**Section 12.1 <u>Council</u>.** If, while the Convention is not in session, the Council shall deem it advisable to remove from office any of the officers of the Diocese, the reason therefore shall be communicated to the Bishop in writing and the Bishop thereupon shall call a special meeting of the Standing Committee to consider the matter.

Section 12.2 <u>Standing Committee</u>. If, upon hearing the reasons for removal and the defense, if any, the Standing Committee shall find such removal in the best interests of the Diocese, and if the Bishop shall concur with the decision the officer shall be removed from office.

# TITLE III. ORGANIZATION OF THE DIOCESE

#### **CANON 13 THE STANDING COMMITTEE**

Section 13.1 <u>Duties</u>. The powers, functions and duties of the Standing Committee shall be those prescribed in the General Constitution, the General Canons, the Constitution, the Canons and resolutions of the Convention. These duties include the following:

**13.1.1** The Standing Committee shall act as the Bishop's council of advice; and when there is no Bishop, the Standing Committee is the ecclesiastical authority.

**13.1.2** It shall be the duty of the Standing Committee to give consent for the ordination and consecration of bishops in other dioceses.

**13.1.3** It shall be the duty of the Standing Committee to give consent for ordinations within the Diocese, in conformity with Canons III.6.6(c) and III.8.8.6(d) of the General Canons of The Episcopal Church as the same may be amended from time to time.

**13.1.4** It shall be the duty of the Standing Committee, acting with the consent of the Bishop, unless there is no Bishop, to give consent for the encumbrance or alienation of all real property held or managed by the Diocese, Congregations, Institutions or the Corporation, to the extent authorized by Canon II.6 Sections 2 and 4, of the General Canons of The Episcopal Church, as the same may be amended from time to time.

**13.1.5** The elected members of the Standing Committee shall serve as members of the Board of Trustees of the Corporation of the Episcopal Church in Utah.

**13.1.6** The Standing Committee shall report to the Council the anticipated distribution from the Perpetual Trust of St. Peter and St. Paul for the budget of the Diocese for the next year and report the same to the Convention.

**13.1.7** The Standing Committee shall perform such other work as it may be directed to do by the Convention or the Bishop.

#### Section 13.2 Membership, Terms.

**13.2.1** The Standing Committee shall consist of six (6) elected members, of which three (3) shall be Clergy, at least two (2) of which shall be Presbyters, and three (3) shall be laypersons. The Bishop and the Secretary of Convention shall be ex-officio members with seat and voice.

**13.2.2** The elected members shall serve three (3)-year terms and shall be divided into three (3) classes, each including one (1) Clergy and one (1) layperson, serving staggered terms. However, an elected member shall remain in office until his or her resignation or removal or

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until his or her successor has been duly elected. If the vacancy occurs one hundred eighty (180) or more days before the next Convention, the Standing Committee shall nominate and vote to fill the vacant position and such successor shall serve the remaining term of such successor's predecessor or until the successor's resignation or removal. If the vacancy occurs less than one hundred 9180) days before the next Convention, then the successor's term will expire at the next Convention.

**13.2.3** Members of the Standing Committee shall be eligible for re-election for a second three-year term. No member who has served two (2) full three (3) year term shall be eligible for re-election until a period of one (1) year shall have elapsed.

**13.2.4** A president and secretary, who shall be elected members, shall be elected annually by the Standing Committee.

**13.2.5** The Standing Committee shall enact procedures and policies for its governance, subject to the provisions of the Constitution and these Canons, and keep a record of the proceedings of its meetings.

**13.2.5.1** Procedures and policies shall include provision for removal of an elected member for failure to fulfill assigned duties.

**13.2.6** The Standing Committee shall set a schedule of its meetings. The members may also be summoned to special meetings by its president or by the Bishop.

**13.2.7** Any elected member of the Standing Committee missing more than one-third (1/3) of the regularly scheduled meetings in any one (1) year unless excused by the Committee shall be deemed to have vacated his or her office.

## Section 13.3 <u>Eligibility</u>.

**13.3.1** No person who has entered the process leading to ordination by the issuance of the canonical certificate (Title III, Canon 6, Section 2(a) or Title III, Canon 8, Section 2(a) of the General Canons as the same may be amended from time to time) from the Vestry of the Congregation of which he or she is a Communicant shall be eligible to serve on the Standing Committee. Any member of the Standing Committee who enters the process leading to ordination shall resign, effective the date of the issuance of the canonical certificate.

**13.3.2** No person who is a member of the Diocesan Council shall be eligible to serve on the Standing Committee.

Section 13.4 <u>Annual Report</u>. The Standing Committee shall annually report in full to the Convention.

## **CANON 14 THE DIOCESAN COUNCIL**

## Section 14.1 Duties.

**14.1.1** The powers, functions and duties of the Council shall include those as may be prescribed in the Constitution, Canons and resolutions of the Convention.

**14.1.2** The Council shall develop, adopt and monitor the annual budget of the Diocese,

advise the Bishop on financial issues, oversee Diocesan programs, engage with the Bishop in

strategic planning, develop and periodically adjust Clergy compensation guidelines, and perform such other work as may be committed to it by the Bishop.

**14.1.3** Authority delegated to the Council by Canons or by resolution of the Convention shall belong to the Council as a whole. The Council may assign to its organizational substructures, by resolution or through its procedures and policies, such powers and responsibilities as it is able, and sees fit to assign. Except as provided in the Canons, a permanent or irrevocable grant of powers to any such substructure is not authorized.

## Section 14.2 Membership, Terms.

**14.2.1** The Council shall be composed of the Bishop, and, if there is one, the Bishop Coadjutor, four (4) Clergy elected by Convention, one (1) lay person elected from and by the Northern, Eastern/Southeastern, and Southern Regions, and two (2) lay persons elected from the Salt Lake Region, and two (2) lay persons elected by Convention. The ex officio members, having seat and voice, without vote, shall include the Executive Officer, if there is one, and the Treasurer. Other ex officio members may be appointed to serve with seat and voice, without vote, including a representative of the Standing Committee and a person appointed by the Bishop.

**14.2.2** The term of members shall be three (3) years; however, a member shall remain in office until his or her resignation or removal or, or unless re-elected pursuant to this Canon, or until his or her successor has been elected. If the vacancy occurs more than ninety (90) days before the next Convention, the Diocesan Council shall nominate and vote to elect an at-large representative to fill the position until the next Convention. Regional representatives shall be replaced by a meeting of the regional body to nominate and vote to elect a regional representative to fill the remainder of the term.

**14.2.3** Members shall be eligible for re-election for a second three-year term. No member who has served two (2) full three (3)-year terms shall be eligible for re-election until a period of one (1) year shall have elapsed.

**14.2.4** Members shall be divided into three (3) classes serving staggered terms.

**14.2.5** The officers of the Council shall be a president who shall be the Bishop; a vice president and a secretary, both of whom shall be elected by the Council from among its own members. In the absence of the president, the vice president shall be the presiding officer.

**14.2.6** The Council shall enact procedures and policies for its governance, subject to the provisions of the Constitution and these Canons and keep a record of the proceedings of its meetings.

**14.2.6.1** Procedures and policies shall include provision for removal of an elected member for failure to fulfill assigned duties.

**14.2.7** Any elected member of the Diocesan Council missing more than one-third (1/3) of the regularly scheduled meetings in any one (1) year unless excused by the Council shall be deemed to have vacated his or her office.

**Section 14.3 <u>Eligibility</u>.** No person who is a Member of the Standing Committee shall be eligible to serve on the Council other than as an ex officio member.

Section 14.4 <u>Annual Report</u>. The Council shall annually report in full to the Convention.

## **CANON 15 COMMISSION ON MINISTRY**

## Section 15.1 Duties.

**15.1.1** The powers, functions and duties of the Commission on Ministry shall be those prescribed in the General Constitution, General Canons and Canons and such other duties as shall be assigned by the Convention and the Bishop.

**15.1.2** The Commission on Ministry shall assist the Bishop in the implementation of Title III "Ministry" of the General Canons of the Episcopal Church. In working for the development and support of the ministries of all baptized persons, clergy and lay, the Commission shall organize itself and collaborate with other Diocesan and parochial entities.

**Section 15.2** <u>Membership and Terms</u>. The Commission on Ministry shall consist of six (6) lay persons who are adult Communicants in Good Standing of a Congregation and three (3) Clergy canonically resident and domiciled in the Diocese. The members shall be appointed by the Bishop, subject to confirmation by the Convention with two (2) lay persons and one (1) Clergy appointed and subject to confirmation at each Annual Meeting of the Convention for three (3)-year terms. The Bishop shall be an ex officio member of the Commission on Ministry with seat and voice but not vote. The Standing Committee may select one of its members to be an ex officio member of the Commission on Ministry with seat and voice, but not vote. A member who has served two (2) consecutive full three (3)-year terms shall not be eligible for re-appointment until one (1) year shall have elapsed.

**Section 15.3** <u>Eligibility</u>. No person who has entered the process leading to ordination by the issuance of the canonical certificate (Title III, Canon 6, Section 2(a) or Title III, Canon 8, Section 2(a) of the General Canons as the same may be amended from time to time) from the Vestry of the Congregation of which he or she is a Communicant shall be eligible for membership to the Commission on Ministry. Any member of the Commission on Ministry who enters the process leading to ordination shall resign, effective the date of the issuance of the canonical certificate.

#### Section 15.4 Vacancies and Attendance.

**15.4.1** When a vacancy occurs in the membership of the Commission on Ministry between annual Conventions, the Bishop shall appoint a successor to serve until the next Annual Meeting of the Convention.

**15.4.2** Any appointed member of the Commission on Ministry missing more than one-third (1/3) of the regularly scheduled meetings in any one (1) year unless excused by the Commission, shall be deemed to have vacated his or her office.

Section 15.5 <u>Officers</u>. The Bishop shall appoint leadership from among the members of the Commission.

Section 15.6 <u>Annual Report</u>. The Commission on Ministry shall annually report in full to the Convention.

## **CANON 16 FINANCE COMMITTEE**

**Section 16.1** <u>Appointment</u>. <u>Membership and Terms</u>. The Finance Committee shall consist of at least five (5) lay persons who are adult Communicants in Good Standing of a Congregation and not less than one (1) Clergy member canonically resident and domiciled in the Diocese. The Bishop, in consultation with the Diocesan Council, shall appoint the members of the Committee. Appointments shall be for three (3)-year terms. Appointments shall be renewable, except that any member who has served three (3) consecutive full three (3)-year terms shall not be eligible for re-appointment until one (1) year shall have elapsed.

**Section 16.2** <u>Chief Financial Officer</u>. The Bishop, with the advice of the Council, shall employ a qualified chief financial officer to direct the finance office of the Diocese in keeping full and complete financial records and in the preparation of reports. The chief financial officer shall see that adequate insurance is maintained upon all assets of the Diocese, including all real property owned by or held in trust for the Corporation, The chief financial officer of the Diocese shall be an ex officio member of the Finance Committee with seat and voice but without vote.

Section 16.3 <u>Chair</u>. The chair of the Finance Committee shall be the Treasurer unless the Treasurer shall have delegated the chair to another member.

#### Section 16.4 Duties.

**24.4.1** In addition to other duties assigned to it by Canon, the Bishop, the Council or the Convention, the Finance Committee shall maintain general supervision of the financial affairs of the Diocese and the Corporation; provide for clarity and accuracy of the collection and disbursement of all funds, and cooperation between the various officers, corporate bodies, Diocesan committees and other entities, establishing its own rules therefore; and keep a record of its meetings, all of which shall be submitted regularly to the Council and annually to the Convention.

**16.4.2** The Finance Committee shall act as advisor to the Bishop, the Diocesan Council and, upon request, congregations.

**16.4.3** The Finance Committee shall see that appropriate annual audits of the Diocese, and all Institutions are performed by in accordance with standards prescribed by the Canons of The Episcopal Church and the Diocese of Utah. The Committee shall report to the Bishop and the Diocesan Council at least annually on the status of audits for each such entity.

Moved to Section 24.2 (16.2)

**Section 16.5** <u>Budget Committee</u>. The Finance Committee shall serve as the budget committee of the Diocese, working with the chief financial officer to develop and propose each annual budget to the Council, pursuant to budget policies of the Diocese, and see that a budget system is introduced into all parishes and Missions.

Section 16.4.6 <u>Audit Review Standards.</u> The Finance Committee will propose, for the approval of the Diocesan Council, a standard practice, format and criteria for a qualifying alternative audit procedure, thus enabling Audit Committee audits. The Finance Committee shall be authorized to maintain and modify the alternative audit procedures and notify the Diocesan Council and the congregations of such revisions.

## CANON 17 NOMINATING COMMITTEE FOR ELECTION OF BISHOPS

**Section 17.1** <u>Standing Committee</u>. If there be not a duly elected, ordained and consecrated Bishop Coadjutor, then upon the announced resignation, death of the Bishop, or upon receiving written notice of the intent of the Bishop to resign, the Standing Committee shall within sixty (60) days convene to initiate the process for the election of a new Bishop. The Standing Committee shall have oversight and responsibility for the process of electing a Bishop as described in this Canon and in applicable provisions of the Constitutions and Canons of the General Convention and the Constitution of the Episcopal Diocese of Utah.

Section 17.2 <u>Convention</u>. If the Convention adopts a resolution authorizing the election of a Bishop Coadjutor or, with the concurrence of the Bishop, a Bishop Suffragan, the process of

selecting the nominating committee and the election of the bishop shall commence immediately after the adoption of the resolution.

**Section 17.3 <u>Electors</u>**. A committee of electors shall be formed composed of all Clergy canonically and geographically resident in the Diocese and one (1) lay person from each Congregation chosen by the Vestry or Bishop's Committee of such Congregation. It shall be the responsibility of the Clergy to select four (4) Clergy canonically and geographically resident in the Diocese to represent the Clergy of the Diocese on the Nominating Committee. It shall be the responsibility of the lay electors to select six (6) lay persons who are Communicants in Good Standing of a Congregation. The four (4) Clergy, and six (6) lay persons so elected shall constitute the nominating committee for the election of a bishop. Not more than one (1) lay and one (1) clergy member may be elected to the Nominating Committee from any single congregation. No person directly employed by the Diocese and working under the direct supervision of the Bishop or a member of the Bishop's staff, lay or clergy, shall be eligible for election to the Nominating Committee; the foregoing notwithstanding, this restriction shall not apply to Clergy actively serving in any Parish, Mission, Congregation or chaplaincy. It shall be the responsibility of the committee to elect its chairperson and arrange its internal organization.

Section 17.4 Responsibilities of the Standing Committee: In overseeing the process, the Standing Committee shall:

- 1. Give notice in all appropriate publications that the Diocese of Utah is entering into an Episcopate election process;
- 2. Complete a survey of the state of the Diocese and provide the results thereof to the Nominating Committee;
- 3. Establish the date for the election;
- 4. Call for electors from the several congregations to convene for the election(s) of the Nominating Committee at a time and place certain, then and there to act in accordance with such election procedures as the Standing Committee shall prescribe;
- 5. Appoint the Transition Committee, and such other committees, consultants and chaplains for the process as it deems appropriate;
- 6. Determine the means and procedures for receiving nominations with amendments thereto as may be proposed by the Nominating Committee;
- 7. Review and approve the draft Diocesan Profile prepared by the Nominating Committee;
- 8. Receive slate of proposed final nominees from the Nominating Committee, and provide for background checks on all such persons through the Office of the Chancellor of the Diocese;
- 9. Collaborate with the Nominating Committee, the Transition Committee, Diocesan Council and Diocesan staff leadership to provide appropriate financial means, staff support and facilities support for the process, electing convention, episcopal transition, consecration and of the committees;
- 10. Propose Rules of Order for the Electing Convention and oversee the election;

- 11. Seek the necessary Episcopal and Standing Committee approvals and consents required by the Constitution and Canons of The Episcopal Church following the election;
- 12. Provide for the Consecration in collaboration with the Office of the Presiding Bishop; and
- 13. Provide for the seating of the elected Bishop.

# Section 17.5 Responsibilities of the Nominating Committee. The Nominating Committee shall:

- 1. Be subject to the supervision of the Standing Committee, determine its own processes and procedures;
- 2. Complete and publish a Diocesan Profile;
- 3. Coordinate the receipt of nominations within a published timeframe for the receipt of nominations;
- 4. Develop a slate of proposed nominees and arrange with the Standing Committee for background checks on all persons proposed to be final nominees;
- 5. Provide periodic progress reports to the Diocese without violating rules of confidentiality;
- 6. Consult with the Office of the Presiding Bishop regarding processes required by the Presiding Bishop of the House of Bishops;
- 7. Present the final report of the Nominations to the Standing Committee at least 120 days in advance to the Electing Convention, which report shall contain the biographical information on each nominee and such other information as appropriate.

**Section 17.6 Nominees.** Not less than one hundred and twenty (120) days prior to the designated dated for the electing convention, the Standing Committee shall receive the recommended nominations from the Nominating Committee, verify the eligibility and background check completions on each nominee and proceed to announce publicly the names of those nominated in all appropriate publications.

**Section 17.7** Supplemental nominations may be made by petition received by the Standing Committee for a period of fourteen (14) days from the date of the announcement of the nominees by the Standing Committee. In order to be considered, each petition must be signed by at least three (3) Clergy and (3) lay persons from at least three (3) different congregations within the Diocese and must be accompanied by all information required by the Standing Committee. Upon receipt of one or more properly prepared petitions, the Standing Committee shall secure the required background checks for those persons nominated by petition. Once the deadline has passed and the background checks have been approved, the Standing Committee shall announce the names of the approved Nominees in all appropriate publications and send separate written information concerning the supplemental nominees to all Clergy and Lay Delegates as soon as practicable and thereupon the nominations shall be deemed closed. The final slate, introduced to the Diocese, shall consist of Nominees by petition along with nominees recommended by the Nominating Committee.

Section 17.8 No nominations from the floor shall be permitted.

Section 17.9 Special Convention for the Election of a Bishop. Arrangements for, notice of a Rules of Order for the electing Convention shall conform to the Rules of Order for Diocesan Convention in these Canons except as modified by the Special Rules of Order proposed by the Standing Committee and adopted by the Convention. The electing convention may otherwise adopt such rules as it may deem necessary and appropriate to govern such matters as the length of nominating speeches, the length of number of seconding speeches, and other ancillary matters.

#### CANON 18 COMMISSION ON PEACE AND JUSTICE

Section 18.1 <u>Appointment</u>. The Council shall provide for the appointment of members of the Commission on Peace and Justice.

#### Section 18.2 Duties.

**18.2.1** The Commission on Peace and Justice shall develop and implement recommendations and strategies regarding common ministry opportunities and concerns on issues of peace and justice.

**18.2.2** The Commission on Peace and Justice shall make recommendations pertaining thereto to the Bishop, the Standing Committee, the Diocesan Council and the Diocesan Convention.

# TITLE IV. CONGREGATIONS

#### **CANON 19 CONGREGATIONAL FORMS**

Section 19.1 <u>Congregational Forms</u>. The forms of congregations in this Diocese shall be Parishes and Missions.

**19.1.1** The formation of Missions shall be vested in the Bishop, acting with the advice and consent of the Standing Committee.

#### Section 19.2 Mission.

**19.2.1** A Mission is a worshipping community consisting of five (5) or more individuals and capable of operation only with the assistance of Diocesan mission budget support. A Mission may be formed at the discretion of the Bishop acting with the advice and consent of the Standing Committee, and under such rules and guidelines as the Bishop may establish.

**19.2.2** The ecclesiastical and legal affairs of a Mission shall be under the direction of the Priest-in-Charge and a Bishop's Committee, in accordance with the General Canons of this Church. The formation of the initial Bishop's Committee shall be vested in the Bishop, acting with the advice and consent of the Standing Committee. A Mission shall adopt bylaws for itself, consistent with the Constitution and Canons and the General Constitution and the General Canons. All bylaws and any amendments adopted by a Mission are not effective until they have been filed with, and reviewed and approved by, the Chancellor, and the Bishop's Committee shall have received a letter notifying them of such approval.

**19.2.3** The Priest-in-Charge of a Mission shall be appointed by the Bishop following consultation with the Bishop's Committee and with the consent of the Standing Committee. Other Clergy serving a Mission may be appointed under such terms and conditions as may be established by the Bishop, and shall serve under the authority of the Priest-in-Charge, or if there be none, the Bishop's Committee.

**19.2.4** A Mission may be admitted into union with Convention as a Parish on motion, by a majority of votes of Convention, provided that the Mission shall have delivered to the Secretary of Convention at least ninety (90) days before its Annual Meeting the following:

**19.2.4(a)** Written approval of the organization of such Parish, from the Bishop;

**19.2.4(b)** Satisfactory evidence that bylaws and/or articles of incorporation have been adopted by which the congregation accedes to the Constitution and Canons of The Episcopal Church, and to the Constitution and Canons of the Diocese of Utah. The bylaws or articles of incorporation shall ordain that: (i) the name and title by which the Parish shall be legally known shall be "The Rector, Wardens, and Vestry of \_\_\_\_\_ Parish in \_\_\_\_\_"; (ii) the Rector shall be a member and President of the Vestry;

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**19.2.4(c)** A written statement, subscribed by the wardens, by which the congregation accedes to the doctrine, discipline and worship of The Episcopal Church;

**19.2.4(d)** Satisfactory evidence that the congregation has been holding regular worship services and contains at least twenty (20) adult Communicates in Good Standing:

**19.2.4(e)** A written statement approved by the Bishop's Committee at a duly called meeting that the congregation will support all regular and program expenses and all required expenses for the support of a rector, without financial aid from the Diocese. Also, the congregation agrees that in the event it shall not be able so to do and becomes dependent on such financial aid, to support its operating expenses, the Bishop, with the consent of the Standing Committee, may change its status to that of a Mission.

## Section 19.3 Parish.

**19.3.1** A Parish is a worshipping community capable of maintaining its own church facility and programs from internal resources independent of financial support from the Diocese, and supporting the stipend and benefits of at least a part-time Rector or Priest-in-Charge.

**19.3.2** A Parish shall adopt bylaws for itself, consistent with the Constitution and Canons and the General Constitution and the General Canons. All bylaws and any amendments adopted by a Parish are not effective until they have been filed with, and reviewed and approved by, the Chancellor, and the Vestry shall have received a letter notifying them of such approval.

**19.3.3** Controversies between Rectors of two or more Parishes, or between a Parish, or its Vestry, and its Rector, or between persons adversely claiming to be members of the Vestry of a Parish, shall be referred to the Bishop for determination, by and with the advice and consent of the Standing Committee or in the absence of a bishop, to the Standing Committee. The resolution of controversies involving a Rector are subject to General Canons.

**19.3.4** Parishes may, with the consent of the Bishop and Standing Committee, become incorporated or otherwise organized in conformity with the laws of the State in which they are situated. The bylaws, ordinances, constitution or articles of incorporation shall ordain that: (a) the name and title by which the Parish shall be legally known shall be "The Rector, Wardens and Vestry of \_\_\_\_\_\_ Parish in \_\_\_\_\_\_"; (b) the Rector shall be ex officio a member and president of the board of trustees, directors, Vestry, or other body entitled by law to manage the Temporalities of the Parish.

#### Section 19.4 <u>Reduction, Suspension, or Dissolution of a Parish</u>.

**19.4.1** A Parish, upon a majority vote of the Vestry and with the consent of the Rector, if there is a Rector, may apply for change of status to a Mission. The petition shall include such information as requested by the Bishop. The Bishop shall refer the petition to the Standing Committee for its advice and consent. If the Bishop and the Standing Committee both approve, the Parish shall become a Mission.

**19.4.2** Whenever a Parish shall neglect, for two (2) successive years, to make a parochial report to Convention; or (a) whenever a Parish, for two (2) successive years, shall have been without a Rector or stated minister, and shall not have requested of the ecclesiastical authority the services of clergy as Rector or stated minister; or (b) whenever, for a period of one (1) year, a Parish shall have persistently disregarded, or disobeyed any provision of the General Constitution, General Canons, the Constitution or Canons, due notice of such violation having been given to such Parish by the Bishop; or (c) whenever a Parish shall be essentially defunct; the Convention may, on the recommendation of the Bishop and of the Standing Committee, and concurrent vote of two-thirds (2/3) of both orders in the Convention, reduce such Parish to Mission status, for all purposes declared in the Constitution and Canons, or wholly dissolve the same, as the case may require.

**19.4.2(a)** Whenever any Parish is reduced to the status of a Mission for all purposes declared in the Constitution and Canons, or shall be wholly dissolved, the Convention may require the Parish corporation to transfer the title to any and all real estate held by such Parish corporation to the Corporation, subject to the provisions of the Constitution and Canons, and of the laws of the State of Utah. In any instance of the reduction of a Parish to Mission status, all provisions regarding Missions in this Diocese shall be effective immediately.

**19.4.3** Whenever a Parish which has been reduced to the status of Mission, and has transferred the title of all real estate held by such Parish to the Corporation, shall recover sufficient strength to fulfill the financial and other obligations of a Parish, and when the Bishop and the Standing Committee shall have restored such Mission to the full status of a Parish in accordance with Canon 19.3. then, and in that case, the Corporation of the Diocese shall transfer the title to such real estate to the Parish subject to the provision that such real property will be held in trust for the Corporation.

**19.4.3(a)** If for whatever reason the corporation of the Parish shall have lapsed or been dissolved or otherwise disincorporated, the Rector, Wardens, and Vestry of the Parish may proceed again to incorporate the Parish according to the provisions of the Constitution, the Canons, and the laws of the State of Utah.

## **CANON 20 WARDENS AND OTHER OFFICERS**

#### Section 20.1 <u>Wardens</u>.

**20.1.1** Wardens of a Parish shall be adult Communicants in Good Standing of the Parish.

**20.1.1(a)** The Senior Warden of a Parish shall be appointed from the membership of the Parish by the Rector or the Priest-in-Charge, if there is one, otherwise by the ecclesiastical authority, and in accordance with the bylaws of that Parish. The Junior Warden shall be elected by the Vestry from its members unless otherwise provided for by the Parish bylaws.

**20.1.1(b)** The Bishop's Warden of a Mission shall be appointed from the membership of the Mission by the Priest-in-Charge, acting with the advice and consent of the Bishop, if there is one, otherwise by the ecclesiastical authority. The Bishop's Committee shall elect, from among its members, a Junior Warden.

Section 20.2 <u>Wardens' Duties</u>. It shall be the duty of the Wardens to supervise the care, protection and maintenance of the church and other buildings of the Congregation, to see that they are kept in decent repair and to guard them from use prohibited by the law of the Episcopal Church. The Wardens shall also see that all things needed for the orderly worship of God and for the proper administration of the sacraments are provided at the expense of the Congregation. The Wardens shall discharge such other duties as are provided under the General Constitution, the General Canons, the Constitution and the Canons of this Diocese, and the bylaws of the Congregation.

Section 20.3 <u>Clerk of the Vestry</u>. The Vestry or Bishop's Committee shall elect a Clerk according to the bylaws of the Parish or Mission. The clerk shall be secretary of the Vestry or Bishop's Committee and shall act as secretary of the Parish corporation, if there is one, and shall perform the duties required of such office as well as such other duties as may be prescribed in the Canons and the bylaws of the Congregation and shall serve until a successor is elected.

#### Section 20.4 Treasurer.

**20.4.1** The Vestry or Bishop's Committee shall elect a Treasurer according to the bylaws of the Parish. The Treasurer shall perform, or cause to be performed the usual functions of such office as well as such other duties as may be prescribed in the Canons and the bylaws of the Congregation and shall serve until a successor in office is elected.

**20.4.2** The Treasurer shall assure that all accounts of the Congregation are audited as required by the Diocese, and that all financial activities are in accordance with the financial policies and procedures as are approved from time to time by the Finance Committee of the Diocese and the Diocesan Council, and that the provisions of the Canon are in compliance with the Business Methods in Church Affairs.

**20.4.3** Books of accounts of a Congregation shall be kept so as to provide the basis for satisfactory accounting.

**20.4.4** The Treasurer shall present to the Congregation at the Annual Meeting a report of funds received and paid during the prior year.

**20.4.5** The financial records of a Congregation shall be open at all times for inspection by the Cleric-in-Charge, the Wardens, and the members of the Vestry or Bishop's Committee.

## **CANON 21 QUALIFICATIONS AND ELECTIONS**

**Section 21.1** <u>Members of Vestry or Bishop's Committee</u>. Members of the Vestry or the Bishop's Committee shall be Communicants in Good Standing of the Congregation.

Section 21.2 <u>Election</u>. Members of a Vestry or Bishop's Committee shall be elected at the Annual Meeting of the Congregation.

Section 21.3 <u>Term, Number, etc</u>. The number of members, the method of selection, the length of their term of office and manner of rotation, if any, shall be as provided for in the Congregation's bylaws, provided no term shall exceed three (3) years and there be a lapse of at least one (1) year following a full three (3)-year term of service on a Vestry or Bishop's Committee.

## **CANON 22 RECTORS**

**Section 22.1 <u>Election</u>.** In conference with the Bishop, the Vestry of a Parish shall elect its Rector in accordance with the General Canons and these Canons.

**Section 22.2** <u>**Qualifications.**</u> The Rector of a Parish must be a Presbyter in good standing and, if he or she is not canonically resident in the Diocese at the time of election, must become canonically resident of the Diocese within thirty (30) days of assuming the duties of Rector.

## Section 32.3 Vacancy.

**22.3.1** When the Cure of a Parish becomes vacant, the Wardens shall give immediate written notice of such fact to the Bishop. The Bishop may, following consultation with the Vestry, appoint a Priest-in-Charge.

**22.3.2** If the Vestry of a Parish of which the Cure has become vacant shall for thirty (30) days fail to make provision for services, it shall be the duty of the Bishop to take such measures as may be deemed expedient for the maintenance of divine services at such Parish.

## Section 22.4 <u>Calling Process</u>.

**22.4.1** When there is a vacancy in the Cure of a Parish, the Vestry shall initiate the calling process, in accordance with the policy and procedures approved by the Bishop and Standing Committee and in accordance with the General Canons of this Church.

**22.4.2** Nothing in this Canon shall be construed to be in conflict with the obligations and authority of a Parish Vestry as stated in Title III, Canon 9 of the General Canons.

## Section 22.5 Disability.

**22.5.1** Whenever it shall appear to the satisfaction of the Bishop, on competent medical advice, that by reason of incurable mental or physical disability, the Rector has become incapable of discharging his or her duties, the Bishop may on application of the Vestry of the Parish, upon reasonable notice to all parties concerned, and with the advice and consent of the Standing Committee, dissolve the pastoral relation between such Rector and the Parish.

## **CANON 23 ANNUAL MEETING**

Section 23.1 <u>Meeting</u>. There shall be an Annual Meeting of every Congregation on the date specified in the Congregation's bylaws.

Section 23.2 <u>Electors</u>. Qualified electors at the Annual Meeting shall be adult Communicants in Good Standing in that Congregation.

Section 23.3 <u>Presiding Officer</u>. The Rector or Priest-in-Charge shall preside at the Annual Meeting. If there be none, the Senior/Bishop's Warden shall preside.

Section 23.4 <u>Bishop</u>. The Bishop may be in attendance at any regular or special meeting of the Congregation and may address the meeting

## **CANON 24 REGIONS**

Section 24.1 <u>Number</u>. The number of Regions and the Congregations and Institutions included in each Region shall be as set out in Appendix 24.1 attached hereto.

**24.1.1** The Convention shall have power to increase or decrease the number of Regions, and to alter the Congregations or Institutions included in each Region.

#### Section 24.2 Election.

**24.2.1** The Lay Delegates from Congregations in a Region and Clergy, with voice, vote and seat in the Convention, who are associated with Congregations or Institutions located in the Region, shall be the electors from such Region for the purpose of electing the members of the Diocesan Council to be selected by such Region.

**24.2.2** A meeting for the purpose of electing members of the Diocesan Council from a Region shall be called by the Secretary prior to, or in conjunction with, the Annual Meeting of the Convention by sending written or electronic notice at least ten (10) days prior to the date of the meeting to all members of the Convention who are electors for such Region. Those electors attending the duly called meeting shall, by majority vote, elect the member of the Council from such Region.

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# TITLE V. FINANCE AND MANAGEMENT

#### **CANON 25 CORPORATION**

Section 25.1 <u>Board</u>. The elected members of the Standing Committee shall comprise the Board of Trustees of the Corporation.

#### Section 25.2 Real Property.

**25.2.1** The title of all real property of this Diocese shall be vested in "The Corporation of the Episcopal Church in Utah," and the title to any real property held now or in the future in the name of any Parish corporation shall be held in trust for the Corporation.

**25.2.2** No real property of a Parish shall be encumbered, conveyed or alienated without the prior written consent of the governing body of such Parish, the Bishop and the Standing Committee.

**25.2.3** No real property of the Diocese may be purchased, acquired, accepted as a gift or otherwise encumbered, sold, conveyed or alienated without the prior written consent of the Bishop and the Standing Committee.

Section 25.3 <u>Trusts</u>. All trust and permanent funds belonging to the Diocese shall be deposited in trust and thereafter left with the Corporation. All securities and money in the hands of the Corporation awaiting use or investment shall be deposited with or placed in the charge and custody of such bank or trust company or companies as the Corporation may designate. A fully detailed statement of all such trusts and permanent funds shall be presented annually to Convention.

#### **CANON 26 ASSESSMENT**

**Section 26.1** <u>Levy</u>. An Assessment, as set by the Convention, shall be levied against each Congregation for its share of the amount needed to provide the necessary funds for the Diocese to meet the budget adopted by the Council for the Diocese and such other needs as Convention shall from time-to-time decree.

**Section 26.2** <u>Representation</u>. No Congregation delinquent in payment of the preceding year's Assessment shall be entitled to representation in Convention by its elected delegates until such delinquency shall have been made up, but Convention may, by a majority of those present, reinstate delinquent Congregations.

**Section 26.3** <u>Delinquency</u>. Should a Congregation be unable to meet the Assessment for two (2) consecutive years, the Standing Committee shall make determination of the reasons for such delinquency, offering to that Congregation whatever assistance is needed either in the accounting procedures of the delinquent Congregation, or to determine if special allowance or exemptions should be made for the delinquent Congregation.

## **CANON 27 FISCAL YEAR**

Section 27.1 <u>Calendar Year</u>. The fiscal year of all Congregations and Institutions shall be the calendar year.

Section 27.2 <u>Convention Year</u>. The Convention year of the Diocese for Convention reports shall be from Convention to Convention.

# TITLE VI. DISCIPLINE

#### **CANON 28 ECCLESIASTICAL DISCIPLINE**

**Section 28.1** <u>Title IV</u>. Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Canon 28. To the extent, if any, that any of the provisions of this Canon 28 are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

#### Section 28.2 Discipline Structure.

**28.2.1** <u>Disciplinary Board</u>. The Board shall consist of seven (7) persons, four (4) of whom are members of the Clergy and three (3) of whom are Laity.

**28.2.2** <u>Clergy Members</u>. The Clergy members of the Board must be canonically and geographically resident within the Diocese.

**28.2.3** <u>Lay Members</u>. The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.

**28.2.4** <u>Election</u>. The members of the Board shall be elected by the Convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes. A member may be reelected to subsequent terms without limitation.

**28.2.** 5 <u>Vacancies</u>. Vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The Bishop shall appoint a replacement Board member in consultation with the Standing Committee.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting

from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

**28.2.6** <u>Preserving Impartiality</u>. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.</u>

**28.2.7** <u>President</u>. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.

**28.2.8** <u>Intake Officer</u>. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

**28.2.9** <u>Investigator</u>. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may but need not be a Member of the Church.

**28.2.10** <u>Church Attorney</u>. Within sixty (60) days following each annual Convention, the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

**28.2.11** <u>Pastoral Response Coordinator</u>. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

**28.2.12** <u>Publication to the Diocese</u>. Pursuant to Title IV.6 of the General Canons, the Bishop shall publish to the congregations and members of the Diocese information concerning the methods and means of reporting Offenses.

## Section 28.3 Costs and Expenses.

**28.3.1** <u>Costs Incurred by the Church</u>. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by Diocesan Council.

**28.3.2** <u>Costs Incurred by the Respondent</u>. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Bishop, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by Diocesan Council.

#### Section 28.4 <u>Records</u>.

**28.4.1** <u>Records of Proceedings</u>. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

**28.4.2** <u>Permanent Records</u>. The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.

# TITLE VII. MISCELLANEOUS PROVISIONS

#### **CANON 29 BISHOP'S DISCRETIONARY FUND**

On the occasion of any official visitation by the Bishop, the offerings received, apart from those pledged for Parish support, shall be given to the Bishop's discretionary fund.

#### **CANON 30 CHURCH INSTITUTIONS**

Every Institution shall make an annual report to the Convention.

## **CANON 31 THE CATHEDRAL**

Section 31.1 <u>Official Seat</u>. The Cathedral Church of St. Mark, Salt Lake City, is hereby designated and declared to be the Cathedral Church of the Diocese of Utah and the official Seat of the Bishop.

Section 31.2 <u>Articles of Incorporation</u>. The Articles of Incorporation of the Cathedral may be amended subject to the approval of the Convention.

**Section 31.3** <u>Vestry</u>. The Vestry of the Cathedral Church of St. Mark Parish may, from time to time, adopt and amend bylaws consistent with these Canons and the General Canons.

## CANON 32 EPISCOPAL CAMPUS MINISTRIES

Section 32.1 <u>Formation</u>. The formation or dissolution of a campus ministry to minister to the college campuses in the Diocese shall be vested in the Bishop, acting with the advice and consent of the Standing Committee.

**Section 32.2 <u>Representation</u>**. Each campus ministry organized as above shall be a constituent part of "Episcopal Campus Ministries." Episcopal Campus Ministries shall be entitled to representation in Convention upon presentation to the Secretary of Convention of a certificate of organization signed by the Bishop and the secretary of the Standing Committee acceding to the General Constitution and General Canons promising obedience to the doctrine, discipline and worship of The Episcopal Church.

Section 32.3 Meetings. Episcopal Campus Ministries shall meet no less than annually.

Section 32.4 <u>Electors</u>. Qualified electors at the Annual Meeting of Episcopal Campus Ministries shall be adult Communicants in Good Standing, who are faithful in the corporate worship of a campus ministry within the Diocese, who give for the spread of the Kingdom of God and who have not otherwise voted in the Annual Meeting of any Congregation for such year.

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# TITLE VIII. CANONICAL LEGISLATION

## CANON 33 REPEAL, AMENDMENT AND ENACTMENT OF CANONS

**Section 33.1** <u>Amendment</u>. These Canons, which include Definitions attached as Appendix 71.1 may be amended and Canons may be added by a simple majority of the members present and voting at any annual Convention. All proposals for amendment or enactment of Canons shall be referred to the Committee on Canons.

**Section 33.2** <u>Effective Date</u>. All Canons enacted, amended or repealed shall, unless otherwise expressly ordered, take effect on the first (1st) day of January following the adjournment of the Convention in which they were enacted, amended or repealed.

#### **APPENDIX 4.1**

## ORDER OF BUSINESS AND RULES OF ORDER FOR THE ANNUAL CONVENTION OF THE EPISCOPAL CHURCH IN UTAH

#### I. THE HOLY SCRIPTURES

**1.0** As an indication of our humble dependence upon the Word and Spirit of God, and following the example of primitive Councils, a copy of the Holy Scriptures shall always be reverently placed in view at the meetings of this Convention. This rule is to be carried into effect under the supervision of the President and Secretary of Convention.

#### II. ANNOUNCEMENT OF CONVENTION

**2.0** Clergy, wardens, delegates and visitors will gather for the Annual Convention of the Episcopal Church in Utah on the dates and at the location indicated in the Notice of Diocesan Convention issued by the Secretary of Convention not less than sixty (60) days prior to the opening of Convention. Each such Notice shall contain the proposed Agenda and proposed Calendar for the Convention.

#### III. PARTICIPATION IN CONVENTION

**3.0** No one shall be admitted to the floor of Convention during the sessions thereof except members of Convention and Officers of the Convention, except that those who have seat and voice shall be seated in a designated section on the floor or as otherwise directed by the President. The President may also welcome and admit to the floor special guests of the Convention. Other visitors and alternate deputies may not sit on the floor or vote with their deputations and shall be provided adequate seating on the perimeter of the floor of Convention.

**3.1** An identifying badge will be issued at the credentials desk at the time of registration identifying each person entitled to vote as clergy, warden or delegate. Other members and attendees of Convention, but not entitled to vote, will be given an appropriate identifying badge. This category includes:

*Ex officio* members of Convention alternates tellers, pages, volunteers visitors

**3.2** The Credentials Committee, under the direction of the Secretary of Convention, shall ascertain the total number of members of Convention in the Clergy and Lay order and report to the Secretary the total number registered and present in each order for purposes of establishing

the quorum and voting requirements for balloting and actions of the Convention.

**3.3** At the time of registration, alternates may be substituted for delegates only upon authorization of the priest or warden in charge of a congregation/ministry, submitted in writing or by electronic means to the Committee on Credentials. Upon verification by the Committee on Credentials, the Secretary or Assistant Secretary of Convention will certify and substitute the alternate's name on the delegate list, and issue a new identifying badge.

**3.4** A congregation/ministry entitled to vote at the annual Convention, but not having present a sufficient number of elected delegates or alternates to cast the total number of votes to which the congregation/ministry is entitled, may qualify members of the congregation/ministry who shall be adult communicants in good standing in that congregation/ministry. The provision for substitute delegates does not apply to wardens or clergy members. The priest or warden in charge of the congregation/ministry desiring to qualify a member to vote must certify to the Committee on Credentials in writing or by electronic means that a vacancy does exist, and that the individual so named is a qualified member of the congregation/ministry in which the vacancy exists. Upon verification by the Committee on Credentials and approval by the Presiding Officer, the Secretary or Assistant Secretary of Convention will certify and substitute the name on the delegate list, and issue a new identifying badge.

**3.5** If a member of the Clergy entitled to vote is absent, no substitute is qualified to cast a vote. No votes may be cast by proxy. If a Warden entitled to vote is absent, no substitute is qualified to cast a vote.

#### IV. ORDER OF CONVENTION

**4.0** The President shall propose these Rules of Order and any additional rules proposed for that Convention for adoption, Rules of Order approved by Convention remain in effect until new rules have been adopted or the rules have been otherwise amended.

4.1 The President shall appoint a Chaplain and a Timekeeper of the Convention.

**4.2** The Committee on Planning, Arrangements, and Dispatch of Business will have the responsibility for the Order of Business of Convention once it is formally convened.

**4.3** At the opening of Convention, Tellers who are not voting members of Convention will be appointed by the President. One of the Tellers shall be designated Chief Teller.

**4.4** At the discretion of the President one or more Sergeants at Arms may be appointed by the President.

**4.5** The Order of Business of the Convention shall be posted on the Calendar of Convention. The Calendar of Convention shall include the following:

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- a. Opening of Convention
- b. Opening Prayer or Devotion
- c. Welcome and Remarks by the President, including introductions of special guests
- d. Report of the Committee on Planning, Arrangements, and Dispatch of Business
- e. Report of Credentials and Quorum
- f. Election of a Secretary and Treasurer
- g. Appointment of Chancellor, Vice Chancellor and Registrar
- h. Approval of the Calendar
- i. Elections
- j. Reports from the Bishop, Treasurer, Ministries of the Diocese and Necrology
- k. Resolutions
- 1. Programmatic elements as may be provided by the President or Convention Planning Committee

#### V. ELECTIONS

#### **5.0** Nominations:

a. Nominations for all offices received by the pre-filing deadline of seven (7) days prior to the opening of Convention will be circulated with the Notice of Convention to delegates. Nominations received after that deadline but at least one week prior to the beginning of Convention will be distributed with the onsite registration materials or posted on the Convention website.

b. The consent of the individual being nominated must be obtained before a nomination can be accepted.

c. All nominations are to be submitted using the nomination form distributed with the Notice of Convention. Except by vote of the Convention, no nominations shall be considered which have not been received at least five (5) days prior to the opening of Convention.

d. No nominations from the floor shall be permitted except where there be fewer nominations for an office than the number to be elected.

e. Nominees for all elective offices shall be introduced to the Convention.

## 5.1 Ballots:

a. The initial ballot will be prepared to include the names of all individuals nominated in each category whose biographies and statements have been received prior to Convention. A ballot may be either paper or in an electronic format as determined prior to the start of the meeting.

b. The initial ballot will provide blank spaces for writing or typing in the names of those who are nominated from the floor pursuant to Rule 5.d prior to the first ballot. These names will appear printed on the second ballot when appropriate.

## **5.2** Balloting:

a. Ballots will be distributed to voting members of Convention by the tellers upon instruction by the President unless electronic voting is to be used. If electronic voting is used, appropriate information shall be provided to the voting members to allow them adequate opportunity to cast a valid vote.

b. Completed ballots will be collected and counted by the tellers. In the case of electronic voting, the tellers shall collect the data representing the vote and report it to the Chief Teller.

c. The Chief Teller shall promptly report the results of each ballot to the Secretary.

#### 5.3 Election:

a. The number of ballots for election to an office shall be limited to three (3), unless, at the prerogative of the President, more ballots are deemed appropriate; nominees elected after the third ballot shall be those receiving the plurality vote.

b. All elections, other than after the third ballot, shall require a majority vote (i.e. one more than half the whole number of valid votes cast).

c. A ballot upon which the total number of candidates to be elected has not been voted for shall be declared invalid.

d. Following the second ballot, and each subsequent ballot, the candidate receiving the lowest number of votes will be deleted from the list. Should there be four (4) or more candidates in excess of the number to be elected, two (2) names will be removed.

e. The summary of all votes will be recorded on a fresh paper or electronic ballot by the Chief Teller for the Secretary and presented to the President in the following manner:

(1) Total number voting and number required to elect;

(2) Name of nominee (clerical and lay), and number of votes received.

f. The President shall call for the announcement of the summary and the results of all votes.

g. The Chief Teller will post the results of all votes on the floor of Convention, using the format of the above-described summary.

## VI. RESOLUTIONS AND DEBATES

**6.0** Resolutions may be submitted to the Convention by the Bishop, Standing Committee, Diocesan Council, a member of the Clergy canonically resident in the Diocese, a Warden, a delegate to the Convention, a Diocesan Council representative of any Region of the Diocese, a Vestry, a Bishop's Committee, a Congregation, a Diocesan

Commission or a Diocesan Committee. Resolutions received by the filing deadline of sixty (60) days prior to the opening of Convention, as prescribed by Canon 6.1, shall be published by electronic means. Resolutions filed after that date shall be referred to the Diocesan Council unless placed on the Calendar of the Convention upon a two-thirds majority vote. Blank forms for resolutions and proposed amendments to resolutions shall be available on the Convention website and through the Secretary of Convention. All resolutions filed by the filing deadline shall be promptly reviewed by the appropriate committees, groups or persons vested with the authority for resolution oversight. The sponsors of any resolution filed timely but found to be in improper form or outside the General or Diocesan Canons or Constitution will be advised in writing or electronically of such deficiencies no later than thirty (30) days prior to the opening of Convention.

a. Resolutions requesting funding adopted by Convention are still subject to funding in the final approved budget. Requests for funding during the current fiscal year and therefore requiring amendment of the existing budget by Diocesan Council are referred to Diocesan Council for consideration. Funding requests for a future fiscal year are referred to Diocesan Council for consideration during the budget development process.

b. In resolutions proposing amendments to the Constitution or Canons, the resolution shall present the proposed change in legislative format, with proposed new text underlined and deleted text being stricken through.

c. All resolutions shall include an explanatory comment and a fiscal note, describing the extent to which funding is required for implementation and the proposed source of any such funding.

d. For any resolution filed with the Secretary less than ten (10) days prior to the opening of the Convention, the proponent must submit 250 copies to the Secretary for distribution to the Convention.

e. In the event of any inconsistency or other deficiency, the Committee shall promptly notify the resolution sponsor and endeavor to mutually achieve a resolution to cure the inconsistency or deficiency, or to recognize that the resolution seeks to change or amend the existing provisions or policy.

f. Any proposed amendment to a resolution on the Calendar of Convention shall be submitted in writing to the Secretary at the time the amendment is made on the floor so it may be projected. The proposed amendment to any Constitutional or Canonical resolution shall be submitted in legislative format. If the proposed amendment has budgetary implications, the proposed amendment must include a fiscal note.

g. Any motion from the floor proposing a resolution of the Convention for which no resolution has been filed in accordance with these Rules shall be referred by the President to the Resolutions Committee pursuant to Canon 6.3.

## VII. RULES OF DEBATE

**7.0** Each resolution introduced to the floor will be presented and read as requested, by the Chair of the Resolutions Committee. Having been moved by a committee, no second shall be required. The proponent of the resolution shall be first be given up to three (3) minutes to provide an explanation of the resolution and an additional period of up to five (5) minutes to respond to clarifying questions thereupon the matter shall be open for debate.

**7.1** Debate time should be limited to one (1) three (3) minute statement for proponents and one (1) three (3) minute statement for opponents: thereafter one (1) minute only per person on a rotating basis of proponents and opponents, for a length of time not to exceed a total of sixteen (16) minutes, to be extended in increments of ten (10) minutes upon a majority vote of Convention.

**7.2** Any delegation may call for a caucus by raising a "paddle" from each delegation. The President will determine the time allowed for each respective caucus.

**7.3** Motions and Order of Precedence. The following motions shall have priority in the order listed. The Mover cannot interrupt a member who has the floor; must be recognized by the President; and the motion must be seconded. Motions in order of precedence are as follows:

- a. to adjourn or recess
- b. to adjourn to a time certain
- c. to lay on the table or to table
- d. to vote immediately or at a time certain, or to extend the debate
- e. to postpone to a time certain
- f. to commit or recommit to any committee
- g. to amend or substitute
- h. to postpone indefinitely
- 7.4 Motions without order of precedence and which have no order of priority:
  - a. appeal from decision of the President
  - b. to take from table
  - c. to recall from committee
  - d. to create a special order of the date for a particular time
  - e. call for the order of the day

- f. to suspend the rules or to take up business out of order
- g. to divide the question
- h. objection to consideration
- i. motion for reconsideration

# 7.5 Consent Calendar

The Committee on Planning, Arrangements, and Dispatch of Business or Resolutions Committee may propose the use of a Consent Calendar for noncontroversial resolutions. When the resolutions on the Consent Calendar are introduced, there is no debate; however, questions and answers for clarification are in order. No amendments may be proposed to resolutions on the Consent Calendar. Resolutions may be removed from the Consent Calendar by motion approved by Convention.

# VIII. QUORUM AND DEBATE

**8.0** When the President shall be in the Chair, no member shall address the Convention or make any motion until after recognition by the President, except to make a parliamentary inquiry, a point of order, or a motion not requiring recognition.

**8.1** Individuals wishing to address the Convention, having been recognized by the President, will use the floor microphones, address the President, "Bishop \_\_\_\_\_ [Name], my name is \_\_\_\_\_, from \_\_\_\_\_ congregation [or ministry]."

**8.2** While the Convention is in session members shall continue in their seats and shall not hold any private discourse.

**8.3** Except by leave of the Convention, no member shall speak more than twice in the same debate, no longer than three (3) minutes at one time. The total time of debate on any resolution shall be a maximum of thirty (30) minutes.

**8.4** Printed materials or other items may not be distributed on the floor of Convention unless approved by the President, or unless approved by a majority vote of the Convention.

**8.5** The President may relinquish the Chair to any member of the Convention for any session or portion thereof, and may resume the Chair at any time.

## IX. MINUTES AND JOURNAL

**9.0** It is the responsibility of the Standing Committee to approve the minutes of Convention and the Journal of Convention.

## X. ROBERT'S RULES OF ORDER

**10.0** Except when in conflict with the Constitutions or Canons, or any rule herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of the rules and the procedures to be followed.

**10.1** The Rules and Orders of the previous Convention shall be enforced until they are amended or repealed by the Convention.

**10.2** All questions or orders shall be decided by the President, without debate, but any member may appeal from such decision, as provided in Rule 7.5 (a). The vote shall be upon the question, "Shall the decision of the President be sustained?"

#### **APPENDIX 19.1**

#### **REGIONS OF THE DIOCESE OF UTAH**

#### **Northern Region**

Church of the Good Shepherd, Ogden, Utah Church of the Resurrection, Centerville, Utah St. John's Church, Logan, Utah St. Michael's Church, Brigham City, Utah St. Peter's Church, Clearfield, Utah

#### Salt Lake Region

All Saints Church, Salt Lake City, Utah Cathedral Church of St. Mark, Salt Lake City, Utah St. James' Church, Midvale, Utah St. Luke's Church, Park City, Utah St. Mary's Church, Provo, Utah St. Paul's Church - Salt Lake City, Salt Lake City, Utah St. Stephen's Church, West Valley City, Utah

#### Eastern/Southeastern Region

Ascension St. Matthew's Church, Price, Utah Church of the Holy Spirit, Randlett, Utah St. Elizabeth's Church, Whiterocks, Utah St. Francis, Moab, Utah St. Paul's Church - Vernal, Utah

#### **Southern Region**

Grace Church, St. George, Utah St. David's Church, Page, Arizona St. Jude's Church, Cedar City, Utah Spirit of the Desert, Ivins, Utah

#### APPENDIX 34.1

#### DEFINITIONS OF TERMS AS USED IN THE CONSTITUTION AND CANONS

**Annual Meeting:** Sometimes "Parish Annual Meeting." The annual gathering of the members of a congregation at which they elect members of the Vestry or Bishop's Committee and delegates to Diocesan Convention.

**Assessment:** The amount of money or percentage of income to be contributed by each Congregation to the Diocese.

Assistants, Assisting Clergy: Priests or Deacons who regularly serve at a Parish or Mission under the direction of the Rector or Priest-in-Charge.

**Bishop:** The Bishop of the Diocese of Utah who has been ordained and consecrated in accordance with Article II of the General Constitution, Article XIV of the Constitution, and Title III, Canon 13, 14, 15, 17 of the General Canons.

**Bishop Coadjutor:** A canonically elected bishop who serves as assistant to the Bishop and has automatic right of succession when the Diocesan Bishop resigns, retires, or dies. See Title III, Canon 25 of the National Canons.

**Bishop's Committee:** The agents and legal representatives of a Mission in all matters concerning its property and program. Acts much like a Vestry, but does not have the canonical authority to call its own clergy (Rector).

**Bishop Suffragan:** (Frequently referred to as Suffragan Bishop) A canonically elected bishop who serves as assistant to the Bishop. See Title III, Canon 26 of the General Canons.

**Bishop's Warden:** A member of a Mission who has been appointed by the Bishop to serve as the senior lay member of the Bishop's Committee. The Bishop's Warden has specific duties and responsibilities defined in the Canons.

Board of Trustees: The governing board of a corporation.

**Bylaws:** The structural and operational rules under which a Congregation operates. Bylaws make specific the provisions of a Constitution. All amendments to bylaws must be approved by the Chancellor before they are effective.

**Calling Process:** The required canonical provisions and rules by which a Parish or Mission seeks to call a Rector or Priest-in-Charge.

**Candidate for Holy Orders:** A person who has previously been admitted as a postulant for holy orders who has been admitted in accordance with the provisions of Title III, Canon 5 of the General Canons.

**Canons (1):** Essentially, the bylaws of a diocese or of the Episcopal Church that direct their structure and operations.

**Canons (2):** Usually, the assisting clergy at a Cathedral whose title indicates that they live by the rules (canons) of that church and of the Diocese.

Chancellor: The chief legal representative for the Diocese (Constitution, Article XI; Canon 11).

**Chapel:** A place set aside by the Bishop for worship, usually in an institution. There are four Chapels in Utah: St. Mark's Hospital, Rowland Hall-St. Mark's School, the Episcopal Church Center of Utah and Camp Tuttle.

Church Attorney: See Canon 28.2.10.

**Clergy, cleric:** Persons canonically ordained or received as Bishop, Priest or Deacon in the Episcopal Church.

**Clerical:** Pertaining to the clergy.

**Clerk:** A lay person appointed by a Vestry or Bishop's Committee to serve as its secretary, and who has responsibilities outlined in the Canons. See Canon 20.3

Commission on Ministry: See Canon 23

**Committee on Constitution and Canons:** The committee which reviews all proposed amendments to the Constitution and Canons. See Canon 5.2.2

Committee on Credentials: See Canon 5.2.5

Committee on Resolutions: See Canon 5.2.4

**Communicant in Good Standing:** A member of the Episcopal Church, who for the previous year, has been faithful in corporate worship, unless for good cause prevented, and has been faithful in working, praying and giving for the spread of the Kingdom of God (Title I.17.3). An adult Communicant in Good Standing is someone who is sixteen (16) years of age or older (Title I.17.2).

**Congregation:** An established and recognized worshipping community of varying in size and type.

Constitution: The Constitution of the Diocese of Utah.

**Convention:** The legislative body of the Diocese, convened annually. Special meetings of the Convention may be called for specific purposes (Constitution, Article V).

**Corporation:** The nonprofit corporation known as "The Corporation of the Episcopal Church in Utah," also known as The Episcopal Diocese of Utah.

Cure: The spiritual charge of a Priest of a Parish, Mission or institutional chaplaincy.

**Deacon:** An ordained deacon in the Episcopal Church.

**Diocesan:** The Bishop of the Diocese, or when used as an adjective, of or pertaining to the Diocese.

Diocesan Council: The Diocesan Council (Constitution, Article XIII; Canon 14).

Diocese: The Diocese of Utah.

Episcopal Campus Ministries: See Canon 32

**Episcopal Church, The:** That branch of the Holy Catholic Church known as The Episcopal Church in the United States of America, otherwise known as The Episcopal Church; as designated in the Preamble to The Constitution of the same.

**Executive Officer:** The senior staff representative of the Bishop who may be the Executive Officer, Canon of the Ordinary or other appropriate officer.

Finance Committee: See Canon 16

General Canons: The canons of the Episcopal Church.

General Constitution: The constitution of the Episcopal Church.

General Convention: The convention of the Episcopal Church.

Historiographer: See Canon 10

**Institution:** The Diocesan staff, chaplaincies, and any organization created under the Canons.

Journal: The Diocesan Journal, published yearly, containing two parts:

Part I. Annual reports of Institutions, committees, commissions, and task forces, etc., as well as reports from affiliated organizations and institutions.
Part II. The official record, certified by the Secretary, of: The minutes of the annual Convention; Clergy listings; Diocesan officers; Diocesan statistics; deputies to the General Convention and to the Provincial Synod; and the names of the elected or appointed members of the committees and commissions.

**Junior Warden:** One of the two Wardens of a Congregation selected as provided for in the Canons and in the bylaws of the Congregation with the duties as prescribed in the Canons and the bylaws of the Congregation.

Laity: The membership of the Episcopal Church other than the Clergy.

**Lay Delegate:** A member of the Laity who represents a Congregation at a meeting of the Convention of the Diocese.

**Lay Deputy:** A member of the Laity who represents the Diocese at either General Convention or the Provincial Synod.

**Lay Member:** A member of a legislative body or committee of the Diocese who is a member of the Laity.

**Mission:** A Mission is an established Congregation that must receive substantial financial support from outside of itself. The Priest-in-Charge of a Mission is appointed by and is under the authority of the Bishop. See Canon 19.2.1

#### Order of Business and Rules of Order: See Canon 4

**Orders, Vote By:** A vote in which clerical and lay votes are counted and reported separately. Concurrence by both groups is necessary for an action to take effect.

Parish: An ecclesiastical body admitted into union with the Convention as defined in Canon 19.

**Presbyter:** An ordained Priest in the Episcopal Church.

**Priest:** An ordained Priest in the Episcopal Church who has specific duties, responsibilities, and rights under the Canons and the pastoral oversight of the Bishop.

**Priest-in-Charge:** A priest assigned or appointed by the Bishop to a Congregation that does not have a Rector. Commonly, a Priest-in-Charge may carry the title Interim Rector, Vicar or Pastor. Priests-in-Charge is not *established*, that is, they are not Rectors who have tenure in their positions.

**Province:** One of the nine geographical divisions of the Episcopal Church, each of which includes one or more dioceses. The Diocese of Utah is in Province VIII. Province VIII includes the Dioceses of Alaska, Arizona, California, Eastern Oregon, El Camino Real, Hawaii, Idaho, Los Angeles, Nevada, Northern California, San Diego, San Joaquin, Spokane, Olympia, Oregon, Taiwan and Utah.

Provincial Synod: The legislative body of Province VIII of the Episcopal Church.

**Rector:** A Priest who is canonically settled (has tenure) in a Parish which is fully organized and in canonical union with the Convention, whose settlement is without limitation of time and the conditions of whose call are of the nature of a permanent contract.

**Region:** A geographical subdivision of the Diocese of Utah intended to increase cooperation and collaboration in that part of the Diocese. Each Region elects a person to serve on Diocesan Council.

**Regional Meeting:** A gathering of the wardens, lay delegates, and clergy of a region, at which certain issues may be discussed or representatives to Diocesan Council are elected.

Registrar: See Constitution, Article XI and Canon 10

Secretary: The elected secretary of the Convention (Constitution, Article XI, Canon 9).

**Senior Warden:** One of the two Wardens of a Congregation selected as provided for in the Canons and the bylaws of the Congregation with duties as prescribed in the Canons and the bylaws of the Congregation.

**Standing Committee:** One of three constitutionally created bodies in a Diocese, the other two being the Bishop and the Convention. In the Diocese of Utah, the Standing Committee is also the board of directors of the Corporation of the Episcopal Church in Utah.

**Synod:** The legislative body of a province. Also, the geographical division of the Evangelical Lutheran Church in America.

Temporalities: Properties, goods or revenues of an ecclesiastical body.

**Treasurer:** The treasurer of the Diocese (Constitution, Article XI, Canon 8) or the treasurer of a Parish or Mission. See Canon 20.4.

**Vestry:** The agents and legal representatives of a Parish in all matters concerning its property and the relations of a Parish to its Clergy.

**Vicar:** A Priest appointed by the Bishop to be Priest-in-Charge of a Mission or as the interim pastor of a Parish and whose settlement is determined as to time and condition by agreement with the Bishop.

Vice Chancellor: A legal representative of the Diocese (Constitution, Article XI, Canon 11.2)

**Warden:** A member of the Laity within a Parish or Mission chosen as a leader to fulfill specific responsibilities. See Canon 20.

# **CONSTITUTION**

# **OF THE**

# **EPISCOPAL DIOCESE OF UTAH**

No changes were made at the 116<sup>th</sup> Convention of the Episcopal Church in Utah on April 29, 2022 Effective January 1, 2023.

# THE CONSTITUTION OF THE EPISCOPAL DIOCESE OF UTAH

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# CONSTITUTION OF THE EPISCOPAL CHURCH IN THE DIOCESE OF UTAH

#### ARTICLE I TITLE AND TERRITORY

This diocese shall be known as the "Diocese of Utah," and shall consist of the State of Utah, exclusive of any portion included in Navajoland, and the portion of Arizona consisting of the City of Page and the area surrounding Page served by the Church of St. David.

#### ARTICLE II ACCEDING TO THE CONSTITUTION OF THE GENERAL CONVENTION

**Section 1.** The Diocese accedes to the General Constitution and General Canons of the Episcopal Church, and recognizes the authority of the General Convention.

**Section 2.** This Constitution is the fundamental law of this Diocese under and in subordination to the General Constitution and General Canons and laws of the United States and of the State of Utah.

#### ARTICLE III AUTHORITY

The authority of the Diocese is vested in the Bishop, the Convention and the Standing Committee. Authority in specific areas may be delegated to the Council, the Board of Trustees and officers of the Diocese.

#### ARTICLE IV THE ECCLESIASTICAL AUTHORITY

The Bishop is the ecclesiastical authority of the Diocese or in the absence of the Diocesan, the Bishop Coadjutor shall be the ecclesiastical authority of the Diocese if there be one, or, if there is no Bishop Coadjutor, the Standing Committee shall be the ecclesiastical authority of the Diocese in the absence of a bishop.

#### ARTICLE V THE CONVENTION

Section 1. The legislative power of the Diocese is vested in the Convention.

**Section 2.** The Convention shall be composed of the Bishop, Presbyters, Deacons and Lay Delegates as herein provided.

Section 3. The following clergy shall be voting members of Convention.

(1) Every Clergy Person not under ecclesiastical discipline who is and has been canonically resident within the Diocese and performing the duties of office on a regular basis for a period of six calendar months prior to the first day of the month in which the Convention is held, and who is and has been for the same period:

(a) regularly elected or appointed to, and officiating in, a parish, mission or institutional ministry within the Diocese, or

(b) regularly assigned by the Bishop for ministry within the Diocese, or

(c) regularly working with the consent of the Bishop in whatever occupation and who has, within the preceding twelve months, complied with Title III, Canon 9, Section 3(e) of the General Canons of the Episcopal Church;

(2) Every Clergy Person not under ecclesiastical discipline who is and has been canonically resident within the Diocese for a period of six calendar months prior to the first day of the month in which the Convention is held, who retires from active service by reason of age or permanent disability according to the records of the Church Pension Fund; and

(3) A Bishop, Bishop Coadjutor or Bishop Suffragan of the Diocese not under ecclesiastical discipline who has resigned and who resides within the Diocese.

**Section 4.** Lay Delegates shall consist of delegates from each Parish and Mission. Delegates from Parishes and Missions shall be adult Communicants in Good Standing in the respective Parish or Mission they represent and are entitled to vote for members of the Vestry or Bishop's Committee of the Parish or Mission. The number and selection of delegates from each Parish or Mission shall be as specified in the Canons. In addition, if authorized by the Canons, Institutions or other groups may elect delegates. The qualifications and election of other delegates as authorized by the Canons shall be as specified by the Canons. Section 5. The Convention shall be the final judge of the qualification of its members.

**Section 6.** Lay Members of the Council and Standing Committee, the Chancellor, the Treasurer, and the Secretary shall have seat and voice in the Convention but be without vote unless otherwise entitled to vote.

#### ARTICLE VI MEETINGS OF CONVENTION

**Section 1.** There shall be an annual meeting of the Convention in each calendar year at such time and place as the ecclesiastical authority shall appoint.

**Section 2.** The ecclesiastical authority shall have power to call a special meeting of the Convention (and shall call a special meeting upon the request of the Standing Committee), designating the time, place and purpose of such meeting. No business, other than that stated in the call, shall be transacted except by unanimous vote.

**Section 3.** Notice of the time and place of every annual or special meeting of the Convention shall be given by the Secretary. Notification shall be sent at least twenty-five days before the time appointed for the meeting unless otherwise stipulated in this Constitution or the Canons.

#### ARTICLE VII RELIGIOUS SERVICES AT CONVENTION

The ecclesiastical authority shall order all religious services in the Convention.

#### ARTICLE VIII PRESIDENT OF CONVENTION

**Section 1.** The Bishop is ex officio president of the Convention or in the absence of the Diocesan, the Bishop Coadjutor if there be one.

**Section 2.** In the absence of a bishop, the president of the Standing Committee shall serve as the president pro tempore of the Convention.

#### ARTICLE IX QUORUM

A majority (50% + 1) of the Clergy entitled to seat, voice and vote in the Convention and Lay Delegates from a majority (50% + 1) of the Congregations entitled to representation, when duly assembled, shall constitute a quorum for the transaction of business.

## ARTICLE X TRANSACTION OF BUSINESS

**Section 1.** The Convention shall deliberate and act as one body, except as provided elsewhere in this Constitution.

**Section 2.** All elections shall be by written <u>or electronic</u> ballot unless a voice vote is approved by unanimous consent of the Convention or is otherwise provided for in this Constitution or the Canons.

**Section 3.** Except in the case of the election of a bishop when a vote by orders is required, a vote by orders may also be required by a majority of the Lay Delegates from any three Congregation or by three or more Clergy with seat, voice and vote who, as a group, are associated with at least three different Congregations or Institutions. In a vote by orders a concurrent majority in each Order shall be necessary for an affirmative action or election unless a greater vote is required by this Constitution or the Canons for such action or election.

**Section 4.** No vote may be cast by proxy in the Convention or in any annual or special meetings of a Parish or Mission of this Diocese.

#### ARTICLE XI OFFICERS

**Section 1.** At each annual meeting of the Convention, the Convention shall elect a Treasurer. The Convention, upon nomination by the Bishop, shall elect a Secretary, a Registrar, a Chancellor, and one or more Vice-Chancellors. The Convention shall elect such other officers as may be required by Canon. The election of officers who are nominated by the Bishop shall be by voice vote. Officers designated in this section shall perform the duties prescribed in this Constitution, the Canons and the resolutions of the Convention. Officers elected by the Convention shall remain in office until their successors are elected and assume office or until removed in accordance with the Canons.

Section 2. The Secretary shall be elected from among the members of the Convention.

**Section 3.** The Treasurer shall be an adult Communicant in Good Standing of a Congregation or a member of the Clergy with seat, voice and vote in the Convention and have such additional qualifications as may be prescribed by Canon.

Section 4. The Registrar shall be elected from among the members of the Convention.

**Section 5.** The Chancellor and Vice-Chancellors shall be learned in the law and shall be either adult Communicants in Good Standing of a Congregation or a member of the Clergy with seat, voice and vote in the Convention.

Section 6. In the case of an officer elected by the Convention who is unable to act for any reason, the Council, upon nomination by the Bishop, shall fill the vacancy until the next annual Convention. Persons thus appointed shall meet all requirements for such office in the Constitution and Canons.

#### ARTICLE XII THE STANDING COMMITTEE

Section 1. The powers, functions and duties of the Standing Committee shall be those prescribed in the General Constitution, General Canons, the Constitution, the Canons and the Convention.

**Section 2.** The membership of the Standing Committee shall be as provided in the Canons.

**Section 3.** Lay Members of the Standing Committee shall be adult Communicants in Good Standing of a Congregation. Presbyter members shall be canonically resident in this Diocese with seat, voice and vote in the Convention.

**Section 4.** The Standing Committee shall have power to fill vacancies occurring in its membership, through any cause, until the next annual meeting of the Convention.

#### ARTICLE XIII THE DIOCESAN COUNCIL

**Section 1.** The powers, functions and duties of the Council shall include those prescribed in the Constitution, the Canons and the Convention.

Section 2. The membership of the Council shall be as provided in the Canons.

**Section 3.** Lay Members of the Council shall be adult Communicants in Good Standing of a Congregation. Clergy members shall be canonically resident in this Diocese with seat, voice and vote in the Convention.

**Section 4.** The Council shall have power to fill vacancies occurring in its membership, through any cause, until the next annual meeting of the Convention.

## ARTICLE XIV DEPUTIES TO GENERAL CONVENTION

**Section 1.** At the annual meeting of the Convention two years preceding the regular meeting of the General Convention, four Clergy and four Laity shall be elected to be delegates to represent this Diocese in General Convention who shall continue in office until their successors are chosen. The Clerical deputies shall be Presbyters or Deacons entitled to seat, voice and vote in the Convention, and the Lay deputies shall be Communicants in Good Standing of a Congregation.

**Section 2.** The Convention shall also elect the same number of alternate deputies from each order whose qualifications shall be the same as those of deputies.

**Section 3**. In case of the inability of deputies or alternates to attend the General Convention, the Bishop shall have the power to appoint persons to serve, provided they meet all requirements of the Constitution and Canons.

**Section 4**. Deputies and alternates to General Convention shall serve as deputies and alternates to the Provincial Synod. In the case of the inability of deputies or alternates to attend the Provincial Synod, the Bishop shall have the power to appoint persons to serve, provided they meet all requirements of the Constitution and Canons, and further provided, that if any elected deputy or alternate is thereafter able to serve such appointment shall lapse.

## ARTICLE XV ELECTION OF A BISHOP

**Section 1**. Election of a Bishop, Bishop Coadjutor or Bishop Suffragan shall be made only in an annual meeting of the Convention or in a special meeting called for the purpose. The object of such special meeting shall be stated in the notice sent by the Secretary to all Clergy canonically resident in this Diocese and to the clerk of every Congregation. Notification of such special meeting shall be made at least sixty days before the meeting.

Section 2. Election of a Bishop, Bishop Coadjutor, or Bishop Suffragan shall be made in following manner: The Clergy and Lay Delegates shall vote by orders and election shall be by ballot. A quorum for election of a Bishop or Bishop Coadjutor shall require the presence of Lay Delegates from two-thirds of all Congregations entitled to vote and two-thirds of all Clergy entitled to vote. An election shall require a majority (50% +1) in both orders.

**Section 3.** Election of a Bishop Suffragan shall be made only with the approval of the Bishop.

CONSTITUTION OF THE EPISCOPAL DIOCESE OF UTAH

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#### ARTICLE XVI PARISHES AND MISSIONS

**Section 1**. Every Parish and Mission in this Diocese at the time of the adoption of this Constitution shall be considered in union with and entitled to representation in the Convention, unless hereafter deprived of such standing and right by vote of the Convention in accordance with the provisions of this Constitution and the Canons.

**Section 2.** The Convention, by Canon, may prescribe terms and conditions for the organization of Parishes and Missions.

#### ARTICLE XVII ASSESSMENT

The Convention shall establish a formula for the contribution of each Parish and Mission to the greater church. The Convention shall have the power to set the assessment and the timing of payments. If a Parish or Mission fails to make its contribution, the Diocese shall take such action as prescribed by the Canons.

### ARTICLE XVIII ALTERATION OF CONSTITUTION

The method of altering this Constitution shall be as follows:

(1) A proposed amendment shall be submitted to the Committee on Constitution and Canons at least sixty (60) days prior to the date set for annual Convention.

(2) The Committee on Constitution and Canons shall file a report on the proposed amendment with the Secretary for inclusion in the notice of the meeting as required by Article VI of this Constitution.

(3) The proposed amendment shall be considered at the Convention and if approved by a majority (50% + 1) vote, shall lie over until the next annual Convention. If again approved by two-thirds of each order voting separately and by the Bishop, the amendment shall be adopted and shall be in force from the date of adoption unless some future date is specified in the amendment. The proposed amendment may be altered or added to before its adoption by a majority (50% + 1) of the first Convention or before its final approval at the second Convention.

(4) Provided, if such proposed amendment is altered or added to at the second Convention by a majority (50% + 1) vote, it shall lie over until the next annual Convention. If again approved by two-thirds of each order voting separately and by the Bishop, the amendment shall be adopted and shall be in force from the date of adoption unless some future date is specified in the amendment.